

# IUPUI Staff Council News

Volume 1, Issue 29

December 12, 2008

## **“Taking Adversity Out of Diversity”**

*A message from Ellen Poffenberger, Assistant Vice Chancellor for Human Resources*

On behalf of Dawn Rhodes, Vice Chancellor for Finance and Administration, and Karen Whitney, Vice Chancellor for Student Life, I am pleased to inform you of a special program that is planned for January 26. This program, “Taking Adversity Out of Diversity,” presented by Dr. Maura Cullen, is focused on taking the fear of being judged and misunderstood when talking about diversity or raising important issues relating to difference and the diversity challenges we face in our community. It is focused on taking the fear of saying the “wrong” thing and teaching us more effective and compassionate ways to connect with one another.

Our presenter, Dr. Maura Cullen, is a nationally recognized presenter, teacher and authority on the topic of diversity and is an expert at simplifying the most complex issues surrounding diversity in an entertaining and educational manner. She also has a presentation style that is warm, utilizes her wonderful sense of humor and real life stories, and resonates with her audience without being aggressive or domineering.

There is a continuing need for meaningful dialogue about diversity and inclusion on our campus, and this program offers such an opportunity in a way that will allow participants to take concrete ideas and apply them to make immediate and significant changes in their work and lives.

This program is open to all members of the IUPUI community and, best of all, is free! The attached flyer provides further details regarding this program, Dr. Cullen, and times, location and registration. Please note that pre-registration is strongly recommended.

Please share this information with all individuals within your area and work and learning community, and encourage them to participate in this meaningful and engaging event.

Thank you for your support of this program.

Flyer available within this Newsletter.

## **The Staff Council to Meet at the Center for Young Children**

The IUPUI Staff Council will next meet on December 17, at 3:00 p.m., at the Center for Young Children. This meeting is our annual holiday celebration. The children of the Center will sing for the Council after the meeting. The Council is giving back to the community this year by asking that if you attend the meeting you bring a cold weather item for a child (e.g., hat, scarf, mittens, etc.) as well as a canned good to donate to a local food pantry. The Council is working hard this year to give to the community that supports this campus so well. To date, we have held two blood drives during 2008, given numerous cell phones to the Indiana Coalition for Domestic Violence, and now hat, scarves, mittens, and canned goods to charities that need assistance. If you are not able to attend the meeting, but want to donate to these causes, please notify your Staff Council representative or call the Staff Council office (274-2215) and someone will pick up your items. We appreciate your support!



**ALL MEMBERS OF THE IUPUI COMMUNITY ARE INVITED TO  
ATTEND THIS SEMINAR:**

# TAKING ADVERSITY OUT OF DIVERSITY



This honest and engaging program will inspire people to create more inclusive communities. Our biggest challenge in achieving this goal is our fear of being judged and misunderstood. This fear prevents good people from taking meaningful action. At times we are so afraid of saying the 'wrong' thing that we make the biggest mistake of all which is to say nothing. Our patterns of communication are vital to our success when exploring such explosive issues as race, gender, sexual orientation, class, disabilities, age and religion. This session gets beyond our fear of saying the 'wrong' thing and teaches more effective and compassionate ways to connect.

**THERE IS NO CHARGE FOR THIS EVENT**

**Presented by: Dr. Maura Cullen.** Dr. Maura Cullen is a highly-acclaimed diversity trainer who has educated and inspired people worldwide in over 400 universities and organizations on how to be more inclusive and authentic when communicating with others. With over 25 years of experience as a keynote speaker and her doctorate in Social Justice Education from the University of Massachusetts, she is widely considered one of the nation's foremost authorities of diversity issues on college campuses today. She is the founder of the Diversity Student Summit which will take place in October 2009 and has just released her new book, "35 Dumb Things Well-Intended People Say: Surprising Things We Say That Widen the Diversity Gap", which is available on her Web site [TheDiversitySpeaker.com](http://TheDiversitySpeaker.com). You may also visit her on Facebook. Maura is a certified fire-walking instructor and loves to snowshoe in Vermont with her partner and two dogs.

*Learn more about Maura at [www.TheDiversitySpeaker.com](http://www.TheDiversitySpeaker.com)  
To view a brief video of Maura, go to: [www.mauracullen.com/bucknell-orientation-2007/](http://www.mauracullen.com/bucknell-orientation-2007/)*



**DATE:**  
1/26/09

**TIME:**  
1:30 p.m. - 3:00 p.m.

**LOCATION:**  
CAMPUS CENTER  
CE 450 A & B

**CO-SPONSORED BY:**

**IUPUI Finance and  
Administration  
And  
IUPUI Office of Student Life**

**How to Register** (Registration is highly recommended)

Register a group or as an individual by e-mailing [hrtatng@iupui.edu](mailto:hrtatng@iupui.edu) or contacting Sandy Stone at 274-4438.

# Jagathon!

Dear IUPUI Faculty and Staff,

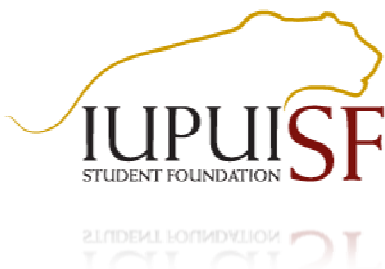
Greetings from the IUPUI Student Foundation! We have a great opportunity to fulfill our responsibility under the civic engagement component of our campus mission statement while helping raise funds for the Riley Hospital for Children.

On Tuesday, January 27<sup>th</sup>, between 5:00 pm and 8:00 pm, the IUPUI Student Foundation Jagathon committee will be hosting a guest griller event at BD Mongolian Barbeque 3838 E. 82nd St. Indianapolis, IN. On January 13<sup>th</sup> committee members will be visiting the Faculty Council meeting to sell tickets to this amazing event. Provided in the cost of the ticket is All You Can Eat Stir-fry, Soup, Salad, Soft Drink, a Chocolate Mousse Dessert, Tax & Tip. Adult tickets are \$27, Student tickets are \$23, and Children's tickets (age 3-11) are \$15. Cash and Checks will be accepted. Proceeds will go toward Riley Hospital for Children. We hope you will consider participating in this event and know that your generosity will help "Make Kids Feel Better".

If you have any questions in advance of our visit please contact Taylor Rhodes, Fundraising Chair, at [tcrhodes@iupui.edu](mailto:tcrhodes@iupui.edu) or 419-367-8794.

Respectfully,

Jagathon Executive Council  
IUPUI Student Foundation



## THANK YOU!!

Carol Meadows has resigned her position as a representative to the Staff Council from the School of Medicine. As we work to find a new representative, we thank Carol for her work on behalf of the staff of the School of Medicine and IUPUI. Thank you, Carol, for your service to the Staff Council!

# Deadlines

## EVENTS/DEADLINES

# Events

### STAFF COUNCIL MEETING DATES (3:00 – 5:00 P.M.)

December 17, 2008 – Center for Young Children  
January 21, 2009 – Campus Center (CE) 409  
February 18, 2009 – Campus Center (CE) 409  
March 18, 2009 – Campus Center (CE) 409  
April 15, 2009 – Campus Center (CE) 409  
May 20, 2009 – Campus Center (CE) 409  
June 17, 2009 – Campus Center (CE) 409

### AWARDS

December 19 – Taylor Diversity Awards

The Staff Council Newsletter is published every Friday. Articles or items for inclusion may be submitted to Karen Eckert at [keekert@iupui.edu](mailto:keekert@iupui.edu). Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the newsletter.

Karen Eckert

Editor

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Phone: (317) 274-2215  
<http://www.iupui.edu/~scouncil/>

Nominate a student now to be recognized as one of IUPUI's Top 100 students. For more information, please see <http://www.alumni.iupui.edu/top100.html>.

**IUPUI**  
10th Annual

**DEADLINE**  
Tuesday, January 27, 2009

**Top**  
**100**  
**Awards**

Nomination form is available at:  
[www.alumni.iupui.edu](http://www.alumni.iupui.edu)

[top100@iupui.edu](mailto:top100@iupui.edu)

Presented by the **IUPUI** Alumni Council and the Student Organization for Alumni Relations 



# OFFICE OF HUMAN RESOURCES ADMINISTRATION

INDIANA UNIVERSITY-PURDUE UNIVERSITY  
Indianapolis

**To:** FOS and ASPS Participants and Graduates and 7 Habits and Crucial Conversations Participants

**From:** Daniel B. Griffith, Manager, Marilyn H. Kuhn, Senior Consultant  
and Bridget S. Working, Consultant, Training & Organization Development, HRA

**Date:** November 21, 2008

**Re:** Leadership Development Opportunity for Staff: “Leadership in Dynamic Organizations”

Human Resources Administration is pleased to collaborate once again with the Department of Organizational Leadership and Supervision, Purdue School of Engineering & Technology, to provide “Leadership in Dynamic Organizations,” a unique opportunity that brings staff, supervisors and students aspiring to leadership roles together in the same learning environment. A flier regarding this program is attached.

“Leadership in Dynamic Organizations” is designed to provide advanced leadership skills for staff, supervisors and other interested individuals. While the program is not for everyone, it is specifically intended for anyone who is serious about being a leader in their unit, school or department, regardless of position, classification or status as a manager. This advanced leadership course is open to all members of the IUPUI community, and may be particularly beneficial to individuals who have participated in the IUPUI *Fundamentals of Supervision* program (FOS), *Administrative Support Professionals Series* (ASPS) or similar professional development program on or off campus.

This program could be the ideal next step in professional development for staff in your area looking to grow and develop as leaders on campus. The program will provide the following opportunities:

1. Meet with Chancellor Charles R. Bantz and other leaders of IUPUI, a truly dynamic organization, and gain insights on the challenges of leading an organization in areas such as organizational effectiveness, diversity, ethical decision making, human relations, employee performance, process improvement, and relationship building.
2. Engage with other colleagues at IUPUI and OLS students, our future leaders, to participate in a wide variety of leadership education experiences, including classroom, web-based, experiential and self-study methods.
3. Gain practical experience in solving actual workplace problems by identifying a workplace issue impacting your area and tackling it through the tools and techniques learned in this series.

The program is scheduled for Fridays, 2:00 to 4:40 pm, during the spring, 2009 semester. We will facilitate this program along with Dr. Stephen Hundley, Department Chair/Director of MS in Technology, Organizational Leadership & Supervision, who is the academic advisor for this program.

For individuals participating in this program as a professional development opportunity, an administrative fee of \$20.00 will be charged to cover the cost of materials. For online registration information, access <http://www.hra.iupui.edu> and click the “Training and Org. Development” link. You may also contact Sandy Stone at 274-4438. Space is limited, so participants should be encouraged to register soon.

This program is also available for academic credit (with fee courtesy). If you are interested in participating in this program for academic credit, please register as a student through the Registrar’s Office. The course is listed as an OLS 399 Special Topics course. Please contact the OLS Department at 278-0277 for further information.

620 Union Drive, Union Building Room 340, Indianapolis, Indiana, 46202-5168  
(317) 274-4438 Fax (317) 274-5481 [www.hra.iupui.edu](http://www.hra.iupui.edu)

Become an **IUPUI** Leader!  
by participating in:

# Leadership in Dynamic Organizations

**Learn principles of leadership in a dynamic institution like IUPUI.**

This workshop will provide select students and employees with dynamic, comprehensive, and interactive leadership education experiences, using a blend of classroom based, web-based, experiential, and self-study methods.

**Roll up your sleeves to tackle a workplace issue that is meaningful to you and your employer.**

Participants will have the opportunity to participate in an individual or group project to identify a practical issue impacting the workplace and address it through the application of tools and techniques learned in this series

**Meet with campus leaders.**

Campus leaders, including Chancellor Bantz

Will be presenting on the following topics:

- ◆ Leadership Overview
- ◆ Employee Performance
- ◆ Accountability
- ◆ Diversity
- ◆ Ethical Decision-Making
- ◆ Relationship Building
- ◆ Social Responsibility
- ◆ Human Relations
- ◆ Innovation
- ◆ Planning and Process Improvement

3-credit hours. All sessions will be held on Fridays, 2:00 to 4:40 p.m., during the spring 2009 semester beginning with Friday, January 16, 2009.

This advanced leadership course is not for everyone, but may be for you if you are serious about being a leader in your unit, department or school. It is open to all members of the IUPUI community, and may be particularly beneficial to individuals who have participated in the IUPUI *Fundamentals of Supervision* program (FOS), *Administrative Support Professionals Series (ASPS)* or similar professional development program on or off-campus.

This course is available:

- ◆ For Academic Credit (with fee courtesy); or
- ◆ As a professional development opportunity (a \$20 fee will be assessed for materials)

For online registration information, access <http://www.hra.iupui.edu> and click the "Training and Org. Development" link. You may also contact Sandy Stone at 274-4438 with any questions.

SPONSORED BY:

**Human Resources Administration**



Organizational Leadership & Supervision

Purdue School of Engineering and Technology, IUPUI