

Annual Report on Board of Review Activity
Since May 2011

L. Jack Windsor, President
IUPUI Faculty Council meeting
May 1, 2012

Total Number of Board of Review Cases: 4
Total Number of Requests Denied: 2* (1 – reconsideration to the President)
*From 2010-2011 and not reported previously.

Number of Board of Review Cases for:

- Dismissal
- Academic Freedom
- Non-Reappointment 3**
- Tenure
- Promotion
- Salary Adjustment
- Nature or Conditions of Work 1**
- Office of Equal Opportunity 1

**One case was regarding non-reappointment and nature or conditions of work.

Board of Review Case 11-01: A Board of Review was appointed and a formal hearing was held on June 28, 2011, regarding non-reappointment. The board's recommendations did not fully support the grievant. The chancellor accepted the board's final report.

Board of Review Case 11-02: A Board of Review was appointed and a formal hearing was held on March 3, 2012, regarding non-reappointment and conditions of work. The board's recommendation did not fully support the grievant. The chancellor accepted the board's findings, but rejected a recommendation by the board and provided documentation for the rejection per the bylaws of the Faculty Council.

Board of Review Case 12-01: A Board of Review is in the process of being appointed for a case of non-reappointment.

Board of Review Case 12-02: A Board of Review has been appointed for review by the IFC Executive Committee as per the bylaws of the Faculty Council regarding matters concerning the Office of Equal Opportunity.

Total Number of Grievances 2

Members of the Faculty Grievance Advisory Panel reported two contacts by faculty members or librarians during the 2011-2012 academic year.

- 0 Grievances were resolved prior to any request for a Board of Review.
- 1 Grievance was sent to a Board of Review.
- 1 Grievances have not been referred to a Board of Review.