

Indianapolis Faculty Council (IFC)
Minutes
October 8, 2013 ~ CE 405 ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Karen Alfrey, Gregory Anderson, Keith Anliker, Rachel Applegate, Simon Atkinson, Charles Bantz, Ed Berbari, William Blomquist, Catherine Brown (alt: Frank Wadsworth), Heather Coates, Jeffrey Crabtree, David Craig, Karen Dace, Mary Dankoski, Mary De Groot, Vance Farrow, Sasha Fedorikhin, Patrick Fueger, Gina Gibau, James Gladden, Charles Goodlett, Richard Gunderman, Barbara Gushrowski, Paul Halverson, Keith Hearit, Rhonda Huisman, Pamela Ironside, Kathy Johnson, Jason Kelly, Daniella Kostroun, Andrew Kusmierczyk, David Lewis, Jane Luzar, Joyce Mac Kinnon, Deanna Malatesta (alt: Kenna Quinet), Tom Marvin, Michael McLeish, Mehdi Nassiri, Kristi Palmer, Megan Palmer, Michael Patchner, Nasser Paydar, Mark Pfaff, Melinda Phillabaum, William Potter, Lyne Racette, Ross Silverman, Lee Stone (Alt: Jim Klenner), Yuichiro Takagi, Kate Thedwall, Carleen Thompson, Thomas Upton, Frank Wadsworth, Rick Ward, Jeff Watt, James White, L. Jack Windsor, Marianne Wokeck (alt: Jonathan Eller), Wanda Worley, Michael Yard, and Michelle Yip-Schneider

Members Absent: Rafat Abonour, Margaret Adamek, Austin Agho, Susan Alvarez, Lisa Angermeier, William Babler, Sarah Baker, Nerissa Bauer, Anne Belcher, Gabrielle Bersier, Marion Broome, Philip Cochran, Todd Daniels-Howell, Charles Davis, Whitney Dyer, Valerie Eickmeier, Nancy Evans, Charles Feldhaus, Margaret Ferguson, Jan Froehlich, Andy Gavrin, Linda Adele Goodine, Tony Greco, John Hassell, Jay Hess, Eric Horn, Thomas Hurley, Josette Jones, Andy Klein, Joan Kowolik, Alan Ladd, Debomoy Lahiri, Carmen Luca Sugawara, Mary Maluccio, Steve Mannheimer, Julie Meek, Mary Beth Minick, M. Razi Nalim, Richard Nass, Bethany Neal-Beliveau, Jim Nehf, C. Subah Packer, Matthew Palakal, Fred Pavalko, Simon Rhodes, Lilliard Richardson, Patricia Rogan, David Russomanno, Marcus Schamberger, Jodi Smith, Deborah Stiffler, Gene Tempel, Rosa Tezanos-Pinto, Chalmer Thompson, Marwan Wafa, Xianzhong Wang, John Watson, Elizabeth Whipple, Kenneth White, John Williams, Jr., Frank Yang, Karmen Yoder and Momoko Yoshimoto

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Ed Berbari, called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order of Business for the Day.

Agenda Item III: [Action Item] Approval of the IFC September 3, 2013 Meeting Minutes

The minutes of the September 3, 2013, IFC meeting were approved and entered into record.

Agenda Item IV: [Memorial Resolution] Dr. Daniel Nützel (School of Liberal Arts)

Circular 2013-19 appended to the minutes.

A moment of silence was given by the assembly, and the resolution was entered into record.

Agenda Item V: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

Chancellor Bantz gave the following report:

- Introduced Vice Chancellor Karen Dace (Office of Diversity, Equity, and Inclusion). She is a member of the Communications Studies department in the School of Liberal Arts.
- Encouraged everyone to watch the president's recorded State of the University address (from October 1, 2013) as it focuses on significant work to be done for the next several years. A task force will be formed to find ways employment and career information of IU graduates can be collected. The LAMP program (liberal arts and management program at IUB) allows students to combine a liberal arts interest and other courses that students believe expands their employability

and education. A proposal for the IU Media School will be sent to the Board of Trustees. Strategic Planning was mentioned as well, and IUPUI began a plan earlier in the year. Digitization of audio and video will ensure the preservation of knowledge as the university moves to its bicentennial. The full text of the speech can be found here: <http://pres.iu.edu/vision/state-of-university/index.shtml>.

- Told of the successful closing to the IMPACT Campaign. Students were invited to the event, which enabled them to network with businesspersons in their chosen field. \$1.39 billion was raised and was the largest in IU history. It was also \$300 million better than the last campaign.
- Encouraged the members to support the United Way campaign.
- Relayed the *Indianapolis Star* report on making Michigan and New York Streets two-way streets to improve access to the campus.
- Completion of the water company project on Michigan Street.
- Opening of the Eskenazi Health project is due in December as scheduled. Once it opens, the campus inherits the old Wishard buildings.
- Construction of a recreational area across from University Tower and IU Health for students. The project is to be finished by the end of November, 2013.
- Asked Paydar to update the council on the work of the strategic plan. Paydar said that since spring, two drafts were completed and distributed for comments. Sustainability for the campus climate was added to the latest draft. Feedback was received and one on one meetings with the academic deans were held. A retreat was held in August to review the recommendations and performance indicators were established. Every task force is being met with again and they have been asked to look at the indicators and recommendations and offer further comments if needed. October 18 is the deadline for the next round of recommendations. The recommendations will be given to the campus community at the Chancellor's State of the Campus address on November 5. The final report will come out in February, 2014.

Agenda Item VI: President's Report

L. Jack Windsor, President

Windsor reported on the following:

- The School of Dentistry did very well in the IUPUI Regatta.
- President McRobbie and the IFC-EC will be focusing on submitting more nominations for honorary degrees and the academies. Workshops will be planned to help with the nomination process and a faculty member has been identified to help.
- The University Faculty Council is reviewing a proposed Code of Ethical Conduct for faculty, staff, and the Board of Trustees. The trustees have agreed to abide by the code if passed.
- The Faculty Workload document that was brought to the council at the end of the last academic year has been delayed coming to the council this year. A chairperson for the Faculty Affairs Committee has been identified, and work on the document will begin once again.
- Thanked Vice President for Capital Planning and Facilities Tom Morrison on attending the meeting to present information on the Wishard buildings (both new and old). He also thanked Vice President MaryFrances McCourt for giving an update on parking monetization. He said her remarks will be somewhat brief as they have not been given to the trustees yet, and he asked that everyone keep that in mind.

Agenda Item VII: [Action Item – Vote] At-Large Representatives to the IUPUI Promotion and Tenure Committee

Simon Atkinson, Committee Member, Nominations Committee

Atkinson read the following ballot for the election of a representative to the IUPUI Promotion and Tenure Committee.

BALLOT

At-Large Representative to the IUPUI Promotion and Tenure Committee December 2013-November 2016 Term

Ed Berbari	Eng. & Tech.	Professor, Tenured
Ben Boukai	Science	Professor, Tenured
David Marrero	Medicine	Professor, Tenured

Balloting opened and the results announced later in the meeting.

Agenda Item VIII: [Information Item] Auxiliary Services and Changes Impacted by the Hotel Conversion

Kate Julius, Assistant Vice Chancellor for Auxiliary Services

www.food.iupui.edu

Julius reported on the following:

- What is Auxiliary Services? There are nine units covered under Auxiliary Services. Four new ones: Food Services, Event Services, Mail Services, and Card Services.
- Food Services
 - Hine Hall with 560 students in residence.
 - Tower Dining (All You Care To Eat) open weekdays 7 a.m. – 11 p.m. and weekends 10:30 a.m. – 3:30 p.m.; breakfast and late night cost is \$6.49; lunch, dinner, and brunch cost is \$7.49.
 - Chancellor’s Restaurant – University Tower is newly renovated. New, but familiar menu. Weekdays 11:30 a.m. – 9 p.m. and Sunday 4:30 - 8 p.m. Favorite menu items are Black Bean Burger for \$10 and Chopped Cobb Salad for \$11.
 - Market 360 in University Tower is a convenience store with food and toiletries. Open weekdays 7 a.m. – 7 p.m. and Saturday 3:30 – 7 p.m.
 - New Meal Plans: All access plan – mandatory and voluntary; 16 meal plan – mandatory and voluntary; three additional voluntary plans. Faculty and staff have taken advantage of the meal plans.
- Event Services: eventservices.iupui.edu
 - New department for event planning billed as a “One-Stop Shop.” Nancy Wright is director and Heather Fuller, staff. There is no cost for this service except for the food and space. They work with University Conference Planning if an event is very large and/or one that sells tickets.
 - Access to Space in University Tower, Hine Hall Auditorium, Overall Campus, City
- Mail Services: mail.iupui.edu – located in Hine Hall in the previous reception area. Hours are 8 a.m. – 4 p.m.; pickup is usually around noon. This is a cash basis unit; they are working to get credit card usage.
- Jagtag: The University ID is more versatile. It now accepts mandatory meal plans, University Tower access (security) and EZ Deposit. EZ Deposit allows students to obtain course materials early if no funds are available.

Election Results: Atkinson announced that Professor Ed Berbari was elected to the IUPUI Promotion and Tenure Committee for the next three years. A motion was made and seconded to destroy the ballots. The motion passed.

Agenda Item IX: [Information Item] Sexual Assault and Prevention

Julie Lash, Director, CAPS

Kathleen S. Grove, Director, Office for Women

Lash and Grove presented the presentation appended to the end of the minutes.

Questions:

- Are continuing students receiving the bystander intervention training? Lash said the stand-alone Haven is a way to get the information out and they are also looking at ways/models for closing the gaps. [More information on this is in the appended information.]
- Are graduate/professional students receiving the training? Grove said these students have membership on the task force, but they are open to ways to infuse the training to those students.
- Bantz said if the person assaulted is under 18, the assault must be reported to the police. It is the law.

Agenda Item X: Motion to Allow Discussion by Non-Members

Jeff Watt made a motion to allow non IFC members take part in agenda item discussion for the rest of the meeting. The motion was second and passed.

Agenda Item XI: [Information Item] Wishard Hospital Sites

Tom Morrison, Vice President for Capital Planning and Facilities

Morrison presented the presentation appended to the end of the minutes. The following information was also noted:

- 1.1 million square feet is involved in the swap. We exchanged 13 acres for 13 acres.
- Current Wishard site is 25 acres. The new Eskenazi Hospital is 26 acres.
- Possession of the Wishard property by the campus will be in the first or second quarter of 2014 and all at once.
- Funds are available for demolition; however, funds will need to be sought for rebuilding.
- President McRobbie has charged Chancellor Bantz, Morrison, and Dean Jay Hess (School of Medicine) to develop a reuse plan for the space. The Board of Trustees have asked that we reduce the amount of our lease space, and we should be able to accomplish this with the new space.

Questions:

- Will there be any inclusion of faculty in the discussion of renovation? Morrison said at this time, Bantz, Hess, and he have been looking at logistics, and they haven't begun to think in that direction yet, but they will.
- Bantz said the buildings will put a crunch on the present budget, and they have asked that as many buildings as possible be demolished quickly.
- Where will the people in Regenstrief go? Morrison said they may remain on site, but perhaps not in the same space. They are loosely linked with the School of Medicine.

Agenda Item XII: Question / Answer Period

Ed Barbari

The following questions were asked:

- What is the status of the University Hall/office building? Morrison said the Indiana Commission for Higher Education will meet for approval of the project the next Thursday. The university is planning to move ahead and break ground in January with a completion date of fifteen months

(summer of 2015). Bantz said the building will be the new home of the Lilly Family School of Philanthropy, the School of Social Work, administrative offices, as well as others. It will be located in the area of the parking lot south of the Lecture Hall.

- The Natatorium is an asset of the university that needs work. When it was gifted to the university 30 years ago, funds did not come with it for renovation. The university believes the renovation should come from outside of the university. Students do not need to carry the load of the renovation. It is a community-based facility, and we have been in conversation with various entities for assistance with that.
- Bantz thanked Morrison for his hard work on various facilities changes and deals.

Agenda Item XIII: Unfinished Business

There was no Unfinished Business.

Agenda Item XIV: New Business

There was no New Business.

Agenda Item XV: Call for IFC or UFC Standing Committee Reports

- Technology Committee: Barba Gushrowski, committee member, said the committee met that morning and plans to give a report at each IFC meeting. The Learning Technology Steering Committee meets a few times a year, and they are working on new trials of a system that may or may not replace Oncourse. Three other systems have been reviewed as well. The committee will report in 2014 on them. The testing centers are up and running, not completely as envisioned, but are running. The testing center site in the BS building is up, but not completely. A joint meeting will be held with the Distance Education Committee to talk about IU Online initiatives. Thedwall said the mission is to plan. We are not planning, but reacting, because we are finding out after the fact and not able to get faculty input. The committee will try to get ahead of this by being more proactive and pare up with UITS in order to get faculty reaction prior to changes.

Agenda Item XVI: [Information Item] Parking Monetization

MaryFrances McCourt, Vice President, CFO and Treasurer, Indiana University

McCourt said a committee of 54 faculty, staff, and students from IUPUI and IUB have been involved in the process for a year. The process has been extremely deliberative. The committee has heard from external consultants, and no one has put in the due diligence that the campuses have. Goldman Sachs was the consultants with Greenhill and Associates checking their work. All parties looked at what could happen at IU as well as what has happened with peers who have tried privatization. The committee also engaged Kelley School of Business professors to check our models to see if our work was valid. No decision was made over the summer as there are not many students or faculty around to be involved further in the process. Instead Stu Cobine, Associate Vice President in Finance and McCourt continued to work on the models to refine them. They expect to bring a recommendation to the Board of Trustees at their meeting next week, and the decision will be confidential until that time.

Questions:

- What was included in the models? McCourt said representation from Parking Services on this campus were on the committee. The committee talked about objective and subjective criteria. Did you talk about control of assets? What role does parking play in commission? McCourt said they broke down the committee into their own constituent base to get better feedback. Students wanted what was best for the faculty. Faculty wanted what was best for the faculty. Staff were “agnostic.” Students want really happy faculty; they wanted to be on the outskirts of campus and brought in. If we can do efficiency ourselves, we can do it well. The trustees asked that we talk about efficiency

at every board meeting. We cannot own up to the same criteria that an external party would be able to. IUPUI peers are already comparing themselves. The consultants also gave us a list of peers. We compared all. Not all decisions were based on financial.

- McCourt said if there was a strong push on campus for sustainability. What is the business risk of holding parking? What is the risk in 25 years? The bookstore business completely changed into a different business model. We looked at that as well. Those are the kinds of things we put in the report. We are trying to have all considerations on both sides of the fence because they will be asking.
- If you get an A pass for example, can you still use that anytime on campus? McCourt said yes, if we define what our parking tags are and what the lots are.
- Do you sell more parking spaces than we have spaces for? McCourt said she thinks we already do that. Parking has improved over the summer. Bantz said it is due to the new residence hall because there aren't 560 students driving in every day.
- What are some of the future scenarios / trends for parking? McCourt said, "How do you transfer risk?" Trends can change based on demographics.
- What is the internal model and who may be the purchaser? McCourt said the internal model is us.
- Will the trustees vote on the day they receive the proposal? McCourt said they may approve it or not. But, that's not the end of the process. If they approve monetization, we said we would hold town hall meetings and we will. We would also need to ask for RFPs to see what the process would be worth. The trustees would say how much they would approve if monetization went forward.
- Paydar asked that if monetization goes forward, that persons be allowed to express their fears because there are fears.

Agenda Item XVII: Report from the IUPUI Staff Council

Jim Klenner, First Vice President

Klenner reported on the following:

- Committees have assigned and chairs appointed for each.
- The council has been restructured with less members.
- The Staff Council took part in planning the Chancellor's Employee Recognition Ceremony this year.
- Staff Council awards were given to:
 - Glenn W. Irwin, Jr., M.D. Experience Excellence Award: Heather Bowman (staff award), Carolyn Gentle-Genitty (faculty award), and Jane Williams (faculty award)
 - Carol Nathan Staff Council Scholarship: Martha Huber
 - Gerald L. Bepko Spirit Award: Emily Werner and Josh Nichols
 - Multicultural Staff Impact Award: Kathleen Grove and Dawn Whitehead
- Vice Chancellor Karen Dace was introduced.
- The next SC meeting will include a workshop on diversity.

Agenda Item XVIII: Final Remarks and Adjournment

A motion was moved and seconded to adjourn. The motion passed.

Report on Council Actions (per Bylaws Article 1. Section C.3):

Items to be Completed:

- Faculty Workload Document approval (Faculty Affairs Committee)

Items Completed:

- Election of representative to the IUPUI Promotion and Tenure Committee

For Approval: 12-3-13

Minutes prepared by Faculty Council Coordinator, Karen Lee
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MEMORIAL RESOLUTION
On Behalf of Daniel C. Nützel (1962-2013)
Associate Professor of German,
Hoyt-Reichmann Scholar of German-American Studies
Department of World Languages and Cultures, IUPUI

The Department of World Languages and Cultures at IUPUI mourns the sudden passing of Dr. Daniel C. Nützel on April 13, 2013.

Daniel C. Nützel joined the faculty of the IU School of Liberal Arts in 2009 as Associate Professor of German, Hoyt-Reichmann Scholar of German-American Studies, and Director of the Max Kade Center for German-American Studies at IUPUI.

A German-American from Cincinnati, Dan Nützel graduated from Xavier University (Cincinnati) with a Bachelor of Arts in Classical Studies and French. He studied at the University of Paris and at the University of Hamburg before he returned to pursue a Masters in German Literature and German-American Studies at the University of Cincinnati. A two-year period as a Fulbright Scholar at the University of Bayreuth and a doctoral degree in German Linguistics from Purdue University in 1998 culminated his academic preparation. His doctoral research made him a specialist on the Franconian dialect of Indiana. His teamwork as a field researcher dialectologist and sociolinguist in the next decade (1998-2009) at the University of Regensburg and the University of Bayreuth (Germany) is reflected in the collaborative publication of four linguistic atlases (*Atlas of Northeastern Bavaria, Upper Bavaria, Small Bavarian Linguistic Atlas, and Atlas of German Dialects in the Czech Republic*). His research participation in the Bavarian dialect atlas was a major undertaking, a 12-year collaborative project for which he received funding from the German equivalent to our National Endowment for the Humanities. The *Atlas of German Dialects in the Czech Republic* is one of the largest dialectological projects in the German-speaking world.

Dan Nützel was an internationally known scholar in German language and German-American dialects. He was also an expert in German-American Studies, Sociolinguistics, Dialectology, Historical Linguistics, and Transnational Studies. His publications include two books: *The moribund East Franconian dialect of Haysville, Indiana* (Regensburg: Edition Vulpes, 2009) and *The German-Bohemian dialect remembered* (MN: Edinborough Press, 2009), journal articles and book chapters in edited collections on language contact and new dialect formation, paths leading to language extinction, and structural change and loss in dying dialects. His 2009 book on the German dialect of Haysville has been described as the most detailed comparative study in German-American dialectology.

Collaborative research was a hallmark of Dan Nützel's scholarship. His ability to maintain long-standing working relationships with the University of Bayreuth and the University of Regensburg while embarking in more recent collaborations with research groups at the University of Wisconsin-Madison and Penn State speaks volumes of Dan's high stature as a researcher and commitment to his research projects. His most recent work, in 2012, focused on heritage language syntax and on the morphosyntactic stability of American German. This latest work was the result of a fruitful inter-institutional collaboration on the study of linguistic aspects

of Germanic heritage languages, a topic of common interest to German-American Studies scholars, German linguists, and linguists in general.

Daniel Nützel taught courses in German Linguistics and German-American studies. His superb skills as a teacher were often recognized by students, who highlight his motivating teaching style and attention to their individual needs regarding course content and career opportunities. His engagement with students was reflected as well in his supervision of student research projects, sometimes involving service to the community, such as the organization of an exhibit about Germans in Indianapolis. As one German major commented, losing Dr. Nützel is “like having an academic rock taken away from you.”

His tenure at IUPUI was characterized by intense and extraordinary professional service to his professional discipline, the department, school, campus, and local community. Most notably, he served as director of the Max-Kade German-American Center at IUPUI, President of the Indiana German Heritage Society, co-director of the publications committee for this Society, and member of the Executive Board for the Society of German American Studies. Internationally, he was linguistics book review editor for *Transnational German Studies*. In the School of Liberal Arts, he was involved in student scholarship selection and numerous committees. At the department level, Daniel leaves a lasting imprint on the departmental strategic plan, which he helped forge. He was a regular and enthusiastic participant in departmental events. Daniel Nützel was able to manage balanced attention to all aspects of his academic work. We owe him a great deal of gratitude for his commitment to IUPUI in his brief period with us.

Dan Nützel’s passing has left a vacuum in our department, our campus, our community, and the German-speaking communities he worked with, both in the state of Indiana and in Europe. His scholarly legacy, however, stays with us and makes us proud. His passion has sparked in colleagues and students an interest for the preservation and appreciation of German dialects and cultures, and for the impact of German Americans in making this state and this country what it is today.

THUS, BE IT RESOLVED, that this memorial resolution be placed in the minutes of Indiana University Purdue University Indianapolis Faculty Council with a moment of silence observed in his honor. A copy of this memorial resolution will be delivered to his sisters.

This resolution is written on behalf of Daniel C. Nützel’s former students and the staff and faculty of the Department of World Languages and Cultures. This resolution was prepared by Marta Antón, Chair of World Languages and Cultures, along with Gabrielle Bersier, Director of the Program in German, and Claudia Grossmann, Interim Director of the Max Kade Center for German-American Studies at IUPUI.

Approved by the IUPUI Faculty Council at their meeting on October 8, 2013.



Kathy Grove, Office for Women

Julie Lash, CAPS

What is SAPIR?

Sexual Assault Prevention, Intervention and Response Task Force

- Broad representation of faculty, staff and students from across campus, as well as community partners
- Including campus constituents that play key roles in making the campus a safer place
- Coordinating efforts to enact the educational and compliance requirements associated with the Campus Sexual Violence Elimination Act (SaVE Act).

What is the SaVE Act?

- November 2012 – Dear Colleague Letter
- Spring 2013 – signed into legislation
- Campus Sexual Violence Elimination Act
 - Updated types of crimes reported
 - Requires specific processes for investigation and enacting sanctions
 - Requires programs for prevention and response

What is happening at IUPUI?

- Updated types of crimes reported
 - Public Safety, Police (system and campus)
- Requires specific processes for investigation and enacting sanctions
 - OEO, Dean of Students, Student Conduct
- Requires programs for prevention and response
 - SAPIR, Student Affairs, OFW
 - Social marketing campaign, Online Prevention/Education, Bystander Intervention Training

What is the social marketing campaign?

- November 2012 – INCSAPP mini-grant
Indiana Campus Sexual Assault Primary
Prevention Project
- Focus groups to identify message and images
- Social marketing focus on behavioral change

“My sober yes is my consent...Sex without continuous consent is sexual assault.”

My **SOBER YES**

is my consent. My **SOBER YES**
is my consent.



Sex without **continuous consent** is sex

SAPIR
SEXUAL ASSAULT PREVENTION
INTEGRATION & RESEARCH
INDIANAPOLIS

**INDIANA UNIV
PURDUE UNIV
INDIANAPOLIS**

Funded by Indiana Campus Sexual Assault Primary Prev
& ISDH through a CDC Rape Prevention Education



Sex without **continuous consent** is sexual

SAPIR
SEXUAL ASSAULT PREVENTION
INTEGRATION & RESEARCH
INDIANAPOLIS

**INDIANA UNIVERSITY
PURDUE UNIVERSITY
INDIANAPOLIS**

Funded by Indiana Campus Sexual Assault Primary Prevention
& ISDH through a CDC Rape Prevention Education Agree

My **SOBER YES**
is my consent.



Sex without **continuous consent** is sexual assault.

SAPIR
SEXUAL ASSAULT PREVENTION
INTEGRATION & RESEARCH
INDIANAPOLIS

**INDIANA UNIVERSITY
PURDUE UNIVERSITY
INDIANAPOLIS**

Funded by Indiana Campus Sexual Assault Primary Prevention Project
& ISDH through a CDC Rape Prevention Education Agreement

On-Line Education for Students

- Incoming first-year students
 - Implied mandate
 - Integrated with substance abuse prevention
 - AlcoholEdu and Haven (Everfi)
 - >2500 completed in August 2013
- Targeted populations
 - Stand alone Haven
 - 1500 additional administrations – Spring 2014
 - Housing, Athletics, Fraternity/Sorority Life

What is Bystander Intervention Training?

- Develops the awareness, skills, and courage needed to intervene in a situation when another individual needs help.
- Bystander interventions allow individuals to send powerful messages about what is acceptable and expected behavior in our community.

We all have a responsibility to create a safe, supportive, and inclusive IUPUI community!!

5 Step Decision-Making Model

1. Notice the Event
2. Interpret the Event as a problem
3. Take personal responsibility to intervene
4. Decide how you are going to intervene
5. Decide to intervene

Rules for Bystander Intervention

- Do **NOT** put yourself at risk
- Do **NOT** make the situation worse
- **TIPS**
 - Intervene at the earliest point possible
 - Look for early warning signs of trouble!
 - Intervening does not necessarily mean confronting
 - Ask for help!

The Three “D’s” of Bystander Intervention

- ***Direct*** – Directly intervening, in the moment, to prevent a problem situation from happening.
- ***Delegate*** – Seeking help from another individual, often someone who is authorized to represent others, such as a police officer or campus official.
- ***Distract*** – Interrupting the situation without directly confronting the offender.

How do I report an incident?

Assaults involving the IUPUI community should be reported to:

- IUPUI Police, 317-274-7911,
 - <http://www.police.iupui.edu>
- Office of Equal Opportunity (OEO), 317-274-2306
 - <http://www.iupui.edu/~oeo>

Assaults may be reported to the police without filing formal charges.

Individuals can decide if they want to file charges after the report is made.

Where can I get more information?

Stand Up to Sexual Assault!

RESPECT

If someone tells you they have been sexually assaulted:

- Believe them
- Listen without judgment
- Ask how you can help

RESPOND

If you see something, do something!
Trust your instincts. Take the potential victim and yourself to safety.

REPORT

Assaults involving the IUPUI community should be reported to:
IUPUI Police: 317-274-7911
Office of Equal Opportunity: 317-274-2306

REFER

Provide resources to the victim of the assault:
Center of Hope: Wishard Hospital: 317-630-6180
Methodist Hospital: 317-963-3394
Campus Health Services, Coleman Hall: 317-274-8214

FOR STUDENTS:

Counseling and Psychological Services (CAPS):
Walker Plaza #220; 317-274-2548
Dean of Students:
Campus Center #350; 317-274-4431

FOR FACULTY AND STAFF:

Employee Assistance Program:
888-234-8327



<http://SAPIR.IUPUI.EDU>

IUPUI INDIANA UNIVERSITY-PURDUE UNIVERSITY INDIANAPOLIS

SAPIR

SEXUAL ASSAULT PREVENTION INTERVENTION & RESPONSE

About ▾ Prevention ▾ Resources ▾ Forms

Home

TASK FORCE

Counseling and Psychological Services, the Dean of Students, the Office for Women, Student Health, the Office of Equal Opportunity and IU Police have partnered to create a campus wide coalition to initiate and coordinate efforts to address sexual assault and intimate partner violence on campus. The task force provides a forum for planning and coordinating primary prevention education for students, faculty and staff; policies and procedures for student conduct; articulation of victims' rights; coordination of message and dissemination of information; and training for faculty and staff. It has broad representation from stakeholders across campus and the community. For a current list of membership, [click here](#).

In 2013, CAPS and OFW obtained a grant from the Indiana Campus Sexual Assault Primary Prevention Project, with funding to develop a primary prevention social media campaign on campus. This will be launched in the Fall 2013.

WHAT TO DO

Respect:
If someone tells you they have been sexually assaulted...believe them. Listen without judgment. Ask how you can help.

Respond:
If you see something, do something! Trust your instincts. Take the potential victim and yourself to safety.

Refer:
Provide resources to the victim of the assault.
Center for Hope: 317-630-6180
Campus Health Services: Coleman Hall, 317-274-8214

For Students:
Counseling and Psychological Services (CAPS): Walker Plaza #220, 317-274-2548
Dean of Students: Campus Center #350, 317-274-4431

Indiana University

IUPUI Faculty Council

October 8, 2013

**Vice President for Capital Planning & Facilities
Thomas A. Morrison**



INDIANA UNIVERSITY



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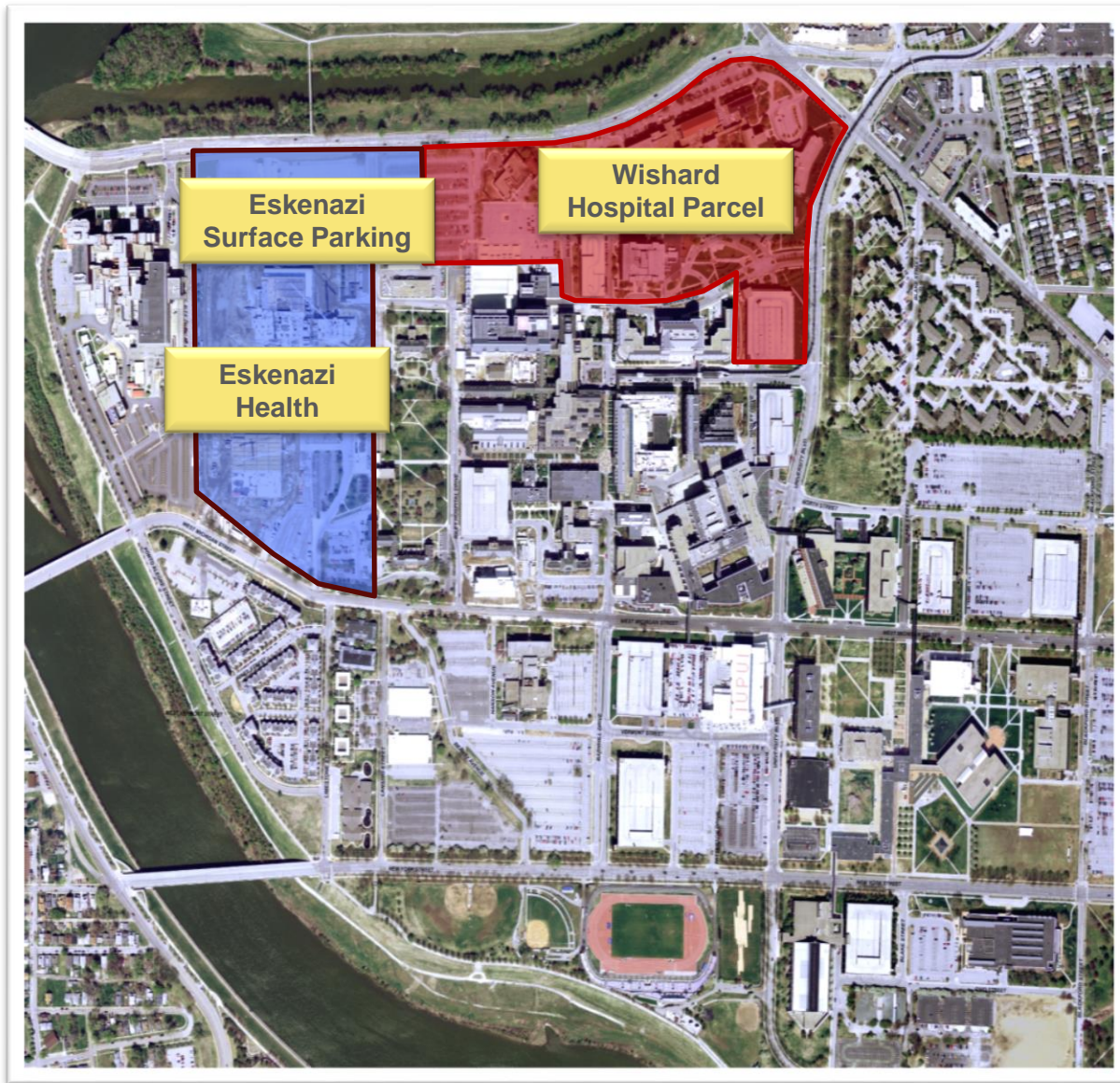
IUPUI Wishard Property Review



PROJECT GOALS:

- ✓ **Assess Existing Building Conditions**
- ✓ **Examine Potential Reuse**
- ✓ **Quantify Renovation Opportunities**
- ✓ **Recommend Demolition Strategy**
- ✓ **Evaluate Mechanical Infrastructure**
- ✓ **Propose Timing / Logistics**

All project goals are in alignment with the IUPUI Campus Master Plan conducted 2011 – Smithgroup JJR



Land Exchange Aerial Photo

- Current Wishard Site
25 Acres (red)
- New Eskenazi Hospital
26 Acres (blue)

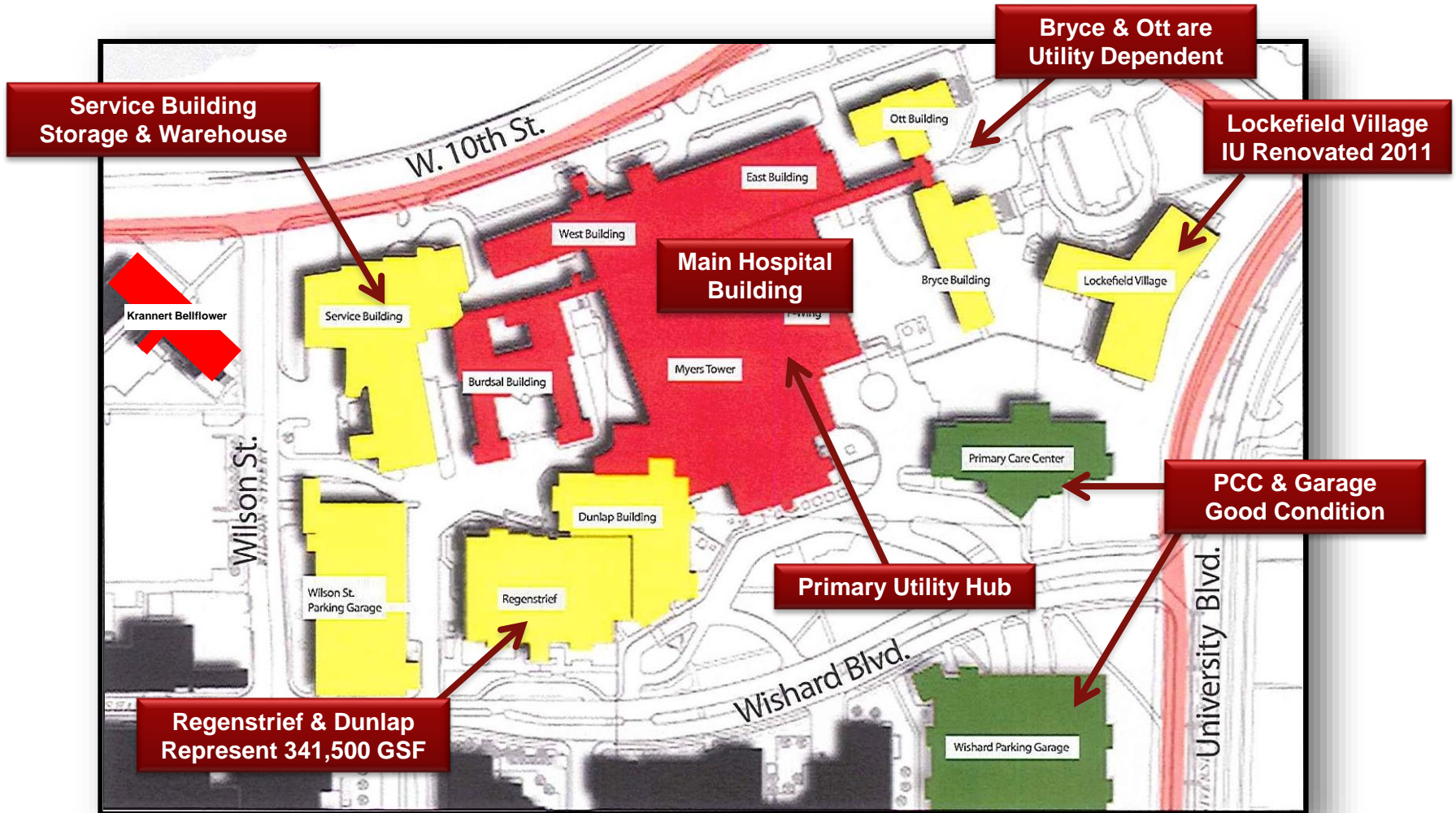


Wishard Campus Buildings – Smithgroup JJR Recommendations – 2011

Building Name	Year	Primary Space Type	Building Size	Recommendation
Primary Care Center	1998	Clinical	99,000	Potential Reuse
Lockefield Village (IU Occupies Now)	1996	Administration	104,815	In Use – Renovated 2011
Ott Building (Renovated 1994)	1923	Administration	30,000	Reuse w/Renovation
Bryce Building	1924	Administration	53,200	Reuse w/Renovation
East Building	1929	Administration	86,900	Recommended Demo
West Building	1925	Admin / Patient Care	116,500	Recommended Demo
F-Wing	1939	Patient Care	85,000	Recommended Demo
Myers Building	1969	Patient Care	437,750	Recommended Demo
Dunlop Building (Renovated 2003)	1978	Clinical / Burn Unit	135,000	Reuse w/Renovation
Regenstrief Health Center	1975	Clinical / Administration	206,500	Reuse w/Renovation
Burdsal Building	1914	Patient Care	88,900	Recommended Demo
Service Building (Renovated 1996)	1993	Warehouse / Operations	69,500	Reuse w/Renovation
Krannert / Bellflower (Renovated 1981)	1937	Clinical	67,000	Recommended Demo
Wishard Garage (1,200 Spaces)	1995	Parking	405,000	Potential Reuse



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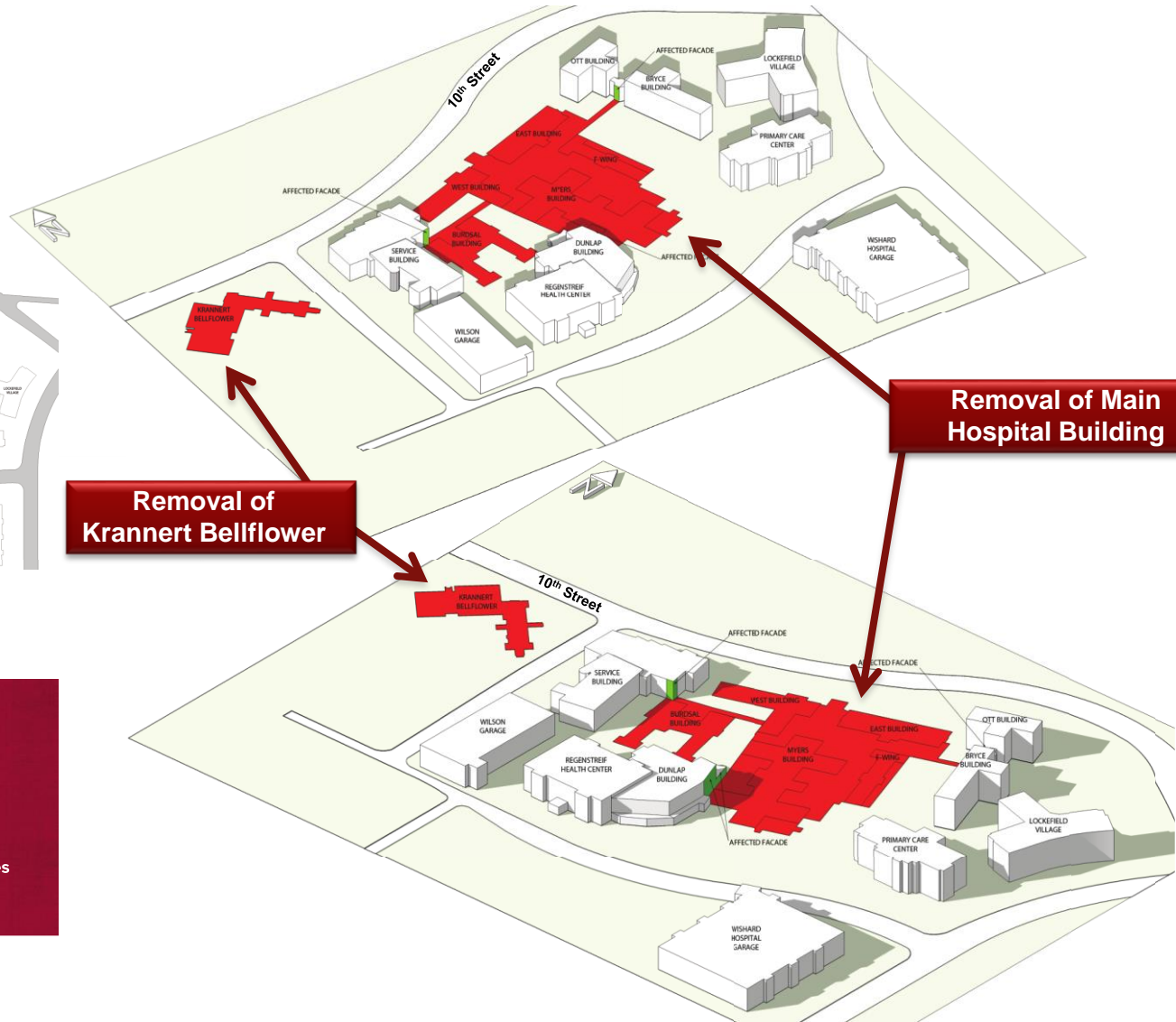


Wishard Campus 2012 – Master Plan Starting Point



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WISHARD HEALTH SERVICES CAMPUS



Removal of Krannert Bellflower

Removal of Main Hospital Building

- 13 Buildings Reduced to 7
- 882,500 sft Eliminated
- 593,000 sft Renovated
- Large Central Green Space Remaining
- OTT and Bryce Buildings Will Require All New Utility Services
- Tunnel System Will Require Reconstruction



- Recommended Demo



Myers Building

Main Hospital

- Built: 1969 (44 yrs old)
- 7 Floors
- Main Patient Care
- 437,750 sq/ft
- Basement Utility Hub

Financial Considerations:

Renovation Range Est:
\$144,375,000 - \$158,800,000

Replacement Value:
\$196,987,500 (low)
\$262,650,000 (high)

Est Demolition: \$5,250,000



- Recommended Demo



East Building

Administration

- Built: 1929 (84 yrs old)
- 5 Floors
- Administration Offices
- 86,900 sq/ft

Financial Considerations:

Renovation Range Est:
\$7,500,000 - \$15,000,000

Replacement Value:
\$21,725,000 (low)
\$30,415,000 (high)

Est Demolition: \$650,000



- Recommended Demo



West Building

Administration/Patient Care

- Built: 1925 (88 yrs old)
- 7 Floors
- Administration Offices/Patient Care
- 116,500 sq/ft

Financial Considerations:

Renovation Range Est:
\$18,750,000 - \$28,125,000

Replacement Value:
\$34,950,000 (low)
\$52,425,550 (high)

Est Demolition: \$932,500



- Recommended Demo



- Major connectivity to Myers Building
- Shallow floor-to-floor height

F-Wing

Administration

- Built: 1939 (74 yrs old)
- 6 Floors
- Administrative
- 85,000 sq/ft
- Communications Hub

Financial Considerations:

Renovation Range Est:
\$15,000,000 - \$18,750,000

Replacement Value:
\$21,250,000 (low)
\$29,750,000 (high)

Est Demolition: \$607,500



- Recommended Demo



Burdsal Building

Patient Care

- Built: 1914 (99 yrs old)
- 5 Floors
- Patient Care
- 88,900 sq/ft
- Inmate care: medical and dental

Financial Considerations:

Renovation Range Est:
\$23,125,000 - \$25,000,000

Replacement Value:
\$26,670,000 (low)
\$40,005,000 (high)

Est Demolition: \$667,500



- Recommended Demo



- Looming air and water quality issues
- Soft soil foundations

Krannert/Bellflower Clinical

- Built: 1937 (76 yrs old)
- Multiple Renovations: 1966, 1975, 1981
- 4 Floors
- Clinical and Admin Spaces
- 67,000 sq/ft
- Adjacent to Hospital Campus

Financial Considerations:

Renovation Range
Est: \$21,100,000 - \$23,200,000

Replacement Value:
\$20,100,000 (low)
\$30,150,000 (high)

Est Demolition: \$368,000



- Recommended Reuse



- General good condition. Needs elevator upgrade
- Roof system will need maintenance or replacement in 5+ years
- Mechanical equipment in good condition
- Brick, block, and limestone need re-caulking and re-pointing in long-term. Not essential currently

Service Building

Warehouse & Operations

- Built: 1993 (10 yrs old)
- Renovated: 1996
- 2 Floors
- Main Service Hub
- Offices, File Storage, Warehouse Space
- 69,500 sq/ft
- Loading Docks

Financial Considerations:

1st Year Renovation Est:
\$500,000 - \$1,000,000

Replacement Value:
\$17,375,000 (low)
\$20,850,000 (high)



- Recommended Reuse



- General good condition. No windows in building
- Five elevators working; one needs replacement drive motor
- Roof system will need maintenance or replacement in 5+ years
- Chilled water pumps in poor condition, but working
- Fire pump and hot domestic water pumps in fair, but aging condition

Regenstrief

Clinical / Administration

- Built: 1975 (38 yrs old)
- 7 Floors
- Two Half-Floors Occupied by the Regenstrief Institute
- 206,500 sq/ft

Financial Considerations:

1st Year Renovation Est:
\$3,125,000 - \$5,000,000

Renovation Range Est:
\$28,375,000 - \$44,800,000

Replacement Value:
\$61,950,000 (low)
\$92,925,000 (high)



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Regenstrief





- Recommended Reuse



Dunlop Building

Clinical / Burn Unit

- Built: 1978 (35 yrs old)
- Renovated: 2003
- 5 Floors
- Primary Care – Burn Unit
- Clinical Space
- 135,500 sq/ft

Financial Considerations:

1st Year Renovation Est:
\$2,500,000 - \$3,750,000

Renovation Range Est:
\$13,835,000 - \$28,100,000

Replacement Cost Range:
\$40,643,700 (low)
\$61,000,000 (high)



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Regenstrief & Dunlop Buildings

Combined 341,500 GSF



- Punched Window Renderings



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Regenstrief & Dunlop Buildings

Combined 341,500 GSF



- Conceptual New Skin Renderings



- Recommended Reuse



- Building exterior in good condition
- Possible future caulking needed at foundation joints
- Standalone utilities
- All electric-resistant heat
- Roof-mounted chiller – fair condition (15 years old)
- Tunnel connectivity to parking garage

Primary Care Center

- Built: 1998 (15 yrs old)
- 5 Floors
- Functioning Patient Clinic
- 99,000 sq/ft
- Tunnel Connection to Parking Garage

Financial Considerations:

1st Year Renovation Est:
\$750,000 - \$1,250,000

Renovation Range Est:
\$5,000,000 - \$15,000,000

Replacement Cost Range:
\$29,700,000 (low)
\$44,550,000 (high)



- Recommended Reuse



- Brick, block, and limestone need re-caulking and re-pointing in long-term. Not essential currently
- Front steps need repair. Spalling concrete
- Recommended roof Replacement
- Mechanical/Electrical/Plumbing equipment in fair condition
- Building is dependent on Myers mechanical for chilled water, steam, and fire protection

Ott Building

Administration

- Built: 1924 (89 yrs old)
- 5 Floors
- Administration Offices
- 30,000 sq/ft

Financial Considerations:

1st Year Renovation Est:
\$625,000 - \$1,125,000
Plus Mechanical Needs

Renovation Range Est:
\$3,000,000 - \$5,000,000

Replacement Cost Range:
\$7,500,000 (low)
\$10,500,000 (high)



- Recommended Reuse



- Brick, block, and limestone need re-caulking and re-pointing in long-term. Not essential currently
- Window replacement recommended – not air tight
- Recommended roof replacement
- Mechanical/Electrical/Plumbing equipment in fair condition
- Building is dependent on Myers mechanical for chilled water, steam, and fire protection

Bryce Building

Administration

- Built: 1924 (89 yrs old)
- 6 Floors
- Administration Offices
- 53,200 sq/ft

Financial Considerations:

1st Year Renovation Est:
\$625,000 - \$1,860,000
Plus Mechanical Needs

Renovation Range Est:
\$5,210,000 - \$7,600,000

Replacement Cost Range:
\$13,300,000 (low)
\$18,620,000 (high)



- Recommended Reuse



- Requires IUPUI standard access gates and card readers
- General garage maintenance required annually

Wishard Garage Parking

- Built 1995 (18 yrs old)
- 1,200 spaces
- 325,393 sq/ft
- Tunnel Connection to Primary Care Center

Notes:

- Garage Condition is estimated at *Good*
- Adding 2 Floors is structurally possible

Replacement Value:
\$15,600,000 (low)
\$18,000,000 (high)



- Currently Included in IUPUI Space Portfolio



- Human Resources
- Office of Equal Opportunity
- Testing Center
- Financial Services
- Research Administration
- Environmental Health & Safety
- Sustainability
- Healthy IU
- School of Science

Lockefield Village

IUPUI Administration

- Built 1996 (17 yrs old)
- Renovated 2011
- Offices, Support Staff
- 104,815 sq/ft
- Adjacent to Campus
- Corner Property of Indiana Ave / 10th St
- Reused

Finances

- \$2,700,000 (2011)
- Spent Approximately \$26/GSF to upgrade move-in conditions
- Upgraded Parking Lot \$59,000 (ADA)



Summary Information:

Operational Utilities:

Wishard Hospital Operating Costs				
	2010	2011	2012	2013
Electricity	\$3,135,928	\$2,992,768	\$3,394,443	\$1,323,686
Fuel	\$1,709,000	\$1,550,000	\$1,614,041	\$873,785
Water	\$124,142	\$146,647	\$188,723	\$75,672
Sewer	\$181,150	\$229,531	\$214,197	\$114,134
Year End Total	\$5,150,220	\$4,918,946	\$5,411,404	

2013 Data Is Through May 31, 2013



Summary Information:

Elevators:

- **43 Elevators on Property**
- **Analog Phone Chip Needed to IUPUI Switch Room**

IU Health:

- **Involved in All Discussions**
- **Interested in Available Clinical Space**
- **Parking Interest**
- **Land at Krannert / Bellflower Corner**

Transition:

- **Eskenazi Opens – December 6-9**
- **IU to Accept All Property Collectively**
- **Wishard Final Transition Likely March / April**



Utilities:

- **Estimated \$3.0 / \$3.5M Annual Operating Cost**
- **All Utilities Distributed from Myers Basement (demo)**
- **Main T-comm Hub Below F-Wing (demo)**
- **Limited Utility Connectivity**

Parking:

- **1,200 Spaces in Wishard Garage**
- **Structure Can Support Additional 2 Floors**

Security:

- **63 Exterior Doors – Lock & Secure**
- **Fire Alarm Operational – Rerouting Call Network**
- **Evaluating Cameras / Wiring / Software**



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