



FACULTY
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Office of Faculty Affairs

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MAY 2020

From the Desk of the EAD/ADFA



For the past seven weeks, each Friday afternoon I have sent a message to all faculty, with my own views on the evolving situation as we try to navigate life and work in this SARS-COV-2 viral pandemic, and the resulting COVID-19 infection that has affected the world like no other since the 1918 influenza, and many others back through history.

So, writing this for our monthly newsletter, I wonder what I can say that might be original. Probably not much. Why? Because over the past couple of months, I do believe we can say, without arrogance or hubris, that communication has been regular and relevant. Not just from me, but from the IU, IUPUI and IUSD communities. In house, Dean Murdoch-Kinch has sent daily updates, others with periodic missives, Leslie Flowers and others with news items and fun. I know that many departments, groups of staff and faculty have been in regular communication. There have been Dean's Town Halls and more will come. Other media outlets such as Facebook, and many other forms, talking and discussing all this, life and the universe, with colleagues, friends and families around the country and around the world, as never before.

Once we return to whatever version of former behavior becomes our new routine, I wonder how much of that will endure. As I mentioned recently, I have some aversion to the term "new normal." I

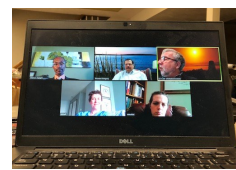
don't know why. Maybe because I personally believe that will be a long time coming. I think of it more as an "evolving reality." Let's be positive and see.

But if that isn't enough, we could spend 24 hours each day reading literally thousands of reports, commentaries, opinions, facts, information, misinformation about the virus, testing, acquired immunity and antibody development and whether it's even protective, reinfection, populations at risk, or greater risk, ventilators and PPE, mental health and what the virus can actually produce by way of organ pathology. And that doesn't even touch on the economic and social impacts, short and long term. State Governors are struggling with decisions that balance health with economics. As a journalist penned it last week—negotiating between lives and livelihood.

Meanwhile, the figures just climb. Global cases, US cases, Indiana cases (now over 20,000), and everyone knows that with so many of us untested, those are all underestimates. And the deaths follow.

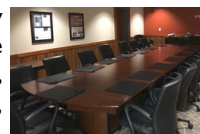
Added to that, what do we hear of all the other health-related concerns? Globally, immunization programs for other diseases, such as measles, suffer. The anticipated rise in domestic violence has materialized. When did we last read anything about the opioid crisis? It hasn't gone away.

So, there will be challenges in plenty left to face. And there will be a myriad of publications, books, documents, PhD theses to keep universities and journalists, economists, clinical psychologists, philosophers and political commentators busy for a generation or more.



But, in all this, we keep going. Impressively. Dr. Sovanich and the Emergency Clinic team—no, more a family. All the meetings, "Zooming" us into a new era of linking up. Our own weekly office meetings, and so many others, not to mention the online education. The planning for return, the resilience of everyone, the recognition of Research Day awardees, the promotion of Drs. Romito and Yepes to full professor, the students' extraordinary video, the responses, and our daily discussions and focus on ensuring that student education and patient care are planned and conducted to the highest standards of excellence and safety.

Like the weather of the last week or so, one day autumnal, the next summer, unpredictable, so are the uncertainties of surviving, then evolving through and flourishing after the



worst is over, and we learn how to coexist with this rather powerful tiny organism. And prepare better for the next one.

Our empty hallways, clinics, labs and classrooms will be buzzing again, and we hope soon.

Let's build on the strengths and resilience we have found in ourselves and our IUSD family.



ENHANCE

YOUR

TEACHING

AND

RESEARCH

SKILLS.

Faculty Development Opportunities

There are many opportunities for professional development during the month of May. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.

Thursday, May 7th

Culture & Conversation: Immigrant Health (OFAPD)

Time and Location: 12:00 - 1:00 pm, Online - Zoom

Presenter: Javier Sevilla-Martir

[Register](#)

Thursday, May 14th

Quality Matters at IU: Applying the Quality Matters Rubric to Online Courses (CTL)

Time and Location: 10:00 am – 4:00 pm, Online - Zoom

Presenters: Douglas Jerolimov, Jeani Young

[Register](#)

Tuesday, May 19th

Academy of Teaching Scholars: How to Design a Survey (OFAPD)

Time and Location: 1:00 – 2:00 pm, Online - Zoom

Presenter: Amy Ribera

[Register](#)

Wednesday, May 20th

Teaching@IUPUI: Translating Growth Mindset into Your Instructional Activities (CTL)

Time and Location: 12:00– 1:00 pm, Online - Zoom

Presenters: Jessica Alexander, Annwesa Dasgupta

[Register](#)

<http://ce.dentistry.iu.edu>

LAMP Applications Open

The Leadership in Academic Medicine Program (LAMP) is a year-long, cohort-based faculty development and orientation program for faculty in the second and third years of their appointment. The seminars introduce participants to the fundamentals of career planning, self-management and leadership skills. As a result of this program, faculty have tools that will enable them to accomplish their primary career goals and aspirations.

The 2020-2021 curriculum includes sessions specifically designed for both clinicians and research faculty and involves a one-on-one coaching session with a senior faculty member. Tentative curriculum topics include (subject to change):

⇒ Promotion and Tenure Guidance

⇒ Leadership Practices
 ⇒ Turning Everyday Work into Scholarship
 ⇒ Effective Teaching Practices
 ⇒ Maintaining Balance in Your Work
 ⇒ Discovering Your Strengths
 ⇒ Individual Coaching Session

Because of the time investment required for LAMP, all applicants will need to solicit a letter of support from their chair or division director. It is expected that LAMP participants will commit to attend all nine sessions during the academic year. Session dates include: September 10, 2020; October 15, 2020; November 19, 2020; December 17, 2020; January 14, 2021; March 11, 2021; April 15, 2021; and May 13, 2021.

Interested faculty must request a brief nomination from their depart-

ment chair or division director. These can be submitted by email to fapdd@iu.edu.

Nominations are due by Friday, June 5, 2020. Once the nomination is received, you will be requested to submit a one-page document describing your career goals and what you most want to accomplish in the next three years along with your CV. This can also be submitted by email to fapdd@iu.edu. The Goals Statement and CV are due by Friday, June 26, 2020.

The nomination letter, goals statement, and CV must be received no later than Friday, June 26, 2020 to be considered for this year's cohort.

Please visit <https://faculty.medicine.iu.edu/get-involved/programs/lamp> for more information.

Faculty Promotions

It is a pleasure to recognize our IUSD colleagues who received promotion and/or tenure during the 2019-2020 promotion and tenure cycle. This process began nearly one year ago with the submission of their dossier and many levels of review including external review, four levels of review at the school level, the Promotion and Tenure Campus Committee and review by the Executive Vice Chancellor, IUPUI Chancellor and IU President and finally and most recently, approval of the President's recommendation by the IU Board of Trustees.

The promotion and/or the award

of tenure are earned through significant achievement and accomplishment that brings distinction to the individual, school, campus and University.

These individuals not only receive public recognition but also a monetary award for their achievement.

The following two candidates were successful in their application for promotion and/or tenure. Faculty promotions to the next rank become effective July 1, 2020 and tenure is awarded to tenure-track candidates effective July 1, 2021.

Dr. Juan Yepes, Associate



Professor, Pediatric Dentistry, was promoted with tenure to the rank of full professor on the basis of excellence in teaching.

Dr. Laura Romito, Associate Professor, Biomedical Sciences and Comprehensive Care, was promoted to the rank of full professor on the basis of excellence in teaching.

Please join us in congratulating our IUSD colleagues on their well-deserved success.



IU Online Conference

IU ONLINE 2020 CONFERENCE

The fifth annual statewide IU Online Conference will be held October 30, 2020, at the Sheraton Indianapolis Hotel at Keystone Crossing.

The conference will be hosted by the Office of Online Education, the Office of Collaborative Academic Programs, and eLearning Design and Services. Proposals are being sought from IU faculty, administrators, advisors, success coaches, and staff

across the state who are innovators and collaborators in the online space.

Proposals are especially welcomed with relevance and applicability to this year's conference theme: Sustaining Student Success. Proposals are being sought for presentations related to the following areas:

- ⇒ Building a practice in online teaching and learning
- ⇒ Transforming and sustaining online teaching and learning
- ⇒ Advancing online education through technology and design

- ⇒ Enhancing student services
- ⇒ Collaborating and sustaining online courses and programs (marketing, admissions, and recruitment)

All sessions will be 45 minutes in length, including Q&A. If you have any questions about the proposal process, contact iuoevent@iu.edu. Proposals are due by 11:59 p.m. on June 5. For more information and to submit your proposal visit <https://teachingonline.iu.edu/conference/2020/index.html>.

A Committed Community Partner



As a community partner delivering education, patient-care and research to a wide range of stakeholders, IUSD is working with the University leadership in the process of planning our return to full operations using a phased, systematic approach, with the health and safety of our people of paramount importance. We must

comply with the directives of our city and state, as well as [IU](#) and [IUPUI](#). As [Dr. Fauci](#) has said "the virus determines the timeline." We are committed to sharing information about this plan as soon as it is ready.

The COVID-19 pandemic has highlighted longstanding educational and health disparities our communities face because of systemic and structural barriers. IUSD will be deliberate in evaluating the potential for

technology to help us break down barriers and improve access to dental care for patients, and provide an even more inclusive learning environment to meet the needs of all students. We will also continue our commitment to scientific inquiry and interprofessional collaboration, to find solutions to address these health and educational disparities, and improve the lives of those of vulnerable populations.

Memorial Day, May 25, 2020

MEMORIAL DAY

Faculty Transitions



The Indiana University School of Dentistry last month welcomed Dr. Joan Kowolik into her new role within the school as the director of Admissions and Recruitment. This role is part of the IUSD Office of Academic Programs, led by senior associate dean Dr. Paul Edwards.

Dr. Kowolik, an associate professor and current president of the IUSD Faculty Council, has been a difference-maker at IUSD since her joining the school 20 years ago as a visiting assistant professor in the department of Pediatric Dentistry. Two

years later she was fully brought on as an assistant professor in Pediatric Dentistry, followed by her becoming director of the Pre-doctoral Pediatric Dentistry in 2005 and attaining tenure in 2008. She shares an endearing commitment to the success of IUSD and its students, purposing to strengthen even further IUSD's dedication to having a diverse, well-prepared student body that begins in part by seeing each student in her/his entirety rather than as a statistical number or the means to an improved financial bottom line. While they are here, Dr. Kowolik wants to help ensure our students have a robust support system that meets

their academic, professional growth, and well-being needs.

Dr. Kowolik has served multiple years on the IUSD Admissions Committee, mentored and advised a wide range of students, served on various local and national committees influencing the matriculation, opportunities and career development of students of a broad breadth of backgrounds and competencies. Beyond her direct influence on and work with students in the U.S., she also holds an adjunct clinical associate professor position in the School of Dental Sciences in Newcastle, England. This full portfolio will serve her well in her new role.

Box Storage To Be Retired



Indiana University UITS recently sent out a notice that Box storage is set to be retired as of March 2021, and access will be terminated in May 2021.

According to UITS, Box is dramatically raising its prices and is ending its unlimited storage offering. Because of these changes, IU will no longer offer Box storage as of March 2021, and student, faculty, and staff files will be migrated to Microsoft OneDrive or Google Drive. IU has existing contracts with these companies, so this move will be a better use of university resources.

Microsoft OneDrive and Google Drive offer most of the popular features of Box. Users will be able to choose which service they would like their files migrated to. For more information on how the services compare, visit <https://kb.iu.edu/d/aghw>.

Users are able to choose where you want your data migrated to, but you will need to fill out a [survey](#) prior to May 22 in order to make your choice. If you do not choose, the default location for your data will be Microsoft OneDrive. UITS has contracted with a company called SkySync to migrate Box data. You can go back and change your selection by clicking on the link in the email

until May 22. Once migration begins, the survey will be closed, and you will be unable to change your preference. You will still be able to access your files and links in Box through March 12, 2021, however, they will be read-only.

To minimize disrupting the fall and spring semesters, UITS is aiming to move as much data out of Box during the summer.

You can prepare for this move by cleaning out your Box files—delete unnecessary files and remove yourself or your unit from files or folders that you don't want or need to access. See <https://uits.iu.edu/storage> for more information and FAQs.

IUSDAA DISTINGUISHED FACULTY AWARD RECIPIENTS

Congratulations to Dr. Simone Duarte, Associate Professor, Cariology, Operative Dentistry, and Dental Public Health, who received the 2020 IUSD Alumni Association Distinguished Faculty Award for Research, and Dr. Michael Sovanich, Clinical Assistant Professor, Biomedical Sciences and Comprehensive Care, who received the 2020 IUSD Alumni Association Distinguished Faculty Award for Teaching. Award recipients are determined by a committee of the three most recent awardees and the Associate Dean of Faculty Affairs and receive a stipend. Congratulations!



IUSD Research Day 2020

Research, like poetry, is a powerful tool in the advancement of complex societies by taking life or environmental activities and exploring, translating, recording those activities in such a way that we find meaningful solutions to meet or address everyday needs, desires, urgencies, diseases and even stillness. What keeps the explorer, the discoverer translating and recording is putting what was once mysterious into some form of tangibility, knowing oneself and others will benefit from the risk taken in the process and tool of discovery. New ideas emerge. Innovation then with or without resistance pushes us toward evolution.

In this global environment some describe as being in the [Experience Age](#)—good bye Information Age—and where a worldwide pandemic has coerced social distancing practices, innovation is arguably more abounding than it has ever been on planet Earth. Here at IUSD, innovation recently pushed planners and our various types of researchers to engage in the school's first ever virtual Research Day event. Poster judging and [award announcements](#) were all handled online. A cursory list of awardees by category comes after the following quote from poet Jean Toomer that speaks to the inner compelling call to not allow barriers to dethrone the drive to create that rules within each of us. "Once a man has tasted creative action, then thereafter, no matter how safely he schools himself in patience, he is restive, acutely dissatisfied with anything else."

RECOGNIZING EXCELLENCE 2020 AWARDS

Dental Hygiene

Elizabeth A. Hughes Dental Hygiene Case Report Award – Anna Lindsay and Maria Lindvall

Undergraduate Students

IN-AADR Undergraduate Student Award – Sara Alhaffar

Predoctoral Dental Students

AADR Student Research Day Award – Rebecca Shembarger

Cyril S. Carr Research Scholarship – Reed McKinney

Dean's Award for Research Excellence – Reed McKinney

Dentsply Sirona/AADR Student Award for Advancing Dental Research and its Application – Marcus Levitan

IDA Student Research Award – Stephanie Kawak

IN-AADR D4 Case Report Award – Brandi Herron

King Saud University Travel Award for Excellence in Preventive Oral Health Care – Reed McKinney

Research Honors Program Certificate of Achievement – Reed McKinney

Graduate Dental Students

Delta Dental Award for Innovation in Oral Care Research – Dr. Katelyn Brauer and Dr. Lauren Long

King Saud University PhD Student Travel Award – Dr. Gina Castiblanco
King Saud University Travel Award for Best Clinical Case Report – Dr. Niloufar Daneshparvar and Dr. Saud Alqahtani
Maynard K. Hine Award for Excellence in Dental Research – Dr. Yu-Ting Yeh

Staff

IN-AADR Research Staff Award – Adam Kelly

Faculty

IU School of Dentistry Alumni Association Distinguished Faculty Award for Teaching – Dr. Michael Sovanich

IU School of Dentistry Alumni Association Distinguished Faculty Award for Research – Dr. Simone Duarte

King Saud University Distinguished Research Faculty Travel Award – Dr. Richard Gregory

This year's Research Day planning committee consisted of Yusuke Hamada, (Chair), Nicole Alderson, Angela Bruzzaniti, Tien-Min Gabriel Chu, Taylor Dietl, Simone Duarte, Ygal Ehrlich, Roxana Fuentes, Richard Gregory, Lisa Maxwell, Reed McKinney, Carol A. Murdoch-Kinch, Sheryl McGinnis, Kamolpob Phasuk, Waldemar Polido, Stuart Schrader, Keli Seering, Sabrina Feitosa Sochacki, Mythily Srinivasan, Yasuyoshi Ueki and Terry Wilson Jr.

Congratulations to each of this year's Research Day awardees and participants!

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