

Indianapolis Faculty Council (IFC)

Minutes

November 1, 2011 ~ Campus Center, Room 450 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Rachel Applegate, Simon Atkinson, William Babler, Tina Baich, Charles Bantz, Terry Baumer, Anne Belcher, Ed Berbari, William Blomquist, David Burr, Hsin-Liang Chen, Philip Cochran, Jan Cox, Mary Dankoski, Andre de Tienne, Mark Di Corcia, Nancy Eckerman, Garland Elmore, Mary M. Fisher, Christine Fitzpatrick, Barbara Friesth, Mark Frohlich, Andy Gavrin, Jay Gladden, Clifford Goodwin, Richard Gunderman, Osman Gurdal, Barbara Gushrowski, John Hassell, Sue Herrell, Roger Jarjoura, Josette Jones, Michael Justiss, Joan Kowolik, David Lewis, Jane Luzar, Joyce Mac Kinnon, Steven Mannheimer, Brendon Maxcy, Anna McDaniel, Michael McLeish, Marc Mendonca, M. Razi Nalim, C. Subah Packer, Rebecca Porter, William Potter, Simon Rhodes, Nancy Robertson, David Russomanno, Bill Schneider, Jodi Smith, Deborah Stiffler, David Stocum, Uday Sukhatme, Kate Thedwall, Laura Torbeck, Corinne Ulbright, Jing Wang, Xianzhong Wang, Richard Ward, Amy Conrad Warner, John Watson, Jeff Watt, Clark Wells, Karen West, John Williams, L. Jack Windsor, Frank Witzmann, Codey Wooten, Wanda Worley, Emily Wren, and Karmen Yoder

Members Absent: Austin Agho, Deborah Allen, Corey Ariss, Sotiris Avgoustis, Sarah Baker, Mark Bannatyne, Stephen Beck, Julie Belz, Brenda Blacklock, Bonnie Blazer-Yost, David Bodenhamer, Ben Boukai, D. Craig Brater, Marion Broome, Daniel Callison, Angelo Cardoso, Mary Ciccarelli, Edward Curtis IV, Stephen Downs, Dan Drew, George Edwards, Valerie Eickmeier, Anthony Faiola, Vance Farrow, Betsy Fife, Mary L. Fisher, Janice Froehlich, Jan Fulton, Mark Goebel, Linda Adele Goodine, Eyas Hattab, Jennifer Hehman, Allison Howland, Pamela Ironside, May Jafari, Kathy Johnson, Steven L. Jones, Pam Laucella, Tom Lipinski, Carmen Luca-Sugawara, Julie Magid, Kathy Marrs, James Miller, Steven R. Miller, Mary Beth Minick, Bill Orme, Michael Patchner, Dawn Rhodes, Kevin Robbins, Gary Roberts, Patricia Rogan, David Sabol, G. Marie Swanson, Susan Tennant, Marwan Wafa, Marianne Wokeck, Frank Yang, Hiroki Yokota, Robert Yost, Jeani Young, Jerry Young, and Ping Zhang

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Jeff Watt, called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: [Action Item] Approval of the IFC October 4, 2011, Minutes

After discussion, the IFC October 4, 2011, minutes stood as written and were entered into record.

(http://www.iupui.edu/~fcouncil/minutes/Minutes_IFC-10-4-11.pdf)

Agenda Item IV: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- Physical Changes to the Campus:
 - The Union Building has been transferred to Eskanazi Health. The building will be demolished to make way for new Eskanazi facilities. A parking garage is almost finished on the site; afterwards, we will have access to the garage. The tower for Eskanazi main hospital is being erected. The emergency room and other facilities are coming along as well.
 - The rehabilitation park – Ball Gardens – needs to be restored. A \$300,000 Clowes grant will support a pergola that was designed, but never installed. \$100,000 was donated to maintain the facility. A third request may be funded by another group.

Agenda Item V: Updates/Remarks from the IFC President

L. Jack Windsor, President

President Windsor gave the following report:

- Committee on Institutional Cooperation (CIC) meeting at Purdue: CIC is made up of the Big Ten universities and University of Chicago faculty leaders. He learned about an addendum to publication agreements for CIC authors that will allow for articles to be released after six months from the date of publication and have some non-exclusive rights. He will work with Dean Lewis on this matter.
- Healthcare: He has received comments about the raise in premiums, etc. from the faculty and staff. He has also been made aware of the Penn State model. Vice President Neil Theobald was on campus last week to entertain questions from the faculty and staff. The meeting was emotional at times. Theobald has since called a video conference for November 4 including Windsor and Associate Vice President Dan Rives. Windsor is aware of different drafts of resolutions or petitions being circulated. Although it is clear from the video conference that there is not much we can do for this year, we can work to influence the process coming forward. More comments are welcome during the Q and A session in this meeting.
- A discussion of the IRB problem is on the agenda today. Vice President Jorge Jose sent a memorandum to all faculty last week giving an update on how the backlog will be caught up and then maintained. Bloomington faculty created a resolution to get the backlog completely caught up; however, it will not go to the president unless Jose is not able to make progress. Dashboard materials are not yet available to hold him accountable.
- Jan Cox, chair of the fringe benefits committee, has submitted a report on faculty leave. The report will be issued to the Board of Trustees at their December meeting.

Agenda Item VI: [Action Item] Resolution Regarding Institutional Review Board Progress

Anna McDaniel, Chair, Research Affairs Committee

McDaniel presented the following resolution that was drafted by the Research Affairs Committee.

Resolution to Address Unacceptable Delays in IRB Reviews at IUPUI

October 31, 2011

Whereas the average time to receive IRB approval of human subject research protocols is excessive,

Whereas these delays have a significant negative impact on the ability of faculty and visiting scientists to initiate and complete research projects in a reasonable time frame,

Whereas delays in research hinder timely publication of findings, threaten junior faculty progress toward tenure, and affect future funding potential,

Whereas a wide range of constituents across Indiana University experience these delays as the most pressing obstacle to their research endeavors,

Whereas these delays are prohibitive to student achievement, such that the quality of the educational experience at Indiana University is jeopardized,

Whereas if these delays are not addressed, they will impact not only the current but future academic standing of Indiana University,

Whereas these delays are likely to have significant financial consequences to the university due to loss of grant funding, delayed release of grant funds, and potential legal liability resulting from postponement of student graduation due to IRB delays,

Whereas the efficiency of the IRB approval process has markedly deteriorated since the move to centralize IRB administrative operations, despite good faith efforts of the Office of the Vice President for Research,

The IUPUI Faculty Council urges the Administration, President, and Board of Trustees of Indiana University to deploy the appropriate resources, including the use of external services (e.g., WIRB) to eliminate the IRB approval backlog immediately,

Furthermore, the IFC calls on the President to immediately initiate an independent, external review of the current administrative structure and practices of the IRB to examine potential long-term solutions, including restoring campus-based administrative operations, to sustain future research productivity.

Background: The committee met with Vice President Jose one year ago. At that time there were unacceptable delays in the IRB process. McDaniel came to the April 2011 IFC meeting with three levels of concern, including the IRB. In July, she received an e-mail from Jose with some changes he was making. Since that time, the issue has deteriorated. On October 5, the Council on Associate Deans and Research Affairs Committees met in retreat with Jose. The Bloomington Faculty Council Research Affairs Committee has developed a similar resolution to the one by IUPUI. The draft resolution went to the IFC-EC for their approval, which was received, and now here for adoption. She stated that the problem has effected junior faculty especially who are trying to get published. Undergraduate achievement has been effected as well as students have not been able to graduate and jobs have been lost. As mentioned earlier in the meeting, Jose has issued a memorandum to the faculty with the work he is doing to address the backlog. It remains to be seen if the office can meet the very ambitious goals. The committee believes the backlog is a symptom and not the root cause. They are asking the president to conduct an administrative review of the program.

Questions:

- Goodwin: Why not just ask the president to restore the operations (referring to the last paragraph)? Windsor said that Jose will argue that the problem is not that it has been moved to Bloomington, but that there is a bottleneck in the process. Twenty-five individuals have been certified to help with the process, but they have not been used. Windsor recommended to Jose to utilize the people to help with the bottleneck. Windsor meets with the president on November 9 and the Jose will be there to continue the discussion. McDaniel said the twenty-five people are employed by the schools and not the IRB and this could be a potential to shift the cost to our schools. We don't want the burden coming to the units.
- Thedwall: How many positions were lost during the consolidation of the unit? McDaniel said there has been much turnover, but she is not sure of the number of positions lost. There have been some new positions added – three or four at the staff level. The number of submissions has increased. She would like to see peer institution data on the number of staff.
- Schneider: Are there statistics on the IRB submissions per campus? McDaniel responded no. Vice President John Applegate said an administrator said she could provide backlog data by schools.

A motion was called and the resolution passed. Windsor will give the resolution to the president on November 9.

Agenda Item VII: Report from the IUPUI Staff Council

Sue Herrell, President

Herrell reported on the following:

- The Staff Council participated in the Health and Benefits Fair on October 28 by sponsoring a blood drive at three locations.

- On October 29, the council sponsored the third annual Fine Arts and Crafts Fair. Students, staff, faculty, and outside vendors participated, but shopper count was low. More advertising needs to be done to get more foot traffic.
- The community project this year will be to make care packages for service men and women. A list of items will be compiled for donations. Support would be appreciated for the project.
- The 2011 Staff Council Annual Report is going through final draft, and it is hoped it can be sent out in the next few weeks.
- We appreciate the opportunity to have a joint meeting with the IFC to meet with Vice President Theobald on the raise in health care premiums.

Agenda Item VIII: Question and Answer Period

The following questions were asked:

- Professor of Practice: De Tienne asked if there has been any action on this issue. The University Faculty Council did an electronic vote on the proposal, and it passed. However, it was not forwarded as the decision was a “done deal” with administration. Due to poor communication with the BFC regarding the nine-year tenure change policy last year, communication was not achieved in time in order to pass the resolution and move forward.

Agenda Item IX: Adjournment

A motion to adjourn was made and seconded. The motion carried. Vice President Watt adjourned the meeting which was followed by Chancellor Bantz’s State of the Campus Address.

Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed:

- Unit Representatives: Inclusion of the Columbus Campus
- Faculty Board of Review: Ability to request a Board of Review after employment ends.
- Administrative Reviews for the following:
 - Craig Brater (Medicine)
 - Phil Cochran (Business)
 - Uday Sukhatme (Executive Vice Chancellor and Dean of the Faculties)
 - Gary Roberts (Law)
 - Ken Durgans (Diversity, Equity, and Inclusion)

Items Completed:

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