

THE BYLAWS OF THE FACULTY OF THE SCHOOL OF LIBERAL ARTS OF IUPUI

I. THE FACULTY

Section 1. Membership of the Faculty

The Faculty of the School of Liberal Arts will consist of all persons on tenure or accumulating credit toward tenure in the School of Liberal Arts, resident lecturers, and any persons whose membership is ratified by majority vote of those present and voting at a regular meeting of the Faculty Assembly.

Section 2. Statement of Powers

These Bylaws confirm and establish in the Faculty of the School of Liberal Arts the powers and duties herein specified.

Section 3. Certification of the Faculty

At the beginning of each academic year and as appointments occur, the Dean will communicate to the Secretary of the Faculty Assembly the name, department, rank, and tenure status of each person receiving or holding an academic appointment in the School of Liberal Arts.

II. LEGISLATIVE AUTHORITY OF THE FACULTY

Section 1. Legislative Authority

Legislative authority is defined as the power to establish both general and specific policies and to determine procedures for their implementation.

Section 2. General Authority of the Faculty

a. The Faculty will have the general power and responsibility to adopt policies, regulations, and procedures intended to achieve the educational objectives of the School of Liberal Arts.

b. Specifically, the Faculty is charged with the authority to confer degrees, to determine degree requirements, and to establish the conditions for the completion and the conferral of those degrees.

Section 3. Specific Legislative Authority

Without implied limitation on the general authority of the Faculty by failure of enumeration below, the Faculty will have the legislative duties and responsibilities in the following areas as appropriate to the School of Liberal Arts:

- a. Standards of admission and retention of students,
- b. Determination of the curriculum,
- c. Class scheduling,
- d. Determination of faculty status,
- e. Standards and procedures for faculty status,
- f. Standards and procedures for faculty appointments,
- g. Standards and procedures concerning faculty tenure and promotion,
- h. Standards and procedures concerning faculty conduct and discipline,
- i. Standards and procedures for the appointment and retention of academic administrative officers,
- j. Other educational policies of this School.

III. THE FACULTY ASSEMBLY

Section 1. Membership

a. Voting membership in the faculty will be limited to those designated as "Faculty of the School of Liberal Arts." (See Art. I, Sec. 1.)

b. The Faculty of the School of Liberal Arts may extend non-voting membership to anyone it deems appropriate for periods of one year. Non-voting membership includes the right to speak at meetings, but not the right to serve on the Assembly's committees.

Section 2. Officers

The officers of the Faculty Assembly will be a President, a Secretary, and three members of the Agenda Council elected at large. No two faculty members from the same department may hold office simultaneously.

a. Duties of the President

The President will preside at all meetings of the Faculty Assembly and the Agenda Council and will perform other duties appropriate to that office or as requested by the Faculty. The President will appoint a parliamentarian annually. (See Art. VI.)

b. Duties of the Secretary

The Secretary will

(1) summarize in writing and will record in any other appropriate manner the deliberations of the Faculty Assembly and the Agenda Council.

(2) submit to all members of the Faculty the minutes of each Faculty Assembly meeting with the Agenda for the following meeting.

(3) distribute the Agenda at least one week prior to each meeting.

(4) transmit to the Dean within seven days after a meeting all main actions approved by the Faculty Assembly. It is expected that the Dean respond in writing to those actions requested of that office within thirty days or prior to the next regularly scheduled meeting.

(5) distribute after the final meeting of each semester a Summary of Actions passed by the Faculty Assembly and will record administrative action concerning such legislation.

c. Duties of the At-Large Members

The three Agenda Council members elected at-large will represent the Faculty in meetings of the Agenda Council, will be the ex-officio voting members of Assembly committees with the exception of the Promotion and Tenure Committee, the Nominating Committee, the Faculty Enhancement Committee, the Common Core Curriculum Committee, and the Council on Liberal Arts and Sciences; will submit to the Agenda Council an abstract of all substantive committee actions and any changes in a committee's operating procedures, and will carry out all other functions determined by the Assembly and the Council.

d. Term of Office

All officers of the Faculty Assembly will serve for a two-year term and may be elected to serve no more than two consecutive terms in the same office. These terms of office will be staggered so that the President and one member-at-large of the Agenda Council will be elected during one year, and the Secretary and two members-at-large will be elected the following year.

e. Method of Election

(1) The Nominating Committee shall prepare a slate of candidates for officers which will be submitted to the Assembly at the second meeting of the spring semester; at this time the President shall call for additional nominations from the floor for each office.

(2) The Secretary will distribute a mail ballot to all faculty members in order to conclude the election before the April meeting of the Assembly. The election will require a majority of the valid returned ballots. In the event one candidate does not receive a majority, there will be a run-off election between the two candidates receiving the highest number of votes.

(3) The elections results will be announced at the April meeting of the Assembly. The new officers will assume advisory roles immediately thereafter and actual duties at the end of the spring semester.

f. Replacement of Officers

In the event that an officer must be replaced, the Agenda Council will distribute the names of two faculty members to fill the unexpired term. If a meeting of the Assembly is scheduled during that month, the election will be held at that meeting. If no meeting is scheduled, the voting may be conducted by mail ballot.

Section 3. The Agenda Council

The Agenda Council will consist of the President, the Secretary, three faculty members elected at-large, and the Dean of the School of Liberal Arts.

a. The Agenda Council may receive from all Faculty members items for the Agenda and will determine the Agenda for all meetings of the Faculty Assembly. If any member of the Assembly obtains the signatures of 15 percent of the members of the Assembly in support of a particular item, then upon submission of this item to the Agenda Council, it must be placed on the Agenda of the next scheduled meeting of the Assembly.

b. The Agenda Council will appoint all committees of the Faculty (as prescribed in Art. IV, Sec. 2) except where otherwise designated.

c. The Agenda Council will carry out the decision of the Faculty under the general policies or specific directives established by the Faculty Assembly, and will transmit the decisions of the Faculty to the appropriate unit for implementation.

Section 4. Meetings

a. Regular Meetings

The President of the Assembly will convene the Assembly at least two times during each fall and spring semester. At the first meeting of each fall semester, the Dean will comment on the State of the School and will introduce all new members of the Faculty.

b. Special Meetings

(1) Special meetings of the Assembly may be called by the Agenda Council.

(2) If any member of the Faculty obtains the signatures of 25 percent of the members of the Faculty in support of a special meeting, the Agenda Council must, within ten days of receiving the petition, call such a meeting of the Assembly to consider the proposed topic; notice of the meeting must be given at least three full working days in advance of the meeting. The Agenda Council will set the agenda for special meetings.

Section 5. Quorum

A quorum of the Faculty Assembly will consist of at least 25 percent of the members.

Section 6. Voting

a. Unless specifically noted otherwise or determined by the Agenda Council, all proposals require for passage a simple majority of all faculty present and voting.

b. Mail ballots may be used when approved by the Agenda Council; when required by these Bylaws, they must be used. Unless specifically noted in these Bylaws, such ballots will require for passage a majority vote of all returned ballots.

c. A proxy vote will be permitted those Faculty members unable to attend meetings of the Assembly due to a conflict of regularly scheduled classes with that meeting.

(1) Prior to its exercise, the proxy vote must be registered with the Secretary.

(2) A proxy vote may not be used in the determination of a quorum.

(3) In no case may a Faculty member vote more than one proxy.

Section 7. Place and Time of Meetings

The place, date, and arrangements for all regular meetings of the Faculty Assembly will be determined by the Agenda Council and distributed at least one week before the beginning of the fall semester.

Section 8. Due Notice

No regular meeting of the Faculty Assembly may be called unless all Faculty are notified by mail at least one week before the date of that meeting. Such notice will consist of the Agenda of that meeting with all details of those Agenda items as can be distributed feasibly. (See Sec. 8.B.2 for special meetings).

Section 9. Standing Rules

Standing Rules for conducting business of the Faculty Assembly may be adopted from time to time and be appended to these Bylaws. Standing rules must be adopted, revised, or dropped by a majority of those present and voting. At the discretion of the Agenda Council, standing rules may be voted on by mail ballot.

IV. COMMITTEES OF THE FACULTY ASSEMBLY

Section 1. Role of the Committees

Committees will be established as the working basis for the Faculty Assembly. They will keep records of their work and, at the end of the academic year, will submit written reports of their actions to the Agenda Council and, when appropriate, to the Faculty Assembly.

Section 2. General Provisions

a. Request for volunteers: Before the last Faculty Assembly meeting of the spring semester, the Agenda Council will make known by mail to all Faculty members all committee vacancies, with the request that each member indicate the committee(s) on which he/she would prefer to serve.

b. Terms: All standing committee appointments and elections will be for two-year, staggered terms, except for the Enhancement Review Committee for which the term is three years. Terms begin at the end of the spring semester. Committees which may need to conduct business during the summer should designate a contact person.

c. Limitations on membership: No committee may have more than two members from the same academic department and whether standing or elected, committees should have balanced representation from the humanities and the social sciences.

d. Student members: The Student Advisory Committee will be asked to nominate student members for standing committees, although the Agenda Council is not limited to these nominations. Student members may be selected early in the fall semester. The inability of the Agenda Council to appoint interested and qualified students to these committee positions will in no way inhibit the ability of the committee to function.

e. Chairs: Each committee will select its chairperson and will include administrative officers and students where appropriate or where specified below.

Section 3. Elected Standing Committees

a. Enhancement Review Committee

(1) The Enhancement Review Committee will have two functions: (1) to conduct performance evaluations of faculty members voluntarily seeking peer feedback or a change in career focus and (2) to conduct reviews of faculty members receiving overall

evaluations of *unsatisfactory* (level 1 on the Annual Faculty Performance Evaluation Form) in two successive years. (For details and possible consequences of the evaluation/review process, see Standing Rules, sec. 1.a)

(2) The Committee will be composed of three faculty members at the associate professor level or above elected by tenured members of the School. Membership on the Committee, consisting of staggered three- year terms, is restricted to faculty members who do not hold administrative appointments at the rank of department chair or above.

b. Promotion and Tenure Committee

(1) Duties. The committee will review each dossier forwarded in support of a candidacy for promotion along with the recommendation of the primary committee and the Chair. The Committee makes its own recommendation regarding promotion, forwarding to the Dean both a record of the vote and a written review.

The committee will assist the Dean at his or her request in evaluating recommendations received from departmental primary committees for advancement to tenured status, for reappointment, or for non-reappointment, and will serve to examine departmental review procedures. (For details, see Standing Rules, sec. 1.b)

(2) The committee will consist of five tenured faculty members in the School of Liberal Arts, excluding full-time administrators. To the fullest extent possible, the members of the committee will hold the rank of full professor. The Chair will be elected by the committee and will hold the rank of professor. Every effort should be made to ensure diversity of representation on primary and unit promotion and tenure committees.

3. Nothing in this bylaw may preclude the committee from recommending tenure but not promotion for the same individual.

c. Nominating Committee

(1) The committee will prepare slates of candidates for Agenda Council and for elected committees for presentation at the March meeting of the Faculty Assembly, of candidates to fill vacancies on the Agenda Council or elected committees between regular elections, of candidates for School representatives to the IUPUI Faculty Council, and of candidates for other elections that may from time to time become necessary.

(2) The Nominating Committee will be composed of five members of the faculty.

Section 4. Appointed Standing Committees

The committees named in this section will be appointed by the incoming and outgoing Agenda Councils before the end of the spring semester. If a committee member is unable to complete his/her term of appointment, the Agenda Council will appoint another faculty member to complete the term. If a committee member fails to attend regularly scheduled meetings or to participate in the committee's work, the committee, by majority vote, may request the Agenda Council to replace the member.

a. Academic Affairs Committee

1. The Academic Affairs Committee will apply to individual cases the existing policies of Indiana University, IUPUI, and the School of Liberal Arts with regard to admission, dismissal, readmission, and grade changes, and it will recommend to the Academic Standards and Policies Committee modifications or clarifications of these policies in the light of its experience.

2. The Committee will be composed of eight members: five faculty, a designated Agenda Council representative, a non-voting School administrative officer designated by the Dean, and a student.

b. Academic Standards and Policies Committee

1. The Academic Standards and Policies Committee will review and develop specific policy recommendations on academic standards, primarily in the areas of admission, retention, graduation, grading, and other matters it deems essential with regard to academic standards.

2. The Committee will be composed of eight members: five faculty, the chair (or other representative) of the Academic Affairs Committee, a designated Agenda Council representative, a non-voting School administrative officer designated by the Dean, and a student.

c. Common Core Curriculum Committee

1. The Common Core Curriculum Committee will oversee the continuing development of the Common Core Curriculum, which was adopted jointly in 1998 by the School of Liberal Arts and the School of Science. Its responsibilities include amending the lists of approved courses, as well as establishing and certifying the standards of the courses admitted to the core curriculum. The Committee will also periodically evaluate the core curriculum and, when appropriate, propose changes.

2. The School of Liberal Arts will be represented by four faculty members, which number exactly complements the representation of the School of Science. One of the four Liberal Arts members will also be a member of the Curriculum Committee, and another a member of the Academic Standards and Policies Committee. In addition, there will be one non-voting administrative officer from the School of Liberal Arts. University College will also have a representative. The Committee will maintain close contact with the School Committees on Academic Standards and Policies and Curriculum.

d. Council of Liberal Arts and Sciences

1. The Council of Liberal Arts and Sciences (CLAS), also a standing committee of the School of Science, will design and maintain means of collaboration between the two schools. The Council will serve the common interests and concerns of the two schools, as well as the campus, by means of collaborations that achieve common goals.

2. The School of Liberal Arts will be represented by five faculty members appointed by the Agenda Council, the President of the Faculty Assembly, the Dean of the School of Liberal Arts, and an additional representative of the School administration.

e. Curriculum Committee

1. The Curriculum Committee will be responsible for the undergraduate curriculum of the School of Liberal Arts. Committee responsibilities will be both procedural and substantive when the School has such interests extending beyond departmental concerns, particularly in overlap with other departments and schools. The committee will receive proposals for all undergraduate degrees, certificates or courses to be added or dropped from the existing curricula of a department in the School of Liberal Arts, or significantly revised existing academic courses (credit or non-credit) from departments or programs, Faculty, administration, or students. Negative decisions regarding courses by the Committee may be appealed to the Faculty Assembly. After its review, the Curriculum Committee will present proposals for new or significantly revised degrees or certificates to the Faculty Assembly for approval.

2. The committee will be composed of eight members: five faculty, a designated Agenda Council representative, a non-voting School administrative officer designated by the Dean, and a student.

f. Faculty Affairs Committee

1. The Faculty Affairs Committee will consider questions and cases concerning conditions of faculty employment, professional conduct, professional rights and responsibilities, student complaints against faculty, and designated School of Liberal Arts awards.

2. The Committee will consist of seven members: five faculty, a designated Agenda Council representative, and a non-voting School administrative officer designated by the Dean. By majority vote of committee members, the School officer may be excused from certain committee deliberations.

g. Library Committee

1. The Library Committee will maintain contact with university libraries to ensure representation of the interests and needs of the School of Liberal Arts to provide the Dean and the faculty with up-to-date information on ordering procedures, library policies, liaison, and budgetary resources. The Committee will monitor policies concerning access to library collections in all different media, both on and off campus.

2. The Committee will consist of eight members: four faculty, a representative of the Library designated by the Dean of the University Library, a designated Agenda Council representative, a non-voting School administrative officer designated by the dean, and a student. Of the four faculty members, a minimum of three shall be drawn from the existing pool of designated faculty library liaisons.

h. Graduate Curriculum Committee

1. The Graduate Curriculum Committee will be responsible for the curricula of graduate programs in the School of Liberal Arts. The Committee will receive proposals for graduate degrees or certificates to be offered in the School of Liberal Arts and for courses that are to be added to or dropped from existing graduate curricula or that are to be significantly revised. After its review, the Graduate Curriculum Committee will present proposals for new or significantly revised graduate degrees or certificates to the Faculty Assembly for approval.

2. The committee will be composed of six members: one faculty member who is a representative of the School of Liberal Arts on the IU Graduate Council, three faculty members who are members of the IU Graduate Faculty, a designated Agenda Council representative, and a non-voting School administrative officer designated by the Dean.

i. Resources and Planning Committee

1. The Resources and Planning Committee will serve as the primary deliberative body of the faculty in terms of academic planning and resource allocation, and will assist the Dean in the assessment of funding requests and other matters of resource allocation from departments, programs, and faculty, thus contributing towards the establishment of academic priorities for the School. Every fifth year, in consultation with the Dean, the Committee will review the most recent long-range plan of the School and develop a new plan if circumstances warrant.

2. The Committee will be composed of eight members: five faculty, a designated Agenda Council representative, a non-voting School administrative officer designated by the dean, and a student.

j. Teaching and Advising Committee

1. The Teaching and Advising Committee will recommend policies on the evaluation of teaching and advising to the Faculty Assembly; develop activities for the improvement of teaching and advising within the School; select recipients of teaching awards; and serve as a resource on teaching and advising issues to individual faculty, departments, programs, and administration of the School of Liberal Arts.

2. The Committee will consist of five faculty, a designated Agenda Council representative, and a non-voting School administrative officer designated by the dean.

k. Technical Services Committee

1. The Technical Services Committee will inform and give advice to the faculty, the students, and the Dean on the uses of technology in the School of Liberal Arts. Its functions will include the drafting and triennial updating of a Technology Plan for the School. The Committee will present resolutions on issues pertaining to technology and technical facilities used by Liberal Arts faculty, staff, and students, including the relationship of School technology programs to plans of the departments. In a time of rapid change, the Committee will provide a mechanism for making recommendations concerning the use and distribution of technology in the School. The Committee will participate in the allocation of technology funds and, when asked, give advice and assistance on projects that involve technology.

2. The Committee will consist of nine members: five faculty; the School's representative on the University ITAC board; a student appointed annually by the SLA Student Council, the body to which the student member reports directly; a designated Agenda Council representative; and a non-voting School administrative officer designated by the dean (whose function is to provide information to the Committee).

3. During summers, the previous year's chair and/or the School administrative representative will notify the members about matters requiring action by the committee. Action will be taken only if five of the seven voting members of the previous year's Committee respond.

Section 4. Ad Hoc Committees

The President of the Faculty Assembly and the Dean may appoint ad hoc committees in consultation with the Agenda Council.

Section 5. Evaluation of Committee Service

At the end of the school year, no later than May 15, the chair of each committee will send a letter to each member of the committee evaluating that member's service to the committee during the year. The member of the Agenda Council who serves as liaison to each committee will send a similar letter to the chair of the committee evaluating the chair's service. (Committees without such liaisons, such as the Promotion & Tenure Committee or the Enhancement Review Committee, will select two committee members to evaluate the chair's service.)

V. THE AMENDING PROCESS

Section 1. Proposal

Amendments to these Bylaws may be proposed by any member of the Faculty or by any committees thereof.

Section 2. Direction

All proposed amendments will be directed to the Agenda Council and placed on the Agenda for the next scheduled meeting of the Assembly.

Section 3. Voting on Bylaw Amendments

a. If the proposed amendment has been distributed to the full Faculty at least one week prior to the meeting, it may be passed after discussion by a majority vote of those present and voting.

b. If an amendment is proposed during a regularly scheduled meeting and if the Assembly so votes, the Secretary will distribute a mail ballot on the proposed amendment. A majority vote of the returned ballots is required for approval.

Section 4. Suspension of a Bylaw

Any Bylaw may be suspended without due notice by unanimous consent of the Faculty Assembly during any regular or special meeting. Such suspension will be used only when an exigency of time precludes the normal processes above.

VI. THE PARLIAMENTARY AUTHORITY

The rules contained in the current edition of ROBERT'S RULES OF ORDER, NEWLY REVISED, will govern the Faculty Assembly in all cases to which they are applicable and in which they are not inconsistent with these Bylaws, any special rules the Faculty Assembly may adopt, or any rules of a superior academic body.

VII. STANDING RULES

Section 1. Elected Standing Committees

a. Enhancement Review Committee

(1) In both plans the Committee will conduct a thorough evaluation of the faculty member and will specify at the end whether the faculty professional productivity fall within one of the following categories:

- (a) Some strengths, no deficiencies
- (b) Some strengths, some deficiencies but the deficiencies are not substantial or chronic
- (c) Substantial chronic deficiencies

(2) If substantial chronic deficiencies are found, the Review Committee and the faculty member will work together to draw up a development plan. The plan becomes final once the faculty member, the Dean, and the department chair have signed the document. The plan should:

- (a) identify specific strengths that should be enhanced;
- (b) identify the specific deficiencies to be addressed;
- (c) define specific goals or outcomes that are needed to remedy the deficiencies;
- (d) outline the specific activities and programs that should be completed to achieve these goals and outcomes;
- (e) set appropriate timelines for the completion of these activities;
- (f) indicate appropriate benchmarks to be used in monitoring progress;
- (g) indicate the criteria for annual progress reviews;
- (h) identify the source of any funding or institutional support, such as assigned time or new research equipment, based on discussions with the dean or library director.

(3) The committee shall meet at least once annually to review the faculty member's progress. In the case of Plan B, if the progress is not congruent with the specified timelines and benchmarks outlined in the development plan, the Review Committee will forward its recommendation to the Dean who will notify the faculty member of the outcome of the review and remind him/her of the appeal process before proceeding with sanctions.

b. Promotion and Tenure Committee

(1) The committee will carry out its prescribed responsibilities in accord with the following guidelines:

- (a) Prior to considering individual cases, the committee will annually review the Indiana University and the IUPUI statements on policies and criteria for promotion and tenure, the guidelines and deadlines issued annually by the Dean of Faculties and Dean of Liberal Arts, the School's "Statement on Promotion and Tenure Procedures," as revised by the Faculty in 1986, and any policy documents which may properly guide or constrain the Committee.
- (b) The committee shall take into account whether each recommendation is based on adequate peer review.
- (c) The committee will take into account whether, especially in the case of a recommendation of non-reappointment, all rights of the faculty member in question have been safeguarded in accordance with University established procedures in this regard.
- (d) The committee will take into account the academic mission in support of which the candidate has been hired and with respect to which his or her expectations have been formed and contributions rendered.
- (e) The committee will take into consideration the annual reviews of probationary faculty who are candidates for tenure or promotion.
- (2) In carrying out these functions, however, the committee will respect the charges stated in the IUPUI Faculty Handbook and the IU Academic Handbook (as well as the IUPUI Supplement to the Indiana University Academic Handbook) that constrain its purpose. To this end the Committee:
- (a) will evaluate each recommendation of a primary committee and departmental chair to award or not to award tenure; and when requested by the Dean, may review a recommendation of a primary committee and departmental chair with regard to annual appointment or non-reappointment. In either case, the following criteria will be taken into account:
- ((1)) whether the recommendation in question is based on adequate peer review;
- ((2)) whether, especially in the case of a recommendation of non-reappointment, all rights of the faculty member in question have been safeguarded in accordance with university-established procedures in this regard;
- ((3)) whether a candidate for tenure shows strong promise of achieving promotion to the rank of Associate Professor, although

not necessarily during the same year as that in which a tenure decision is being made;

((4)) whether the recommendation in question takes into account the academic mission in support of which the candidate has been hired and with respect to which his or her expectations have been formed and contributions rendered;

(b) will not make a recommendation contrary to that of the primary committee without having first consulted with that committee and, as appropriate, the departmental chair. After evaluating the dossier and the recommendations of the primary committee, department chair, and Promotion and Tenure Committee, the Dean will make an independent recommendation; he will provide copies of the Promotion and Tenure Committee's and his recommendations to the candidate, chair, and primary committee. In all cases the separate, written recommendations of the primary committee, the chair, the Promotion and Tenure Committee, and the Dean will be forwarded to the Dean of Faculties.

(c) will examine departmental review procedures when so requested by the Dean, or, with notice to the Dean, by any probationary appointee or by any other member of the department concerned, and will report its findings to the Dean.

Section 2. Appointed Standing Committees

a. Academic Standards and Policies Committee

The committee will refer recommended policy changes to the Faculty for approval in the following manner:

- (1) Each recommendation, along with a brief supportive statement, will be mailed to each member of the Faculty.
- (2) The Faculty will have two weeks to review the recommendation and to register a "no" vote by ballot with the Secretary of the Faculty.
- (3) If ten members of the Faculty vote "no," the recommendation must be placed on the agenda of the next regular meeting of the Faculty for discussion and final disposition.
- (4) If the recommendation is adopted by either procedure, the committee will verify that the appropriate changes be incorporated into the next Bulletin of the School.

b. Curriculum Committee

The committee will provide for the orderly review of courses and curricula by:

- (1) Establishing guidelines for submission dates and for proposal formats. These will be prepared in consultation with the Dean and will follow University and campus guidelines.
- (2) The committee will act on behalf of the Faculty in reviewing all proposals for new or revised undergraduate and graduate courses; a negative decision may be appealed to the Faculty Assembly by asking the Agenda Council to place the disputed decision on the agenda of the next regular meeting of the Faculty Assembly.
- (3) All new undergraduate programs and major changes in existing programs will be presented at a regular meeting of the Faculty Assembly for approval by a majority of the voting members.
- (4) All proposals for new graduate programs and major changes in existing programs will be presented at a meeting of the Faculty Assembly for approval by a majority of the voting members.

c. Faculty Affairs Committee

- (1) The committee will follow the “Procedure for Handling Student Complaints Against Academic Personnel” established in 1984 when considering specific cases referred to it by the Dean.
- (2) The committee shall at the beginning of each academic year appoint appropriate sub-committees to make the following awards: Outstanding Faculty Member, Outstanding Associate Faculty Member, Distinguished Student, and Cavanaugh Award. Sub-committee members need not be from the Faculty Affairs Committee. Guidelines for these awards shall be announced annually by the Committee.

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