

Indianapolis Faculty Council (IFC)
Minutes
December 3, 2013 ~ CE 405 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Karen Alfrey, Susan Alvarez, Gregory Anderson, Keith Anliker, Rachel Applegate, Charles Bantz, Nerissa Bauer, Anne Belcher, Ed Berbari, Jonas Bjork, Heather Coates, David Craig, Todd Daniels-Howell, Mary Dankoski, Mary De Groot, Whitney Dyer, Nancy Evans, Sasha Fedorikhin, Charles Feldhaus, Mary Fisher, Gail Folaron, Gina Gibau, James Gladden, Charles Goodlett, Barbara Gushrowski, Paul Halverson, John Hassell, Keith Hearit, Thomas Hurley, Daniella Kostroun, Andrew Kusmierczyk, Alan Ladd, Debomoy Lahiri, Joyce Mac Kinnon, Deanna Malatesta, Tom Marvin, Michael McLeish, Julie Meek, Nasser Paydar, Mark Pfaff, William Potter, Dawn Rhodes, Simon Rhodes, Patrick Rooney, David Russomanno, Marcus Schamberger, Ross Silverman, Jodi Smith, Lee Stone, Yuichiro Takagi, Kate Thedwall, Chalmer Thompson, Kim Walker, Xianzhong Wang, Rick Ward, John Watson, Jeff Watt, Elizabeth Whipple, James White, L. Jack Windsor, Marianne Wokeck, Frank Yang, and Michelle Yip-Schneider

Members Absent: Rafat Abonour, Margaret Adamek, Austin Agho, Lisa Angermeier, Simon Atkinson, William Babler, Sarah Baker, Gabrielle Bersier, William Blomquist, Marion Broome, Catherine Brown, Dwight Burlingame, Philip Cochran, Jeffrey Crabtree, Charles Davis, Valerie Eickmeier, Vance Farrow, Margaret Ferguson, Jan Froehlich, Patrick Fueger, Andy Gavrín, Linda Adele Goodine, Tony Greco, Richard Gunderman, Jay Hess, Eric Horn, Rhonda Huisman, Pamela Ironside, Kathy Johnson, Josette Jones, Jason Kelly, Andy Klein, Joan Kowolik, David Lewis, Jane Luzar, Mary Maluccio, Steve Mannheimer, Mary Beth Minick, M. Razi Nalim, Richard Nass, Mehdi Nassiri, Bethany Neal-Beliveau, Jim Nehf, C. Subah Packer, Matthew Palakal, Kristi Palmer, Megan Palmer, Michael Patchner, Fred Pavalko, Melinda Phillabaum, Lyne Racette, Lilliard Richardson, Patricia Rogan, Deborah Stiffler, Gene Tempel, Rosa Tezanos-Pinto, Thomas Upton, Frank Wadsworth, Marwan Wafa, Kenneth White, John Williams, Jr., Michael Yard, Karmen Yoder, and Momoko Yoshimoto

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President Ed Berbari called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order of Business for the Day.

Agenda Item III: [Action Item] Approval of the IFC October 8, and November 5, 2013, Minutes

The minutes of the October 8, and November 5, 2013, Faculty Council meetings were approved and entered into record.

Agenda IV: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- The Science and Engineering Lab Building (SELB Phase I) was dedicated on November 19.
- Eskenazi Health will open the weekend of December 7. Patients will be moved overnight. Possession by IUPUI of the Wishard buildings will be after the New Year; however, the campus will gain access to the Wishard Garage in December. IUPUI employees will not be able to park in the Eskenazi Garage beginning December 7.
- The IUPUI Women's Volleyball Team won the Summit League conference and tournament. They begin the NCAA tournament on December 6.
- The Natatorium has been chosen as the US Swimming and Diving Championship for 2016. Mayor Ballard has indicated he will provide funds to renovate the building before that time.
- December 3 is Giving Tuesday, which is a day that follows Cyber Monday in the philanthropy world. The United Way is still interested in receiving gifts now or in the future.

- The IFC Campus Planning Committee and Budgetary Affairs Committee has worked with the chancellor to find a way to be involved in the budget hearings. There will be groups of cluster conversations held with the academic deans and members of the two committees. This will be a collective opportunity to answer questions. Budget hearings will also be held for only the deans, their fiscal officer, and those involved in administration.
- From the Board of Trustees meeting, several degrees have been brought forward for the online program. They are already in existence, but needed to be approved for IU Online. A few other degrees had name changes. All were routine.

Agenda Item V: Updates / Remarks from the IFC President

L. Jack Windsor, President

Windsor reported on the following items:

- The Board of Trustees will meet in Richmond on December 5 and 6, 2013.
- Reminded the members that if their schools should endorse the resolutions drafted by the IFC, University Faculty Council, and President McRobbie opposing House Joint Resolution 6 to share them with the council office for forwarding to the UFC. The UFC is collecting any such resolutions for archiving. Herb Terry and Windsor, co-secretaries of the UFC, wrote an OpEd piece for the *Bloomington Herald Times* regarding the resolutions.

Agenda Item VI: [Information Item] Faculty Census

Mary Fisher, Associate Vice Chancellor of Academic Affairs

Carol McGarry, Assistant Dean of the Faculties

Fisher presented the annual census data for faculty. These data are appended to these minutes. In reviewing these data, she noted that the majority of 18/20 faculty have retired. Female and minority full professor numbers are increasing. Programming has been ongoing for associate professors who are seeking promotion to full rank. There are 106 dossiers up for promotion and tenure review this year. Clinical ranks are increasing and there are two professors of practice, which is a new rank. Professors of Practice are hired at full rank and are considered leaders in their industry field. Research tracks are decreasing. The clinical track is not kept by rank. The School of Medicine has stated the clinical track faculty are not progressing due to workloads and service to the community.

Questions:

- What is being done to encourage faculty to go up for promotion? Fisher said her office is working on programming. Many of those persons have administrative titles and they need to find ways to add scholarship to their dossier. Workload is a deterrent for faculty to go up for full rank. This year, her office conducted three sessions on dossier preparation because of the desire to move up in rank. However, there are many faculty retiring at the same time. The campus needs to keep moving faculty through the ranks to keep professors in full rank. There are things schools can do for mentorships for faculty. Disciplinary programming must happen in the schools. She asked the deans to send her programming that happens in their school so it can be listed on a master calendar for all to see and to participate where able. Basic programming is available through Adobe Connect on the Academic Affairs website. There are nine programs that can be accessed 24 hours a day, seven days a week. The clinical track is what is needed to be worked on. How is time allotted to them for them to go up on service, etc.
- What is Academic Affairs doing to boost minority numbers within the ranks? Fisher said when looking at the assistant professor numbers and the numbers coming in for those wanting to promote, faculty need assistance in progressing to matriculate here. Kim Kirkland, Director of the Office for

Equal Opportunity, is working on an exit interview to find out why people are leaving the campus. The data should be ready for review in the future. School and department census is available to deans. Request the reports from Fisher and McGarry's office.

Agenda Item VII: [Action Item] Student Government Councils

Whitney Dyer, President, Undergraduate Student Government

Dyer is a civic leadership major in the School of Public and Environmental Affairs and the president of the Undergraduate Student Government (USG). Sustainability is her passion, and she seeks to make it the best it can possibly be for the campus now and in the future. The USG centered on parking privatization last year; however, since the university decided not to do that this year, they are working to advocate for additional bike lanes and bike racks. She spoke of the health benefits of bike riding. The USG is also working on recycling. Single-stream recycling has not increased since the new system began. The USG and Sustainability Committee is doing research on signage and how it can help increase recycling efforts. She asked the members to talk about recycling to students in their classes. The USG is also advocating a health and wellness center. She spoke of the campus being a life science campus and close to notable national hospitals, so there should be a health and wellness center on campus. A center is in the campus master plan, and she asked that a feasibility study be done. She felt having a reduced fee at NIFS for students helps, but a larger facility would be better.

Windsor asked what the rebates for the recycling is used for. Dyer said the funds are being used to purchase more recycling bins. There is a large amount of external trash bins, but not many external recycling bins. Rhodes said the campus is not generating enough funds to purchase anything at this time; bins are not being paid for with rebate funds.

A question was asked about the Natatorium space. If the facility is renovated, could part of the renovation be the addition of a health and wellness center? Dyer said at this time, she seeks only a feasibility study.

Agenda Item VIII: Question / Answer Period

The following questions were asked:

- Will the Wishard Garage be available to students in the afternoon? Rhodes said it will be a permitted garage, so anyone who purchases a permit can park there.
- Bantz said Zeb Davenport, Vice Chancellor for Student Affairs, is working on a possible Natatorium renovation. The City-County Council, the mayor, and the Capital Improvement Board need to approve a proposal before moving forward. Davenport said there are a couple of rooms in the Natatorium that could be turned into a health and wellness center; however, they are working to have a more comprehensive facility that is not only a weight room, but a place that research/educational/internships can be done and serve everyone.
- How does the university mission of teaching, research, and service line up with the strategic directions initiative? It's easy to see teaching and service, but it seems research has been squeezed into the life sciences and Translating Research into Practice. There are faculty whose research does not fit into those categories. How does the chancellor see this in relation to research funding going forward and how the campus will market itself? Bantz said it will be critical for the campus to have a common view of universities. We need to be advocates for the fact that a university is not one discipline. 50% of the faculty are in one school. The majority of those faculty are more clinical in research. It is important for us to take our individual responsibility and serve general education and the PULs. That is a broader responsibility. In our research support, we have prioritized support to health and life sciences, arts, culture, and tourism, liberal arts Ph.D. programs (communications and economics), and Ph.D.'s in philanthropy studies. He does not think the campus has the

resources to pretend to raise every unit to the level of world class that we would equate to some areas in medicine. The floor is very high and has been raised since he began at IUPUI. The quality of the faculty has gone up as well as making some strategic investments. The chancellor's reallocation fund is high, but not as high as funds at other universities. We need to be strategic in what we support each year. The Signature Center initiative was designed to give seed funding to new areas. The question will be what we will do for the next generation. He encouraged faculty to focus on what we do well and talk to community people about it. There is interest, and some interest leads to funding.

- Is there an update from the parking committee? Rhodes said there was a university-wide parking committee formed with representatives from each campus. They are looking at parking rates and other items to see how we can come together to make parking permits usable on all campuses, streamline parking to be equal on the campuses, and other cost-cutting measures. The committee hopes to present something to the Board of Trustees in February 2014 to show where the net cash value exceeds what could have been received from privatization. She said there will be changes in parking; some of them significant. Students have complained that B permit parkers have been parking in their spots. The committee will be looking at how to make changes to permit levels to optimize parking for all. Parking funds go to a mass transit system.

Agenda Item IX: Unfinished Business

There was no Unfinished Business.

Agenda Item X: New Business

There was no New Business.

Agenda Item XI: Call for IFC or UFC Standing Committee Reports

The following report was given:

- [Action Item and Vote] Constitution and Bylaws Committee: The following motion was made by the committee regarding the Athletics Affairs Committee.

Original Bylaw Wording:

Athletics Affairs Committee

This committee participates in the development of general athletics policies related to academic matters, team competition, and practice schedules within the scope of athletics conference and association rules. The committee participates in the approval of plans for addition / elimination of sports and plans for significant modification of athletics facilities. The Chancellor shall appoint the IUPUI Athletic Affairs Committee on the recommendation of the IUPUI Faculty Council Executive Committee. The Committee shall consist of 27 voting members. The Committee's voting membership shall have a majority of faculty.

Proposed Bylaw Wording:

Athletics Affairs Committee

This committee participates in the development of general athletics policies related to academic matters, team competition, and practice schedules within the scope of athletics conference and association rules. The committee participates in the approval of plans for addition / elimination of sports and plans for significant modification of athletics facilities. The Chancellor shall appoint the IUPUI Athletic Affairs Committee on the recommendation of the IUPUI Faculty Council Executive Committee. The Committee shall consist of 7 voting members. The Committee's voting membership shall have a majority of faculty.

Discussion to the motion:

Voting Members: 7 Total

- Faculty: 5 including the committee chair, the faculty athletic representative, and three additional faculty (preferably involved in undergraduate academics) appointed by the chancellor.

- Student: 1 Student Athletic Advisory Committee
- Community Leader (non-employee, possibly alumni member): 1

Non-Voting, Ex Officio Members: 5 Total:

- Staff: 4 including the athletic director, senior women's administrator, assistant athletics director for compliance, associate athletics director for academics
- Faculty: 1 chief of staff, chancellor's office

Total Committee Membership: 12

Total Needed for a Quorum: 4 of the voting members and to guarantee faculty control of athletics, committee action may not be taken unless the majority of voting committee members present, in person or by proxy, are faculty members.

Term limits will be for three years and will renew automatically at the discretion of the chancellor and with the agreement of the individual faculty member. As with all appointments such as this, diversity of membership will be a priority.

As the motion came from the committee, no second was needed. A vote was taken and the motion passed.

Agenda Item XII: Report from the IUPUI Staff Council

Lee Stone, President

Stone reported on the following:

- The December meeting of the Staff Council will include a presentation by Cathy Buyarski, Executive Assistant Dean of University College, on developing a strong working relationship between faculty and staff.
- The council will be voting on allowing electronic voting and the definition of at large membership.
- The Committee on Diversity, Equity, and Inclusion is considering holding a campus diversity fair.
- The Staff Development Committee is considering ways for departments or staff to submit grant proposals for professional development funds.

Agenda Item XIII: Final Remarks and Adjournment

With no further business appearing, a motion was made to adjourn. The motion passed and the meeting was adjourned.

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Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed (Item in red have been brought to the IFC for a first read):

Academic Affairs Committee

- RISE Initiative: Discussion/endorsement on the proposal to change the counting/tracking system. (*Oct. 2013: The AAC members are requested to find out what policies their home units have with regard to this situation and report back at their November 25 meeting.*)
- AP course teacher training and fees accepted for students.
- Undergraduate Curriculum Advisory Committee: Is the committee doing what the vision for the committee was set out to do.
- **Attending Classes Without Being Enrolled: Policy to be voted on by AAFC, EC, and IFC fall 2013.** (*Oct. 2013: The AAC has put the policy on hold and will do further fact-finding.*)
- Calculation of GPAs. How much campus policy harmonization is going to be suggested as a part of the student services initiative?

- UCAC Recommendation Regarding Changes in Admission Standards for 2013
- Grade Forgiveness Policy

Budgetary Affairs Committee

- Return to attending budget hearings annually.

Campus Planning Committee

- Return to attending budget hearings annually.
- Revised committee charge.
- Review the IUPUI Strategic Plan, “A Commitment to Indiana and Beyond” and its implementation in the coming year.
- Review and comment on National Survey of Student Engagement (NSSE) survey and other tools that gather information about students and faculty.
- Review and comment on PULSE surveys; the data gathered by these surveys may be reviewed by this committee; examples: campus safety; diversity; common theme.
- Review and comment on campus survey (first and second years – in house); (every third year NSSE is administered)
- Advise IUPUI Administration: Planning and Institutional Improvement Administrative Liaison on outcomes.

Constitution and Bylaws Committee

- Verbatim Minutes: Review proposal to exclude notation of taking verbatim minutes if a recording is being made during council meetings.
- Nominations Committee: Review and change bylaws so that the Nominations Committee is made up of faculty governance leaders of the schools.
- **Athletics Affairs Committee: Change the committee size.**
- Rewrite the charge to the Constitution and Bylaws Committee.
- Discuss the grievance process and the Board of Review procedures with the Faculty Affairs Committee.
- Recognition of Honors College
- Recognition of the Fairbanks School of Public Health (*Provisional recognition granted by IFC-EC until a Post-Tenure Review and Enhancement Committee is included in the bylaws. The FSPH approved the change on 9/23/13 and modifications to the bylaws will be sent to the IFC-EC in spring 2014.*)
- FGAP Bylaws revision (problem raised by Handbook Committee/Faculty Affairs Committee last year)

Distance Education Committee

- IU Online: Schedule a joint meeting between the Distance Education Committee and the Technology Committee, with leadership from IU Online.

Faculty Affairs Committee

- School of Medicine policy issued for tenure compensation guideline for tenured faculty.
- NTTF Representation: End of trial period for their representation. Review and consider making this a permanent part of the bylaws. IFC-EC approves with their continuation.
- **Revision of Statement of Faculty Work: First read at April 2013 IFC meeting.** Tabled until September 2013 at May 2013, IFC meeting.
- Review of campus Post Tenure Review policy (Faculty and Librarian Review and Enhancement)
- Discuss the grievance process and the Board of Review procedures with the Constitution and Bylaws Committee.
- Materials for chairs and deans dealing with behavioral issues: Subcommittee, chaired by Larry Garetto, presented the most recent version of materials at the February 13, 2013, committee meeting. Work continues on this project.
- Faculty Academic Misconduct: The Academic Handbook makes reference to this, but the procedure of how to deal with it is not clear. The FAC is to identify procedures.
- Continued interest in creating a new rank, called Assistant Teaching Professor, Associate Teaching Professor, and Teaching Professor (that would mirror the research ranks). This would not eliminate the Lecturer/Senior Lecturer rank. This item was tabled in 2012-2013, but interest continues.

Faculty Handbook Committee

- Completed revision of timeline for approving the supplement. Will be presented to the IFC in the fall.

Fringe Benefits Committee

- Benefits: Keep pushing to get the message out about benefits in a timely manner.
- Get the word out to faculty: Shopping the best deal using the Castlight Health Transparency Tool (<http://hr.iu.edu/benefits/castlight.html>)
- Get the word out to faculty: Clinical Care Services at IUPUI (<http://hr.iu.edu/benefits/CCServices/index.html>)

- Comparison of benefits for IUPUI and IUB faculty. Mary Fisher's office has a salary comparison and the cost of living comparison for both campuses.
- Maternity and Family leave
- Benefits for part-time faculty
- How does the IUPUI benefits plan compare to other institutions?
- Benefits for gay married couples should a law be passed.

Library Affairs Committee

- Open Access
- eText

Research Affairs Committee

- Limited submission
- Biomedical Research Institute
- Policy on Centers and Institutes
- Animal safety
- Update on Research Advisory Committee from VP Jorge Jose.
- Update on the transparency and funding of programs
- Presentation of the Indirect Cost Recovery guidelines to the IFC.
- Return of NIH funds from the administrators to the PI.
- Human Subjects Research (IRB Process).
- Other study approvals – especially biosafety approvals and IACUC as centralization of oversight continues.
- Center designation process – inventory of active/inactive centers as a first fact-finding step.
- IUCRG Program – faculty input into future directions/funding priorities if the program continues.

Staff Relations Committee

- TIME Timekeeping System
- Parking Privatization – (*Oct. 2013: Privatization did not go through. The committee will continue to watch the proposals for changes in parking fees.*)
- Health Insurance Rates
- Performance Management
- Service with Distinction
- Intergroup Dialogue and Campus Civility
- Campus Safety

Student Affairs Committee

- RISE Initiative
- Wellness Center
- Student Services capabilities given the number of students

Technology Committee

- Research File System (RFS): Technology Committee will review again in 2013-14. Updates were planned for the system, and the committee had already planned this item for 2013-14.
- Review of FLAGS system to review enhancements made during summer 2013.
- Review of Endnote and potential switch to open source product.
- Review status of end-user evaluation of Unicom services and deployment of clearly identified emergency phones.
- Follow-up on final transition of student technology fee spending and impact on units. (*Sept. 2013: A subcommittee will review and summarize the STF data and bring back to the committee for discussion.*)
- IU Online
- Review status of funding for new testing center. (*Sept. 2013: Revisit status.*)
- Review survey data and funding mechanisms for proctoring of exams in the testing center. (*Sept. 2013: At this time, proctoring in the testing center in SL and BS are free. The Classroom Testing Advisory Committee has a working group that will work to establish recommendations for a sustainable funding model.*)

Items Completed:

Academic Affairs Committee:

- **Campus Policy on Limits in Withdrawal: Policy to be voted on by AAFC, EC, and IFC fall 2013.** (*Oct. 2013: The AAC agreed that the policy was too restrictive. They agreed that students should not be allowed to enroll and withdraw (or*

fail) a given course numerous times. Perhaps an alternative solution is to block registration for such students, initiated at the unit level. The registrar will investigate creating lists of students who enroll repeatedly in the same course. These lists could be provided to the appropriate unit for action (registration block), if the units choose to do so.)

Budgetary Affairs Committee:

- Parking Monetization (*Oct. 2013: The monetization steering committee did not recommend to the Board of Trustees for IUB and IUPUI to privatize.*)

Campus Planning Committee:

- Parking Monetization: What happens if the campus privatizes? (*Oct. 2013: The monetization steering committee did not recommend to the Board of Trustees for IUB and IUPUI to privatize.*)

Gender and Ethnic Representation
IUPUI Full Time Academic Appointments Trends 2003-2013

totals for
2013

Title		2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	as % of total in category, current year	%Change 2003 to 2013	%Change 2012 to 2013	
Professor	Male	417	433	412	408	419	415	420	423	404	411	412	76.7%	-1.2%	0.2%	537
	Female	82	96	101	104	104	114	115	115	117	126	125	23.3%	52.4%	-0.8%	
	Total minority	55	57	52	53	62	75	80	89	92	91	98	18.2%	78.2%	7.7%	
	African-American	5	7	6	6	7	8	9	9	9	10	13	2.4%	160.0%	30.0%	
	Hispanic	8	8	6	8	8	11	11	11	10	9	12	2.2%	18.8%	33.3%	
	Other Minority	42	42	40	39	47	67	60	69	73	72	73	13.6%	73.8%	1.4%	
Associate Professor	Male	293	289	296	285	274	270	271	265	268	291	281	60.3%	-4.1%	-3.4%	466
	Female	154	155	150	154	156	160	168	177	185	188	185	39.7%	20.1%	-1.6%	
	Total minority	74	78	85	89	89	93	90	94	99	114	116	24.9%	56.8%	1.8%	
	African-American	18	16	16	16	15	18	16	19	19	25	26	5.6%	44.4%	4.0%	
	Hispanic	10	14	12	15	18	16	15	10	10	12	12	2.6%	20.0%	0.0%	
	Other Minority	46	48	57	58	56	59	59	65	70	77	78	16.7%	69.6%	1.3%	
Assistant Professor	Male	204	213	222	224	200	200	221	232	219	214	208	59.8%	2.0%	-2.8%	348
	Female	122	123	140	130	137	141	130	147	139	145	140	40.2%	14.8%	-3.4%	
	Total minority	98	106	115	105	106	118	135	145	137	154	152	43.7%	55.1%	-1.3%	
	African-American	15	18	17	17	18	20	25	26	26	26	27	7.8%	80.0%	3.8%	
	Hispanic	18	19	18	14	10	14	12	12	11	10	16	4.6%	-11.1%	60.0%	
	Other Minority	65	69	80	74	78	84	98	107	100	118	109	31.3%	67.7%	-7.6%	
Professor of Practice	Male	0	0	0	0	0	0	0	0	0	0	2	100.0%	0.0%	0.0%	2
	Female	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
	Total minority	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
	African-American	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
	Hispanic	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
	Other Minority	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%	0.0%	
Academic Specialist	Male	3	7	7	8	12	12	13	19	13	17	10	22.2%	233.3%	-41.2%	45
	Female	2	12	10	22	25	28	30	43	31	43	35	77.8%	1650.0%	-18.6%	
	Total minority	0	3	4	6	7	7	7	15	12	12	11	24.4%	0.0%	-8.3%	
	African-American	0	3	4	5	6	6	5	6	6	7	8	17.8%	0.0%	14.3%	
	Hispanic	0	0	0	1	1	0	0	1	1	1	1	2.2%	0.0%	0.0%	
	Other Minority	0	0	0	0	0	1	2	8	5	4	2	4.4%	0.0%	-50.0%	
Lecturer	Male	68	76	81	90	86	93	95	100	96	104	104	48.6%	52.9%	0.0%	214
	Female	74	76	88	88	86	93	94	97	94	106	110	51.4%	48.6%	3.8%	
	Total minority	18	16	19	26	25	27	23	22	22	27	30	14.0%	66.7%	11.1%	
	African-American	7	8	8	10	10	9	7	6	5	6	9	4.2%	28.6%	50.0%	
	Hispanic	4	2	4	6	7	7	8	6	5	6	8	3.7%	100.0%	33.3%	
	Other Minority	7	6	7	10	8	11	8	10	12	10	13	6.1%	85.7%	30.0%	
Research	Male	119	128	134	139	144	86	83	90	96	106	99	61.1%	-16.8%	-6.6%	162
	Female	99	86	99	100	102	55	57	55	55	60	63	38.9%	-36.4%	5.0%	
	Total minority	93	94	112	122	129	71	65	73	73	79	81	50.0%	-12.9%	2.5%	
	African-American	5	3	3	3	3	2	1	2	2	1	3	1.9%	-40.0%	200.0%	
	Hispanic	4	5	4	4	6	3	2	3	3	4	5	3.1%	25.0%	25.0%	
	Other Minority	84	84	105	115	120	66	62	68	68	74	73	45.1%	-13.1%	-1.4%	
Clinical	Male	254	278	305	300	348	370	387	421	443	470	479	56.5%	88.6%	1.9%	848
	Female	184	201	214	222	241	261	288	316	333	369	369	43.5%	100.5%	0.0%	
	Total minority	64	78	91	99	111	128	139	154	159	169	166	19.6%	159.4%	-1.8%	
	African-American	7	11	14	15	15	21	30	36	34	36	35	4.1%	400.0%	-2.8%	
	Hispanic	13	13	15	15	18	18	21	18	15	17	23	2.7%	76.9%	35.3%	
	Other Minority	44	54	62	69	78	89	88	100	110	116	108	12.7%	145.5%	-6.9%	
Total (Excluding Librarians)	Male	1358	1424	1457	1454	1483	1448	1490	1550	1539	1613	1595	60.8%	17.5%	-1.1%	2622
	Female	717	749	802	820	851	852	882	950	954	1037	1027	39.2%	43.2%	-1.0%	
	Total minority	402	432	478	500	529	519	542	592	594	646	654	24.9%	62.7%	1.2%	
	African-American	57	66	68	72	74	84	93	104	101	113	121	4.6%	112.3%	7.1%	
	Hispanic	57	61	59	63	68	72	69	61	55	59	77	2.9%	35.1%	30.5%	
	Other Minority	288	303	351	385	387	377	380	427	438	474	456	17.4%	58.3%	-3.8%	
Librarian	Male	19	20	20	20	20	20	18	20	18	16	16	34.0%	-15.8%	0.0%	47
	Female	33	34	32	30	33	32	30	31	30	32	31	66.0%	-6.1%	-3.1%	
	Total minority	4	4	4	4	5	5	4	7	8	8	7	14.9%	75.0%	-12.5%	
	African-American	1	1	1	1	1	1	0	1	2	2	2	4.3%	100.0%	0.0%	
	Hispanic	2	1	1	1	1	1	1	1	1	1	3	6.4%	50.0%	200.0%	
	Other Minority	1	2	2	2	3	3	3	5	5	5	2	4.3%	100.0%	-80.0%	
Grand Total	Male	1377	1444	1477	1474	1503	1466	1508	1570	1557	1629	1611	60.4%	17.0%	-1.1%	2669
	Female	750	783	834	850	884	884	912	981	984	1069	1058	39.6%	41.1%	-1.0%	
	Total minority	406	436	482	504	534	524	546	599	602	656	661	24.8%	62.8%	0.8%	
	African-American	58	67	69	73	75	89	93	105	103	115	123	4.6%	112.1%	7.0%	
	Hispanic	59	62	60	64	69	73	70	62	56	60	80	3.0%	35.6%	33.3%	
	Other Minority	289	305	353	367	390	380	383	432	443	479	458	17.2%	58.5%	-4.4%	

* unable to calculate, involves division by zero

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - ALL Schools

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	525		12		0		57.9	18.0	10.3
	Men	403	77%	9	75%	0	*	57.6	18.1	10.6
	Women	122	23%	3	25%	0	*	59.0	17.7	9.2
	Minorities	96	18%	2	17%	0	*	56.2	16.8	8.7
Associate Professor	Total	378		88		0	*	50.4	13.7	8.2
	Men	236	62%	45	51%	0	*	50.4	13.5	8.6
	Women	142	38%	43	49%	0	*	50.5	14.0	7.6
	Minorities	84	22%	32	36%	0	*	49.3	11.3	6.5
Assistant Professor	Total	7		341		0		39.1	3.6	3.7
	Men	6	86%	202	59%	0	*	38.7	3.5	3.9
	Women	1	14%	139	41%	0	*	39.8	3.7	3.5
	Minorities	1	14%	151	44%	0	*	39.1	3.3	3.5
Professor of Practice	Total	0		0		2		61.0	0.9	1.5
	Men	0	*	0	*	2	100%	61.0	0.9	1.5
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Academic Specialist	Total	0		0		45		49.7	9.5	7.8
	Men	0	*	0	*	10	22%	48.6	7.2	2.0
	Women	0	*	0	*	35	78%	50.0	10.2	9.0
	Minorities	0	*	0	*	11	24%	50.0	7.8	2.5
Senior Lecturer	Total	0		0		77		55.6	17.0	6.2
	Men	0	*	0	*	36	47%	56.6	18.0	6.6
	Women	0	*	0	*	41	53%	54.7	16.2	5.9
	Minorities	0	*	0	*	10	13%	55.2	11.8	5.9
Lecturer	Total	0		0		137		49.0	8.5	7.2
	Men		*	0	*	68	50%	48.3	8.8	7.4
	Women	0	*	0	*	69	50%	49.6	8.2	7.0
	Minorities	0	*	0	*	20	15%	42.6	6.4	6.6
Research	Total	0		0		162		47.0	9.6	5.7
	Men	0	*	0	*	99	61%	47.5	10.1	6.3
	Women	0	*	0	*	63	39%	46.2	8.9	4.8
	Minorities	0	*	0	*	81	50%	47.0	8.0	4.7
Clinical Professor	Total	0		0		80		58.5	16.0	8.3
	Men	0	*	0	*	58	73%	59.4	15.6	8.4
	Women	0	*	0	*	22	28%	56.1	17.1	7.9
	Minorities	0	*	0	*	11	14%	58.0	15.8	7.2
Clinical Associate Professor	Total	0		0		199		52.4	13.7	5.8
	Men	0	*	0	*	125	63%	52.1	13.0	7.9
	Women	0	*	0	*	74	37%	52.9	14.8	8.3
	Minorities	0	*	0	*	38	19%	49.8	9.7	6.1
Clinical Assistant Professor	Total	0		0		560		42.9	6.8	5.8
	Men	0	*	0	*	294	53%	43.1	6.9	6.0
	Women	0	*	0	*	266	48%	42.8	6.7	5.6
	Minorities	0	*	0	*	116	21%	41.7	5.4	4.9
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		9		56.0	12.2	9.2
	Men	0	*	0	*	2	22%	61.0	5.1	6.0
	Women	0	*	0	*	7	78%	54.6	14.2	10.1
	Minorities	0	*	0	*	1	11%	58.0	18.1	10.0
Total	Total	910		441		1271		57.0	11.3	7.2
	Men	645	71%	256	58%	694	55%	49.7	11.9	7.7
	Women	265	29%	185	42%	577	45%	48.2	10.6	6.5
	Minorities	181	20%	185	42%	288	23%	56.2	8.6	5.6
Librarians	Total	30		17		0		50.3	14.5	9.7
	Men	11	37%	5	29%	0	*	50.4	14.9	10.8
	Women	19	63%	12	71%	0	*	50.2	14.3	9.2
	Minorities	2	7%	5	29%	0	*	41.7	7.6	4.7
Grand Total	Total	940		458		1271		49.2	11.4	7.3
	Men	656	70%	261	57%	694	55%	49.7	11.9	7.7
	Women	284	30%	197	43%	577	45%	48.3	10.7	6.6
	Minorities	183	19%	190	41%	288	23%	47.9	9.1	6.2

Tenure Related 1398 52%
Non-Tenure Related 1271 48%
Total 2669

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - General Academic

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	193		5		0		57.8	18.0	9.9
	Men	144	75%	4	80%	0	*	57.0	17.9	10.1
	Women	49	25%	1	20%	0	*	60.1	18.2	9.3
	Minorities	38	20%	0	0%	0	*	55.1	18.2	9.0
Associate Professor	Total	202		39		0		51.0	13.8	8.8
	Men	123	61%	14	36%	0	*	51.1	13.8	9.4
	Women	79	39%	25	64%	0	*	51.0	13.6	8.0
	Minorities	54	27%	17	44%	0	*	49.5	11.3	7.0
Assistant Professor	Total	2		180		0		38.2	3.2	3.6
	Men	2	100%	109	61%	0	*	37.4	3.0	3.6
	Women	0	0%	71	39%	0	*	39.6	3.5	3.6
	Minorities	0	0%	70	39%	0	*	37.7	2.7	3.4
Professor of Practice	Total	0		0		2		61.0	9.0	1.5
	Men	0	*	0	*	2	100%	61.0	9.0	1.5
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Academic Specialist	Total	0		0		27		49.0	10.0	8.0
	Men	0	*	0	*	5	19%	46.1	8.9	2.0
	Women	0	*	0	*	22	81%	49.7	10.4	10.0
	Minorities	0	*	0	*	7	26%	47.7	9.8	0.0
Senior Lecturer	Total	0		0		73		55.4	17.2	6.2
	Men	0	*	0	*	35	48%	56.4	18.1	6.5
	Women	0	*	0	*	38	52%	54.6	16.4	6.0
	Minorities	0	*	0	*	8	11%	53.1	10.6	5.1
Lecturer	Total	0		0		124		48.6	8.7	7.3
	Men	0	*	0	*	63	51%	49.8	8.7	7.3
	Women	0	*	0	*	61	49%	49.2	8.8	7.3
	Minorities	0	*	0	*	19	15%	42.2	6.7	6.6
Research	Total	0		0		19		46.8	11.0	4.6
	Men	0	*	0	*	12	63%	45.9	11.0	5.8
	Women	0	*	0	*	7	37%	48.4	10.9	2.4
	Minorities	0	*	0	*	12	63%	46.8	7.3	3.6
Clinical Professor	Total	0		0		15		57.0	16.5	7.2
	Men	0	*	0	*	8	53%	56.3	12.5	6.5
	Women	0	*	0	*	7	47%	57.9	21.0	8.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		14		55.3	13.2	6.9
	Men	0	*	0	*	6	43%	57.7	12.5	8.7
	Women	0	*	0	*	8	57%	55.5	13.0	5.5
	Minorities	0	*	0	*	2	14%	58.5	11.1	9.0
Clinical Assistant Professor	Total	0		0		37		51.3	9.1	5.5
	Men	0	*	0	*	11	30%	51.5	11.1	5.6
	Women	0	*	0	*	26	70%	51.2	8.3	5.5
	Minorities	0	*	0	*	7	19%	52.3	10.7	7.4
Senior Clinical Lecturer	Total	0		0		0			0.0	0.0
	Men	0	*	0	*	0	0%	*	0.0	0.0
	Women	0	*	0	*	0	0%	*	0.0	0.0
	Minorities	0	*	0	*	0	0%	*	0.0	0.0
Clinical Lecturer	Total	0		0		6		58.8	11.3	7.7
	Men	0	*	0	*	2	33%	61.0	5.1	6.0
	Women	0	*	0	*	4	67%	57.8	14.4	8.5
	Minorities	0	*	0	*	1	17%	58.0	18.1	10.0
Total	Total	397		224		317		50.1	11.9	7.3
	Men	269	68%	127	57%	144	45%	49.9	12.2	7.7
	Women	128	32%	97	43%	173	55%	50.4	11.5	6.8
	Minorities	92	23%	87	39%	56	18%	46.4	9.2	6.0
Librarians	Total	23		15		0	*	48.9	13.5	9.7
	Men	10	43%	5	33%	0	*	50.6	14.5	10.5
	Women	13	57%	10	67%	0	*	47.8	12.9	9.2
	Minorities	1	4%	4	27%	0	*	41.6	4.4	5.0
Grand Total	Total	420		239		317		49.5	11.9	7.4
	Men	279	66%	132	55%	144	45%	50.3	12.2	7.8
	Women	141	34%	107	45%	173	55%	49.1	11.6	6.9
	Minorities	93	22%	91	38%	56	18%	46.4	8.6	6.0

Tenure Related 659 68%
Non-Tenure Related 317 32%
Total 976

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - All Health Schools - AHLT, DENT, MED, NURS, PBHL

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	323		8		0		58.0	18.0	10.5
	Men	254	79%	6	75%	0	*	57.9	18.2	10.9
	Women	69	21%	2	25%	0	*	58.2	17.4	9.0
	Minorities	57	18%	2	25%	0	*	56.7	16.1	8.5
Associate Professor	Total	172		51		0		49.8	13.7	7.5
	Men	112	65%	32	63%	0	*	49.8	13.2	7.8
	Women	60	35%	19	37%	0	*	49.8	14.5	7.0
	Minorities	29	17%	15	29%	0	*	48.8	11.1	5.5
Assistant Professor	Total	3		163		0		40.2	4.0	3.9
	Men	3	100%	94	58%	0	*	40.2	4.1	4.2
	Women	0	0%	69	42%	0	*	40.1	4.0	3.4
	Minorities	1	33%	81	50%	0	*	40.3	3.7	3.6
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		10		52.2	7.6	7.5
	Men	0	*	0	*	3	30%	54.3	3.2	0.0
	Women	0	*	0	*	7	70%	51.3	9.5	7.5
	Minorities	0	*	0	*	3	30%	50.0	4.2	3.0
Senior Lecturer	Total	0		0		4		58.3	14.1	6.3
	Men	0	*	0	*	1	25%	62.0	14.0	10.0
	Women	0	*	0	*	3	75%	57.0	14.2	5.0
	Minorities	0	*	0	*	2	50%	63.5	16.4	9.0
Lecturer	Total	0		0		13		52.4	6.1	9.5
	Men	0	*	0	*	5	38%	58.4	10.4	8.2
	Women	0	*	0	*	8	62%	48.6	3.4	3.6
	Minorities	0	*	0	*	1	8%	45.0	1.4	0.0
Research	Total	0		0		143		47.0	9.5	5.9
	Men	0	*	0	*	87	61%	47.7	10.0	6.3
	Women	0	*	0	*	56	39%	45.9	8.6	5.1
	Minorities	0	*	0	*	69	48%	47.6	8.1	4.9
Clinical Professor	Total	0		0		65		58.9	15.9	8.5
	Men	0	*	0	*	50	77%	60.0	16.1	8.7
	Women	0	*	0	*	15	23%	55.3	15.3	7.8
	Minorities	0	*	0	*	11	17%	57.5	15.8	7.2
Clinical Associate Professor	Total	0		0		185		52.2	13.7	8.2
	Men	0	*	0	*	119	64%	51.8	12.9	7.9
	Women	0	*	0	*	66	36%	52.9	15.0	7.8
	Minorities	0	*	0	*	36	19%	49.3	9.6	6.0
Clinical Assistant Professor	Total	0		0		523		42.4	6.6	5.8
	Men	0	*	0	*	283	54%	42.8	6.7	6.0
	Women	0	*	0	*	240	46%	41.9	6.5	5.6
	Minorities	0	*	0	*	109	21%	41.0	5.0	4.8
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		3		0.0	14.0	12.3
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	3	100%	50.3	14.0	12.3
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Total	Total	498		222		946		48.6	11.0	7.2
	Men	369	74%	132	59%	548	58%	49.6	11.7	7.7
	Women	129	26%	90	41%	398	42%	47.3	9.9	6.3
	Minorities	87	17%	98	44%	231	13%	46.3	8.2	5.4
Librarians	Total	7		2		0		56.2	18.7	5.9
	Men	1	14%	0	0%	0	*	48.0	20.8	6.3
	Women	6	86%	2	100%	0	*	57.3	18.4	5.1
	Minorities	0	0%	0	0%	0	*	42.0	15.5	4.0
Grand Total	Total	505		224		946		52.4	11.1	7.2
	Men	370	73%	132	44%	548	58%	48.8	11.7	7.7
	Women	135	27%	92	18%	398	42%	52.1	10.0	6.3
	Minorities	87	17%	98	44%	231	24%	46.3	8.3	5.4

Tenure Related 729 44%
Non-Tenure Related 946 56%
Total 1675

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - School of Health and Rehabilitation Sciences

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	4		0		0		56.5	6.7	6.5
	Men	3	75%	0	*	0	*	54.7	5.2	3.7
	Women	1	25%	0	*	0	*	62.0	14.9	15.0
	Minorities	1	25%	0	*	0	*	55.0	5.1	6.0
Associate Professor	Total	5		1		0		52.2	12.9	8.3
	Men	4	80%	0	0%	0	*	48.5	9.1	4.8
	Women	1	20%	1	100%	0	*	59.5	20.6	15.5
	Minorities	0	0%	0	0%	0	*	0.0	0.0	0.0
Assistant Professor	Total	0		9		0		39.8	3.2	3.3
	Men	0	*	2	22%	0	*	42.0	3.4	3.0
	Women	0	*	7	78%	0	*	39.1	3.2	3.4
	Minorities	0	*	3	33%	0	*	38.0	12.6	4.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		1		38.0	6.7	1.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	38.0	6.7	1.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Lecturer	Total	0		0		2		57.5	4.6	4.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	2	100%	57.5	4.6	4.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		2		61.5	19.5	13.0
	Men	0	*	0	*	1	50%	56.0	17.0	3.0
	Women	0	*	0	*	1	50%	67.0	22.0	23.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		3		52.3	14.9	11.7
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	3	100%	52.3	14.9	11.7
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		2		43.5	2.1	3.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	2	100%	43.5	2.1	3.0
	Minorities	0	*	0	*	1	50%	42.0	3.1	4.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	9		10		10		48.9	8.3	6.3
	Men	7	78%	2	20%	1	10%	49.8	7.6	3.9
	Women	2	22%	8	80%	9	90%	48.4	8.7	7.5
	Minorities	1	11%	3	30%	1	10%	42.2	4.2	4.4
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	9		10		10		48.9	8.3	6.3
	Men	7	78%	2	20%	1	10%	49.8	7.6	3.9
	Women	2	22%	8	80%	9	90%	48.4	8.7	7.5
	Minorities	1	11%	3	30%	1	10%	42.2	4.2	4.4

Tenure Related 19 66%
Non-Tenure Related 10 34%
Total 29

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - Kelley School of Business

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	13		0		0		59.1	15.8	9.5
	Men	9	69%	0	*	0	*	57.8	14.4	11.0
	Women	4	31%	0	*	0	*	62.0	16.4	9.4
	Minorities	2	15%	0	*	0	*	57.0	11.5	7.0
Associate Professor	Total	13		0		0		53.5	14.4	11.7
	Men	10	77%	0	*	0	*	53.2	14.8	12.2
	Women	3	23%	0	*	0	*	54.7	12.9	10.0
	Minorities	3	23%	0	*	0	*	47.7	10.2	6.3
Assistant Professor	Total	0		5		0		41.4	1.8	2.6
	Men	0	*	5	100%	0	*	41.4	1.8	2.6
	Women	0	*	0	0%	0	*	0.0	0.0	0.0
	Minorities	0	*	2	40%	0	*	46.0	2.3	3.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		10		56.6	19.7	8.6
	Men	0	*	0	*	5	50%	59.6	20.1	10.6
	Women	0	*	0	*	5	50%	53.6	19.2	6.6
	Minorities	0	*	0	*	1	10%	58.0	1.1	1.0
Lecturer	Total	0		0		3		52.7	2.5	3.0
	Men	0	*	0	*	1	33%	50.0	2.1	3.0
	Women	0	*	0	*	2	67%	54.0	2.7	3.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		2		64.0	9.3	9.5
	Men	0	*	0	*	2	100%	64.0	9.3	9.5
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		5		55.8	11.0	8.6
	Men	0	*	0	*	4	80%	57.5	11.5	10.3
	Women	0	*	0	*	1	20%	50.0	9.1	2.0
	Minorities	0	*	0	*	1	20%	58.0	8.1	10.0
Clinical Assistant Professor	Total	0		0		3		52.7	7.4	5.7
	Men	0	*	0	*	2	67%	45.5	9.1	6.0
	Women	0	*	0	*	1	33%	65.0	4.1	5.0
	Minorities	0	*	0	*	2	67%	57.0	8.6	6.5
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	26		5		23		54.8	13.0	8.6
	Men	19	73%	5	100%	14	61%	54.1	12.9	9.1
	Women	7	27%	0	0%	9	39%	56.4	13.2	7.3
	Minorities	5	19%	2	40%	4	17%	52.6	7.7	5.7
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	26		5		23		54.8	13.0	8.6
	Men	19	73%	5	100%	14	61%	54.1	12.9	9.1
	Women	7	27%	0	0%	9	39%	56.4	13.2	7.3
	Minorities	5	19%	2	40%	4	17%	52.6	7.7	5.7

Tenure Related 31 57%
Non-Tenure Related 23 43%
Total 54

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - Campus Central Offices

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	12		0		0		62.0	18.0	10.5
	Men	6	50%	0	*	0	*	60.5	18.1	8.8
	Women	6	50%	0	*	0	*	63.7	17.7	12.2
	Minorities	2	17%	0	*	0	*	57.5	5.0	3.5
Associate Professor	Total	2		0		0		62.5	30.2	22.5
	Men	0	0%	0	*	0	*	0.0	0.0	0.0
	Women	2	100%	0	*	0	*	62.5	3.2	22.5
	Minorities	1	50%	0	*	0	*	62.0	19.1	13.0
Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		9		53.2	18.2	9.3
	Men	0	*	0	*	3	33%	44.7	12.4	2.0
	Women	0	*	0	*	6	67%	62.5	21.1	13.0
	Minorities	0	*	0	*	2	22%	45.5	11.4	2.0
Senior Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	14		0		9		58.7	18.4	11.7
	Men	6	43%	0	*	3	33%	55.2	13.2	7.9
	Women	8	57%	0	*	6	67%	60.9	21.9	14.4
	Minorities	3	21%	0	*	2	22%	53.6	11.7	5.5
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	14		0	*	9		58.7	18.4	11.7
	Men	6	43%	0	*	3	33%	55.2	13.2	7.9
	Women	8	57%	0	*	6	67%	60.9	21.9	14.4
	Minorities	3	21%	0	*	2	22%	53.6	11.7	5.5

Tenure Related 14 61%
Non-Tenure Related 9 39%
Total 23

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - IUPU Columbus

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	4		1		0		57.0	12.9	5.4
	Men	3	75%	1	*	0	*	56.2	11.8	3.8
	Women	1	25%	0	*	0	*	60.0	17.1	12.0
	Minorities	0	0%	0	*	0	*	0.0	0.0	0.0
Associate Professor	Total	4		4		0		54.4	9.6	4.4
	Men	2	50%	4	100%	0	*	59.7	10.8	9.0
	Women	2	50%	0	0%	0	*	51.2	8.9	1.6
	Minorities	0	0%	2	50%	0	*	41.5	3.6	1.5
Assistant Professor	Total	0		20		0		41.5	3.5	3.2
	Men	0	*	13	65%	0	*	40.1	2.4	2.5
	Women	0	*	7	35%	0	*	44.0	5.3	4.6
	Minorities	0	*	8	40%	0	*	40.0	3.1	3.5
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Lecturer	Total	0		0		10		47.9	9.8	8.4
	Men	0	*	0	*	5	50%	52.4	11.5	10.2
	Women	0	*	0	*	5	50%	43.4	8.2	6.6
	Minorities	0	*	0	*	1	10%	35.0	4.1	5.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		14		50.6	5.8	4.7
	Men	0	*	0	*	2	14%	51.0	9.1	7.0
	Women	0	*	0	*	12	86%	50.6	5.2	4.3
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	8		25		24		48.0	6.8	4.8
	Men	5	63%	18	72%	7	29%	48.7	6.9	5.1
	Women	3	38%	7	28%	17	71%	48.3	6.8	4.6
	Minorities	0	0%	10	40%	1	4%	43.0	3.3	3.3
Librarians	Total	1		1		0		36.5	6.4	3.5
	Men	0	0%	0	0%	0	*	0.0	0.0	0.0
	Women	1	100%	1	100%	0	*	36.5	6.4	3.5
	Minorities	0	0%	1	100%	0	*	35.0	2.0	2.0
Grand Total	Total	9		26		24		42.1	6.8	4.8
	Men	5	56%	18	69%	7	29%	23.9	6.9	5.1
	Women	4	44%	8	31%	17	71%	42.0	6.7	4.5
	Minorities	0	0%	11	42%	1	4%	42.3	3.2	3.2

Tenure Related 35 59%
Non-Tenure Related 24 41%
Total 59

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - School of Dentistry

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	20		1		0		59.6	19.7	10.3
	Men	15	75%	1	100%	0	*	58.2	17.3	9.9
	Women	5	25%	0	0%	0	*	63.2	27.4	11.6
	Minorities	1	5%	0	0%	0	*	52.0	8.1	9.0
Associate Professor	Total	18		3		0		54.6	17.7	11.6
	Men	11	61%	1	33%	0	*	56.4	19.5	11.5
	Women	7	39%	2	67%	0	*	52.2	15.3	8.3
	Minorities	5	28%	2	67%	0	*	48.4	11.9	4.7
Assistant Professor	Total	2		7		0		43.3	11.8	11.6
	Men	2	100%	4	57%	0	*	44.3	14.9	14.8
	Women	0	0%	3	43%	0	*	41.3	5.5	5.0
	Minorities	0	0%	6	86%	0	*	36.5	5.1	4.7
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Lecturer	Total	0		0		1		64.0	19.0	12.3
	Men	0	*	0	*	1	100%	64.0	19.0	12.3
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		2		37.5	3.8	3.5
	Men	0	*	0	*	2	100%	37.5	3.8	3.5
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Professor	Total	0		0		1		63.0	4.2	5.0
	Men	0	*	0	*	1	100%	63.0	4.2	5.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		8		61.1	11.3	7.5
	Men	0	*	0	*	3	38%	68.3	10.0	8.7
	Women	0	*	0	*	5	63%	56.8	12.1	6.8
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		27		49.8	14.4	9.0
	Men	0	*	0	*	14	52%	52.6	17.2	9.9
	Women	0	*	0	*	13	48%	46.8	11.5	8.1
	Minorities	0	*	0	*	8	30%	39.0	5.4	4.5
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		3		50.3	14.0	12.3
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	3	100%	50.3	14.0	11.3
	Minorities	0	*	0	*	0	0%	41.9	0.0	12.3
Total	Total	40		11		42		53.5	15.5	9.7
	Men	28	70%	6	55%	21	50%	54.9	16.4	10.5
	Women	12	30%	5	45%	21	50%	15.6	14.3	8.5
	Minorities	6	15%	8	73%	8	19%	41.9	7.5	4.8
Librarians	Total	1		1		0		36.5	14.5	6.5
	Men	0	0%	0	0%	0	*	0.0	0.0	0.0
	Women	1	100%	1	100%	0	*	63.5	14.5	6.5
	Minorities	0	0%	0	0%	0	*	0.0	0.0	0.0
Grand Total	Total	41		12		42		45.1	15.5	9.6
	Men	28	68%	6	50%	21	50%	54.9	16.4	10.5
	Women	13	32%	6	50%	21	50%	57.9	14.3	8.4
	Minorities	6	15%	8	67%	8	19%	41.9	7.5	4.8

Tenure Related	53	56%
Non-Tenure Related	42	44%
Total	95	

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - School of Education

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	4		0		0		63.5	19.1	10.5
	Men	2	50%	0	*	0	*	66.0	17.1	10.5
	Women	2	50%	0	*	0	*	61.0	21.1	9.5
	Minorities	0	0%	0	*	0	*	0.0	0.0	0.0
Associate Professor	Total	9		2		0		50.4	14.2	10.2
	Men	3	33%	1	50%	0	*	47.3	12.7	8.8
	Women	6	67%	1	50%	0	*	52.1	15.0	11.0
	Minorities	4	44%	1	50%	0	*	51.0	14.4	12.0
Assistant Professor	Total	0		8		0		36.9	3.5	4.3
	Men	0	*	3	38%	0	*	36.3	3.4	4.0
	Women	0	*	5	63%	0	*	37.2	3.6	4.4
	Minorities	0	*	4	50%	0	*	39.0	5.6	6.5
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		3		50.0	9.6	0.0
	Men	0	*	0	*	1	33%	68.0	14.1	0.0
	Women	0	*	0	*	2	67%	41.0	7.3	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Lecturer	Total	0		0		1		58.0	9.1	1.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	58.0	9.1	1.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Lecturer	Total	0		0		0	*	0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		2		57.5	12.6	6.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	2	100%	57.5	12.6	6.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		5		54.4	11.2	6.8
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	5	100%	54.4	11.2	5.8
	Minorities	0	*	0	*	1	20%	40.0	12.2	7.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		4		58.3	10.1	7.3
	Men	0	*	0	*	2	50%	56.0	3.1	4.0
	Women	0	*	0	*	2	50%	59.0	12.4	8.3
	Minorities	0	*	0	*	1	25%	58.0	18.1	10.0
Total	Total	13		10		15		50.8	11.0	7.5
	Men	5	38%	4	40%	3	20%	50.4	10.2	7.2
	Women	8	62%	6	60%	12	80%	51.0	11.4	7.7
	Minorities	4	31%	5	50%	2	13%	47.9	12.6	10.0
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	13		10		15		50.8	11.0	7.5
	Men	5	38%	4	40%	3	20%	50.4	10.2	7.2
	Women	8	62%	6	60%	12	80%	51.0	11.4	7.7
	Minorities	4	31%	5	50%	2	13%	47.9	12.6	10.0

Tenure Related 23 61%
Non-Tenure Related 15 39%
Total 38

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - School of Engineering and Technology

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	18		1		0		55.4	16.5	10.0
	Men	17	94%	1	100%	0	*	55.6	16.0	10.2
	Women	1	6%	0	0%	0	*	52.0	26.1	9.0
	Minorities	5	28%	0	0%	0	*	55.6	20.2	10.4
Associate Professor	Total	25		5		0		51.4	12.5	7.1
	Men	17	68%	3	60%	0	*	51.3	11.1	11.0
	Women	8	32%	2	40%	0	*	51.5	15.2	6.8
	Minorities	7	28%	4	80%	0	*	49.0	9.7	6.0
Assistant Professor	Total	1		22		0		40.8	4.3	5.0
	Men	1	100%	18	82%	0	*	39.1	4.4	5.2
	Women	0	0%	4	18%	0	*	49.0	3.6	4.0
	Minorities	0	0%	14	64%	0	*	38.6	2.8	3.6
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		5		53.8	10.9	4.8
	Men	0	*	0	*	3	60%	58.0	11.3	12.0
	Women	0	*	0	*	2	40%	47.5	10.4	3.0
	Minorities	0	*	0	*	1	20%	57.0	15.2	12.0
Lecturer	Total	0		0		19		44.7	7.7	6.8
	Men	0	*	0	*	14	74%	43.3	6.9	6.2
	Women	0	*	0	*	5	26%	48.6	9.8	8.6
	Minorities	0	*	0	*	5	26%	38.8	10.3	9.6
Research	Total	0		0		8		43.4	7.4	3.8
	Men	0	*	0	*	6	75%	43.7	7.2	4.7
	Women	0	*	0	*	2	25%	42.5	7.5	1.0
	Minorities	0	*	0	*	8	100%	43.4	7.4	3.8
Clinical Professor	Total	0		0		1		67.0	6.1	6.0
	Men	0	*	0	*	1	100%	67.0	6.1	6.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		2		57.0	14.9	6.5
	Men	0	*	0	*	1	50%	59.0	14.1	8.0
	Women	0	*	0	*	1	50%	55.0	15.7	5.0
	Minorities	0	*	0	*	1	50%	59.0	14.1	8.0
Clinical Assistant Professor	Total	0		0		8		50.3	14.4	5.8
	Men	0	*	0	*	5	63%	50.6	11.0	4.4
	Women	0	*	0	*	3	38%	49.7	20.0	8.0
	Minorities	0	*	0	*	3	38%	49.3	10.0	5.7
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	44		28		43		48.5	10.5	6.7
	Men	35	80%	22	79%	30	70%	48.2	9.7	6.9
	Women	9	20%	6	21%	13	30%	49.6	12.6	5.9
	Minorities	12	27%	18	64%	18	42%	45.0	8.7	5.9
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	44		28		43		48.5	10.5	6.7
	Men	35	80%	22	79%	30	70%	48.2	9.7	6.9
	Women	9	20%	6	21%	13	30%	49.6	12.6	5.9
	Minorities	12	27%	18	64%	18	42%	45.0	8.7	5.9

Tenure Related 72 63%
Non-Tenure Related 43 37%
Total 115

Note: Professor includes Distinguished Professor.

*0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - Herron School of Art and Design

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	7		0		0		59.6	19.5	8.9
	Men	3	43%	0	*	0	*	60.3	20.4	9.5
	Women	4	57%	0	*	0	*	59.0	18.8	9.0
	Minorities	0	0%	0	*	0	*	0.0	0.0	0.0
Associate Professor	Total	12		1		0		50.1	17.9	9.9
	Men	6	50%	0	0%	0	*	47.6	16.3	9.4
	Women	6	50%	1	100%	0	*	53.0	19.7	10.5
	Minorities	2	17%	0	0%	0	*	45.0	10.6	5.5
Assistant Professor	Total	0		15		0		38.8	3.6	3.9
	Men	0	*	6	40%	0	*	36.3	3.0	3.7
	Women	0	*	9	60%	0	*	40.4	4.0	4.0
	Minorities	0	*	2	13%	0	*	47.0	5.6	6.5
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		2		34.0	2.6	0.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	2	100%	34.0	2.6	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Lecturer	Total	0		0		3		51.3	19.2	4.0
	Men	0	*	0	*	1	33%	38.0	11.1	1.0
	Women	0	*	0	*	2	67%	58.0	23.2	5.5
	Minorities	0	*	0	*	1	33%	0.0	0.0	0.0
Lecturer	Total	0		0		3		43.0	5.9	5.7
	Men	0	*	0	*	2	67%	37.5	5.4	4.5
	Women	0	*	0	*	1	33%	54.0	7.1	8.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	19		16		8		46.5	11.7	6.8
	Men	9	47%	6	40%	3	38%	44.5	11.3	6.5
	Women	10	53%	10	67%	5	63%	48.2	12.0	7.0
	Minorities	2	11%	2	13%	1	13%	44.4	8.7	5.0
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	19		16		8		46.5	11.7	6.8
	Men	9	47%	6	40%	3	38%	44.5	11.3	6.5
	Women	10	53%	10	67%	5	63%	48.2	12.0	7.0
	Minorities	2	11%	4	27%	1	13%	44.4	8.7	5.0

Tenure Related 35 81%
Non-Tenure Related 8 19%
Total 43

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - School of Informatics and Computing

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	5		0		0		56.0	22.0	11.2
	Men	4	80%	0	*	0	*	56.0	20.1	11.5
	Women	1	20%	0	*	0	*	56.0	29.8	10.0
	Minorities	2	40%	0	*	0	*	54.0	16.3	10.5
Associate Professor	Total	10		2		0		54.5	11.1	6.2
	Men	6	60%	1	50%	0	*	52.1	9.0	6.1
	Women	4	40%	1	50%	0	*	57.8	14.2	6.2
	Minorities	3	30%	1	50%	0	*	48.0	7.2	4.5
Assistant Professor	Total	0		9		0		36.4	2.2	3.1
	Men	0	*	6	67%	0	*	36.2	2.4	3.3
	Women	0	*	3	33%	0	*	37.0	1.7	2.7
	Minorities	0	*	3	33%	0	*	34.3	1.1	2.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		1		53.0	10.7	0.9
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	53.0	10.7	0.9
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Lecturer	Total	0		0		14		43.6	4.8	3.6
	Men	0	*	0	*	9	64%	41.3	4.8	2.5
	Women	0	*	0	*	5	36%	46.7	4.8	5.0
	Minorities	0	*	0	*	2	14%	50.0	2.7	3.5
Research	Total	0		0		2		42.0	6.1	4.0
	Men	0	*	0	*	1	50%	38.0	6.2	2.0
	Women	0	*	0	*	1	50%	46.0	6.0	6.0
	Minorities	0	*	0	*	2	100%	42.0	6.1	4.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		2		57.5	19.3	4.5
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	2	100%	57.5	19.3	4.5
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	15		11		19		47.2	8.7	5.2
	Men	10	67%	7	64%	10	53%	45.2	7.8	5.0
	Women	5	33%	4	36%	9	47%	50.0	10.0	5.4
	Minorities	5	33%	4	44%	4	21%	45.2	6.3	5.2
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	15		11		19		47.2	8.7	5.2
	Men	10	67%	7	64%	10	53%	45.2	7.8	5.0
	Women	5	33%	4	36%	9	47%	50.0	10.0	5.4
	Minorities	5	33%	4	44%	4	21%	45.2	6.3	5.2

Tenure Related 26 58%
Non-Tenure Related 19 42%
Total 45

Note: Professor includes Distinguished Professor.

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2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - School of Journalism

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	2		0		0		56.0	12.9	6.0
	Men	2	100%	0	*	0	*	56.0	12.9	6.0
	Women	0	0%	0	*	0	*	0.0	0.0	0.0
	Minorities	0	0%	0	*	0	*	0.0	0.0	0.0
Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Assistant Professor	Total	0		2		0		47.0	5.3	5.5
	Men	0	*	0	0%	0	*	0.0	0.0	0.0
	Women	0	*	2	100%	0	*	47.0	5.3	5.5
	Minorities	0	*	0	0%	0	*	0.0	0.0	0.0
Professor of Practice	Total	0		0		1		59.0	7.0	1.0
	Men	0	*	0	*	1	100%	59.0	7.0	1.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Lecturer	Total	0		0		1		58.0	3.7	4.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	58.0	3.7	4.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	2		2		2		53.8	6.8	4.7
	Men	2	100%	0	0%	1	50%	57.0	8.8	4.3
	Women	0	0%	2	100%	1	50%	50.7	4.8	5.0
	Minorities	0	0%	0	0%	0	0%	0.0	0.0	0.0
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	2		2		2		53.8	6.8	4.7
	Men	2	100%	0	0%	1	50%	57.0	8.8	4.3
	Women	0	0%	2	100%	1	50%	50.7	4.8	5.0
	Minorities	0	0%	0	0%	0	0%	0.0	0.0	0.0

Tenure Related 4 67%
Non-Tenure Related 2 33%
Total 6

Note: Professor includes Distinguished Professor.

*0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - School of Liberal Arts

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	51		1		0		58.8	21.4	10.4
	Men	33	65%	1	100%	0	*	58.1	21.6	10.6
	Women	18	35%	0	0%	0	*	60.1	21.0	9.9
	Minorities	8	16%	0	0%	0	*	52.4	16.0	8.0
Associate Professor	Total	55		4		0		54.0	16.9	11.4
	Men	29	53%	2	50%	0	*	54.1	18.6	12.3
	Women	26	47%	2	50%	0	*	53.9	14.9	10.4
	Minorities	11	20%	2	50%	0	*	55.2	15.0	9.8
Assistant Professor	Total	0		36		0		35.8	2.7	2.8
	Men	0	*	16	44%	0	*	35.1	2.5	2.9
	Women	0	*	20	56%	0	*	36.3	2.9	2.8
	Minorities	0	*	12	33%	0	*	35.0	2.6	3.3
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		34		56.4	17.6	6.4
	Men	0	*	0	*	15	44%	55.8	19.9	6.1
	Women	0	*	0	*	19	56%	56.8	15.8	6.6
	Minorities	0	*	0	*	3	9%	54.0	11.4	6.4
Lecturer	Total	0		0		31		49.5	9.0	7.9
	Men	0	*	0	*	15	48%	48.1	11.1	10.6
	Women	0	*	0	*	16	52%	50.7	7.3	9.9
	Minorities	0	*	0	*	5	16%	48.4	6.1	6.8
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		1		52.0	4.1	3.0
	Men	0	*	0	*	1	100%	52.0	4.1	3.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		1		36.0	1.1	3.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	36.0	1.1	3.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	106		41		67		51.7	14.4	8.3
	Men	62	58%	19	46%	31	46%	52.1	16.3	9.0
	Women	44	42%	22	54%	36	54%	51.4	12.4	7.6
	Minorities	19	18%	14	34%	8	12%	47.9	10.2	8.3
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	106		41		67		51.7	14.4	8.3
	Men	62	58%	19	46%	31	46%	52.1	16.3	9.0
	Women	44	42%	22	54%	36	54%	51.4	12.4	7.6
	Minorities	19	18%	14	34%	8	12%	47.9	10.2	8.3

Tenure Related 147 69%
Non-Tenure Related 67 31%
Total 214

Note: Professor includes Distinguished Professor.

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**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - Robert H. McKinney School of Law

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	23		2		0		55.6	13.2	10.0
	Men	18	78%	1	50%	0	*	54.7	14.1	11.1
	Women	5	22%	1	50%	0	*	58.3	10.6	8.2
	Minorities	4	17%	0	0%	0	*	54.8	13.3	8.3
Associate Professor	Total	1		8		0		39.9	4.0	4.2
	Men	1	100%	1	13%	0	*	44.5	11.1	9.0
	Women	0	0%	7	88%	0	*	38.6	2.0	2.9
	Minorities	0	0%	3	38%	0	*	38.7	4.1	5.0
Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Professor of Practice	Total	0		0		1		63.0	1.1	2.0
	Men	0	*	0	*	1	100%	63.0	1.1	2.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		1		60.0	3.7	4.0
	Men	0	*	0	*	1	100%	60.0	3.7	4.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		10		54.4	19.6	7.0
	Men	0	*	0	*	3	30%	46.3	16.3	4.7
	Women	0	*	0	*	7	70%	57.9	21.0	8.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		2		46.5	7.7	8.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	2	100%	46.5	7.7	8.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	24		10		14		52.0	12.1	8.1
	Men	19	79%	2	20%	5	36%	53.5	13.2	9.6
	Women	5	21%	8	80%	9	64%	50.8	10.9	6.4
	Minorities	4	17%	3	30%	0	0%	47.9	9.4	8.4
Librarians	Total	4		3		0		51.9	13.6	10.0
	Men	3	75%	1	33%	0	*	50.0	19.2	12.5
	Women	1	25%	2	67%	0	*	49.3	6.2	6.7
	Minorities	0	0%	0	0%	0	*	0.0	0.0	0.0
Grand Total	Total	28		13		14		51.9	12.3	8.4
	Men	22	79%	3	23%	5	36%	53.0	14.0	10.0
	Women	6	21%	10	77%	9	64%	50.6	10.4	6.4
	Minorities	4	14%	3	23%	0	0%	47.9	9.4	8.4

Tenure Related 41 75%
Non-Tenure Related 14 25%
Total 55

Note: Professor includes Distinguished Professor.

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2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - School of Medicine

		Tenured	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	276		7		0		57.9	18.3	10.9
	Men	229	83%	5	71%	0	*	58.1	18.6	11.3
	Women	47	17%	2	29%	0	*	56.9	16.9	9.3
	Minorities	53	19%	2	29%	0	*	57.0	16.7	8.8
Associate Professor	Total	137		44		0		49.1	13.2	7.3
	Men	96	70%	30	68%	0	*	49.3	12.9	7.6
	Women	41	30%	14	32%	0	*	48.6	14.0	6.5
	Minorities	22	16%	12	27%	0	*	48.9	11.1	5.8
Assistant Professor	Total	1		126		0		39.5	3.7	3.4
	Men	1	100%	82	65%	0	*	39.9	3.5	3.6
	Women	0	0%	44	35%	0	*	38.7	4.0	3.1
	Minorities	1	100%	60	48%	0	*	40.5	3.8	3.6
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		9		53.8	8.3	7.5
	Men	0	*	0	*	3	33%	54.3	3.2	0.0
	Women	0	*	0	*	6	67%	35.5	10.9	7.5
	Minorities	0	*	0	*	3	33%	50.0	4.2	3.0
Senior Lecturer	Total	0		0		1		62.0	14.0	10.0
	Men	0	*	0	*	1	100%	62.0	14.0	10.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	1	100%	62.0	14.0	10.0
Lecturer	Total	0		0		6		44.2	4.7	6.0
	Men	0	*	0	*	2	33%	56.0	10.4	7.5
	Women	0	*	0	*	4	67%	38.3	1.8	3.0
	Minorities	0	*	0	*	1	17%	45.0	1.4	0.0
Research	Total	0		0		139		47.2	9.6	5.9
	Men	0	*	0	*	84	60%	48.1	10.3	6.5
	Women	0	*	0	*	55	40%	45.7	8.7	5.1
	Minorities	0	*	0	*	68	49%	47.8	8.3	5.0
Clinical Professor	Total	0		0		61		58.7	15.7	8.4
	Men	0	*	0	*	47	77%	59.9	16.0	8.9
	Women	0	*	0	*	14	23%	54.5	14.8	6.7
	Minorities	0	*	0	*	11	18%	57.5	15.8	7.2
Clinical Associate Professor	Total	0		0		168		51.5	13.7	8.1
	Men	0	*	0	*	115	68%	51.3	13.0	7.8
	Women	0	*	0	*	53	32%	52.0	15.1	8.7
	Minorities	0	*	0	*	36	21%	49.3	9.6	6.0
Clinical Assistant Professor	Total	0		0		470		41.3	5.8	5.5
	Men	0	*	0	*	269	57%	42.2	6.2	5.8
	Women	0	*	0	*	201	43%	4.0	5.4	5.1
	Minorities	0	*	0	*	100	21%	41.2	5.0	4.8
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	414		177		854		48.0	10.8	7.1
	Men	326	79%	117	66%	521	61%	49.4	11.2	7.6
	Women	88	21%	60	34%	333	39%	45.2	9.3	6.0
	Minorities	76	18%	74	42%	220	26%	46.8	8.5	5.5
Librarians	Total	6		1		0		54.1	19.9	10.7
	Men	1	17%	0	0%	0	*	48.0	20.8	15.0
	Women	5	83%	1	100%	0	*	55.2	19.7	10.0
	Minorities	1	17%	1	100%	0	*	42.0	14.5	4.0
Grand Total	Total	420		178		854		48.0	10.8	7.1
	Men	327	78%	117	66%	521	61%	49.4	11.5	7.7
	Women	93	22%	61	34%	333	39%	45.3	9.4	6.0
	Minorities	77	22%	75	42%	220	26%	46.7	8.5	5.5

Tenure Related 598 41%
Non-Tenure Related 854 59%
Total 1452

Note: Professor includes Distinguished Professor.

*0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - School of Nursing

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	15		0		0		58.7	16.6	6.9
	Men	1	7%	0	*	0	*	61.0	5.7	6.0
	Women	14	93%	0	*	0	*	58.6	17.4	7.0
	Minorities	0	0%	0	*	0	*	0.0	0.0	0.0
Associate Professor	Total	7		1		0		53.0	15.1	6.4
	Men	0	0%	0	0%	0	*	0.0	0.0	0.0
	Women	7	100%	1	100%	0	*	53.0	15.1	6.4
	Minorities	1	14%	0	0%	0	*	56.0	12.0	4.0
Assistant Professor	Total	0		10		0		48.8	4.4	4.1
	Men	0	*	0	0%	0	*	0.0	0.0	0.0
	Women	0	*	10	100%	0	*	48.8	4.4	4.1
	Minorities	0	*	4	40%	0	*	49.5	4.1	4.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		1		38.0	1.1	0.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	38.0	1.1	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Lecturer	Total	0		0		2		66.5	17.9	7.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	2	100%	66.5	17.9	7.0
	Minorities	0	*	0	*	1	50%	65.0	18.8	8.0
Lecturer	Total	0		0		1		63.0	6.1	2.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	63.0	6.1	2.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		2		46.5	3.1	3.5
	Men	0	*	0	*	1	50%	35.0	0.1	1.0
	Women	0	*	0	*	1	50%	58.0	6.2	6.0
	Minorities	0	*	0	*	1	50%	35.0	0.1	1.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		3		60.7	11.7	8.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	3	100%	60.7	11.7	8.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		24		54.4	13.3	8.1
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	24	100%	54.4	13.3	8.1
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	22		11		33		54.7	12.4	6.7
	Men	1	5%	0	0%	1	3%	48.0	2.9	3.5
	Women	21	95%	11	100%	32	97%	54.9	12.7	6.8
	Minorities	1	5%	4	36%	2	6%	50.6	6.8	4.1
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	22		11		33		54.7	12.4	6.7
	Men	1	5%	0	0%	1	3%	48.0	2.9	3.5
	Women	21	95%	11	100%	32	97%	54.9	12.7	6.8
	Minorities	1	5%	4	36%	2	6%	50.6	6.8	4.1

Tenure Related 33 50%
Non-Tenure Related 33 50%
Total 66

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - School of Physical Education and Tourism Management

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	3		0		0		52.7	15.5	8.3
	Men	3	100%	0	*	0	*	52.7	15.5	8.3
	Women	0	0%	0	*	0	*	0.0	0.0	0.0
	Minorities	1	33%	0	*	0	*	54.0	17.1	7.0
Associate Professor	Total	9		1		0		42.8	11.1	4.5
	Men	6	67%	0	0%	0	*	42.0	10.3	3.3
	Women	3	33%	1	100%	0	*	44.0	12.4	6.3
	Minorities	5	56%	0	0%	0	*	42.8	9.1	4.0
Assistant Professor	Total	0		5		0		35.0	3.3	4.2
	Men	0	*	3	60%	0	*	33.3	2.7	3.7
	Women	0	*	2	40%	0	*	37.5	4.2	5.0
	Minorities	0	*	1	20%	0	*	42.0	0.0	0.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		1		61.0	26.1	12.0
	Men	0	*	0	*	1	100%	61.0	26.1	12.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Lecturer	Total	0		0		7		52.6	11.0	8.6
	Men	0	*	0	*	1	14%	45.0	3.7	4.0
	Women	0	*	0	*	6	86%	53.8	12.3	9.3
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		4		53.0	11.1	5.8
	Men	0	*	0	*	2	50%	60.5	15.6	7.0
	Women	0	*	0	*	2	50%	45.5	6.7	4.5
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	12		6		12		46.7	10.7	6.2
	Men	9	75%	3	50%	4	33%	46.1	11.1	5.4
	Women	3	25%	3	50%	8	67%	47.5	10.3	7.1
	Minorities	6	50%	1	17%	0	0%	44.3	11.8	5.0
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	12		6		12		46.7	10.7	6.2
	Men	9	75%	3	50%	4	33%	46.1	11.1	5.4
	Women	3	25%	3	50%	8	67%	47.5	10.3	7.1
	Minorities	6	50%	1	17%	0	0%	44.3	11.8	5.0

Tenure Related 18 60%
Non-Tenure Related 12 40%
Total 30

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

**IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - Richard M. Fairbanks School of Public Health

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	8		0		0		54.8	10.6	5.4
	Men	6	75%	0	*	0	*	49.7	13.0	5.3
	Women	2	25%	0	*	0	*	70.0	4.6	5.5
	Minorities	2	25%	0	*	0	*	53.5	3.0	4.0
Associate Professor	Total	5		2		0		47.7	11.2	6.0
	Men	1	20%	1	50%	0	*	43.5	3.5	1.5
	Women	4	80%	1	50%	0	*	49.4	14.2	7.8
	Minorities	1	20%	1	50%	0	*	44.0	9.1	4.0
Assistant Professor	Total	0		11		0		37.6	2.0	2.8
	Men	0	*	6	55%	0	*	43.5	1.7	2.5
	Women	0	*	5	45%	0	*	49.7	2.4	3.2
	Minorities	0	*	8	73%	0	*	38.0	1.9	2.8
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Lecturer	Total	0		0		3		58.0	5.4	6.3
	Men	0	*	0	*	2	67%	58.0	6.1	7.0
	Women	0	*	0	*	1	33%	58.0	4.1	5.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		1		63.0	34.2	9.0
	Men	0	*	0	*	1	100%	63.0	34.2	9.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		3		57.3	21.6	9.0
	Men	0	*	0	*	1	33%	61.0	16.1	9.0
	Women	0	*	0	*	2	67%	55.5	24.4	9.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	13		13		7		48.3	9.0	5.2
	Men	7	54%	7	54%	4	57%	47.9	8.5	4.6
	Women	6	46%	6	46%	3	43%	48.9	9.7	5.9
	Minorities	3	23%	9	69%	0	0%	41.6	3.3	5.2
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	13		13		7		48.3	9.0	5.2
	Men	7	54%	7	54%	4	57%	47.9	8.5	4.6
	Women	6	46%	6	46%	3	43%	48.9	9.7	5.9
	Minorities	3	23%	9	69%	0	0%	41.6	3.3	5.2

Tenure Related 26 79%
Non-Tenure Related 7 21%
Total 33

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

October 2013

Campus Summary - Lilly Family School of Philanthropy

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	3		0		0		63.0	26.4	8.3
	Men	3	100%	0	*	0	*	63.0	26.4	8.5
	Women	0	0%	0	*	0	*	0.0	0.0	0.0
	Minorities	1	33%	0	*	0	*	68.0	23.5	1.0
Associate Professor	Total	1		2		0		49.7	11.2	3.0
	Men	1	100%	1	50%	0	*	42.0	3.5	3.0
	Women	0	0%	1	50%	0	*	53.5	14.2	3.0
	Minorities	0	0%	0	0%	0	*	0.0	0.0	0.0
Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	4		2		0		56.0	17.9	5.7
	Men	4	100%	1	50%	0	*	57.8	20.0	7.0
	Women	0	0%	1	50%	0	*	53.5	13.0	3.0
	Minorities	1	25%	0	0%	0	*	68.0	23.0	1.0
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	4		2		0		56.0	17.9	5.7
	Men	4	100%	1	50%	0	*	57.8	20.0	7.0
	Women	0	0%	1	50%	0	*	53.5	13.0	3.0
	Minorities	1	25%	0	0%	0	*	68.0	23.0	1.0

Tenure Related 6 100%
Non-Tenure Related 0 0%
Total 6

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - School of Science

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	40		0		0		56.5	18.9	10.1
	Men	38	95%	0	*	0	*	56.4	19.2	10.3
	Women	2	5%	0	*	0	*	57.5	10.6	4.5
	Minorities	13	33%	0	*	0	*	54.8	13.5	10.5
Associate Professor	Total	46		5		0		47.7	13.0	8.3
	Men	32	70%	3	60%	0	*	48.7	13.4	9.1
	Women	14	30%	2	40%	0	*	54.5	12.1	6.5
	Minorities	11	24%	3	60%	0	*	46.8	11.5	6.1
Assistant Professor	Total	0		40		0		35.6	2.4	3.2
	Men	0	*	31	78%	0	*	36.1	2.3	3.1
	Women	0	*	9	23%	0	*	34.1	3.0	3.4
	Minorities	0	*	18	45%	0	*	36.7	2.6	3.2
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		4		30.0	2.2	0.0
	Men	0	*	0	*	2	50%	32.0	2.8	0.0
	Women	0	*	0	*	2	50%	28.0	1.6	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Lecturer	Total	0		0		14		51.6	17.4	5.4
	Men	0	*	0	*	7	50%	54.0	18.2	5.7
	Women	0	*	0	*	7	50%	49.1	16.5	5.1
	Minorities	0	*	0	*	1	7%	43.0	7.1	1.0
Lecturer	Total	0		0		28		48.0	11.6	9.5
	Men	0	*	0	*	15	54%	51.1	11.2	10.3
	Women	0	*	0	*	13	46%	46.0	12.0	4.5
	Minorities	0	*	0	*	6	21%	39.0	5.9	5.2
Research	Total	0		0		8		49.5	14.8	5.9
	Men	0	*	0	*	5	63%	50.2	16.2	8.0
	Women	0	*	0	*	3	38%	48.3	12.4	2.3
	Minorities	0	*	0	*	2	25%	41.0	8.7	2.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		1		58.0	21.1	3.0
	Men	0	*	0	*	1	100%	58.0	21.1	3.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	86		45		55		47.2	12.0	7.4
	Men	70	81%	34	76%	30	55%	45.4	12.5	7.9
	Women	16	19%	11	24%	25	45%	44.1	10.7	6.0
	Minorities	24	28%	21	44%	9	16%	44.3	9.8	5.9
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	86		45		55		47.2	12.0	7.4
	Men	70	81%	34	76%	30	55%	45.4	12.5	7.9
	Women	16	19%	11	24%	25	45%	44.1	10.7	6.0
	Minorities	24	28%	21	44%	9	16%	44.3	9.8	5.9

Tenure Related 131 70%
Non-Tenure Related 55 30%
Total 186

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - School of Social Work

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	10		0		0		61.0	16.0	10.2
	Men	4	40%	0	*	0	*	61.3	16.4	14.3
	Women	6	60%	0	*	0	*	60.8	15.8	7.5
	Minorities	1	10%	0	*	0	*	68.0	33.2	13.0
Associate Professor	Total	12		3		0		57.7	14.3	9.4
	Men	6	50%	1	33%	0	*	61.0	15.0	11.6
	Women	6	50%	2	67%	0	*	54.9	13.8	7.5
	Minorities	6	50%	1	33%	0	*	54.9	15.6	7.0
Assistant Professor	Total	1		9		0		48.3	5.7	5.6
	Men	1	100%	1	11%	0	*	50.0	12.6	13.0
	Women	0	0%	8	89%	0	*	47.9	4.0	3.8
	Minorities	0	0%	2	22%	0	*	38.0	2.6	2.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		14		52.7	7.0	0.0
	Men	0	*	0	*	1	7%	57.0	5.7	0.0
	Women	0	*	0	*	13	93%	52.4	7.1	0.0
	Minorities	0	*	0	*	5	36%	48.4	5.7	0.0
Senior Lecturer	Total	0		0		2		64.0	15.6	1.5
	Men	0	*	0	*	2	100%	61.0	15.6	1.5
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	1	50%	66.0	16.2	1.0
Lecturer	Total	0		0		5		58.2	7.1	5.0
	Men	0	*	0	*	1	20%	64.0	3.1	3.0
	Women	0	*	0	*	4	80%	56.8	8.1	5.5
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		1		63.0	18.7	2.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	63.0	18.7	2.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		1		64.0	15.2	15.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	64.0	15.2	15.0
	Minorities	0	*	0	*	1	100%	64.0	15.2	15.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	23		12		23		55.9	10.9	7.8
	Men	11	48%	2	17%	4	17%	60.1	13.8	10.6
	Women	12	52%	10	83%	19	83%	54.2	9.6	6.2
	Minorities	7	30%	3	25%	7	30%	52.9	12.2	7.8
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	23		12		23		55.9	10.9	7.8
	Men	11	48%	2	17%	4	17%	60.1	13.8	10.6
	Women	12	52%	10	83%	19	83%	54.2	9.6	6.2
	Minorities	7	30%	3	25%	7	30%	52.9	12.2	7.8

Tenure Related 35 60%
Non-Tenure Related 23 40%
Total 58

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

2013 Census
IUPUI Full-Time Academic Appointments
October 2013

Campus Summary - School of Public and Environmental Affairs

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	5		0		0		58.2	13.4	6.6
	Men	3	60%	0	*	0	*	53.0	9.2	7.0
	Women	2	40%	0	*	0	*	66.0	19.6	6.0
	Minorities	0	0%	0	*	0	*	0.0	0.0	0.0
Associate Professor	Total	6		1		0		46.7	10.5	7.3
	Men	4	67%	0	0%	0	*	44.3	7.4	6.3
	Women	2	33%	1	100%	0	*	50.0	14.6	8.7
	Minorities	2	33%	0	0%	0	*	43.5	9.0	6.0
Assistant Professor	Total	0		9		0		35.0	2.8	2.3
	Men	0	*	7	78%	0	*	36.4	3.2	2.4
	Women	0	*	2	22%	0	*	30.0	1.4	2.0
	Minorities	0	*	4	44%	0	*	36.0	1.5	2.3
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Lecturer	Total	0		0		2		61.0	4.9	4.5
	Men	0	*	0	*	2	100%	61.0	4.9	4.5
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		1		64.0	22.7	10.0
	Men	0	*	0	*	1	100%	64.0	22.7	10.0
	Women	0	*	0	*	0	0%	0.0	0.0	0.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		1		46.0	3.1	2.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	46.0	3.1	2.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	6.1	7.0
	Men	0	*	0	*	0	*	0.0	6.1	7.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		2		47.0	4.9	8.5
	Men	0	*	0	*	1	50%	0.0	0.0	8.0
	Women	0	*	0	*	1	50%	47.0	4.9	9.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Total	Total	11		10		6		74.6	8.5	5.3
	Men	7	64%	7	70%	4	67%	46.8	6.6	5.0
	Women	4	36%	3	30%	2	33%	49.2	12.1	5.9
	Minorities	2	18%	4	40%	0	0%	38.5	4.0	3.5
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	11		10		6		49.0	8.5	5.3
	Men	7	64%	7	70%	4	67%	49.5	6.6	5.0
	Women	4	36%	3	30%	2	33%	48.2	12.1	5.9
	Minorities	2	18%	4	40%	0	0%	38.5	4.0	3.5

Tenure Related 21 78%
Non-Tenure Related 6 22%
Total 27

Note: Professor includes Distinguished Professor.

0% changed to "" to avoid the cell error "#DIV/0!"

**2013 Census
IUPUI Full-Time Academic Appointments
October 2013**

Campus Summary - University College

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Professor	Total	1		0		0		48.0	20.1	8.0
	Men	0	0%	0	*	0	*	0.0	0.0	0.0
	Women	1	100%	0	*	0	*	48.0	20.1	8.0
	Minorities	0	0%	0	*	0	*	0.0	0.0	0.0
Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		3		53.0	16.0	6.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	3	100%	53.0	16.0	6.0
	Minorities	0	*	0	*	1	33%	67.0	22.0	4.0
Senior Lecturer	Total	0		0		1		60.0	22.7	9.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	60.0	22.7	9.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Lecturer	Total	0		0		1		65.0	18.3	8.0
	Men	0	*	0	*	0	0%	0.0	0.0	0.0
	Women	0	*	0	*	1	100%	65.0	18.3	8.0
	Minorities	0	*	0	*	0	0%	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	1		0		5		55.3	18.2	7.3
	Men	0	0%	0	*	0	0%	0.0	0.0	0.0
	Women	1	100%	0	*	5	100%	55.3	18.2	7.3
	Minorities	0	0%	0	*	1	20%	67.0	22.0	4.0
Librarians	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Grand Total	Total	1		0		5		55.3	18.2	7.3
	Men	0	0%	0	*	0	0%	0.0	0.0	0.0
	Women	1	100%	0	*	5	100%	55.3	18.2	7.3
	Minorities	0	0%	0	*	1	20%	67.0	22.0	4.0

Tenure Related 1 17%
Non-Tenure Related 5 83%
Total 6

Note: Professor includes Distinguished Professor.

*0% changed to "" to avoid the cell error "#DIV/0!"

**2012 Census
IUPUI Full-Time Academic Appointments
October 2012**

Campus Summary - University Libraries

		Tenu red	Pct	Tenure Track	Pct	NT	Pct	Average Age	Average Yrs @ IU	Average Yrs Rank
Librarian	Total	6		0		0		60.2	23.7	10.8
	Men	2	33%	0	*	0	*	51.0	20.1	3.0
	Women	4	67%	0	*	0	*	62.2	24.6	12.8
	Minorities	1	17%	0	*	0	*	52.0	25.1	7.0
Associate Librarian	Total	24		2		0		54.3	18.1	12.8
	Men	9	38%	2	100%	0	*	55.9	19.3	14.7
	Women	15	63%	0	0%	0	*	53.4	17.5	11.9
	Minorities	1	4%	1	50%	0	*	45.0	8.6	6.5
Assistant Librarian	Total	0		15		0		39.3	4.8	3.1
	Men	0	*	5	33%	0	*	38.2	5.0	3.2
	Women	0	*	10	67%	0	*	39.9	4.8	3.1
	Minorities	0	*	4	27%	0	*	37.5	2.7	3.3
Professor of Practice	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Academic Specialist	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Research	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Associate Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Assistant Professor	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Senior Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Clinical Lecturer	Total	0		0		0		0.0	0.0	0.0
	Men	0	*	0	*	0	*	0.0	0.0	0.0
	Women	0	*	0	*	0	*	0.0	0.0	0.0
	Minorities	0	*	0	*	0	*	0.0	0.0	0.0
Total	Total	30		17		0		50.0	14.4	9.5
	Men	11	37%	7	41%	0	*	49.7	14.6	10.1
	Women	19	63%	10	59%	0	*	50.2	14.3	9.2
	Minorities	2	7%	5	29%	0	*	41.7	7.6	4.7
Grand Total	Total	30		17		0		50.0	14.4	9.5
	Men	11	37%	7	41%	0	#####	49.7	14.6	10.1
	Women	19	63%	10	59%	0	#####	50.2	14.3	9.2
	Minorities	2	7%	5	29%	0	#####	41.6	7.6	4.7

Tenure Related 47 100%
Non-Tenure Related 0 0%
Total 47

0% changed to "" to avoid the cell error "#DIV/0!"