

DIAC Student Support Committee

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Committee Goals

- Increase the number of opportunities for student interaction with discipline professionals (Career Forums, Coop & Intern Opportunities, Resume Reviews & Mock Job Interviews)
- Increase the number of opportunities for internships or recruitment with DIAC member firms
- Make proposals on how to improve “marketability” and employment opportunities for students with 2.6 – 2.9 GPAs
- Make proposals and implement a more robust process for bringing together students and potential employers in areas outside of Engineering & Engineering Technology.
- Coordinate efforts with DIAC Diversity, Recruitment & retention Committees

DIAC STUDENT SUPPORT COMMITTEE

- Membership
 - John Galbraith – Carrier
 - Jill Mendoza – i.d.o. Inc.
 - Bruce Wylam – Hunt Construction
 - Bill Klenk – Allison Transmission
 - Dale Jacobs – BSA LifeStructures
 - Terri Talbert–Hatch – Asst. Dean Student Services
 - Bev Radloff – E&T Career Services Specialist
 - Joe Abella – IUPUI Industry Relations

ACTIVITIES TO DATE

- Meetings
 - Pre-meeting, 3 formal meetings (7/29, 9/2, 11/3)
 - Next meeting; January 2012.
- Initial Approach led to several 9/23 JBOA activities
 - Internship Poster Session
 - Internship “Round Table” Discussion
 - Appeal to support several activities
- Since activity did not equal results (achieving committee goals), we took a step back to consider our approach ...

“BUILD IT AND THEY WILL COME 11/3/11”

- Discussion on “good models” of industry participation identified several common themes
- Similar themes despite the different roles and industries represented on the committee
 - Engagement in the process
 - Spreading of information throughout companies and across formal and informal networks
 - Load sharing within the member companies
 - Taking advantage of opportunities to “showcase” the various talents and expertise available at IUPUI

DRAFT MISSION STATEMENT

- The overarching purpose of this committee is to strengthen the relationships between the following key constituents; DIAC member companies, the university staff and students. By identifying relevant industry meetings, student or public events, publicizing these events to the constituents and providing good models of interaction that constantly grows the network that exists between them, the committee believes that it will be able to achieve the following specific goals;
 - To increase the number of opportunities for student interaction with discipline professionals (Career Forums, Coop & Intern Opportunities, Resume Reviews & Mock Job Interviews)
 - To increase the number of opportunities for internships or recruitment with DIAC member firms
 - To make proposals on how to improve “marketability” and employment opportunities for students with 2.6 – 2.9 GPAs
 - To make proposals and implement a more robust process for bringing together students and potential employers in areas outside of Engineering & Engineering Technology.
- Due to the potential overlap of activities, we must coordinate our efforts over the next 3-5 years with the DIAC Diversity, Recruitment & Retention Committee to ensure the best possible outcomes for all constituents.

NEXT STEPS

- Conclude the Mission Statement Feedback Process
- Common versus mutually exclusive ground (Diversity, Recruitment & Retention – Student Support)
- Work on “how” Some examples;
 - Communication Processes
 - Roles and Responsibilities of DIAC members
 - Can automation or IT help us achieve our objectives