



INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRS

FACULTY
AFFAIRS

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Office of Faculty Affairs

VOLUME 7 ISSUE 6

JUNE 2019

From the Desk of the EAD/ADFA



What a month May was for milestones, beginnings and endings.

We started with the Chancellor's lunch of recognition for Campus Faculty who had retired or were retiring within this academic year. Most notable for us was recognition of Gail Williamson's enormous contributions to both the dental school, dentistry, the faculty and the campus. As many of you know, Gail was

not only chair of our own Promotion and Tenure Committee for several years, but her expertise was harnessed at the Campus level until her retirement in 2018. She was a natural and popular choice as the keynote speaker for the lunch and offered her words of wisdom and counsel based on her many years of loyal service.

As is customary, the second weekend of May saw a round of ceremonies related to commencement. Certainly the most important celebration of the year for IUSD. The culmination of four years of study for our dental students and variable times for our dental assisting, dental hygiene, graduate and post graduate students. A truly joyous occasion and noteworthy for several reasons. It was the last commencement ceremony to be presided over by Dean Williams in his current role, and he also provided the keynote commencement address. I am also delighted to note that we had a record turnout of faculty on the platform: 46 in total. That Friday evening celebration was preceded on Thursday by the dinner

to recognize student awardees of a large number of academic prizes. It's always impressive to see how much some of these young colleagues can achieve alongside attainment of their degrees.

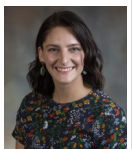
On the Saturday morning the picture was not quite so rosy. For the first time in many years, we had no dental students appear at the Campus graduation in Lucas Oil Stadium. One prosthodontics masters student (Anna Rodriguez-Thorn), and our two graduating PhD students (Azza Ahmed and Parand Sorkhdini), together with six faculty in total, one of whom was Dean Williams and three who were marshals. Not a red letter day for the dental school. I do believe we will have to re-examine our commitment before next year's event.

Another celebration to mark an important milestone in the life of our dental students was the White Coat Ceremony. This year, a decision had been made to alter the calendar in this regard. Previously, the ceremony had been held right at the beginning of the freshman class intake. However, that precedes being prepared to enter clinics by quite some time and so it was deemed more appropriate that the ceremony should come at the end of the first year. It was truly a splendid event and standing room only in room 405 at the campus center.

On a more somber note, the final milestone was reached by one of our own, Dr. Keith Moore, who retired in 2007 and sadly passed away early in May. Several of us were able to attend the service to mark Keith's passing. We knew him as a larger-than-life character who

was always totally engaged in matters of faculty life. Sometimes controversial, but always thoughtfully. It struck me as often happens during funeral and memorial services, that only then do we learn about the many accomplishments of some of our colleagues. Keith was extremely active in areas of charitable work and philanthropy, both here and in Florida. Impressive indeed.

On the international scene, there is another milestone for the dental school and also personally, for Ashley Karczewski, who is just completing her sophomore year in the DDS program, and will become a NIH Fogarty Global Health Scholar. Ashley is the first student from our school to receive this prestigious Fogarty Institute scholarship. These NIH awards are typically taken by medical students, and most still are. The purpose is to integrate the one-year program of scholarly engagement in an international setting. With the way in which a four-year DDS/DMD curriculum is structured it has not been easy to find a way for dental students to participate in the programs. However, Ashley's success is commendable and our Office of Academic Programs has been able to work with her so that she will return to resume her dental studies in the summer of 2020. The project is under the supervision of a well-funded principal investigator, Dr. Anna Lucia Seminario, from the University of Washington in Seattle. At the local level, based at the dental school in Nairobi, Professor Arthur Kemoli will be overseeing Ashley's project. Not surprisingly, in that part of the world the big health issue remains HIV/AIDS, and the well-established project will provide an excellent experience for Ashley. *(continued on page 4)*



Faculty Development Opportunities

There are many opportunities for professional development during the months of June and July. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



**ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.**



Thursday, June 13th

Teaching@IUPUI: Using Measurable Learning Outcomes to Guide Course Design (CTL)

Time and Location: 12:00 - 1:00 pm, Online - Zoom

Presenters: Anusha S Rao, Jessica Alexander

[Register](#)

Friday, June 14th

Enhancing Your Scientific Career: Unlocking Your Inner Mentor (OFAPD)

Time and Location: 10:00 am – 12:00 pm, Daly Center 185

Presenters: Gustavo Arrizabalaga, Tara Hobson

[Register](#)

Monday, June 17th

Learning Environment Grant (LEG) Information Session (CTL)

Time and Location: 12:20– 2:00 pm, University Library 2115G

Presenters: Douglas Jerolimov, Terri Tarr

[Register](#)

Wednesday, June 26th

Teaching@IUPUI: Creating and Using Rubrics Effectively (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Douglas Jerolimov, Anusha S Rao

[Register](#)

Wednesday, July 10th

Faculty Well-Being: Finding a Path Forward (OFAPD)

Time and Location: 8:30 – 10:00 am, Fairbanks Hall 1112

Presenter: Stuart Slavin

[Register](#)

Thursday, July 11th

Teaching@IUPUI: Creating a Syllabus (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Jessica Alexander, Anusha S Rao

[Register](#)

Wednesday, July 17th

Academy of Teaching Scholars: Designing Surveys for Effective Educational Use (OFAPD)

Time and Location: 12:10 – 12:50 pm, Online - Zoom

Presenters: Amy Riberia, Krista Hoffmann-Longtin

[Register](#)

Thursday, July 18th

Teaching@IUPUI: Inclusive Teaching Strategies (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Jessica Alexander, Anusha S Rao

[Register](#)

<http://ce.dentistry.iu.edu>

Final Opportunity for HIPAA Compliance Training

Annual HIPAA and Compliance

Training Session:

Friday June 21, from 12:00-1:00pm in Room 114

TRAINING

From the Desk of the EAD-con't

(continued from page 1)

IU, of course, has a massive presence in the west of Kenya with the AMPATH project based in Eldoret. Ashley will be a pioneer for our school and I am confident will come back with tremendous experience that she can then play into her ongoing career.

The end of June, will of course, see Dean John Williams walking away from the school in his present role. By now, everyone knows that he has been appointed interim president of his college alma mater, Transylvania in Lexington, Kentucky. While this prestigious appointment is going to curtail his

planned sailing excursion it will no doubt be extremely stimulating and rewarding. We congratulate him heartily and look forward to seeing exciting developments at that college and also hopefully he may occasionally return to visit.

And so, as Dean Williams' term of office comes to a close here, he begins a new chapter further south, and from the north, we will welcome our new Dean, Dr. Carol Anne Murdoch-Kinch, on July 1. Being the second week of clinic closure, we hope she will have a peaceful transition into room DS 104, and when clinics resume again on Monday, July 8, Chancellor

Nasser Paydar will join us at 12:00 pm in room DS 114 in order to formally welcome Dean Murdoch-Kinch to the school, the campus, and the University.

And so, all in all the season of beginnings, endings and new ventures, given that July I will fall in that quiet time in the school, our newsletter will take a rest for one month and resume production for August. In the meantime I wish everyone an enjoyable and fruitful summer, hopefully with some time for rest and relaxation and a recharging of batteries. Safe travels for those who are venturing abroad.

Professional Development Cont'd

Tuesday, July 23rd

Teaching@IUPUI: Designing Assignments (CTL)

Time and Location: 12:00 – 1:00 pm, Online - Zoom

Presenters: Jessica Alexander, Douglas Jerolimov

[Register](#)

Tuesday, July 30th

Simulation Journal Club – Standardized Patients (OFAPD)

Time and Location: 12:00 – 1:00 pm, Fairbanks Hall 4100 – Sim Center

Presenters: Staci McCrackin, Brandon Alstott

[Register](#)

Wednesday, July 31st

Teaching@IUPUI: An Introduction to Evidence-Based Teaching Practices (CTL)

Time and Location: 12:30 – 1:00 pm, Online - Zoom

Presenters: Douglas Jerolimov, Anusha S Rao

[Register](#)




FACULTY AFFAIRS CORRECTION FROM MAY 2019 ARTICLE

The Office of Faculty Affairs would like to extend a correction to our May 2019 newsletter. In the article titled "Faculty Promotions," it was written that Dr. Steven Blanchard, Periodontology, was promoted to Professor on the basis of a balanced case. This was incorrect—Dr. Blanchard was promoted to Professor on the basis of excellence in teaching. Congratulations again on your promotion Dr. Blanchard!





Clinics Closed, June 24 - July 5



TEACH! Celebratory Event

The IU Interprofessional Practice and Education Center celebrated a successful year by hosting a celebration luncheon for the faculty leaders from its partner schools involved in the University's foundational interprofessional education curriculum, Team Education Advancing Collaboration in Healthcare (TEACH!). Led by Center director, Dr. Andrea Pfeifle, the Center's leaders and staff thanked the faculty for their teaching and service contributions to the TEACH! program. IUSD attendees included Drs. Joan Kowolik, Tawana Ware, Susanne Benedict, Odette Aguirre, and Profs. Lisa Maxwell and Melinda Meadows.

Dr. Brittany Daulton, the Center's Direc-

tor of Curriculum and Research, presented initial outcomes data from TEACH!, which indicated that during the 2018-19 academic year nearly 8,000 learners participated in TEACH! events statewide, including 7286 students and 569 faculty and staff who facilitated interprofessional teams of learners during the events. The six core learning anchor experiences that comprise TEACH! are required components of the IUSD dental and dental hygiene curricula. Learner evaluations also showed that participants consistently provide very positive ratings for TEACH! facilitators.

Dr. Laura Romito, the Center's Assistant Dean for Faculty Development and Engage-

ment, led discussion on professional development needs for facilitators and upcoming opportunities to enhance IPE skills and scholarship. Along with a gift of appreciation, drawings were conducted for several door prizes. The grand prize, a complimentary registration to Collaborating Across Borders VII, the premiere interprofessional education conference to be held in October, was won by IUSD's Dr. Susanne Benedict.

Many thanks go to the IUSD administration for their support of interprofessional education, the IUSD IPE working group members, and to all of the IUSD faculty and staff who, in myriad ways, support the TEACH! program throughout the year.

Dr. Heidelman Retires June 30



He graduated from Indiana University with a Bachelor of Arts degree in Chemistry in the same year Apple Computer Company was founded: 1976. He would go on from there to attain with distinction his Doctor of Dental Surgery (Indiana University, 1980) followed by a Certificate in Oral and Maxillofacial Surgery (Indiana University Medical Center, 1983). As early as 1973 his commitment to teaching at the university level became evident. That year he became an assistant in the Department of Chemistry at IUPUI. Dr. Joseph Heidelman would continue pursuit of his teaching talent by becoming a teaching assistant in 1976, an instructor for the IU School of Dentistry in 1979, a clinical assistant professor in 1983. In 1995, 12 years after completing his residency with the IU Department of Oral Surgery and Hospital Dentistry and subsequently

going into private practice (Oral and Maxillofacial Surgery), he became clinical associate professor within the department.

Evident by his work throughout his residency and in his private practice, Dr. Heidelman's devotion to student teaching was harmonized with his devotion to treating and educating patients. He became a clinic director at [University Hospital](#) in 2001 through the Department of Oral Surgery and Hospital Dentistry. When IUSD needed an interim department chair for the department, Dr. Heidelman was top choice, a position he has held since 2015.

A man of service and a giving character, in 2012 Dr. Heidelman was recognized by the IU School of Dentistry as Philanthropist of the Year. One of his department members, clinical associate professor Dr. Kyle Kramer, had the following reflections to share about Dr. Heidelman's service.

"As a dental student and resident here at

IU, I became acquainted with Dr. Joseph Heidelman, however, I had the opportunity to closely work with him upon my return to IUSD as a faculty member in 2010. Throughout that time, Dr. Heidelman has been nothing but supportive of me as a novice dental educator, a dentist anesthesiologist, and a part of the OSHD Department. As a faculty member and most recently as our department chair, Dr. Heidelman was able to successfully provide the combined perspectives of an academic oral and maxillofacial surgeon with that of a private practice clinician, bringing a real-world bit of practicality for our residents. We both shared a strong commitment and belief in holding our department, institution, students, residents, staff, and ourselves to the highest standard possible, which continues even to this day. I will sincerely miss his collegiality, leadership, and friendship, but wish him nothing but success and enjoyment as he ventures off

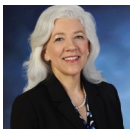
Dr. Walker Receives VA Appointment



Congratulations to Dr. Chandler Walker of the department of Biomedical Sciences and Comprehensive Care for his recent grant award of \$647,000 and his

selection for the position of Research Health Scientist with the Veterans Affairs, Richard L. Roudebush VA Medical Center, Veterans Health Administration.

Welcome Dean Murdoch-Kinch



Canadian writer and leadership expert [Robin S. Sharma](#) described leadership as not being about title or designation. Rather it is about “impact, influence and inspiration. Impact involves getting results, influence is about spreading the passion you have for your work . . .” True leadership, [says Sharma](#), means each morning leaving at the door one’s ego, owning one’s game, focusing on just doing “great work” and committing to “a job brilliantly done.” Dr. Carol Anne Murdoch-Kinch’s passion for the IU School of Dentistry, for the mission and purpose of oral health care, education

and research, and for a welcoming and thriving diverse student environment supported by faculty, staff and alumni proud to build upon the legacy and shape the present and future of IUSD, is reflective of what brings her to the seat of deanship for IUSD.

Throughout her career, Dr. Murdoch-Kinch has increasingly demonstrated the type of leadership Sharma described. In her article [“Its Time to Reimagine the ‘New Dental Graduate.’”](#) she states, “Despite fundamental differences in dental education, accreditation, and licensure systems throughout the world, there is a global need to define ‘preparedness for practice’ in order to develop educational

and assessment models that produce health care providers able to serve the needs of their patients and communities.” Certainly demands of the present and future will dictate unpacking what “preparedness” means and how we achieve that condition of readiness whether we are IUSD students, employees, or alumni within Indiana or beyond. As an institution positioned for heightened leadership in the delivery, practice and shaping of oral health care, education and research, IUSD is proud to welcome the impact, influence, inspiration, talents and skills of Dr. Murdoch-Kinch. We look forward to the “great work” we will accomplish together.

IUSD Faculty Transitions

This summer will mark one year since the IU Fort Wayne (IUFW) dental programs became a part of the IU School of Dentistry (IUSD). Packed inside any change is new opportunity. For Professor Jennifer Bryant, becoming Interim Director of the Dental Hygiene Program in the Division of Allied Dental Education at IU Fort Wayne emerged as one of those opportunities. Professor Bryant took on her new administrative role effective June 1, 2019. She will continue to serve in her faculty role of clinical assistant professor in the Division of Allied Dental Education, a position she has held for the past five years. Prior to her current faculty appointment, Professor Bryant had served six years as a clinical laboratory assistant in the Division of Allied Dental Education’s Dental Hygiene Clinic. During that time her responsibilities included supervision of clinic sessions at the only full-time clinic in [Allen County](#) that offers in one location free dental, medical, vision and hearing services, [Matthew 25 Health and Dental Clinic](#).

A registered dental hygienist, Professor Bryant also has at least 20 years of private practice experience. She is a member of the American Dental Hygienists’ Association, the American Dental Education Association and



the Organization for Safety, Asepsis and Prevention. Professor Bryant received her Associate of Science and Bachelor of Science degrees in Dental Hygiene from then Indiana University Purdue University Fort Wayne (1992, 2014, respectively). Following completion of a Bachelor’s of Science in General Studies (2011), Professor Bryant received a Master’s of Science in Adult Education from Indiana University in 2013.

Professor Bryant’s academic responsibilities will continue to include didactic, laboratory and/or clinical courses. Her administrative responsibilities will include management of all aspects of the Division of Allied Dental Education’s dental hygiene program as well as student advising, supervision of dental hygiene community outreach programs, and leadership to promote faculty scholarship.

In other faculty transition news Dr. Desmon Brown, who had been serving as an IUSD adjunct clinical assistant professor in the department of Oral Surgery and Hospital Dentistry on the [IUPUI](#) campus, became a full-time visiting clinical assistant professor with an administrative role of Interim Director of the Oral and Maxillofacial Surgery Graduate Residency Program, both effective June 1, 2019. An alumnus of the University of West Indies



(Bachelor’s of Science with Honors, Biochemistry/Zoology double major, 2003), Howard University College of Dentistry (Doctor of Dental Surgery, 2007), Dr. Brown completed his residency in Oral and Maxillofacial Surgery at the University of Florida College of Medicine, where he served as chief resident from 2010 to 2011.

A member of the American Association of Oral & Maxillofacial Surgeons and the American Dental Education Association, to name a few, Dr. Brown’s dental practice experience includes currently serving as a staff surgeon at Indiana University Health (since 2013), an oral and maxillofacial surgeon with Aspen Dental (since 2013), and managing clinical director of Turning Point Dental Implant Center (since 2013). His academic and administrative responsibilities with IUSD include, but are not limited to: didactic and clinical teaching at the doctoral level during the provision of patient care; administration, coordination, and oversight of the graduate and surgery clinical program; and provision of leadership to optimize resident and pre-doctoral student oral surgery clinical experiences in the clinics as well as to enhance the fostering of collaboration with our partnering hospitals and the IU School of Medicine.

When you see them, join in the congratulations to Professor Jennifer Bryant and Dr. Desmon Brown on their new appointments!

Indiana University School of Dentistry Office of Faculty Affairs

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Administrators' Update on the P&T Process

Presenter: Rachel Applegate

Date: Wednesday, July 17, 2019

[Register](#)

Time: 9 a.m. - 10:30 a.m.

Location: Business/SPEA, BS 2005 and Online-Zoom

The program will include: Outcomes from the 2018-2019 P&T cycle; lessons from successful and failed cases; guideline changes; dossier content guides; and responsibilities of administrators and chairs.

2019 IUPUI Women's Conference

The IUPUI Women's Conference will be held this year on Friday, August 23, 2019, from 8:00 am—1:30 pm at the Campus Center.

The IUPUI Women's Conference is designed to inspire, encourage, and empower women-identified faculty and staff on the IUPUI, IUPUC, and IUFW campuses. The conference will include a half-day of speakers, breakout sessions, and networking. The event will include a panel discussion by campus women leaders and a closing plenary session with a guest speaker (to be announced). Two rounds of breakout sessions

will address topics such as networking, mentoring, self-care, self-promotion, workplace diversity and equity, work-life balance, and more.

A continental breakfast and lunch will be provided. Staff are permitted to attend without taking PTO time (approved by Vice Chancellor Camy Broeker). The conference is open to faculty and staff on the IUPUI, IUPUC, and IUFW campuses and is free. Registration is on a first-come, first-served basis, and attendance is nearing capacity, so be sure to [register](#) soon if you are interested.