

IUPUI PRIORITIES

Developed by the

Faculty Council Planning and Budgetary Affairs Committees

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1. **Achieve faculty excellence through recruitment, mentoring, and faculty development.** (P, BAC)*
The quality of an institution is driven largely by the quality of faculty, along with the quality and dedication of staff. We need to continue to have a substantial percentage of research active, tenure track faculty. IUPUI needs to attract and retain excellent faculty, which requires competitive starting salaries and competitive continuing salaries and work conditions. The ability to improve the undergraduate experience and to develop quality graduate programs is linked to faculty quality.
2. **Enhance teaching, research, and information technology infrastructure.** (P, BAC)
Almost every facet of life at IUPUI is affected by our current physical plant. Every unit needs more space. Classroom space is scarce, and the dearth of laboratory teaching space is critical. Research space, faculty office space, and collaborative work areas are needed by almost every unit. More housing space is needed to accommodate students and the transformation of the campus to an increased percentage of residential students. Recreation space is needed for students, staff, and faculty. The campus physical plant and IT infrastructure also need additional support.
3. **Focus the undergraduate experience on fostering student academic success.** (P, BAC)
Retention and graduation rates are important and publicly-scrutinized indicators of quality and the contribution of an institution to the state. The development of Ivy Tech and programs instituted by the Dean of Faculties have helped increase retention. Attracting additional high ability students should improve retention and graduation, but will require additional resources.
4. **Focus academic initiatives on life and health sciences, arts and humanities, and international partnerships.** (P)
5. **Provide educational value to all students who choose to study at IUPUI.** (P)
6. **Implement the new master plan.** (P)
7. **Contribute to economic development within our community.** (P)
8. **Increase cost effectiveness in support of our missions of education, research, and service.** (P)
9. **Increase partnerships and philanthropy** (P)

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10. **Enhance patient experiences (e.g., signage, parking) as they interact with our institutions. (P)**
11. **Maintain and enhance IUPUI's collaborative culture. (BAC)**
It is important that IUPUI maintains its collaborative, innovative culture. This culture is a key core value of IUPUI. Faculty quality, space, and student support also affect faculty collaboration.
12. **Maintain and enhance the potential of RCM. (BAC)**
The role of RCM and its relation to campus priorities also needs attention. The Chancellor's reallocation fund and the Executive Vice Chancellor and Dean of Faculties' Enrollment Shaping Initiative create substantial resources (state appropriation for the Chancellor, part of tuition for the EVC) outside the RCM structure; most of the funds are then sent back to the units based upon the Chancellor's and EVC's priorities.

Question from BAC: Clarification is needed as to where the "campus priorities" fit within the RCM environment. Will the priorities be seen as guiding the decisions of individual units with their own resources, will the priorities be seen as directing centralized funds, or will the priorities be seen as something else?

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