

# 2007-2008 Academic Affairs - Faculty Appointments and Advancement

| Section       | Document Name   |
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| Fiscal Health | • <a href="#">Academic Support-Academic Affairs.pdf</a> |

## Mission

The Office of Academic Policies, Procedures and Documentation (APPD) functions as the operational arm of the Dean of the Faculties Office on matters pertaining to faculty and academic policies and procedures, which includes the interpretation, implementation, evaluation and communication of these policies and procedures to faculty, staff, administrators, students and others.

## Goals and Objectives

- ▣ 1. Provide leadership in coordinating the overlapping responsibilities to academic and administrative offices, such as Faculty Council, Human Resources, Information Management and Institutional Research, Affirmative Action, Fiscal Affairs, Student Information Systems and University Counsel, as they relate to academic affairs.
- ▣ 2. Increase commitment to the development of state-of-the-art technologies that will bring IUPUI academic information systems and personnel practices to the highest standards of contemporary practice.
- ▣ 3. Place greater emphasis on research and the development of data resources related to faculty effort and productivity, to assist decision-makers at both the academic unit and campus level.
- ▣ 4. Place greater emphasis on the office's participation in the recruitment and hiring process for new faculty appointments at IUPUI so that candidate's are fully aware of their academic responsibilities, as well as the many professional development opportunities available on campus, that will ensure a successful and productive career at IUPUI.

## Fiscal Health

## Reallocation Plan

## Other Question(s)

1. If you had to implement a budget reduction of 3-5% in your base general fund budget, a) what would be your budget priorities and b) what strategies would you employ to walk the fine line of maintaining critical operations and investing in your future? Please describe how faculty and other stakeholders will be involved in the decision making process.

The FAA budget has no room for reductions. All but \$14,000 is devoted to essential personnel to keep the faculty hiring process and essential faculty development programs running. There is no programming budget. The remainder of the budget is for S & E for the office operations.

2. Please describe current commitments or plans that require multiple year funding, including the amount of funding required and the length of time the initiative's funding is required.

There is no multi-year funding.

3. How do you intend to use your reserves over the next four years? Please provide the information by fiscal year.

There are no reserves.

4. How do you define return on investment for diversity efforts in your unit (e.g, numbers of faculty/staff/students recruited and retained, grants received for special studies, new teaching methods or courses, placement of graduates, program reputation)? What are you

**doing to improve your ROI?**

The major aspect of diversity efforts in our office is the SRUF program that we administer for the DOF. 24 faculty were hired under this program during calendar year 2008. Of those, 4 were hired with tenure. This year, deans are required to provide mentors for all SRUF faculty hires. This effort is meant to enhance retention of these valuable faculty.

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We also have programming on diversity hiring practices provided by Sherree Wilson, Assistant Dean of the Faculties under Academic Affairs.