

IUPUI Faculty Affairs Committee

February 13, 2013, IT 497

Minutes

Welcome and Introductions

The meeting was called to order by Sara Anne Hook, Chair, at 11:04 a.m.

Approval of Minutes from October 22, 2012

The minutes of the October 22, 2012, were reviewed and approved.

Update on Projects for 2012-2013

- Reviewing, shortening and finalizing the Statement of Faculty Work

The document has been circulated to Deans and members of the IUPUI Faculty Council Executive Committee. Mary Ann Frank and Bill Babler have incorporated the suggestions. Joe Scodro has also reviewed the current version of the document and Mary Fisher will forward his suggested revisions, which are primarily editorial in nature. Once these revisions are made, the final version of the Statement of Faculty Work will be circulated to the committee one more time. If there are no objections, the chair will then forward the document to the President Jack Windsor so that it can be put on the agenda of the IUPUI Faculty Council for a first reading. Mary Ann Frank and Bill Babler should be acknowledged for their efforts in revising this document.

- Finalizing the materials for chairs and deans dealing with faculty who have behavioral issues

Dr. Larry Garetto provided a number of documents which have been developed to address the issue of disruptive faculty. He gave a history of this initiative and that the intent is to build cultures of respect at IUPUI. The issue especially concerns faculty-to-faculty interactions. The program and documents are intended to promote what we aspire to be (not just punishment for improper or disruptive behavior, but also to recognize exemplary conduct). Sarah Koskie had previously expressed several concerns in an email and these were discussed. Suggestions were to add an introduction and to add a section about how to use the documents. An excellent suggestion was that there should be co-development with staff through a joint committee. One reason for the initial development of these documents was to address the relationships between professional and support staff groups in hospitals as well as faculty to staff interactions in universities. The committee noted several common examples of where the behavior of one faculty member tends to negatively impact morale within a department or school – and lack of

civility or communication within a health care setting can present a real danger to patients. Larry and his subcommittee will continue to work on the documents.

Time constraints meant that the following items were not discussed.

- Working with the Constitution and Bylaws Committee on the procedures related to the grievance and Board of Review processes
- Providing more detail to the procedures for dealing with faculty academic misconduct
- Post-tenure review (IUPUI Faculty/Librarian Review and Enhancement)

Next Meeting

The chair will send a Doodle poll to set the next meeting.

Adjournment

The meeting adjourned at 12:30 p.m.

Respectfully submitted,

Sara Anne Hook, Chair
IUPUI Faculty Affairs Committee