

*All Ways.
Always.*



THE COMMUNITY FOUNDATION
of Muncie & Delaware County, Inc.

2007 Annual Report

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What is a community foundation?

A community foundation is a public nonprofit organization created by donors and governed by local volunteers who manage a permanent pool of funds providing grants for initiatives and programs that address current and future issues in a specific geographic area.

Where neighbors create legacies

The mission of The Community Foundation of Muncie and Delaware County, Inc., is to encourage philanthropy and assist donors in building an enduring source of charitable assets, and exercise leadership in directing resources to enhance the quality of life of the residents of Muncie and Delaware County.

About the cover: Artists from the Beyond I CAN workshop and gallery collaborated to design and produce the cover for this year's annual report. Participants included: Leslie Klingenberg, Brandi Hale, David Farver, Robin Thomas, Michael Turner, Cathy Hanauer, Chris Eldridge, Emily Aldridge and Sarah DiGiallonardo. For more about this community-based agency, see page 16.

All Ways. Always.

Dear Friends,

When newcomers to Delaware County ask us to summarize the benefits of supporting The Community Foundation, we rely on three words: All Ways and Always. We emphasize that the Foundation is permanent—it will always be here to assist area residents in achieving their philanthropic goals. We also underscore the Foundation's willingness to serve its donors in all ways possible. Often this willingness gives rise to innovative ideas and expanded opportunities.

As an example, this year a member of the community came to us with an unusual request. In anticipation of his retirement in a few years, he wanted to create and build a fund that would enable him to continue to support his favorite charities after he retires. What he was proposing was a hybrid of sorts. It had the characteristics of both an endowment fund (investing for growth) and a nonpermanent fund (immediate distribution to charity). In short, his plan for the fund was to build it up and spend it out. "Is that possible?" he asked us. In response, our board of directors put a policy in place to accommodate the request. We now have a fully invested "donor-advised nonpermanent fund" option available to our donors.

The same flexibility that appealed to this donor attracted a record number of contributors to our 2007 rolls. The year-end statistics were gratifying and confirmed that the Foundation is thriving in all ways. Among the highlights:

- *Contributions totaled over \$2.2 million, which represented 891 gifts*
- *The average individual gift tripled in size over the previous year*



- *Of this year's 530 donors, 228 were first-time contributors*
- *Supporters created 15 new funds, two of which were Acorn Funds*

The Foundation's increased assets resulted in our ability to award nearly \$2.4 million in grants to community organizations, programs and initiatives. In this year's annual report we include several stories that illustrate all the ways that donor dollars are put to work. Some of our 2007 grants defrayed the cost of major equipment such as a tractor to maintain public green spaces or furniture to upgrade housing units for homeless families. Other awards helped sponsor seasonal events that ranged from a Christmas celebration in Albany to a summer baseball program in Muncie. Educational grants provided for an interactive exhibit at the children's museum, a drug-prevention campaign aimed at teens and scholarships for students interested in art and music.

In response to requests from local nonprofit organizations, we expanded our series of educational workshops that focus on asset development issues. These quarterly sessions, designed for agencies that have endowments with the Foundation, explored fundraising techniques and discussed strategies to engage boards in development activities. The goals of the morning seminars were to strengthen charitable agencies and help them gain financial stability so they can address unforeseen needs that might threaten their existence.

As we reflect on the past year's activities we are grateful to our donors who supported the Foundation and to the board and staff who provided oversight, leadership and wisdom. The board of directors expressed its heartfelt "thanks" to retiring director Kelly Stanley who completed six years of service and welcomed new directors Tom Morrison and Steve Smith. With a strong team in place we look forward to serving the community—always... in all ways.

Sincerely,

A handwritten signature in cursive script that reads "Suzanne Gresham".

Suzanne Gresham
Chair, Board of Directors

A handwritten signature in cursive script that reads "Roni Johnson".

Roni Johnson
President

The Sursa Leadership Award recognizes Mary Dollison's 20 years of service to youth

In nominating Mary Dollison for the 2007 David Sursa Leadership Award, Tom Schwartz traced the phenomenal growth of Motivate Our Minds, Inc. (MOM), the organization that Mary co-founded two decades ago in her living room. From its beginning as a home-based tutoring program for 16 students to its current outreach to several hundred youth, MOM has built a tradition of encouraging



children in grades one through eight. Today MOM operates from a large facility on East Highland Avenue and utilizes an enthusiastic team of volunteers to augment its professional staff.

"The MOM center has become Mary's very own gift to the community and its at-risk kids," explains Schwartz.

"She spends every day of the week making sure it runs smoothly."

Criteria for the Sursa Leadership Award specify that the recipient must serve on the board of directors of an area nonprofit organization and should display the same kind of characteristics and commitment to the community that David Sursa expressed in his lifetime. Sursa, an area banker who passed away in 2003, was a generous supporter of many arts and cultural groups in Muncie and Indiana. He was a tireless volunteer and served as the first president of The Community Foundation. The leadership citation that honors his memory and bears his name includes a \$1,000 Foundation grant to the recipient's organization.

"Truly, Mary Dollison has instilled worth and value in the lives of children," says Schwartz. "Her contribution is measureless in terms of the help she has afforded these kids. Their brighter futures find a gentle beginning in her capable hands."

The Foundation as *your* philanthropic partner

Since its founding in 1985, The Community Foundation has been the trusted and secure place where neighbors create legacies that yield ongoing benefits. Charitable giving through the Foundation enables residents to see tangible evidence of their gifts in every facet of life in Muncie and Delaware County. Donor dollars help preserve time-honored traditions and simultaneously build momentum for new initiatives. Among the advantages of making the Foundation *your* philanthropic partner:

One-on-one relationship

We are a local charitable organization, governed and staffed by community members. We specialize in building relationships with donors as we work to design grant-making programs that reflect our donors' interests and intentions.

Fiscal responsibility

The Foundation's Board, Finance Committee, professional staff and investment managers have built a reputation for careful stewardship, as is evident by the growth in Foundation assets. Most contributions are pooled to take advantage of a fully diversified portfolio.

Transparency

We report our activities to the community in a variety of ways throughout the year. In addition to this annual report, we update our website on a regular basis, produce a quarterly newsletter and

postcard, keep the public informed through news releases to the local media and occasionally host special events.

Privacy

We keep all personal information confidential. Whereas we enjoy honoring our donors, we also know that some prefer to remain anonymous.

Diverse opportunities

The Foundation abides by and protects the charitable intentions of its donors in perpetuity. Permanent endowment funds can benefit the community for generations to come.

Tax benefits

As a public charity, the Foundation offers the highest level of tax benefits for charitable giving. Donors can integrate contributions with their overall financial and estate planning and thereby maximize tax advantages.

Minnetrista Juried Glass Show

Building on tradition

The work of nine artists from five states throughout the Midwest was displayed as part of Minnetrista's first juried glass show, mounted in September and supported in part by a \$6,100 Foundation grant. "Muncie and much of East Central Indiana were built on the gas boom and the glass industry," explains Karen Vincent, director of collections at the cultural center. "The juried glass show is a perfect contemporary tie-in to the region's heritage."

Interest in glass art has been growing for several years, thanks to the efforts of Minnetrista's staff. The center has offered numerous classes in glass art, field trips to glass studios, and programs that celebrate the history of the 200-plus glass factories that once operated in this area. The idea of scheduling a juried show took shape last year after the center co-sponsored "See Thru Glass," an exhibit at the Union City Railroad Arts Depot. "People loved it," recalls Rebecca Holmquist, vice president of visitor experiences at Minnetrista.

Vincent researched the possibility of hosting a competition and discovered that glass art is included in many juried shows across the country but few exhibits focus exclusively on glass. The Minnetrista event, open to amateur and professional artists alike, required that entries be at least 60 percent glass. Aside from that criterion, the works could utilize techniques as diverse as etching, mosaics, blown, fused and stained glass. "The quality was very high," says Holmquist. "The works selected for the show ranged from jewelry to two- and three-dimensional pieces."

Part of the Foundation grant was used to underwrite the construction of display cases to accommodate the fragile items. The cases will serve the center for years to come since Minnetrista has announced plans to make the juried glass art show a biennial event.

*All Ways.
Always.*

Grants benefit all facets of community life

The Foundation experienced increases in every level of giving this year, enabling us to award \$659,144 in competitive grants. This total, along with the \$20,400 awarded as proactive grants, add up to a sizable investment in 54 local agencies, programs and initiatives. As the following list illustrates, funds donated to The Community Foundation stay in Delaware County to benefit residents in a variety of ways. For more complete details about each grant, visit our website at www.cfmdin.org and click "recent grants" from the menu on the left.

Arts and Culture

To help launch a new cultural event, the Foundation made a grant of \$5,000 to defray the cost of the Harvest Moon Film Festival, a four-day celebration of films. The festival, which will be an annual event each November, gave cash awards for feature-length and short films, documentaries and student-produced films. Other grants in the Arts and Culture category supported:

- Ball State Department of Theatre and Dance: \$5,000
- Cornerstone Center for the Arts: \$19,835
- East Central Indiana Chamber Orchestra: \$3,000
- Heartland Stage Company: \$1,250
- Minnetrista: \$10,950
- Muncie Symphony Orchestra: \$5,000
- The Center for Middletown Studies: \$4,700
- Young Musician's Club: \$2,400

Community Betterment

Motorists streaming into Muncie on Indiana 332 are getting a positive impression of the city thanks to a beautification project at the triangle located at the intersection of 332 and Chadam Lane. A \$30,000 grant to Community Enhancement Projects helped create the colorful, low-maintenance green space. Other Community Betterment efforts included:

- Albany Christmas Committee: \$2,500
- Cardinal Greenway: \$29,237

- Delaware County Community Corrections: \$500
- Muncie Endurathon: \$2,500
- Muncie Family YMCA: \$25,000
- Muncie-Delaware Clean and Beautiful: \$3,300
- Ross Community Center: \$2,500
- Smart Living Project: \$2,500
- Sports and Hobby Development Group: \$2,000
- TEAMwork for Quality Living: \$7,500
- White River Watershed Project: \$25,000

Economic Development

Two organizations explored workforce development and economic development in East Central Indiana with the assistance of Foundation grants. They were:

- Delaware Advancement Corporation: \$100,000
- Energize-ECI: \$25,000

Education

With the assistance of a \$3,000 Foundation grant to the Indiana Council for Economic Education, 10 Delaware County teachers attended a graduate-credit workshop that showed them how to integrate the study of economics into the classroom. Other programs that earned Education grants were:

- Boy Scouts of America, Crossroads of America Council: \$22,000
- College Mentors for Kids! Inc.: \$5,000





out

All Ways.
Always.

Promoting a greener community

With the help of Foundation grants, three Delaware County organizations are educating area residents about simple actions they can take to help protect and preserve the environment. “We’re getting our message out,” says Lina Gordy, one of four founders of the Smart Living Project and a former board member of the Living Lightly Fair steering committee. “We have a good core of people who are trying to make a difference.”

The first Living Lightly Fair, conducted in June, drew more than 1,000 persons to the Delaware County Fairgrounds for demonstrations, speakers and hands-on activities for children. Some 22 area organizations—including the Foundation—supported the fair, which the planning team hopes to make an annual event. The 2008 fair is set for September 20 at Minnetrista.

Promoting practices that will result in cleaner water is the goal of the White River Watershed Project, another Foundation grantee. “We originally focused on best management practices for farmers, but now we’re reaching out to educate everyone on little things they can do to improve the quality of water,” explains Sheri Hole, coordinator for the Delaware County Soil and Water Conservation District. Among her suggestions: consider attaching rain barrels to downspouts to decrease the amount of sediment-filled water entering the water supply; avoid flushing unused medications into the sewer system; don’t let water run for long periods of time. “As people become more aware of water quality, they become more interested in ways to help preserve it,” says Hole.

Lina Gordy agrees and says that the Smart Living Project is using its Foundation grant to create a website and to produce a series of fact sheets that will alert Delaware County residents of ways to support a greener lifestyle. Among them:

- *Bring reusable bags to the grocery store*
- *Select organic products*
- *Avoid purchasing goods that are heavily packaged*
- *Donate rather than discard unused household items*
- *Ride a bicycle to work during the warm months*

“We want people to know that they don’t have to make huge changes,” says Gordy. “When a community of 70,000 members makes minor changes, those changes can have a real impact on the environment.”

Grant awards *continued*

- Daleville Community Library: \$3,000
- Daleville Junior/Senior High School Parent-Teacher Organization: \$1,500
- Delaware County Coordinating Council: \$5,484
- Delaware County Farm Festival: \$1,000
- Huffer Memorial Children's Center: \$40,000
- Motivate Our Minds, Inc.: \$15,000
- Muncie Children's Museum: \$11,000
- Muncie Community Schools: \$5,250
- Muncie Public Library: \$3,000
- WBSF-Indiana Public Radio: \$1,200

Human Services

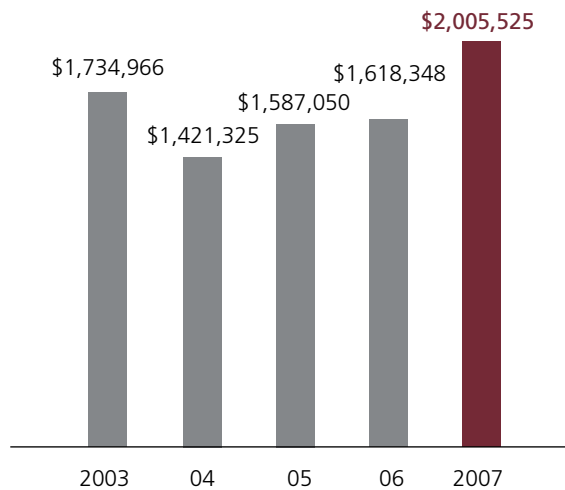
Dad's Night Out, sponsored by Family Services of Delaware County, Inc., received a \$5,380 grant to defray costs of a program that gives dads and other role models the opportunity to increase interaction and improve communication with their middle-school children. Twelve additional Human Services organizations that earned grant support this year were:

- Beyond I CAN: \$1,000
- Bridges Community Services, Inc.: \$17,209
- East Central Farmers and Hunters Feeding the Hungry: \$5,000
- Family Services of Delaware County, Inc.: \$2,520
- Habitat for Humanity: \$35,000
- Hillcroft Services, Inc.: \$7,300
- Muncie Mission: \$25,000
- Muncie-Delaware County Senior Citizens Center: \$1,200
- Second Harvest Food Bank of East Central Indiana: \$25,000
- Take Five Community Outreach: \$8,400
- United Day Care Center: \$20,029
- United Way of Delaware County, Inc.: \$75,000

The Foundation Board also approved five proactive grants. The first two award recipients listed below were Community Betterment grants; the next two supported Education initiatives; the final entry is in the Human Services category.

- Bells are Ringing: \$1,000
- Project Senior Sunshine: \$3,000
- Indiana Academy for Science, Mathematics and Humanities: \$2,000
- Robert P. Bell Education Committee: \$13,500
- CASA Inc. of Delaware County: \$900

History of Grants*



* represents the total grant distribution from all funds of the Foundation (excluding CAPE Funds)





Scoutreach participation surges

Scoutreach, one of the fastest growing segments of the Boy Scouting program in East Central Indiana, saw its participation level soar by almost 12 percent this year. “Of all the Scouts registered in our geographic area—Delaware County and parts of Randolph and Henry counties—a third are urban Scouts served by Scoutreach,” says Leslie Anderson, director of Golden Eagle District of Crossroads of America Council.

Supported by a \$22,000 grant from The Community Foundation, Scoutreach this year underwrote membership fees, purchased supplies, and provided summer camp and uniform assistance for Scouts who needed financial help. Foundation funds also enabled Anderson to hire a program aide to deliver the Scouting program to at-risk and low-income youth in nontraditional inner-city environments. Because parents’ work schedules often limit their involvement with the Scouting program, Anderson used a portion of the grant award to create a Scoutreach parent booklet and to communicate with families by mail. She hopes to alert urban Scouts and their parents to the opportunity of attending summer camp.

“It breaks my heart that more kids don’t go,” she explains. “The reason often is financial. The seven-day and six-night camp program costs almost \$200 per boy, and that’s a major expense.”

To boost camp attendance and teach youth the importance of setting goals and working hard to achieve the goals, the district conducts an annual popcorn sale. “Kids need to learn that life isn’t about freebies,” says Anderson. “They have to earn their way through life.” If sales are an indicator, the Scouts are making the connection between work and rewards, corn and camp. Last year popcorn sales were up by 13 percent, and camp attendance for urban Scouts increased by 20 percent.

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Scoutreach

Grant awards *continued*

Bell Grants support teacher creativity

Imagine middle-school students visiting a recycling center, gathering discarded items and then hosting a “Trashin’ Fashion Show” to model garments produced from the castoffs. This was one of 33 educational projects created by Delaware County teachers and supported by Bell Grants during 2007. Although the awards were modest—ranging in value from \$50 to \$350—more than 2,000 students benefited from the activities that the grants sponsored.

The Bell Grants program is supervised by the Robert P. Bell Committee for Education, established in 1992 to honor the past president of Ball State University and former Foundation director. Area school superintendents appoint teachers to serve on the committee and to select grant recipients. Criteria for applying for Bell Grants are explained on the Foundation’s website.

Among the 33 projects undertaken this year:

- **Elementary school students:** First graders created a digital book based on a class fieldtrip to the Indianapolis Zoo; second graders compiled child-friendly cookbooks and prepared a variety of snack

foods throughout the school year; third graders designed and built a remote-controlled robot.

- **Middle school students:** Seventh grade math students used wooden cubes to create the Soma Cube; Spanish language students researched the styles of Hispanic artists and collaborated on a mural in their classroom; science students created models of plant or animal cells.
- **High school students:** Foreign language students created small flip books with labeled pictures to assist Spanish-speaking patients in communicating with health-care professionals; art students designed postcards for distribution to soldiers serving in Iraq; alternative program students photographed images to tell their stories and depict their interaction with the community at large.

Morris Fund benefits youth-serving programs

During their 58-year marriage, Jean and Mora Morris were tireless advocates for children in Delaware County. Jean, a doctor, and Mora, a home economics teacher, supported a range of community organizations but were particularly

interested in agencies that serve area youth. To help ensure the financial stability of nine such organizations, Mrs. Morris created the Morris Youth Fund at the Foundation after her husband’s death. Each year a portion of the fund’s earnings are divided equally among the agencies.

In 2007 each of these organizations received \$8,878 to support work on behalf of children:

- Big Brothers/Big Sisters
- Boy Scouts of America
- Isanogel Center
- Muncie Children’s Museum
- Police Athletic League (PAL) Club
- Wapahani Girl Scout Council
- Muncie Family YMCA
- Youth Opportunity Center
- YWCA

When setting up the generous fund, Mrs. Morris realized that unanticipated needs were likely to arise in the future. She authorized the Foundation’s board of directors to use 30 percent of their fund’s earnings to help address those unexpected needs. In compliance with these flexible terms, the board made five grants in 2007 for a total of \$58,335.

How to apply for a Foundation grant

The Foundation awards most of its grants through a competitive process that occurs quarterly. Groups that seek Foundation support usually are tax-exempt according to the Internal Revenue Code. To qualify for a grant, a program or project should fit into one of the Foundation’s five major areas of interest. These are:

- Arts and culture
- Community betterment
- Economic development
- Education
- Human services

Complete grant guidelines as well as deadlines and a downloadable application are available on our website at www.cfmdin.org. Potential grantees should keep in mind

two criteria: First, the Foundation strives to improve the quality of life in Delaware County and, second, we respond to donors’ philanthropic interests and wishes. The Foundation’s staff as well as its grants committee and board members carefully review all grant proposals and award funds that strengthen and support nonprofit programs and organizations. We give priority to applications that meet one or more of these criteria:

- Yield substantial benefits to the community for the resources invested
- Promote cooperation among agencies without duplicating services
- Enhance or improve institutional or organizational self-sufficiency
- Provide seed money for innovative community programs
- Encourage matching gifts or leverage funding from other donors
- Have broad-based appeal and provide services currently unavailable

Partners in philanthropy

"We each have our niche," is the way United Way President and Chief Executive Officer Gary Chenault explains the collegial relationship that exists between The Community Foundation of Muncie and Delaware County and United Way of Delaware County. "In some communities the two organizations are more competitive and even adversarial. Thankfully, that's not the case here. We complement each other."

In general terms, the Foundation and United Way share certain characteristics. Both are nonprofit organizations that encourage philanthropy; both work to enhance life in Delaware County, and both allocate all funds for use within the community. United Way dollars help to meet the immediate needs of 60 programs and 26 partner agencies; Foundation funds are pooled to build permanent support for an unlimited range of nonprofit organizations in accordance with donors' wishes. In its 22-year history, the Foundation has supported all 26 United Way partner agencies through its competitive grant process, including offering heating assistance to agencies during an especially cold winter when heating bills soared.

Foundation grant recipients fall into the areas of arts and culture, human services, education, community betterment and economic development. Among the Foundation's grantees is United Way of Delaware County, that this year received an award of \$75,000, to aid United Way's successful campaign to raise more than \$2.5 million. This was the latest in a series of grants that the Foundation has made to United Way since 1998.

"We have what we call 'Leadership Givers'—individuals who give \$1,000 or more," explains Chenault. "We used the Foundation grant as leverage to match new and increased Leadership gifts." United Way also maintains several funds within The Community Foundation; these funds, according to Chenault, give individual donors additional ways to make lasting contributions to the community.

"We value the relationship that we have with The Community Foundation," he says. "One of the things that drew me to Delaware County was the fact that a community this size had the foresight to see the importance of having a foundation. It enhances the level of philanthropy for our county and the region."



United Way

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2007 Scholarships

The escalating cost of post-secondary education was eased this year for 46 Delaware County students who earned scholarships made possible by Foundation funds.

Donors who create the funds have the opportunity to name the scholarships and determine the eligibility criteria. The awards for 2007 totaled \$67,987, which does not include the two Lilly Endowment Community Scholarships that are handled by a representative for the Endowment..

Available on the Foundation's website is a detailed list of the various scholarship programs—including application requirements—as well as information about all scholarship winners from 2004 to 2007.

Sarah E. Adams Scholarship

Recipient: **Jessie Mynett**, a graduate of Muncie Central High School, plans to study elementary education at Ball State University.

Michael Brodhead Scholarship

Recipient: **Natasha Lynn Reed**, a graduate of Wapahani High School, plans to study biology at Indiana University-Purdue University at Indianapolis.

Community Foundation Scholarships

Recipient from Burris Laboratory School: **Elliot S. Spengler** plans to study psychology at Butler University.

Recipient from Cowan Junior/Senior High School: **Jessica C. Mullins** plans to attend Ball State University.

Recipient from Daleville Junior/Senior High School: **Spencer J. Ozburn** plans to study pre-medicine at Indiana University.

Recipients from Delta High School: **Daniel P. Buis** plans to study architecture at Ball State University; **Kristin A. Crider** plans to

study chemistry at Butler University; **Lauren E. Letsinger** plans to study pre-medicine/biology at Ball State University; **Melanie R. Rapp** plans to study accounting/mathematics at Ball State University.

Recipient from the Indiana Academy: **Kristin K. Johnson** plans to study theater at Butler University.

Recipients from Muncie Central High School: **MaryAnne E. Guarnery** plans to study elementary education at DePauw University; **Derek T. Johnson** plans to study biochemistry at Purdue University; **Nicholas W. Leonard** plans to study biological engineering and genetics at Massachusetts Institute of Technology; **Joseph W. Slabaugh** plans to study journalism at Indiana University.

Recipients from Muncie Southside High School: **Minda A. Beaty** plans to study secondary education and history at Ball State University; **KyLeigh A. Harnish** plans to study premedicine/biology at Ball State University.

Sister-brother scholars opt for teaching careers

Amanda Craw was a sophomore at Muncie Southside High School when she "discovered" DePauw University. The Greencastle campus offered everything she ever wanted in a college: an extraordinary literature and writing program, small classes, plenty of one-on-one time with professors, and opportunities to study abroad. "The only problem was that it was a private liberal arts college," she recalls. Five years separated Amanda and her brother, Ben, which meant that when Amanda was preparing to graduate, Ben would be preparing to enroll. This translated into near-nonstop tuition fees that were far beyond the family's budget.

"As a single parent, there was no way I could have sent them to private universities," says Diane Craw about her daughter's dream to attend DePauw and her son's interest in Butler University. Scholarships were the answer, and with their mom's enthusiastic support the Craw kids stepped up their efforts to excel inside and outside their high school classrooms. Both successfully juggled academics and athletics at Southside, with Amanda setting a school swim record as a freshman and Ben qualifying for the Colts Academic All Star football team as a senior. Their mom was their most energetic booster, sitting on the sidelines and cheering them on at all school events. As graduation approached, she guided them through the lengthy scholarship-application process. "Mom always encouraged us to be our best," says Ben.

Amanda's hard work was rewarded in 2002 when she was selected as one of six Delaware County students to earn Lilly Endowment Community Scholarships. The highly competitive scholarship program is administered through The Community Foundation and covers recipients' tuition, fees and books for four years at any Indiana campus. The choice of schools was easy for Amanda. She enrolled at DePauw where she majored in English to prepare for a career as a middle school language arts teacher. This year Ben applied for and received the same Lilly Scholarship and headed for Butler in September to pursue a degree in math education.

"Growing up I helped teach Sunday school classes at my church," says Ben. "It was then that I realized my passion for working with children. My favorite subject in school was always math, so I put the two together and decided that math education was a fitting major. When thinking about my future, I wanted to pick a career that didn't feel like a job."



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Scholarships

His sister, now in her second year of teaching English at Frankfort Middle School, continues to be a role model. In addition to her classroom responsibilities, she coaches the school's swim and diving teams, directs the school play and has begun work on a master's degree. She admits that part of the fun of having a full-time job is being able to splurge on gifts for her family. When Ben was a high school senior anticipating the transition to college, Amanda surprised him at Christmas with a laptop computer. Then, after she learned he had received a Lilly Scholarship she decided something special was in order.

The day of Ben's high school graduation, while he was at rehearsal, "my mom and I cleaned out my car, put some gas in it and gave it a bath," says Amanda. "We couldn't find a big red bow, so we made our own." She still recalls the look of surprise when Ben opened the garage and saw his gift. "Although it's a '96 Cavalier, it still runs well, and it gets him home to see my mom from time to time," she says. "That makes us all very happy."

Recipients from Wapahani High School:
Laura A. Smith plans to study exercise science at Ball State University; **Rachel V. Snell** also plans to study exercise science at Ball State University.

Recipients from Wes-Del High School:
Joseph G. Edwards plans to study political science at Wabash College; **Naomi L. Huffman** plans to study creative writing at Columbia College, Chicago.

Recipients from Yorktown High School:
Tiffany C. Gehrke plans to attend Indiana University; **Angela Rhea** plans to study nursing at Ball State University.

Max V. and Nellie C. Creviston Scholarship

Recipient: **Jessica C. Mullins**, a graduate of Cowan Junior/Senior High School, plans to attend Ball State University.

Delaware Community Schools Scholarship

Recipient: **Autumn Davis**, a graduate of Delta High School, plans to study nursing at Ball State University.

Hurley C. and Fredine (Wynn) Goodall Scholarships

Recipients currently studying at Ivy Tech:
Raquel Doss is studying nursing; **Nathan Graham** is studying automotive technology; **Antonio Martin** is studying carpentry; **Bridgette Ray** is studying medical assisting; **Steve Richardson** is studying building construction.

J Scholarship

Recipient: **Matthew Bare** is a senior majoring in entrepreneurship at Ball State University.

Jon Hunter Scholarships

Recipients from Wes-Del High School:
Joseph Edwards plans to study political science at Wabash College; **Shea Michael Johnson** plans to study German at Ball State University.

Lilly Endowment Community Scholarships

Recipients: **Benjamin Craw**, a graduate of Muncie Southside High School, plans to study secondary education at Butler University; **Elizabeth Ratchford**, a graduate of Yorktown High School, plans to study communications at DePauw University.

Grace Maring Scholarship

Recipients from Wapahani High School:
Ashley Brinkman plans to study dietetics at Ball State University; **Floyd Daniel Penrod IV** plans to study pre-medicine/biology at Ball State University; **Lauren Terrell** plans to attend Ball State University.

McDonald's Restaurants of Delaware and Madison Counties Scholarships

Recipients: **Alyssa Brumback**, a student at Ball State University, is pursuing a degree in medical technology; **Meranda Kathlene Rachele Cornett**, a graduate of Wes-Del High School, plans to study medical assisting at Ivy Tech; **Chase Ryan Estes**, a graduate of Muncie Central High School, plans to study math education at Ball State University; **Joshua Kimmerling**, a student at Ivy Tech, is pursuing a degree in computer information technology; **Tyler Sheller**, a graduate of Monroe Central

Junior/Senior High School, plans to study psychology at Ball State University.

Donald Lee Patton Memorial Scholarship

Recipient: **Shea Michael Johnson**, a graduate of Wes-Del High School, plans to study German at Ball State University.

Rozelle-Camplin Scholarship

Recipients from Daleville Junior/Senior High School: **Kathryn Garrison** plans to study marketing/fashion merchandising at Ball State University; **Catherine McManus** plans to pursue degrees in international studies and Spanish at Indiana University; **Spencer Ozburn** plans to study pre-medicine at Indiana University.

George and Nelda Van Laningham Scholarship

Recipient: **Brian Geiselhart** is enrolled in the small business/entrepreneurship program at Ball State University.

Wilfred W. Wingate Scholarship

Recipient: **Amanda Everett** plans to continue her study of nursing at Ball State University.

Yorktown Lions Club, Inc., Scholarships

Recipients from Yorktown High School:
Sally Barrett plans to study hospitality at Ball State University; **Shelley Smith** plans to study nursing at the University of Indianapolis.

For additional information about each of this year's recipients, visit the Foundation website at www.cfmdin.org.



Camp Isanogel ramps up activity schedule

Since Camp Isanogel and Hillcroft Services, Inc., merged in January 2007, the newly combined staffs have expanded Isanogel's schedule of activities and upgraded its facilities. "Everyone pitched in," says Clint Bolser, chief executive officer of Hillcroft. "Painting the buildings made a huge difference." In addition to receiving its annual allocation from the Morris Fund, Isanogel was awarded a Foundation grant to help defray the cost of new tables and dressers for the residential cabins and to replace outdated equipment.

"The vacuum cleaner for the pool wasn't functional and the pool is a huge draw for campers," says camp manager Elizabeth Piazza. "We were able to use part of the funds to buy a new vacuum."

Campers range in age from 5 to 81 and have a variety of disabilities. At least one camper has attended annually for 42 years. The week is a much-anticipated break in the routine of participants and their caregivers. Piazza says the parents of one returning adult camper use the week for their own brief vacation. "It's the only time when their son isn't with them," she notes. "I think it's wonderful to know that they trust us enough to leave town and enjoy themselves. That's not a trust I take lightly."

In 2008 the camp will offer two programs that will run simultaneously. An eight-week day camp will accommodate 30 children with autism and will run simultaneously with the one-week residential camp sessions. Each week will be different, giving campers the opportunity to choose and indulge a special interest.

"We're planning to have a drama camp, sports camp, aquatics-based camp and nature camp," says Piazza. The sessions typically draw 36 participants, although she has designed a new program for persons who need one-on-one support. Enrollment for that week will be limited to 12 and "we'll have a lot of sensory stimulation activity so we can really meet each camper's needs."

By the time the last group leaves on August 8, Piazza and her staff will have hosted close to 250 campers, a sizable increase over the previous year. The end of the camping season doesn't mean that the property lies dormant until June. The recreation center is the site of weekly gatherings of Hillcroft clients who enjoy two hours of dancing, movies or games. The popularity of the events is evident by attendance. "There have been nights when we've had a capacity group of over a hundred," explains Piazza. "Dances are a favorite; the place is always packed."

Camp Isanogel



*All Ways.
Always.*

All the ways you can support the Foundation

The Community Foundation offers donors a variety of creative ways to support projects, programs and organizations that will enhance Muncie and Delaware County today and in the years to come. Donors decide how involved they want to be in determining the use of their gifts. The choices are broad, but all share two characteristics: Investments will *always* be part of the Foundation, and earnings on the investments will *always* be used to benefit the community.

Unrestricted Funds

Unrestricted funds enable the Foundation to respond to changes and opportunities in the community in a proactive manner. Donors who create and support these funds understand that unforeseen events and situations are inevitable, and the Foundation needs flexibility in addressing them. In 2007 the Board of Directors awarded 67 grants totaling \$593,589 from the unrestricted funds. These funds include:

- Stefan & Joan Anderson Fund
- Edmund F. & Virginia B. Ball Memorial Fund
- Bassett Family Fund
- Louisa and Waldo Beebe Fund
- Jane Harrell Buckles Fund
- Community Foundation Endowment Fund
- Gordon & Pam Cox Fund
- John and Janice Fisher Fund
- John and Katherine Littler Fund*
- Mutual Federal Savings Bank Charitable Foundation Fund
- Mary Kate Pingry Fund
- Martin and Helen Schwartz Fund
- Hamer & Phyllis Shafer Fund
- Charles & Claudia Sursa Fund
- Mary Jane Sursa Fund
- Joseph and Janet Wilson Fund

Field of Interest Funds

Some donors prefer to designate broad areas of interest—education, the arts, economic development, for example—but

want the Foundation to select grant recipients within the specified fields of interest. This year the Foundation awarded 12 grants for a total of \$97,585, an increase of \$3,000 over 2006. The funds are:

- 1924 Community Trust Fund
- Ball Corporation Community Betterment Fund
- Robert P. Bell Fund for Education
- Community Wellness Fund
- Day Star Center Fund
- Economic Development Fund
- The Endowment for the Arts Fund
- Historical Preservation Fund
- Morris Youth Fund
- Rural Philanthropy Pass-Thru Fund*
- Jeanne & John Smith Fund
- Youth as Resources Fund

Scholarship Funds

College costs were defrayed this year for 49 students who shared in scholarship awards totaling \$67,987. Donors can name the scholarship programs that they create and can specify the criteria for application. The names and post-secondary plans of the young scholars are listed beginning on Page 10 of this report. Funds that enabled area youth to continue their education on campuses across the country are:

- Sarah E. Adams Scholarship Fund
- Michael Brodhead Scholarship Fund

- E.A. & E.E. Burgess Scholarship Fund
- Creviston Scholarship Fund
- Delaware Community Schools Memorial Scholarship Fund
- Junette Hughes Chance Scholarship Fund*
- Hurley C. & Fredine (Wynn) Goodall Scholarship Fund
- Ollie Mae Hammond Scholarship Fund
- Jon Hunter Memorial Scholarship Fund
- J Scholarship Fund
- Alice Miriam Kitselman Scholarship Fund*
- Grace K. Maring Scholarship Fund
- Donald Lee Patton Scholarship Fund
- Arthur and Josephine Robling Scholarship Fund*
- Kathleen Rozelle-Camplin Scholarship Fund
- Southside Class of '71 Scholarship Fund*
- George and Nelda Van Laningham Fund
- Wilfred Wingate Scholarship Fund
- Yorktown Lions Club Scholarship Fund

Donor Advised Funds

In 2007 the Foundation awarded \$460,999 in 50 grants from its donor advised funds. These funds allow donors to recommend specific nonprofit organizations or programs to support, and the Foundation takes the recommendations under advisement in determining grant recipients. Donor advised funds are especially useful to donors who want to take a charitable deduction in one year and make recommendations over several years. Funds are:

- Stefan & Joan Anderson Fund
- J. Robert and Joanne Baur Fund
- Michael N. Baur Fund
- Waldo & Louisa Beebe Fund
- Jack A. and Sara Jane Buckles Fund
- Durham Veterinary Trust Fund
- First Merchants Bank Charitable Fund
- Herbert H. Hamilton Fund
- Harry and Janet Kitselman Fund



Making annual gifts to the Foundation's unrestricted funds has become a tradition for long-time donors Juanita and Bill Bruns. "I like the fact that The Community Foundation awards grants to cultural and educational programs as well as agencies that serve persons who are struggling," says Juanita. "Giving to the Foundation is a simple way to support all the things that are great about our community."

- KAKATU – David and Joanna Meeks Fund*
- Keith and Elaine Miller Fund*
- Old National Bank Fund
- Jack & Thelma Peckinpaugh Fund
- Pat Schaefer Fund*
- Martin & Helen Schwartz Fund
- Hamer and Phyllis Shafer Fund
- Shafer Donor Advised Fund
- Smith Family Fund
- Charles and Claudia Sursa Family Fund
- David and Mary Jane Sursa Fund
- Robert and Beverly Terhune Fund
- Terhune Charitable Lead Fund

Donor Designated Funds

These funds give donors the ability to support specific eligible organizations. If an organization either changes its purpose or ceases to exist, the Foundation can redirect the funds to an organization that has a mission in keeping with the donor's original intentions. Designated funds supported 43 grants that totaled \$163,449 this year. The funds are:

- Tiny Adams "Toys for Tots" Fund
- Animal Rescue Fund (ARF)
- Appeal to the Great Spirit Maintenance Fund
- Isabell Urban Ball Memorial Music Center Fund
- Albert and Mary Baur Fund
- R. Donald and Susan Bell Fund
- Jane R. Church Community Music Fund
- Cornerstone Center for the Arts Fund
- Daleville Community Library Fund
- Dub and Nancy Fike Fund/Ball Memorial Hospital*
- Dub and Nancy Fike Fund/United Way of Delaware County*
- First Presbyterian Church Maintenance Fund
- First Presbyterian Pre-Kindergarten Fund
- Suzanne Gresham Center Fund*
- Middletown Arts Project Fund
- Minnetrista Cultural Foundation Fund
- Pat and Bruce Moore Family Fund
- Motivate Our Minds (MOMS) Fund
- Jean and Mora Morris Fund for Youth
- Muncie Symphony Orchestra Fisher/Shafer Honorary Endowment Fund
- Muncie Symphony Orchestra Outreach & Youth Symphonies Fund
- Charles & Mary Newmier Benefit Fund
- Passing of the Buffalo Fund
- Red-tail/John Craddock Wetlands Fund
- Salvation Army Food Pantry Fund
- Anna Winick Schwartz Memorial Fund
- Jeanne and John Smith Fund*
- John R. & Mary K. Stanley Fund

- David and Mary Jane Sursa Fund/Muncie Symphony Orchestra
- Town of Yorktown Endowment Fund
- Janet A. Wilson Fund

Agency Endowment Funds

To help secure the future of their work and mission, many nonprofit organizations create agency endowment funds. In 2007 the Foundation made 35 grants from these funds for a total of \$371,175. The funds are:

- 4-H Clubs of Delaware County Fund
- A Better Way Shelter for Domestic Violence Fund
- Alpha Center Fund
- Bethel Church/Historic Bethel Cemetery Fund
- Boys and Girls Club/Horatio Alger Fund
- Camp Crosley Fund
- Cardinal Greenway Fund
- Christian Ministries of Delaware County Fund
- Community Enhancement Fund
- Eaton Public Library Fund
- Friends of Beech Grove Cemetery Fund
- Habitat for Humanity Fund
- Heritage Hall Christian School Fund
- Hillcroft Services Fund
- Ruby Hughes Memorial Fund, Friends of The Youth Opportunity Center
- Isanogel Center Campership Fund
- Isanogel Center Fund
- LifeStream Services Fund
- Meridian Services Fund
- Mock Fund for Special Education
- Mt. Pleasant Township Education Fund
- Muncie Children's Museum Fund
- Muncie Civic Theatre Fund
- Muncie Community Schools Fund
- Muncie Mission Ministries Fund
- Muncie Symphony Orchestra Fund
- Muncie Symphony Orchestra Endowment Fund
- Red-tail Conservancy Fund
- Mary Frances Thomas Muncie Public Library Fund

- Tri Kappa Fund
- United Way—Building Self-Sufficiency Fund
- United Way—Fostering Health & Well-Being Fund
- United Way—Helping Kids Succeed Fund
- United Way—Serving the Elderly and Disabled Fund
- United Way Stabilization Fund
- United Way—Strengthening Families and Individuals Fund
- United Way Legacy Fund
- Westminster Village Foundation Fund
- White River Corridor Maintenance Fund
- Youth Opportunity Center Fund

Honorary Funds

These funds were established to honor individuals in the community who were instrumental in the early success of the Foundation. The funds include:

- Doyle Baker Haeussler Fund
- David and Joanna Meeks Fund
- Richard M. Ringoan Fund

- Wilbert and Florence Schade Fund
- Sherman M. Zeigler Fund

Non-permanent Funds

Non-permanent funds are established by donors for specific community projects. Over time they are expended when the projects are completed. These funds are:

- Community Alliances to Promote Education Fund (CAPE)
- DelCom 21st Century Fund
- Riverbend Park Fund
- Second Harvest Food Bank Fund*
- Trail Blazer Fund

** denotes a new 2007 fund*

All gifts are subject to the powers of modification and removal as specified in the United States Treasury Regulations Section 1.170A-9(e)(11)(v)(B).

Acorn Society

The Acorn Society, now in its second year, enables donors to "plant a seed" with an initial gift of \$1,000 and grow the fund to \$10,000 within five years. Once the investment reaches the targeted level, it becomes a regular grant-making fund. The Foundation charges no administrative fees as the acorn grows to oak status. Contributions to the fund are tax-deductible and can be made at any time. A donor who creates a fund can select its name—often honoring a person, family, cause or organization. Acorn Society funds include:

- Patrick and Marilyn Cleary Fund
- Ron and Cheryl Fauquher Fund
- Julian and Suzanne Gresham Fund
- The Johnston Family Fund*
- Roni Johnson Fund
- KidAid Fund*
- Steve and Barbara Smith Fund
- David and Sherry Stagge Fund*
- Natalie LaShay Teague Fund
- Terry and Cheryl Walker Fund

Where everyone pitches in

When Michael first reported for work at the Beyond I CAN gallery and gift shop at 1510 S. Burlington Drive in Muncie, he seldom smiled, rarely spoke and preferred to stay close to his grandmother, who provided transportation and care. Within a few months “he began to blossom,” says Nancy Barnett, founder and director of Beyond I CAN. Now he arrives alone each day on a city bus, has mastered several tasks in the workshop and is learning to operate the shop’s cash register. “When he speaks, everyone smiles,” says Barnett. “We know how far he’s come.”

The idea for Beyond I CAN sprang from the successful I CAN program that Barnett, a special-education teacher, began at Southside High School 15 years ago. Now retired, Barnett was well aware of the challenges that special-needs adults face after they’ve earned their certificates of completion from public school. They miss the camaraderie of their classmates and feel frustration at the shortage of jobs available to them.

“The father of one of my former students approached me and asked if we could create a program similar to I CAN but geared to post-high school individuals,” recalls Barnett. The grateful parent offered use of a residential property, which he gutted and turned into a large production area where workers—many in



wheelchairs—can move about comfortably. Grants from The Community Foundation helped with start-up costs and, more recently, provided a new computer.

A gift gallery adjoins the workshop and features handcrafted greeting cards, jewelry, quilts, toys and nativity scenes, all made on the premises. Service-learning students from Ball State University assist workers as they design and assemble the shop’s

inventory. Customers can browse the gift shop, talk with the workers and visit with Bella, the oversized black Labrador trained as a therapy dog. “She interacts with people,” explains Barnett. When workers have stressful moments, Bella rests her head in their laps to calm them. “She’s had her tail run over a few times by wheelchairs but she never complains.”

Although the program and its founder have earned national



*All Ways.
Always.*

recognition, Barnett downplays the accolades and gives all credit to her parent-support network. “What we do here isn’t rocket science,” she insists. “We’ve just broken down tasks into very small pieces. Not everyone can do all of the individual tasks, but everybody can do something—and that’s the important part.”

Ways to give

Donors to the Community Foundation have three important decisions to make in regard to their charitable gifts: the size, the type and the timing. Certain charitable planning options may help increase donors’ retirement incomes and reduce their tax obligations. The best way to determine the right course of action is to discuss planning opportunities with a professional financial, tax or estate planner. Information on the Foundation’s website provides answers to many frequently asked questions. Among the range of giving opportunities are:

Cash. By check or credit card, these gifts are eligible for charitable deductions in the year the donor makes them.

Appreciated securities. A donor avoids capital gains tax while securing an income tax deduction for the current fair-market value of the gift.

Testamentary gift. This is a specific bequest in a donor’s will or testamentary trust that is exempt from estate tax.

Life insurance policy. By naming the Foundation as owner and beneficiary of an existing or new policy, the donor receives an immediate tax deduction, which usually approximates the cash surrender value of the policy. All premium payments that the donor makes thereafter are deductible as a charitable contribution.

Charitable remainder trust. The donor or someone the donor selects receives an income for life by transferring assets to the trust and taking an immediate tax deduction. When the trust expires, the remainder creates a permanent fund in the donor’s name.

Charitable gift annuity. A donor makes a substantial gift to charity and retains the right to a lifetime income. Upon maturity, the unused portion of the annuity supports a charitable cause that the donor has designated.

Charitable lead trust. This option allows a donor to make a significant charitable gift through his or her estate while providing an inheritance to a loved one.

Private foundation transfer. A donor transfers assets to a new fund at the Foundation where staff handles all administrative duties.

2007 Donors

Because of the generosity of our donors, the Foundation continues to enhance the quality of life for Delaware County residents in all ways. Contributions this year increased at every level of giving:

- More than 700 donors made gifts of up to \$249
- 60 donors gave between \$250 and \$999
- 54 donors made gifts between \$1,000 and \$4,999
- 39 gave in the range of \$5,000 to \$24,999
- 18 donors gave between \$25,000 and \$99,999
- 6 made gifts of more than \$100,000

All contributions, large or small, are vital because they become part of the permanent pool of funds that enables the Foundation to invest in all aspects of community life.

A Better Way Services, Inc.
Sandy Abbott
Robert and Shirley Abernathy
Sam and Millie Abram
Mark and Jennifer Abrell
Shawn Adams
Daniel and Cathy Alexander
Joseph and Maraby Allardt
Dan and Debbie Allen
Douglas and Elizabeth Amman
James Amos
AmVets Auxiliary Post #12
Blake and Sara Anderson
Dave and Gini Anderson
Jane Anderson
Stefan and Joan Anderson
Anonymous Donor
John and Janet Arnold
Richard and Mildred Artes
John Ashman
Auditor of State of Indiana
Diane Baer
Ball State University Foundation
M. Saber and Lalbibah Bahrami
Joan Bailey Strait
Douglas and Jacquelyn Bakken

William and Miriam Bales
Ball State Alumni Association
Edmund F. and Virginia B. Ball
Foundation
Philip and Esther Ball
Linda Barb and David Hinshaw
Derek and Heather Barella
Mary Lou Barella
Michael and Patricia Barlow
Hope Barnes
Terry and Nancy Barnett
J. Neal Barnum
Gary and Kathy Bartlett
Daniel and Carolyn Beard
Waldo Beebe
John and Jane Beekman
Margaret Bell
R. Donald Bell
Steven and Joyce Bell
Arthur and Patricia Bennett
Dianna Bennington
George and Norma Benson
Robbie and Amy Benson
Kathleen Benz
Donald and Jane Black
"JB" and Mary Jane Black

Dennis and Tanya Blair
B. Samuel and Mary Blanchard
William and Marianne Bock
Keith and Marilyn Bowers
Jeffrey and Rita Bowman
Boyce Form Systems
Frank and Judy Bracken
Kenneth and Peggy Briner
Richard and Carol Brock
Robert and Mary Brodhead
Marian Brower
Michael and Lisa Brown
Ronald and Patricia Brown
Betty Broyles
Frederick and Lois Brumbaugh
William and Juanita Bruns
Niels Buchler-Fris
Jack and Jane Buckles
Julie Buesink
Margaret Bumb Estate
Charles and Nora Bumb
Edward and Kathy Burgauer
James and Jenny Burgess
Robert Burgess
Richard and Dorothy Burkhardt
Richard and La Rayne Burlison

Jacqueline Burton
Ruth Byrne
Patricia Callard
Larry and Nancy Campbell
Marilyn Carey
John and Nancy Carlson
John and Ann Carney
Stephen and Rita Carroll
Lee and Kathleen Caward
Nicholas and Deanna Chapman
Reed and Marjorie Cheesman
Children's Clothing Center
Jerald and Beth Childs
Christian Ministries of
Delaware County
Betty Clark
Patrick and Marilyn Cleary
Timothy and Cynthia Clinch
Richard and Norma Cline
Phil and Ellie Coffman
Thomas and Kathleen Collins
Marlene Colvin
Jim and Carol Convy
John and Rhonda Cook
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Robert Cooper Trust
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Delaware Community School
Corporation
Todd Deley
Jack and Patricia Demaree
Lynn and Mariel DeMoss

Ralph and Barbara Dennis
Thomas and Mary Lou Dewitt
Richard and Shirley Dilorenzo
William David and Mary Ann
Divens
Cornelius and Mary Dollison
Patsy Donn
Clell and Jean Douglass
Yvonne Doyle
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William and Margaret Dutton
George and Jane Eastman
Richard and Margaret Edwards
John and Anne Eliades
Paul and Sue Errington
Lance and Mary Jo Estep
Michael and Nancy Evans
John and Debbie Everhart
Christopher and Melanie
Fancher
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Tom and Linda Farris
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First Merchants Trust
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James and Elizabeth Fisher
Janice Beckman Fisher
John and Janice Fisher
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Willard and Kathryn Frederick
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Robert and Jane Freestone
Dolores Frischkorn
Buelah Frogge Estate
William and Diane Frye
Ted and Connie Fullhart
Gallery 308

David and Nancy Galliher
Lois Galliher
Michael and Catherine Galliher
R. Paul and Vickie Garrison
Robert and Lynn Gibson
Roger and Linda Gilcrest
Robert Gilday
Frank and Donna Gilkison
Jack and Helen Godby
Rex and Margaret Goen
Robert and Wilma Goff
Charles and Dottie Goodell
Gloria Gooden
James and Martha Gooden
Robert and Jane Gortner
D. F. and M. H. Graham
Marvin and Janice Gray
Wayne and Linda Gray
James and Becky Green
Mark and Beth Green
Connie Gregory
Linda Gregory
Julian and Suzanne Gresham
Michael and Carolyn Grieves
Mary Groves
Clarence and Virginia Gullion
Alan and Joan Habansky
Scott and Sharon Hahn
Robert Halberg
Patricia Hall
Jay and Cathleen Halteman
Robert and Carolyn Halteman
Ann Hamilton
Hammond Firefighters
Association Local 556
David Haney
Michael and Elizabeth Hardwick
Bernice Harmeyer
Chad and Rebecca Harrell
Gayle and Jeannine Harrold
Jane Hartley
Mary Hayden
Steve and Ellise Hayden
Kermit and Mary Ellen Hays
Patrick and Susan Helfrich

Fred and Eva Hellmer
Heritage Hall Christian School
Charles and Charlotte Hetrick
Norma Hiestand
Mary Rose and Kim Hill
William and Carrol Hiron
John and Beatrice Holdeman
Merrill and June Hole
Home Laureats
Marian Honzik
R. David and Suzanne Hoover
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and Urban Development
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Heather Humbert
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James Hunter
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Elizabeth Hutchins Estate
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Independent Colleges of Indiana
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Stephen and Diana Jenkins
Henry and Jeanette Johnson
Jack and Ann Johnson
Julianna Johnson
Roni Johnson
Michael and Jackie Johnston
Todd Johnston
Barbara Jones
Frederick and Elinor Sue Jones
Patrick and Karen McClurg
Jones
Roger and Glenda Jones
Michael and Maureen Jordan
Junette Sue Hughes Chance
Estate
Kakatu Foundation
Leonard and Mary Kaminsky
Stanley and Kathleen Keil
Eric and Sandra Kelly



Honoring family

Baurs honor parents with memorial fund

Two factors prompted Bob and Joanne Baur to establish a designated fund at The Community Foundation to honor Bob's parents and benefit the Eaton United Methodist Church. First, Bob's parents had a passion for the church and Bob wanted to provide permanent support for this passion. Second, Bob and Joanne were aware that churches in small communities sometimes have difficulty stretching their budgets to cover special

programs for kids. "My folks were particularly interested in helping the youth," says Bob.

The senior Baurs, Albert and Mary, were longtime Eaton residents. "My mother was born there and lived her entire life within steps of her parents' home," explains Bob. "My father came in the late 1800s, and was very involved in the church. He helped recruit the ministers, worked to pay off the church mortgage during the Great Depression, and was among the first to build a cottage at Epworth Forest in Northern Indiana."

Setting up the permanent memorial fund at the Foundation was easy; now the church automatically receives an annual grant. "The church has been very creative in the ways it's used the fund," says Joanne. "Sometimes the money helps bring in new programs, and sometimes it enables kids to go to camp. We never ask for a report, but we often receive notes from members telling us how they've used the fund and how much they appreciate it."

*All Ways.
Always.*

2007 Donors *continued*

John and Marcia Kelly	L. Jay and Mary Ann Matchett	Steven and Cynthia Morgan	Red Eye Charity Classic	Kerry and Donna Shaw
Betty Kendall	Don Mays	Thomas and Kathryn Morrison	F. James and Sue Carol Reece	Dan and Barbara Shepperd
Jeffrey and Jessica Keplinger	Margaret McClellan	Motivate Our Minds, Inc.	Samuel and Joan Reed	David and Juanita Sheward
Michael and Eleanor Keppler	Roger and Susan McConnell	Jud Construction	Steve and Jane Reed	Edwin and Vicki Shipley
Robert and Jayne Kersey	James and Sondra McElhinney	Muncie Children's Museum, Inc.	Vernon and Sheryl Reese	Dick and Charlotte Shover
KidAid	Richard and Joan McKee	Muncie Community Schools	G. William and Phoebe Reid	Carolyn Shroyer
Thomas and Nancee Kinghorn	Mark and Joann McKinney	Muncie Innovation Connector	Chris and Cherlynn Renner	William Shroyer
Kitselman Foundation	Darrell and Charlotte	Muncie Power Products	Jane Richard	Edward and Beth Ann Siler
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Kiwanis Club of Muncie, Inc.	Jerre and Donna McManama	Phillip and Nia Munson	Ethelyn Ringwalt	W. Alan and Julie Simmons
J.R. and S.L. Knarr	Edward and Ella McNeary	W. David Musick	Paul and Fidelia Risk	George and Mary Sissel
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Ray and Shirley Lanum	Nancy Millard	William and Tracy Osborne	Jerall and Joan Ross	Sandra Smith
Beulah Lazar	Cassandra Miller	Michael and Patricia Painter	Morton and Constance Roth	Steven and Barbara Smith
Lory Lee	Gary and Mary Miller	Chin-Sook Pak	Jerry and Nanette Rushton	Thomas and Pam Smith
Scott and Kylie Jackson Lee	Keith and Elaine Miller	Don and Claire Park	Judy Rust	Van and Margaret Smith
Charles and Janice Leiphart	Phil and Susan Miller	Jeff Patterson	Robert and Mary Liz Ryan	William and Barbara Smith
Donald and Brenda Lewis	Richard Miller	Karen Patton	Frank and Elizabeth Sabatine	Tressa Souders
Matilda Ligon	Richard and Marcia Miller	Wayne and Ruth Payne	John Sadler	William and Cynthia Spears
Dale and Teresa Lindley	Robert Miller	Jack and Thelma Peckinpaugh	Keith and Marjorie Salisbury	David and Sherry Stagge
Robert and Nancy Linson	Stephen and Cathy Miller	Jane Perry	Peter and Mary Jule Samuels	Gordon and Susan Stagge
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Meryl Mantione	David and Jacki Moore	Printing Creations	Andrew and Sharon Seager	Robert and Maureen Syring
Gary and Melanie Marshall	E. Bruce Moore	Purdue Club of Muncie	Maria Sells	Fred and Harriett Ann Taylor
J. Richard and Elizabeth	Stephen and Shawn Moore	James and Elizabeth Pyle	Edgar and Lois Seward	Scott and Lisa Taylor
Marshall	Edward and Dolores Moran	Rathin and Larisa Rathinasamy	Hubert and Wilma Shackleton	TB & P Express, Inc.
Charles and Lynne Mason	Michael and Catherine Moran	Michael and Debra Rechin	Sara Shade	Robert A. Terhune Charitable
Donald and Terri Matchett	Gareth and Pam Morgan	Charles and Jackie Rector	Hamer and Phyllis Shafer	Lead Trust





Casting a global vision

When economic development expert Terry Murphy traveled to Japan this year to meet with Asian business executives, his hosts responded enthusiastically to a video that depicts the assets of Delaware County. Not only does the film tell the community's story in upbeat terms, but the narration is done in Japanese. "They were very impressed that we took the initiative to translate the video into their language," recalls Murphy, vice president of Muncie-Delaware County Economic Development Alliance.

The film—also available in English—is one of many marketing tools created to support Vision 2011 Economic Development Program, launched this year. The Community Foundation awarded a grant of \$100,000 to Delaware Advancement Corporation to help accomplish the program's goals that include attracting new business; retaining and expanding existing businesses; and cultivating high-paying, knowledge-based jobs. Past economic development efforts have yielded major returns on partners' investments. Among them: IBM decided to open a customer contact center in Daleville, and Sallie Mae selected Delaware County as the site of its new collection center.

"Sallie Mae indicated it would hire 750 people over three years," says Murphy. "It hired 800 in the first 15 months, so it's ahead of projections. IBM is doing well, too; it should have 500 employees onboard by next year." A recently recruited Spanish company, Maisa, has growth potential, according to Murphy. "Maisa is an important company in Europe, so this was a big win for the community."

Although Delaware County has supported economic development activities for many years, the business of attracting business has grown increasingly complex. "We used to get an inquiry and have 10 days to respond to it," says Murphy. "In today's world we get e-mails and we're expected to deliver the requested information tomorrow. The competition is so much greater now because every community is trying to replace lost jobs. We have to have our product ready to go so we can respond immediately."

The "product" is Delaware County, and Murphy says it is well received in the marketplace. As impressed as clients are with the community's educational, social and cultural assets, they are most appreciative of the local residents. "Everyone is impressed with the group we bring to the table and that group's willingness to do whatever it takes to help close the deal."

All Ways.
Always.

2007 Donors *continued*

Jerry and Sue Thomas
 Larry and Jo Ann Thomas
 Christopher Thompson
 Helen Towne
 Transitional Assistance Services, Inc.
 Eleanor and Markie Trawick
 Treasurer of Delaware County
 Harold Trulock
 Beverly Jean Tschuur
 Mary Turner
 Mark and Barbara Tuttle
 Kevin and Marcie Udem
 Norman and Susan Van Cott
 C. Warren and Joy VanderHill
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 Melissa Voss
 Peter and Franky Voss
 James and Ruby Wagner
 John and Josephine Wagner
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 Winfred and Kathleen Wagoner
 Terry and Cheryl Walker
 JoAnn Ware
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 Kate Webber
 David and Ann Westerlund
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 Whiting & Company
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 Gordon and Willa Mae Williamson
 Alan and Beverly Wilson
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 Paul and Sandra Wimmer
 Adele Wingate
 James and Pamela Wingate

Jerry and Debra Wise
 Leslie and Lois Woehlike
 John and Sandra Worthen
 Wright's Seed Farms LP 2
 Charles and Marianne Wright
 John and Marilyn Wright
 John Wulff
 Robert and Susan Wyne
 Stan Wyrick
 Charles Yeo
 DeVon Yoho
 Zeigler Foundation
 Marjorie Zeigler
 Stephen and Nancy Zirkle

2007 Memorials

Many donors honored the memory of friends and relatives with a contribution to the Foundation. Those special individuals and couples so remembered include:

Frances Achberger
 Tiny Adams
 Sarah E. Adams
 Marguerite Amos
 Russell (Andy) L. Anderson
 Janellyn Antrim
 Jackie J. Armstrong
 Marjorie Barefoot
 Eldona J. Beehler
 J. Wilbur and Marie Berry
 Stephen and Beatrice Brademas
 John Brickley
 Michael Brodhead
 Thomas M. Brown
 Eleanore Brown
 Susie Bruner
 Oliver and Margaret Bumb

Rhoda Morrow Burgess
 Oliver Morton Burke
 Michael Buta, Sr.
 Rebecca Clements
 Vernie Clock Jr.
 Shirley Roth Cohen
 Paul Cooley
 Shirley Cossaart
 Margaret Curtis
 Ann Marie Dale
 Edgar E. Davis
 Alice J. Davis
 Bill Dearborn
 Deceased Members of Tri Kappa
 Nancy S. Dickson
 Warren Dorer
 Paul W. Down
 Lois Elinor Van Fleet
 Norris C. Floyd
 Emery Freeman
 Doris E. Frizzell
 David M. Galliher
 Shirley Gant
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 Lewis M. Goodwin
 Fredrick H. Graham
 Mary June Spitz Greene
 Donald W. Gregory
 Juanita M. Gregory
 Vera Gribble
 Emma Gustafson
 Elizabeth Halbert
 Thomas G. Hammond
 Henry M. Harper Jr.
 Lawrence H. Harshbarger
 F. Everett Hayden
 Mark Hays
 Karen M. Hays-Ogle
 Lloyd Hiestand
 Barbara L. Himelick
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 Sarah Hodson
 Arthur Hodson

Anna Howell
 M. Duane Huffman
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 Thelma Ingles
 Michael Gregory Johnston
 Claudia C. Kenney
 Linda D. Keys
 Anastasios and Sophia Koumoulides
 Harold E. Kramer Sr.
 Dorothy L. Krieger
 The Langsdon's
 Frances Learned
 Eddie and Ada Long
 Mary Long
 Gary Michael Losh Sr.
 John B. Lotz
 Betty J. Luzney
 Dale E. Mallon
 Bertha Matthews
 The McCarty's
 Alice M. Mikesell
 William J. Miller
 Sherman Minton
 Bernell Mitchell
 Pat Moore
 Frank Morman
 Mike Mosier
 Marjorie Jean Mueller
 Robert (Big Bob) L. Myers
 New Cat
 Paul Nottingham
 Frances Mabel Null
 Robert C. O'Donohue
 Roseva M. Orebaugh
 Trula Owings
 Louise Parkansky
 Myra Patterson
 Donald L. Patton
 Helen Peacock
 Dora Pellegrini
 Frances Phillips
 Lucille A. Piazza
 Jill Pickart

Ernie Popiel
 Rita J. Pyle
 Edna E. Rainey
 Ralph (Hank) Reed
 David F. Richmond
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 William R. Spurgeon
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 Gary Stephens
 Charles Strait
 Frances Sulanke
 Catherine Summers
 Sally A. Sumner
 David Sursa
 Elizabeth A. Sweet
 Robert G. Taylor
 Natalie LaShay Teague
 Robert A. Terhune
 Donald G. and Virginia Thomas
 Michael Thompson
 Mildred Trivers
 Dale C. Tschuur
 Gale C. Tschuur
 George and Kaye Valos
 The Veneman's
 Gert Voss
 Barbara Walsh
 Eileen Walters
 Herbert E. Ware
 John R. Warner
 Grace Westerlund
 Jim White

Robert Wickersham
 Lowell E. Williams
 Lorie Wroblewski
 Leo Zeabart

2007 Honorariums

Donors also used their gifts to honor friends, relatives and groups of individuals. Those special people so honored include:

Stefan S. Anderson
 Douglas and Jacquelyn Bakken
 Dale E. Basham
 Dan and Barbara Canan
 Robert and Barbara Clark
 Marilyn E. Cleary
 P. Phillip Cooley
 Marlin B. Creasy
 Mary Jo Crutcher
 W. Richard Daniel
 Cornelius and Mary Dollison
 Jennifer Edwards
 Duane and Marie Emerson
 Vincent Thomas Farris
 Norris and Velma Floyd
 Vi Forsythe
 David A. Galliher
 Erma L. Green
 Suzanne Gresham
 Marc and Ruth Henn
 R. Jeffrey Honzik
 Margaret Hosey
 Caleb and Debora Hunter
 Mark and Martha Hunter
 J. Richard Hurley
 Roni Johnson
 Larry and Kelly Kaderly
 Suzanne C. Kadinger
 Dale E. Lindley

Madeane McFarland
 Bernell and Catherine Mitchell
 Cinthia Musick-Sawyer
 Ronald and Susan Naylor
 Miles Ogea
 Terri Panszi
 Jeff Patterson
 William and Jane Peterson
 Christy Reilly
 Virginia Scarpa
 Edgar and Lois Seward
 Hamer and Phyllis Shafer
 George and Katie Shrieve
 Donald and Margaret Slauter
 Donna Smith
 John and Jeanne Smith
 April Stephens
 Mary Jane Sursa
 James and Francesca Sutherland
 Carol Sue Templin
 Robert Walters
 Joy Wasson
 Douglas L. White
 Marjorie Zeigler

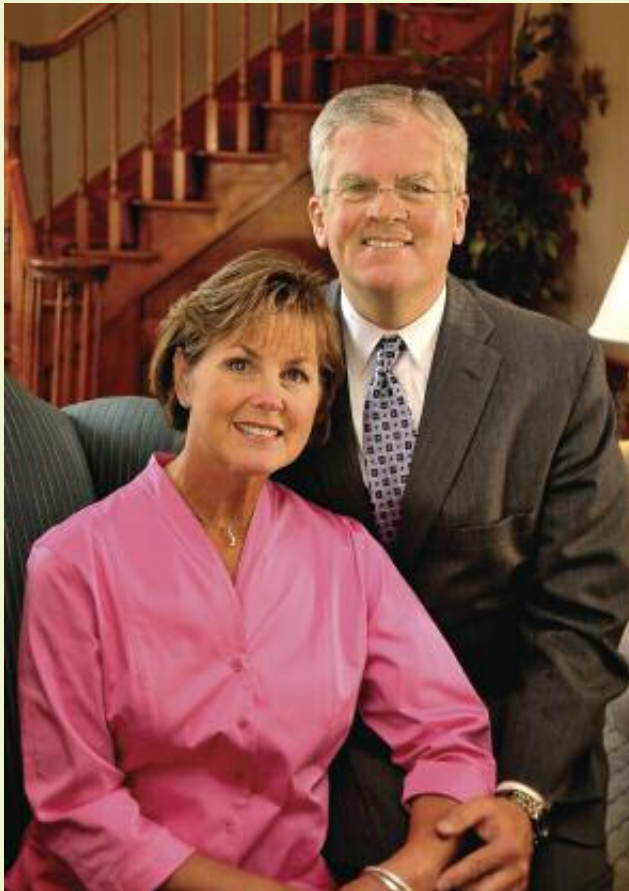
The Community Foundation truly appreciates every gift received from our generous donors. If we have neglected to mention your 2007 contribution, please accept our sincere apologies for the oversight. Thank you again for your support.

Instilling a tradition of giving

When financial planner Dave Stocker sat down with his wife, Sandy, to create their own estate plan, they looked for a way “to seed back into the community a little bit of what we feel we’ve received” from it. They chose to become members of the Legacy Society because it allows them to offer the Foundation general guidance on how their charitable dollars will be spent in the future.

“The challenge is that nonprofit organizations can change over time,” says Dave. “We shared our personal philosophy and designated certain areas of interest.” Then they gave the fund’s overseer the responsibility of ensuring that the organizations that receive their support are consistent with their philosophy.

The Stockers like the idea that the input they have on their fund’s use eventually will pass on to their children, Ashley, 18, and Michael, 16. “We want to instill community service and philanthropy in our children,” explains Dave. “We decided that the best way to do that was to show them with our own actions.” This proved to be an easy task. In consultation with their family attorney they met with members of the Foundation staff and outlined their charitable preferences. “All we had to do was decide where we wanted to put the lines on the highway and then ask them to keep between the lines.”



Legacy Society

Donors who have included the Foundation in their estate plans comprise the membership of the Legacy Society. No minimum gift is required, and members choose from a variety of ways to make their donations. These range from bequests to life insurance to charitable gift annuities. The Legacy Society ensures that its members will have a positive and permanent influence on Muncie and Delaware County. Members of the Society include:

Russ and Judy Anderson	Helen I. Morrison Estate
David and Joan Bahlmann	Jack and Thelma Peckinpaugh
Edmund F. Ball Estate	William and Betsy Peckinpaugh
Virginia Ball Estate	William Robert Porter Estate
Judith M. Barnes	John and Angeline Pruis
Robert and Tommye Beavers	Jim and Mary Rosema
Waldo and Louisa Beebe	Catharine C. Rothhaar Estate
R. Donald Bell	Charles W. Rothhaar Estate
Jack Buckles	Hamer and Phyllis Shafer
Margaret Bumb	Isabelle M. Shinabery Trust
Richard and Dorothy Burkhardt	Bill and Julie Skinner
Garnet V. Burton Estate	Smith Family Fund
Donald G. and Donna Sue Conner	Jeanne and John Smith*
Dr. Robert Cooper Estate	Bob and Marilyn Smitson
Betty R. Doudt	Kelly and Donna Stanley
Bernard W. Freund Estate	David and Sandra Stocker
Mary Garr Estate	Charles V. and Claudia B. Sursa
Herbert H. Hamilton Estate	David Sursa
Julianna Jarabak Johnson	Robert A. Terhune
Roni Johnson	Scott M. Terhune
Tim and Sharon Kuzma	Phillip M. Tevis
John and Katherine Littler	Helen and Leon Towne
Dick and Liz Marshall	Terry and Cheryl Walker
Dick and Joan McKee	Ted and Sarah Wanthal
E. Bruce and Pat Moore	B. McClellan Warrell
Jean and Mora Morris Trust	Jim and Adele Wingate

* denotes a new Legacy Society member



Honoring friends

All Ways.
Always.

Donor Wall honors Foundation friends

A recent addition to The Community Foundation's lobby is a five-panel display that recognizes the more than 200 contributors who have given \$10,000 or more to support the Foundation since its inception. The Donor Wall was unveiled on November 1 at a reception that honored persons whose names are inscribed on the display's acrylic panels. The lists of contributors will be updated every six months.

Some names on the Donor Wall represent generous one-time gifts that came early in the Foundation's history and enabled the Foundation to award grants within a year of its founding. Other names represent donors who have made steady, cumulative gifts as part of their ongoing charitable plans. Also honored are Legacy and Acorn Society members.

"I think it's wonderful when people give back to their community," says Muggs Gooden, who, with her

husband Jim, are among those donors who have made annual contributions to the Foundation since 1986. "As a retired teacher, I especially like the scholarship program and the Bell Grants that encourage creativity in the classroom."

Custom-designed to blend with the brushed metal accents that are present throughout the Foundation's offices, the Donor Wall is a tangible way of saying "thank you" to the growing list of Foundation friends.

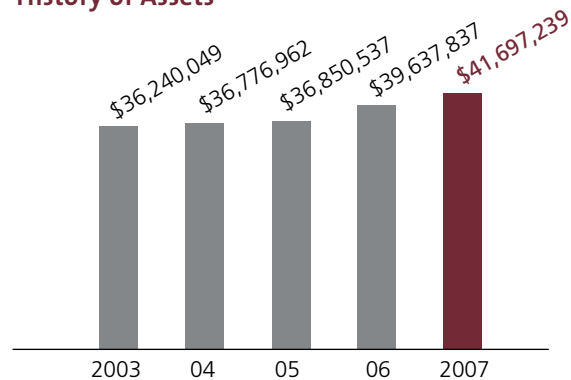
Financial Review

Consolidated Statement of Financial Position

December 31, 2007 and 2006

	2007	2006
Assets		
Cash	\$ 58,248	\$ 43,325
Investments — at market	41,242,647	39,027,110
Accrued interest receivable	67,345	69,573
Prepaid expenses	1,327	3,075
Pledges receivable	90,674	90,940
Advances to grantees for CAPE program		35,862
Leasehold improvements, at cost less accumulated depreciation of \$71,503 in 2007 and \$63,091 in 2006	12,618	21,030
Equipment, at cost less accumulated depreciation of \$65,894 in 2007 and \$496,041 in 2006	20,234	284,707
Cash surrender value life insurance	204,146	62,215
	<u>\$ 41,697,239</u>	<u>\$ 39,637,837</u>
Liabilities and net assets		
Wages and withholdings payable	\$ 834	\$ 78
Grants payable	208,720	389,472
Annuities payable	62,261	75,397
Funds held for the benefit of others	4,855,433	4,666,513
Investments managed for others	959,339	765,916
	<u>\$ 6,086,587</u>	<u>\$ 5,897,376</u>
Net assets:		
Unrestricted	\$ 19,310,955	\$ 18,765,094
Temporarily restricted	4,351,060	4,124,849
Permanently restricted	11,948,637	10,850,518
	<u>\$ 35,610,652</u>	<u>\$ 33,740,461</u>
	<u>\$ 41,697,239</u>	<u>\$ 39,637,837</u>

History of Assets

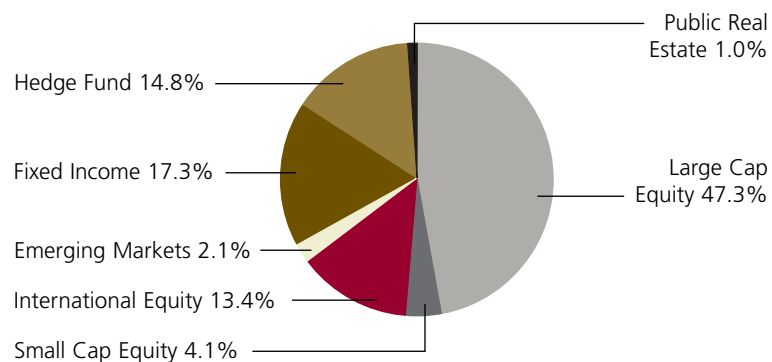


Consolidated Statement of Activities

For the year ended December 31, 2007, with summarized information for the year ended December 31, 2006

	<i>Unrestricted</i>	<i>Temporarily Restricted</i>	<i>Permanently Restricted</i>	<i>Total 2007</i>	<i>Total 2006</i>
Revenue, gains, and other support					
Investment income	\$ 873,794	\$ 730,008		\$ 1,603,802	\$ 1,502,668
Contributions	325,630		\$ 1,098,119	1,423,749	759,449
Administrative fee revenue	60,092			60,092	47,373
Other income	1,939			1,939	1,982
Net gain on sales of securities	1,423,669	1,177,168		2,600,837	953,911
Net unrealized gain (loss) on securities	(728,379)	(641,069)		(1,369,448)	1,700,939
Total revenue, gains, and other support	<u>\$ 1,956,745</u>	<u>\$ 1,266,107</u>	<u>\$ 1,098,119</u>	<u>\$ 4,320,971</u>	<u>\$ 4,966,322</u>
Net assets released from restrictions	<u>1,039,896</u>	<u>(1,039,896)</u>			
	<u>\$ 2,996,641</u>	<u>\$ 226,211</u>	<u>\$ 1,098,119</u>	<u>\$ 4,320,971</u>	<u>\$ 4,966,322</u>
Expenses					
Program services — grants	\$ 1,110,905			\$ 1,110,905	\$ 1,095,264
Program services — CAPE	494,056			494,056	839,631
Management and general expenses	605,372			605,372	574,252
Management and general expenses — CAPE	199,709			199,709	19,545
Investment expenses	40,738			40,738	38,053
Total expenses	<u>\$ 2,450,780</u>			<u>\$ 2,450,780</u>	<u>\$ 2,566,745</u>
Change in net assets	<u>\$ 545,861</u>	<u>\$ 226,211</u>	<u>\$ 1,098,119</u>	<u>\$ 1,870,191</u>	<u>\$ 2,399,577</u>
Net assets at beginning of year	18,765,094	4,124,849	10,850,518	33,740,461	31,340,884
Net assets at end of year	<u>\$ 19,310,955</u>	<u>\$ 4,351,060</u>	<u>\$ 11,948,637</u>	<u>\$ 35,610,652</u>	<u>\$ 33,740,461</u>

Investment Allocation



Board of Directors



Suzanne Gresham, Ph.D.
Officer: Board Chair
Retired President/CEO,
Comprehensive Mental
Health Services, Inc.



Ronald Fauquher
Officer: Vice Chair
Sr. Vice President,
Ontario Systems, LLC



Ermalene Faulkner
Officer: Secretary
Director of Professional Services
and Director of Gifted/Talented
Program,
Muncie Community Schools



Gordon D. Cox
Officer: Treasurer
President,
The Meeks Mortuary



Marilyn Cleary
Community Volunteer



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Littler Diecast Corporation



Dr. Thomas A. Morrison
Associate Vice President,
Ball State University



Steven M. Smith
CEO,
Mid-West Metal Products Co., Inc.



Terry L. Walker
President/CEO,
Muncie Power Products, Inc.

Board of Directors Designations

Suzanne Gresham, *non-designated*

Ron K. Fauquher, *designated by the Chief
Volunteer Officer of the United Way of
Delaware County, Inc.*

Ermalene Faulkner, *designated by the
President of the County Commissioners of
Delaware County, Indiana*

Gordon D. Cox, *designated by the Chief
Volunteer Officer of the Muncie-Delaware
County Chamber of Commerce*

Marilyn E. Cleary, *non-designated*

John D. Littler, *designated by the committee
composed of the Chief Executive Officers of
all banks and savings and loan associations
headquartered in Delaware County,
Indiana*

Thomas A. Morrison, *designated by the
President of Ball State University Board of
Trustees*

Steven M. Smith, *designated by the Mayor of
the City of Muncie*

Terry L. Walker, *non-designated*

Committees & Advisors

Governance Committee

Suzanne Gresham, *Chair*
 Ronald K. Fauquher
 Ermalene M. Faulkner
 Gordon D. Cox

Personnel Committee

The Personnel Committee is responsible for all human resource activities, including policy development and implementation with the approval of the Board of Directors.

John D. Littler, *Chair*
 Stefan S. Anderson
 Gordon D. Cox
 Robert A. Holt
 Thomas A. Morrison
 Kim S. West

Emeritus Committee

Stefan S. Anderson
 Jack E. Buckles
 Wilbur R. Davis
 Charles V. Sursa

Investment Committee

The Investment Committee monitors the allocation of assets and investment managers' performance.

Thomas J. Kinghorn, *Chair*
 Ronald K. Fauquher
 Charles N. Hetrick
 Charles V. Sursa
 Terry L. Walker

Audit Committee

The Audit Committee secures the Engagement Letter, reviews the annual audit prepared by an independent auditor in accordance with U.S. Generally Accepted Accounting Principles, and reports the findings to the Board of Directors.

Terry L. Walker, *Chair*
 Gordon D. Cox
 Jack L. Demaree
 Ronald K. Fauquher

Finance Committee

The Finance Committee recommends policies to the Board of Directors regarding the financial operations of the Foundation.

Ronald K. Fauquher, *Chair*
 Waldo F. Beebe
 Michael L. Cox
 Jack L. Demaree
 David W. Heeter
 Charles N. Hetrick
 Thomas J. Kinghorn
 John D. Littler
 Thomas A. Morrison
 Charles E. Sanders, Jr.
 Charles V. Sursa
 Terry L. Walker

Grant Policy Committee

The Grant Policy Committee serves as a review board for initial evaluation of grant requests prior to making recommendations to the Board of Directors.

Ermalene M. Faulkner, *Chair*
 Terry Whitt Bailey
 Marilyn E. Cleary
 Mary L. Dollison
 Jud Fisher
 R. Paul Garrison
 Robert A. Holt
 Michael O. Lunsford
 Jon H. Moll
 June P. Payne
 Patricia Schaefer
 Cathy P. Stewart

Development Committee

The Development Committee assists the Board of Directors in developing and implementing initiatives which encourage charitable giving within our community.

Marilyn E. Cleary, *Chair*
 Gordon D. Cox
 Michael B. Galliher
 J. Richard Marshall
 Robert W. Scott
 Steven M. Smith
 Douglas L. White
 John E. Worthen

Advisory Board

Stefan S. Anderson
 Terry Whitt Bailey
 Waldo F. Beebe
 Michael L. Cox
 Jack L. Demaree
 Mary L. Dollison
 Jud Fisher
 Michael B. Galliher
 R. Paul Garrison
 David W. Heeter
 Charles N. Hetrick
 Robert A. Holt
 Barbara A. Jones
 Thomas J. Kinghorn
 Michael O. Lunsford
 J. Richard Marshall
 Jon H. Moll
 June P. Payne
 Charles E. Sanders, Jr.
 Patricia Schaefer
 Robert W. Scott
 Hamer D. Shafer
 Cathy P. Stewart
 Charles V. Sursa
 Kim S. West
 Earl R. Williams
 Douglas L. White
 John E. Worthen

In Memoriam

Edmund F. Ball
 Oliver C. Bumb
 David Sursa

The Community Foundation Staff



When the recently renovated Kennedy Library Branch reopened, all eyes were on *Sonata*, the 700-pound glass sculpture by famed artist Christopher Ries. The imposing work was a gift from Patricia Schaefer, who created a fund at the Foundation to support the project. The Foundation staff, admiring the sculpture, from the left, are: Eunice Whitlock, Communications Administrator; Jean Kramer Crosby, Development Officer; Roni Johnson, President; Suzanne Kadinger, CPA, Program Officer; seated front: Cheryl Decker, Executive Assistant.

Richard D. Hughes, *Legal Counsel*

W. Alan Simmons, CPA, *Financial Counsel*



THE COMMUNITY FOUNDATION
of Muncie & Delaware County, Inc.
Where neighbors create legacies

P.O. Box 807 • Muncie, Indiana 47308
(765) 747-7181 • www.cfmdin.org • commfound@cfmdin.org

The Foundation is a member
of the Council on Foundations and
the Indiana Grantmakers Alliance.