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Thank you
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AGENDA
IUPUI Staff Council
Wednesday, September 17, 2014
2:00 – 4:00 p.m. ~ Campus Center 450A



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| I. | 2:00 p.m. | Welcome and Call to Order
Lee Stone, IUPUI Staff Council President, leestone@iupui.edu |
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| II. | | Adoption of the Order of Business for the Day
Lee Stone |
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| III. | | [Action Item] Approval of the Minutes of the August 20, 2014, Meeting
http://www.iupui.edu/~scouncil/documents/minutes/2014-2015/minutes_SC_8-20-14.pdf
Please read the minutes and be prepared for approval. No copies are being made. |
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| IV. | 2:05 p.m.
5 minutes | Report from Human Resources Administration
Camy Broeker, Associate Vice Chancellor for Finance, cbroeker@iupui.edu |
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| V. | 2:10 p.m.
5 minutes | [Information Item] Student Enrollment Report
Rebecca Porter, Executive Director of Enrollment Management, rporter@iupui.edu |
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| VI. | 2:15 p.m.
10 minutes | Report on Behalf of the Vice Chancellor for Finance and Administration
Kate Julius, Assistant Vice Chancellor for Auxiliary Services, kajulius@iupui.edu |
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| VII. | 2:25 p.m.
10 minutes | Report from the President
Lee Stone |
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| VIII. | 2:35 p.m.
10 minutes | [Information Item] Event Services Update
Nancy Wright, Director, nawright@iupui.edu |
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| IX. | 2:45 p.m.
5 minutes | [Information Item] Introduction of Kerri Dabbs
Kerri Dabbs, Director of Organizational Development and Training, kdabbs@iupui.edu |
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| X. | 2:50 p.m.
20 minutes | Standing and Ad Hoc Committee Reports and Other Standing or University Committee Reports
Submitted as written reports following this agenda unless business needs discussed in person. |
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| XI. | 3:10 p.m.
5 minutes | Unfinished Business
Lee Stone |
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| XII. | 3:15 p.m.
5 minutes | New Business
Lee Stone |
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| XIII. | 3:20 p.m.
5 minutes | Report from IUPUI Faculty Council Liaison
Kristi Palmer, klpalmer@iupui.edu |
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| XIV. | 3:25 p.m.
5 minutes | Report from the Chancellor's Academic Liaison
Melissa Lavitt, Senior Associate Vice Chancellor for Academic Affairs, mlavitt@iupui.edu |
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| XV. | 3:30 p.m. –
4:00 p.m. | Final Remarks and Adjournment – Next Meeting: October 15, 2014
Lee Stone |
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Staff Council Foundation Accounts: Poffenberger Work/Life Program Fund: 32-P023-024; Staff Council General Account: 32-P000-12-1

Mark Your Calendar: State of the University Address: October 14, 2014
1:00 p.m., Hine Hall
State of the Campus Address: November 18, 2014
4:00 p.m., Hine Hall Auditorium

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Committee Reports:

Diversity, Equity, and Inclusion (Rob Bullock, Chair)

The committee met on September 11. They will be placing ads in the programs of affinity dinners (Harvey Milk, MLK, etc.) as well as send two committee members and two students to the dinners. The committee is planning another Diversity Fair and is reviewing the fair evaluations from this past year. They are also looking at how the committee and SC interest with the campus Office for DEI, how the SC is explained to new employees, whether IUPUI recruits staff at community diversity events, and how to use social media for the committee's work.

Special Events Committee (Kristy Chapman and Cortnee Yarbrough, Co-Chairs)

The Special Events Committee met on September 8. The fall blood drive is scheduled on Tuesday, November 11 at the Taylor Hall Courtyard and the Medical Science Atrium. We reviewed the evaluations from the retreat and started discussing the location for the 2015 retreat. It was determined that the date needs to be set before we can go further with location. The Holiday Party/Community Service was also discussed. We are looking into collecting items for Paws Pantry.

Staff Affairs Committee (Lyndy Kouns, Chair)

The committee members reviewed previous Staff Affairs activities for new members:

- Staff Survey – Prior work on this survey was provided with discussion to review survey questions at the next meeting.
- Urban 15 University Project – Past progress on the Urban 15 project will be obtained; gaps in information will be collected and a report prepared for the Staff Council Executive Committee.
- Tobacco Free Campus – Felicia provided Nicorette gum packets available from Healthy IU; these can be shared with smokers on campus as a helpful way to promote our smoke-free campus.
- Fee Courtesy – There has been little progress on the goal to reduce technology fees for employees enrolling in classes; the committee hopes to continue working on this.
- PTO Sharing – Recent work by the committee on sharing PTO with colleagues in need was met with solid resistance so will be moved to the back burner.
- Parking Fees – The concession for reduced fees for those below a certain salary threshold was only for one year; there hasn't been a commitment beyond that. Additionally, the threshold was quite low, creating an undue burden on many staff.

Committee members were asked in advance to solicit areas of concern from constituents and these ideas were reviewed:

- The state encourages ideas for policy change that will save money or improve processes with a financial incentive. With a focus on budget cuts, this might be something the university would consider.
- It was observed that maternity benefits are lacking in our benefits package, putting the university well behind the curve.
- The state, as well as numerous private sector organizations, has a 37.5 hour work week. This could be a benefit the university could provide that would be relatively low cost to them; perhaps reduce annual increases one year would help initiate it.
- It is a concern that there is not a viable fitness facility on the campus. Many IU campuses, Bloomington included, have extensive facilities but even the reduced staff fee for NIFS is excessive. The facilities at Fairbanks are not convenient to campus.

The meeting day of the committee will be revisited before the October meeting. Some committee members are unavailable on Mondays due to telecommuting days and prior commitments. At the next meeting, when we can perhaps have increased participation, a strategic plan to begin pursuing committee objectives will be established.

[Ad Hoc] Staff Development Committee (Lindsey Mosier and Caitie Deranek, Co-Chairs):

Caitie Deranek will be co-chairing the [Ad Hoc] Staff Development Committee with Lindsey Mosier this year. A poll will go out soon to identify possible meeting times for the first teleconference meeting. This committee will be focusing on the effective implementation of the new staff development grant opportunity, continue to write the member feature (If you have a nomination please email Lindsey at llmosier@iupui.edu), exploring the potential to develop further staff development programming availability, and coordinating staff recognition awards.