



INDIANA UNIVERSITY
SCHOOL OF DENTISTRY
OFFICE OF FACULTY
AFFAIRS

FACULTY AFFAIRS

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Office of Faculty Affairs

VOLUME 4 ISSUE 7

JULY 2016

From the Desk of the EAD/ADFA



Suddenly we are halfway through the calendar year and at the end of another academic year, which means we are about to launch into another 12 months replete with much excitement and new developments. At the same time, we are wishing two pillars of our establishment, Drs. Larry Goldblatt and George Willis, a long, healthy and fulfilling retirement.

But June for me has been dominated by international events that may impact us all both personally and professionally. On the heels of an extremely successful, pioneering "study abroad" experience for 6 of our DDS students at the University of Newcastle, the outcome of the recent referendum in the UK has produced unprecedented reactions globally. It remains to be seen how all that will play out. As part of our IUSD global portfolio and in line with IU vision and policy, Dr. Gabe Chu and I are still awaiting confirmation that we will be able to visit (for me, re-visit) Tehran University of Medical Sciences.

As part of our ongoing and flourishing partnership with the Japan Implant Practice organization, now 6



years and growing, Dean Williams, Drs. John, Morton and I, together with Dr. David Burr, IUSM, joined our colleagues in Tokyo for the annual intensive weekend of scholarly exchange and social interactions. Dean Morton eloquently discussed a patient-centered approach to oral rehabilitation and implantology, against the backdrop of his vision for the new IUSD Center for Innovation in Esthetic and Implant Dentistry, of

which he is director. Vanchit John drew on his considerable experience in discussing potential complications in implantology, how to avoid them and the attorneys! David Burr, an international authority on bone, provided a comprehensive review of oral surgical anatomy related to implant placement, which dovetailed with his hands on course held in Guam, each April, and to which I referred earlier in the semester.

The JIP-IUSD-IUSM collaboration, instigated by Professor Emeritus Yoshiki Oshida and Japanese sponsors, held the first meeting in 2010, with 12 inaugural members plus Vanchit, David and me. There are now more than 80 Japanese dentists, with more IU based faculty involved. And so it was, that following a structured 4-year program (2011 saw the devastating tsunami and nuclear plant disasters), we "graduated" 7 members (as seen in the photograph below) who had completed all requirements. It was a formal and enjoyable occasion indeed.



A more solemn note was struck with a small and moving ceremony to commemorate the sudden passing, last fall, of one of the original group, Dr. Masaki Fukai. He was not only an erudite and accomplished clinician and musician, but also donated considerable pro bono care to his community, via a small army of mobile providers. Each of us was able to participate in the recognition and meet his widow and daughter.

To conclude the weekend, the usual buffet and social gathering was this year graced by a string quartet that included our own very talented cellist, Yoshi Oshida.

Dean Williams, Dr. Morton and I

then went on to Seoul, Korea, where we hosted a landmark event for IUSD. Dr. Ho Youl Chang, Prosthodontics alumnus of 1995, is the overall president of the Korean Chapter of IU alumni, one of the largest. Having visited on several occasions, we had discussed holding an alumni meeting to coincide with this year's annual meeting of IADR, held in Seoul, June 22-25. So, after much planning, we hosted the first IUSD International Alumni meeting, on June 21st. The program is attached to this newsletter and, although the group was small, we had colleagues from Korea, Japan, some of our own faculty, and the current Dean of Chulalongkorn Dental School, Bangkok, Dr. Suchit Poolthong, joined us later. We are most grateful to Dr. Chang and his team which included Drs. Seok-Jin Kim, Young-Jun Lin, Juhea Chang and Kwangwon Lee for their superb organization, to the Straumann Company who sponsored the event and catering, and particularly to Dr. Chris Fox, Executive Director of IADR, who generously provided a meeting room at no charge. The crowning glory was to have a string quartet comprised of professional musicians, alumni of the Jacob



School, Bloomington, provided us with a delightful recital, prior to dinner. They also joined us for dinner.

The following evening, Dean Williams hosted a dinner for IUSD faculty participating in the IADR meeting, 8 in total. As we have all returned or are returning, I wish them a speedy recovery from jetlag, and everyone, a wonderful summer.

Faculty Development Opportunities

There are many opportunities for professional development during the month of July. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



FOCUS ON
TEACHING AND
LEARNING

*ENHANCE
YOUR
TEACHING
AND
RESEARCH
SKILLS.*



Wednesday July 6th

Transitioning to TurningPoint Cloud (CTL)

Time and Location: 12:00 – 1:00 pm, Online

Presenter: TurningPoint

[Register](#)

Thursday, July 7th

Canvas: Assignments and Grading Overview (CTL)

Time and Location: 3:00 - 4:00 pm, Online

Presenters: Kimmaree Murday, Cordah Pearce, Daniel Janicki

[Register](#)

Monday, July 11th

Canvas: Pages (Content in Context) (CTL)

Time and Location: 2:00 - 3:00 pm, Online

Presenters: Kimmaree Murday, Brett Pfingston, Kael Kanczuzewski

[Register](#)

Wednesday July 13th

Teaching@IUPUI (CTL)

Time and Location: 11:30 am – 12:30 pm, Online

Presenters: Anusha S Rao, James Gregory

[Register](#)

Thursday July 14th

Administrators' Update on the Promotion and Tenure Process (AA)

Time and Location: 8:30 – 11:00 am, Hine Hall 132

Presenter: Gail Williamson

[Register](#)

Wednesday, July 20th

Canvas: Building and Organizing Content with Modules (CTL)

Time and Location: 10:00 – 11:30 am, Online

Presenters: Erich Bauer, Kimmaree Murday, Madeleine Gonin

[Register](#)

Wednesday, July 20th

Teaching@IUPUI (CTL)

Time and Location: 11:30 am – 12:30 pm, Online

Presenters: James Gregory, Douglas Jerolimov

[Register](#)

Thursday, July 21st

Trauma Informed Responses to Disclosures of Sexual Violence (OFW)

Time and Location: 11:00 am – 12:30 pm, Online

Presenter: Julia Lash, Sareen Lambright Dale

[Register](#)

IUSD Continuing Education 2016 Courses <http://ce.dentistry.iu.edu>

Oncourse Retires



Oncourse, IU's online collaboration and learning environment, has been supporting teaching and learning, committees, projects, research, and portfolios for IU's community of students, faculty, and staff since 2005, but at the end of August 2016, Oncourse will be retired.

With the upcoming retirement of Oncourse, all instructors are encouraged to migrate their course content to Canvas and start using Canvas for teaching and learning-

related activities. For more information about Canvas and how to get help with it, see <https://kb.iu.edu/d/bcfl>. Project site owners are also encouraged to migrate all activities to other appropriate platforms. For a list of alternative platforms, see <https://kb.iu.edu/d/aaqd>.

To copy course materials from Oncourse to Canvas, you will need to use the Canvas Migration tool. The tool can be added to any Oncourse site and is capable of copying content from the Oncourse Assignments, Resources, Forums, Gradebook, Test & Surveys, Mod-

ules, and Lessons tools. The same tool is also available in Canvas under the name "Content Migration". For more information and instructions on how to use the Canvas Migration tool, see <https://kb.iu.edu/d/bfck>.

For more details about the retirement timeline, transitioning Oncourse activities to Canvas and other platforms, and preserving your Oncourse content, see <https://kb.iu.edu/d/acuu>.



Faculty Development Continued

Friday, July 22nd

Kaltura: How to Work with Captions (CTL)
Time and Location: 10:00 – 11:00 am, Online
Presenters: Peter Ermev, Tomas Gregg
[Register](#)

Wednesday, July 27th

Teaching@IUPUI: Creating a Syllabus (CTL)
Time and Location: 11:30 am – 12:30 pm, Online
Presenters: James Gregory, Terri Tarr
[Register](#)

Wednesday, July 27th

Communicating Science Session 1: Connecting with Your Audience (OFAPD)
Part of a 3 session series 7/27, 8/3, 8/10 - Participants are asked to commit to all sessions.
Time and Location: 4:30 pm – 6:30 pm, Glick Eye Institute Room 103
Presenters: Krista Hoffman-Longtin, Geoff Pollock
[Register](#)



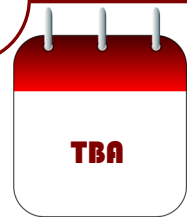
NATIONAL LEARNING COMMUNITIES CONSORTIUM

Michelle Quirke, Visiting Clinical Professor, Department of Periodontics and Allied Dental Programs, Dental Hygiene Division, was recently notified that her abstract, *Integrating Public Health and Dentistry in a Themed Learning Community (TLC): Keys to Successful Planning and Execution*, was accepted for presentation at the 21st Annual National Learning Communities Conference (NLCC), scheduled for November 10-12, 2016, in Atlanta, Georgia. She will be presenting with Thomas Duszynski from IU Fairbanks School of Public Health.



AUGUST 12TH CALIBRATION CANCELLED

This is a friendly reminder that the Fall Calibration and Orientation Session, tentatively scheduled for Friday, August 12th, will not be held as originally planned. An orientation session with the faculty will be scheduled at a later date. Stay tuned for more information.



Academic Affairs Leadership



Dr. Chris Guba, Associate Dean for Academic Affairs, will expand her administrative role to include various aspects of the Clinical Affairs position along with her Academic Affairs role while restructuring of the clinical leadership position occurs.

Dr. Guba possesses unique knowledge and experience to excel in clinical education leadership. She is an alumnus of IUSD DDS program, graduating in 1980. She served as the Dental Director and full-time clinical dentist for seven years at People's Community Health Center in Indianapolis. During that time, she also taught one day a week in IUSD's TEAM Clinic. In 1987, she returned to IUSD full-time in the Department of Operative Dentistry. Dr. Guba taught on the clinic floor and in the preclinical labs full-time for many years, while also earning her MSD in Operative Dentistry.

In 1989 Dr. Guba became the Director of the new AEGD program, and was invited in 1993 to become one of the first DDS Comprehensive Care Clinic Directors to which she was committed for several years. She also worked extensively with the Office of Clinical Affairs starting in 1999 to develop clinical competency exams and a clinical Quality Assurance Program, both integral to CODA accreditation standards and expectations. Dr. Guba also developed the first patient privacy program in 2003 and became IUSD's HIPAA Privacy Officer. She expanded her leadership role for IUSD in 2011 when she was selected to be the Associate Dean for Academic Affairs and led an extremely successful comprehensive CODA Accreditation site visit for our school.

Dr. Guba will be ably assisted and supported in her newly expanded administrative role, by Dr. David Brown, Chair of the Department of Comprehensive Care and Gen-

eral Dentistry and Professor Melinda Meadows, Director of Program and Institutional Assessment in the Office of Academic Affairs.



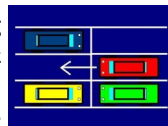
The considerations that informed this decision included the construction of the new clinical building beginning this summer, the need to review screening and patient assignments, patient availability and the IDP program, the next accreditation site visit in the fall of 2020, implementation of the required community-based DDS student rotations beginning July 1, 2017 and the development of a comprehensive leadership succession plan for IUSD over the next several years.

Congratulations, Dr. Guba, Dr. Brown and Prof. Meadows, on your expanded leadership roles. We wish you success!

Parking Challenges Ahead

Progress often brings with it growing pains and inconvenience. As we prepare to break ground for the new clinical building, the worksite will need to be cordoned off for safety purposes. The east parking lot will no longer be available for patient parking after August 1st, which means patients will need to park in the Vermont Garage (corner of Barnhill and Vermont Streets) or in Lot 54 west of the dental school ([Parking Information](#)). Parking services has allotted 146

spaces for patient parking on the south end of Lot 54. Patients will need to post their vinyl IUSD parking sticker in their window shield. A "parking ambassador" will monitor the lot during the work week to ensure that only patients are parked in these spots. In addition, the loading dock area parking spaces will be converted to D or handicapped parking for the most part. Adjunct faculty



who previously used the east lot will need to park in the EM surface lots or in the Vermont Garage. Entry into the building will be limited to mainly two entrances: the west ramp entrance on Hanson Street and the south entrance on Vermont Street.

Many more changes are ahead, which will restrict access to the building and parking areas. These will be communicated by the Dean through *First Friday* and various other means, including the OFA newsletter.

IU FAR System Replaced



On June 13, 2016, Dr. Kathy Johnson, IUPUI Executive Vice Chancellor (EVC) and Chief Academic Officer, announced that Indiana University is changing the reporting mechanism for the Faculty Annual Report (FAR).

The new system, Activity Insight (AI),



comes from [Digital Measures](#) and is software designed to organize, manage, and report on faculty activities and curriculum vitae (CV) data. It is designed to reduce the burden of faculty data entry while assisting faculty with collecting, assessing, and sharing data as well as provide information about their academic, scholarly, and research efforts. Information about AI can be found on

the University Academic Affairs [website](#), including a FAQ, information on the project team, timeline, faculty user guide, and a set of video tutorials.

IU Northwest has begun serving as a pilot campus. This will allow the university to gather feedback, test some of the web services, and get a better sense of the type of faculty training that will be needed. The pilot will be ongoing through June. In July, Akash Shah and Anne Massey, lead trainer and Associate Vice President for University Academic Affairs respectively, will hold a training session with the campus trainers. Once trainers receive this instruction, the campus can offer guidance and support as needed. Although AI is intuitive and training may not be needed, we are accepting registration for workshops on using AI on the following dates:

⇒ November 7, 2016, 9:00-11:00am, CE

305 ([Register](#))

⇒ November 11, 2016, 1:00-3:00pm, CE 309 ([Register](#))

⇒ November 28, 2016, 9:00-11:00am, CE 305 ([Register](#))

⇒ November 29, 2016, 1:00-3:00pm, CE 305 ([Register](#))

AI is expected to be available for faculty use beginning August 1. The old FAR system should not be used as any information entered before that time will not be transferred to the new system.

Feedback from campuses and universities that have had experience with the AI system has been positive. It is expected that it will be a useful tool for IUPUI as well.

Should you have questions or concerns about the change in reporting, please contact EVC Kathy Johnson or Margie Ferguson, Interim Senior Associate Vice Chancellor for Academic Affairs.

Journal of Dental Education

The June issue of the Journal of Dental Education (JDE) published an article authored by IUSD faculty colleagues Dr. Michele Kirkup, Clinical Assistant Professor; Dr. Brooke Adams, Clinical Assistant Professor; Prof. Melinda Meadows, Clinical Associate Professor; and Dr. Richard Jackson, Associate



Professor. The journal article is entitled, [Development and Implementation of an Electronic Clinical Formative Assessment: Dental Faculty and Student Perspectives](#).

The article presents the outcomes of a feedback-driven assessment implemented in the IUSD comprehensive care clinics in



2012. The IUSD assessment was an enhanced, streamlined evaluation instrument based on the Baylor College of Dentistry formative feedback model (FFM).

To view the data, outcomes and recommendations from the article, just click on the article title. A full-text PDF is available for download.

Congratulations to our colleagues on the publication of this manuscript in the premier dental education journal, JDE.



PEOPLE ADMIN IS HERE

During June, IUPUI's new system to replace the Faculty Applicant Monitoring (FAM) system was rolled out. People ADMIN will be utilized by IUSD starting with our next vacancy posting slated to be in August. People ADMIN features include easy applicant materials access for Search & Screen Committee members, more professional-appearing ad postings, and a more accessible, efficient structure for applicants to submit materials.

Retirement Fond Farewells

After almost four decades each of dedicated service to IUSD, our colleagues Dr. Lawrence Goldblatt and Dr. George Willis have both officially retired as of June 30, 2016.



Dr. Willis's retirement celebration took place on June 10,

2016, and Dr. Goldblatt's took place on June 27, 2016 as documented in the photographs of each event. Both retire-



ment celebrations were well attended, as family members, faculty, staff, and others

congratulated them on their retirements and celebrated with them as they both move on to this next chapter in their lives.

We are most appreciative of their many contributions and their dedicated service to IUSD these many years. We wish them the best both now and in the future as they enjoy well-earned retirement.

IU Interdisciplinary Writing

Faculty who assign writing in their courses will have the opportunity to participate in an upcoming statewide interdisciplinary writing conference on assignment design. The program will be held on the IUPUI campus this fall.

The conference details are as follows:

- ⇒ **Title:** Writing Pathways to Disciplinary Learning: Writing Across the Curriculum
- ⇒ **Date:** September 16, 2016 from 9:00 am to 4:00 pm
- ⇒ **Location:** IUPUI Campus, University Tower Ballroom (University/Michigan Streets)
- ⇒ **Speakers:** Susan Albertine, AAC&U and Dan Melzer, UC Davis

- ⇒ **Conference Fee:** \$35.00
- ⇒ **Register** Please note space is limited.

As a result of attending the conference, participants will leave with writing to learn activities and assignment design they can implement in their courses to help connect writing, critical-thinking and reading.

Dr. Terri Tarr CTL Director



Dr. Terri Tarr has been appointed to serve as the Director of the Center for Teaching and Learning, effective June 1st. She has served as Associate Director since 2000, leading the instructional design staff and consulting with faculty on instructional topics and directing the Curriculum Enhancement Grant initiative. Prior to joining the CTL, she served as the director of associate faculty development in the IUPUI Office for Professional Development.

Director Tarr succeeds Dr. Pratibha Varma-Nelson who will transition to the position of founding executive director of SEIRI (STEM Education Innovation Research Institute). SEIRI is now part of the Office of the Vice Chancellor for Research, and has replaced the STEM Education Research Institute (SERI). She will lead the institute in the realization of nationally acclaimed STEM research and education initiatives through external funding and will strengthen and grow campus STEM efforts.



This leadership transition provides an opportunity for the campus to reflect on the current mission and scope of the CTL, and to determine whether any adjustments might be made to better meet the needs of IUPUI faculty. EVC, Dr. Kathy Johnson, will work with faculty governance leaders to appoint a task force by late August to explore this question, and perhaps to consider alternative models by conducting site visits to centers that support teaching, faculty development and academic innovation at aspirational peer institutions.



NEW COMPLIANCE OFFICER NAMED

We are excited to help broadcast the announcement that Karen Rogers in late June was appointed as IUSD's new Chief Compliance and Privacy Officer, a vacancy created last year by the retirement of Faith Pottschmidt.

Congratulations to Karen!

News from Periodontics

Dr. Yusuke Hamada, Clinical Assistant Professor, was recently notified that he has been awarded an Education Grant from the [Osteology Foundation](#) to participate in the [Osteology Research Academy](#) in Boston this fall from October 24-27, 2016. The Foundation provides continuing education and training in the field of oral tissue regeneration to young clinicians and researchers.

The program presented in collaboration with the Harvard School of Dental Medicine and the University of Michigan School of Dentistry will focus on good research practice and research methodology.

From the Division of Dental Hygiene comes news about participation in the June 21st Team Smile program at the Bankers Life Fieldhouse sponsored by the [Indiana](#)

[Pacers](#) and [Team Smile](#). The program provides free dental care for children from local shelters and the Boys and Girls Club.

Dental Hygiene faculty members, Pam Rettig, Clinical Associate Professor and Angel Reed, Adjunct Clinical Lecturer, volunteered their time and professional expertise to provide patient care to underserved children during this community event.

Welcome New IUSD Faculty

The Department of Comprehensive Care and General Dentistry is pleased to announce that Dr. Pamela Linder, effective July 1, becomes a Clinical Assistant Professor and the Director of the Emergency Clinic. This appointment change reflects that Dr. Linder is no longer a visiting faculty member. She now has faculty benefits and privileges such as paid family leave and voting rights in faculty governance.



Dr. Linder, who has general dentistry core privileges at the Richard L. Roudebush VA Medical Center and full house-staff privileges with Indiana University Health Hospitals, has

already begun to implement insightful and necessary improvements toward better patient-centered care and enhanced relevant student learning outcomes. Examples of her impact include her utilization of walk-in emergency clinic patient care to better serve those in the community with acute dental emergencies and Power Reviews to reinforce for students practices, procedures, and methods critical to their future success and clinical application of didactic material.



The Department of Oral Surgery and Hospital Dentistry welcomes back Dr. David Montes. Dr. Montes rejoins their team in July.

He will be a Visiting Clinical Associate Professor with responsibilities that include, but are not limited to, didactic and clinical instruction of oral surgery residents; serving as a preceptor for the residents in the graduate and pre-doctoral oral surgery clinics; fostering of collaborative relationships with other clinical departments within the dental school, the Oral Maxillofacial Residency Program and our partnering hospitals; and mentoring residents in clinically-based projects with scholarly outcomes and engagement in the scholarship of teaching and learning.

Congratulations and welcome to both Dr. Linder and Dr. Montes on their new IUSD faculty appointments.

Faculty Recruitment Update

With our brief summer clinic closing behind us, recruitment scheduling moves back into high gear for IUSD. Final candidates have been identified and scheduled for interviewing for the position of tenure-track associate professor in the Department of Cariology, Operative Dentistry and Dental Public Health: Dr. Fatema Alqudaihi (July 13) and Qasem Alomari (August 3). Both that department and Pediatric Dentistry during July

will be conducting initial interviews for their tenure-track associate professor and clinical-track assistant professor vacancies, respectively. Final candidate selections for those positions are not anticipated to be until early to mid August.

Our Search and Screen Committee for the position of clinical assistant professor for the Dental Public Health Division of the Department of Cariology, Operative Den-

tistry and Dental Public Health has made a hire recommendation to fill that vacancy. Final decisions and processes are underway to complete that search before mid July.

In the Department of Biomedical and Applied Sciences identification of final candidates will occur by mid July with final candidate interviews in August. That department's chair position is in the final candidates recommendation stage. Stay tuned!

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ADMINISTRATORS P&T PROGRAM

DATE: JULY 14, 2016
TIME: 8:30 TO 11:00 AM
LOCATION: HINE HALL 132

[MORE INFORMATION AND REGISTRATION](#)

IUPUI NEW FACULTY WELCOME AUGUST 16TH

The New Faculty Welcome will take place on Tuesday, August 16, from 1:30-4:30 pm in Campus Center 450. Registration will begin at 1:00 pm. This event will introduce new faculty to the academic work at IUPUI and especially to those resources created to ensure success. Further, this event will feature a welcome from campus officials, networking time, and a place-making bus tour of the campus and downtown Indianapolis. Charter buses will provide transportation to and from the Chancellor's New Faculty Reception, hosted by Chancellor and Mrs. Paydar. The reception will be held from 4:30 to 6:30 pm at the Tobias House. During the reception, new faculty will have the opportunity to mingle with deans, chairs, senior administrators, and other new faculty members.

[Registration](#) is required for both the program and the reception.