

The Year in Review...

IUPUI Staff Council 2003-2004

❖ GETTING THE JOB DONE

The Council

...enjoyed a successful July 2003 retreat, which featured a program on domestic violence, a pilates class, and the introduction of a buddy system between returning and new members. This buddy system has been refined and will return at the July 2004 retreat.

...completed a major membership inventory and term-restoration project (so terms are appropriately staggered to ensure the best representation for each unit).

...filled 13 unit representative mid-term vacancies.

...undertook revision and fine-tuning of the bylaws (3 amendments adopted).

...launched an online suggestion box for staff members in order to facilitate direct communication with the Council's Executive Committee.

...conducted a study of fee courtesy across the IU system and among comparable institutions.

...achieved an increased publicity presence in campus publications such as *JagNews* and *Inside IUPUI*.

...continued to refine the online elections process and the publicity of the elections, enjoying a significant increase in voter turnout.

...drafted and submitted a thorough and important staff-based addendum to the report by the Chancellor's "Doubling the Numbers" task forces on Teaching & Learning, Civic Engagement, Research/Scholarship/Creative Activity, and Diversity.

...helped develop, collect/provide feedback for, and then publicize important campus policies and policy changes including the new smoking initiative and the recommendations of task force on non-violence.

...oversaw the solicitation of discounts/perks from area vendors for IUPUI employees and participated in the publicity of said perks. ***Very special thanks to Representative Jean Good for the success of this project!***

...received and disseminated information from the Faculty Council, Human Resources Administration, and Office of Administration and Finance as well as from special guests (*the Senior Academy, the University Benefits Office, Enrollment Services, the United Way, Student Life and Diversity, Alumni Affairs, Campus Facilities, Chartwell's [campus food services], etc.*)

...developed a long-range and strategic plan for improving Council communications and increasing Council presence on campus.

...received and responded to hundreds of staff inquiries about campus life (*e.g. – bike racks, food services*) and work life (*the availability of professional development, supervisory cooperation with work life schedules*).

The initiatives above owe much of their success to the hard work of the following committees and the strong and focused leadership of their chairs.

Bylaws – Mary O'Neill, Chair

Communication – Rosemary Clark, Chair

Development – Delana Gifford and Sheila Walter, Co-Chairs

Elections – Jan Canganelli, Chair

Rewards & Recognition – Karen Neely, Chair

Staff Affairs – Leslie Kidwell, Chair

Web – Lena Woods, Chair

❖ **REACHING OUT**

The Council

...sponsored an IUPUI trivia game and giveaways at *Explore IUPUI* in September.

...organized and sponsored the first annual *Staff Night at the Game* as women's and men's basketball faced off against Oral Roberts University.

...launched the highest-profile Staff Council Awareness Month yet, sponsoring the *Making a Difference* award, *Explore Staff Council* stations, IUPUI-opoly, and much more.

❖ **APPLAUDING EXCELLENCE**

The Council

...recognized over 25 IUPUI staffers for their commitment to civic engagement: *(in no particular order)* **Delana Gifford, Sheila Walter, Leslie Kidwell, Wendy Fisk, Tammy Martin, Rhonda Brock, Beth Haggengjos, Terresa Justus, Jackie Mueller, Jan Canganelli, Becky Thacker, Susan Medaris-Grady, Teresa McCurry, Angela Quick, Ali Godby-Schwab, Demetri "Dee" Barnes, Molly Martin, Kevin MacDonald, Louise Watkins, Wanda Henderson, Mary O'Neill, Kelly R. Young, Carol Hurt-Dudek, Traci Holt, Katrina Brown, Susan Kinser, and Tia Hamilton.**

...named four *Gerald Bepko Staff Council Spirit Award* winners in April 2004: **Andrea Eickhoff, Velma Graves, Amy Jones, and Elvia Reyes.**

❖ **MAKING A DIFFERENCE IN THE CIRCLE CITY AND BEYOND**

The Council

...organized an ongoing (and very successful) cell phone drive to benefit the Indiana Coalition against Domestic Violence.

...helped "Jam the Jaguar Bus" with donated canned food during the November drive.

...donated toiletries and children's books to families victimized by domestic violence.

Council members also

...churned Chili for Charity in October to benefit the United Way.

...raced for the cure in April.

...observed the National Day of Silence in support of the silence and alienation often experienced by gay, lesbian, and transgendered colleagues.

...impacted their communities in countless ways (<http://www.iupui.edu/~scouncil/spotlight.htm>).

2003-04 Staff Council Executive Committee

Judith Mathews, *President*
Rosemary Clark, *1st Vice President*
Janice Canganelli, *2nd Vice President*
Mary O'Neill, *Secretary*

Members-at-Large: Keith Battle, Christina Freeman, Jacqueline Mueller, Terri Ryckaert, Lena Woods