

Master of Public Affairs: Core and Concentration Revisions
SPEA South Bend
19 October 2005

What follows are proposed revisions to the MPA core and concentrations as we in South Bend would like to offer them. The core as proposed is very similar to the existing one. We do propose to make V561 Public Human Resources Management a part of the core because we perceive that to be an integral part of management. For students in the health care concentration, we are proposing to give them the options to take H516 Health Services Delivery and the Law in place of V540 Law and Public Affairs and to take H514 Health Care Economics in place of V517 Public Management Economics. The proposal attempts to capitalize on the strengths of existing faculty and resources. The proposal also gives students more electives which we expect they will choose from courses listed here. This will thereby reduce the number of courses that we have to offer each year.

new concentration

The two proposed ~~Governmental Administration and Policy Concentrations and Nonprofit Administration and Policy concentrations~~ are similar to the present Public and Community Service Administration and Policy Concentration. Because of the growing proportion of our students who are interested in the non-profit sector, we want to offer two concentrations that address the more specific interests of both the governmental and the non-profit sectors. We have re-conceptualized these concentrations to more appropriately address these two different interests.

Unlike the old health concentration, the proposed concentration now specifies courses that students are required to take. It also reduces the number of required courses but allows students to take two health care related courses to satisfy core requirements. Thus students in this concentration still acquire the health care related expertise that the larger number of concentration courses previously did.

The old core and concentrations and the proposed core and concentrations are as follows.

- PRESENT CORE (18 credit hours)**
- SPEA-V 502 Public Management (3 cr.)
- SPEA-V 506 Statistical Analysis for Effective Decision Making (3 cr.)
- SPEA-V 517 Public Management Economics (3 cr.)
- SPEA-V 540 Law and Public Affairs (3 cr.)
- SPEA-V 560 Public Finance and Budgeting (3 cr.)
- SPEA-V 600 Capstone in Public Affairs (3 cr.)

We have also encouraged all students to take:
SPEA-V 500 Quantitative Tools for Public Affairs
SPEA-V 680 Research Design and Methods in Public Affairs

PRESENT CONCENTRATIONS

Public and Community Service Administration and Policy (18 credit hours)

Required Courses (9 credit hours)

SPEA-V 512 Public Policy Process (3 cr.)

SPEA-V 542 Governmental Financial Accounting and Reporting (3 cr.)

SPEA-V 595 Managerial Decision Making (3 cr.)

Two of the following: (6 credit hours)

SPEA-V 504 Public Organization (3 cr.)

SPEA-V 561 Public Human Resources Management (3 cr.)

SPEA-V 569 Managing Interpersonal Relations (3 cr.)

SPEA-V 570 Public Sector Labor Relations (3 cr.)

An elective related to the concentration (3 credit hours)

Electives Choose one (3 credit hours)

SPEA-V 518 Intergovernmental Systems Management (3 cr.)

SPEA-V 525 Management in the Nonprofit Sector (3 cr.)

SPEA-V 562 Public Program Evaluation (3 cr.)

SPEA-V 563 The Planning Process (3 cr.)

Health Systems Administration and Policy (18 credit hours)

Choose six (18 hours)

SPEA-H 501 U.S. Health Care: Systems, Policies, and Ethical Challenges (3 cr.)

SPEA-H 503 Principles of Health Systems Management and Policy Development (3 cr.)

SPEA-H 509 Financial Management Principles of Health Care (3 cr.)

SPEA-H 514 Health Care Economics (3 cr.)

SPEA-H 516 Health Services Delivery and the Law (3 cr.)

SPEA-H 517 Managerial Epidemiology (3 cr.)

SPEA-H 521 Management Science for Health Services Administration (3 cr.)

SPEA-H 604 Ambulatory Care and Managed Care Programs (3 cr.)

SPEA-H 626 Health Services Human Resources Management (3 cr.)

SPEA-V 631 Health Planning (3 cr.)

Electives (6 credit hours)

We propose to replace the above core and concentrations with those listed below.

PROPOSED CORE (24 credit hours)

Management

SPEA-V 502 Public Management (3 cr.)

SPEA-V 561 Public Human Resources Management (3 cr.)

Statistics-Methods

SPEA-V 506 Statistical Analysis for Effective Decision Making (3 cr.)

SPEA-V 680 Research Design and Methods in Public Affairs (3 cr.)

Economics

SPEA-V 517 Public Management Economics (3 cr.)

or

SPEA-H 514 Health Economics (3 cr.)

Law

SPEA-V 540 Law and Public Affairs (3 cr.)

or

SPEA-H 516 Health Services Delivery and the Law (3 cr.)

Finance

SPEA-V 560 Public Finance and Budgeting (3 cr.)

Capstone

SPEA-V 600 Capstone in Public Affairs (3 cr.)

Proposed core course coverage of program competencies					
	V502	V506	V517	H514	V561
Organizational management	mod		min	min	mod
Governance	sub		mod	mod	min
Strategic analysis and action		sub	sub	sub	min
Globalization	min		min	min	
Professionalization	mod				

Note: min = the course makes a *minor* contribution to the competency.
mod = the course makes a *moderate* contribution to the competency.
sub = the course makes a *substantial* contribution to the competency.

	V540	H516	V560	V561	V600	V680
Organizational management	min	min		mod	mod	
Governance	sub	sub	mod	min	mod	
Strategic analysis and action	min	min	sub	min	sub	sub
Globalization	min	min			min	
Professionalization						mod

Note: min = the course makes a *minor* contribution to the competency.
 mod = the course makes a *moderate* contribution to the competency.
 sub = the course makes a *substantial* contribution to the competency.

PROPOSED CONCENTRATIONS

***Governmental Administration and Policy (24 credit hours)**

Required Courses (12 credit hours)

SPEA-V 512 Public Policy Process (3 cr.)

SPEA-V 523 Civil Society and Public Policy (3 cr.)

SPEA-V 563 The Planning Process (3 cr.) or

SPEA-V 575 Comparative Public Management and Administration (3 cr.)

SPEA-V 595 Managerial Decision Making (3 cr.)

Electives (12 hours)

	V512	V523	V563	V575	V595
Organizational management	mod			mod	Sub
Governance	mod	mod	sub	mod	Mod
Strategic analysis and action	sub		sub	min	Mod
Globalization	min	mod	min	sub	
Professionalization	mod	min		min	Min

Note: min = the course makes a *minor* contribution to the competency.
 mod = the course makes a *moderate* contribution to the competency.
 sub = the course makes a *substantial* contribution to the competency.

Health Systems Administration and Policy (24 credit hours)

At least four of the following (12 credit hours)

SPEA-H 501 Health Care: System, Policies and Ethical Challenges (3 cr.)

SPEA-H 503 Principles of Health Systems Management and Policy Development (3 cr.)

SPEA-H 509 Financial Management Principles of Health Care (3 cr.)

SPEA-H 604 Ambulatory Care and Managed Care Programs (3 cr.)

Electives (12 credit hours)

Table 7a				
Health systems administration and policy concentration – coverage of program competencies (Part D)				
	H501	H503	H509	H604
Organizational management	min	sub	mod	sub
Governance	sub	mod	mod	sub
Strategic analysis and action	mod	sub	sub	min
Globalization	min	min		sub
Professionalization	min	min		

Note: min = the course makes a *minor* contribution to the competency.
 mod = the course makes a *moderate* contribution to the competency.
 sub = the course makes a *substantial* contribution to the competency.

Nonprofit Administration and Policy (24 credit hours)

Required Courses (12 credit hours)

SPEA-V 523 Civil Society and Public Policy (3 cr.)

SPEA-V 525 Management in the Nonprofit Sector (3 cr.)

SPEA-V 526 Financial Management for Nonprofit Organizations (3 cr.)

SPEA-V 558 Fund Development for Nonprofits (3 cr.)

Electives (12 credit hours)

Table 6b				
Non-Profit administration and policy concentration – coverage of program competencies				
	V523	V525	V526	V558
Organizational management		mod		mod
Governance	mod	sub	sub	mod
Strategic analysis and action		min	sub	mod
Globalization	mod	min	min	
Professionalization	min	mod		min

Note: min = the course makes a *minor* contribution to the competency.
 mod = the course makes a *moderate* contribution to the competency.
 sub = the course makes a *substantial* contribution to the competency.