



FACULTY  
AFFAIRS

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# Office of Faculty Affairs

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## From the Desk of the Interim ADFA



What is the saying about the weather during the month of March, "In like a lion out like a lamb?" According to the Farmer's Almanac and centuries old folklore, if the weather at the beginning of March is bad, then the weather at the end of the month will be good. This theory has several origins including astrology. During March, Leo is the rising zodiac sign while in April the Ram is the rising zodiac sign. Whatever the case may be, March weather tends to be somewhat unpredictable. The 2022 Old Farmer's Almanac predicts a slow warm up with a major late-season winter storm with snow in the final week of April over the Rockies and portions of the Midwest. Perhaps, "in like a lion and out like a lamb?" The Old Farmer's Almanac touts an 80% weather accuracy record but only time will tell... If you are planning a trip during spring break, my advice is to choose a warm location.



In the next month or so, the Office of Faculty Affairs will be hosting in-person interviews and presentations for the positions of Associate Dean for Diversity and Student Affairs and the Associate Dean for Education and Academic Affairs as we continue candidate vetting processes for the Associate Dean for Faculty Affairs position. Your active participation in the candidate presentation forums and the submission of survey feedback post-presentation are vital to the selection process. Meanwhile, other

faculty searches are moving forward with prescreen interviews completed, scheduled, or about to be scheduled, for positions in the departments of Prosthodontics; Oral and Maxillofacial Surgery and Hospital Dentistry; Periodontics; Oral Pathology, Medicine and Radiology; and Biomedical Sciences and Comprehensive Care. Several other faculty positions are posted for applications to be submitted. Once again, I want to extend my gratitude to the many faculty and staff members who are serving on Search and Screen Committees as well as to the Chairs of the Committees who are leading these important recruitment efforts. Thank you all.

According to the Greek philosopher Heraclitus, "Change is the only constant in life." With change comes opportunity and new adventure. On Valentine's Day, Lauren Levendoski joined the Office of Faculty Affairs as our newest team member. She brings a wealth of experience to



the OFA administrative assistant position as well as familiarity with dentistry and IUSD, which facilitated a very smooth transition. She is an alumna of Indiana University with a Bachelor of Science in Dental Hygiene and has held several staff positions: Comprehensive Care Clinic Coordinator and most recently, Predoctoral Endodontics Clinic Coordinator. Lauren has jumped in with both feet and has taken skillful command of the position. We are

delighted to have her as a team member and we look forward to the many contributions she will bring to the work of the office.

March also brings the celebration of Women's History Month and the next featured celebration in the new school-level program, *Celebrating Diversity and You in 2022*, organized and launched by Dr. Vanchit John, Interim Associate Dean for Diversity and Student Affairs, the Office of Diversity and Student



Affairs and the Diversity, Equity and Inclusion Committee. One facet of this month's celebration is to feature the "Women of IUSD" through shared profiles of alumna, faculty, staff and students. I look forward to these recognitions and am eager to learn more about our women colleagues and all that they offer and contribute as vital members of the IUSD community.

It does not seem appropriate to close this missive without bringing attention to the recent invasion of Ukraine and the mounting crisis that the people of Ukraine are facing. The Office of International Affairs has a developed a website to address and respond to the invasion as well as to provide information and ways to provide aid and support.

If you are interested in accessing more information or want to donate to organizations to help support the people of Ukraine, please utilize this [link](#).



# Faculty Development Opportunities

There are many opportunities for professional development during the month of March. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



*ENHANCE  
YOUR  
TEACHING  
AND  
RESEARCH  
SKILLS.*



## Tuesday, March 8th

### ePortfolio Community of Practice: Student Panel (CTL)

**Time and Location:** 10:30 – 11:45 am, Online - Zoom

**Presenter:** Student Panel

[Register](#)

## Tuesday, March 8th

### Basics of EndNote

**Time and Location:** 11:30 am – 12:30 pm, Online - Zoom

**Presenter:** IUPUI Library

[Register](#)

## Thursday, March 10th

### FEED: Nurturing Personal and Collective Wellness (OFAPD)

**Time and Location:** 8:00 – 9:00 am, Online - Zoom

**Presenter:** Jennifer Hartwell

[Register](#)

## Thursday, March 10th

### Fun with Endnote!

**Time and Location:** 1:30 – 2:30 pm, Online - Zoom

**Presenter:** IUSD Library

[Register](#)

## Friday, March 11th

### CSL Coffee Chat: Developing and strengthening community partnerships for service learning courses (CTL)

**Time and Location:** 10:00 – 11:15 am, Online - Zoom

**Presenter:** Morgan Studer

[Register](#)

## Tuesday, March 15th

### Stepping Stones of Women in Leadership Featuring Subha Raman, MD, MSEE (OFAPD)

**Time and Location:** 11:45 – 1:00 pm, Online - Zoom

**Presenters:** Mary Dankoski, Megan Palmer, Subha Raman, Sydney Rucker

[Register](#)

## Tuesday, March 22nd

### FACET Teaching Tuesdays (AA)

**Time and Location:** 12:00 – 1:00 pm, Faculty Crossing, University Library 1125M

**Presenter:** Rob Elliott Research Project

[Register](#)

## Tuesday, March 22nd

### Teaching@IUPUI: Designing Transparent Assignments (CTL)

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenters:** Jessica Alexander, Douglas Jerolimov

[Register](#)

## Wednesday, March 23rd

### Teaching@IUPUI: Creating a Teaching Portfolio (CTL)

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenters:** Douglas Jerolimov, Richard Turner

[Register](#)

<http://ce.dentistry.iu.edu>

# 5-Day Research Impact Challenge

The IUPUI University Library is holding a 5-Day Research Impact challenge from March 21-25, 2022. This online asynchronous workshop is for IUPUI faculty, staff, and graduate students.

This week long event includes quick and effective challenges to help you raise the visibility and impact of your scholarship. You will get hands-on practice using tools and platforms to enhance the impact and visibility of your research. Instructions and tasks to complete each day will be provided through email allowing you to work at your own pace. Learning objectives include setting up and updating your scholarly profiles, gathering and tracking your altmetrics of your research outputs, and preserving and sharing your work with ScholarWorks.

Please register for this challenge at <https://iupui.libcal.com/event/8819072>. Seats are limited, so register soon.

## Professional Development Cont'd

### Wednesday, March 23rd

**Academy of Teaching Scholars: An Introduction to Qualitative Methods in Education Research (OFAPD)**

**Time and Location:** 12:00 - 1:00 pm, Online – Zoom

**Presenter:** Krista Longtin

[Register](#)

### Thursday, March 24th

**Grad Students and Postdocs; Preparing and Delivering a Teaching Demonstration (CTL)**

**Time and Location:** 1:00 – 2:15 pm, Online - Zoom

**Presenter:** Debora Herold

[Register](#)

### Friday, March 25th

**Immersive Experiences with 360-Degree Images (CTL)**

**Time and Location:** 10:00 am – 12:00 pm, UL 1130

**Presenters:** Todd Kirk, Jeannette Lehr, Yvonne Wittmann

[Register](#)

### Friday, March 25th

**SoTL Workshop: UDL with Kirsten Behling (CLT)**

**Time and Location:** 2:00 – 3:30 pm, Online - Zoom

**Presenter:** Kirsten Behling

[Register](#)

### Thursday, March 31st

**Enhancing Accessibility and UDL (CTL)**

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

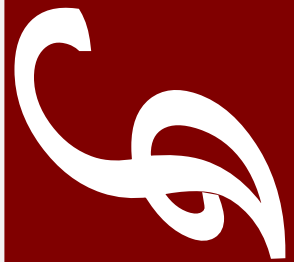
**Presenters:** Sarah Herpst, Brian Richwine

[Register](#)

## Juan Yepes' P&T Presentation



You are invited to attend Dr. Juan Yepes' (Professor, Pediatric Dentistry) presentation on the topic of "Tips and Traps for Dossier Preparation and the Promotion and Tenure Process, ...Speaking from Personal Experience!" This event will be held on **Wednesday, March 9, 2022, from 12:00 to 1:00 pm**, in room DS 115 and via zoom. See your email from OFA's Lauren Levendoski for more information. Please contact our office if you have any questions.



*USD Spring Break, March 21-25*



# Plater Institute

The 2022 Plater Institute on the Future of Learning will be held virtually on Thursday, April 21, 10:00 am - 3:30 pm. The William M. Plater Institute on the Future of Learning was launched in 2006 to recognize the leadership of William Plater, who served from 1987-2006 as IUPUI's Executive Vice Chancellor for Academic Affairs. The purpose of the institute is to provide an opportunity for the campus community and beyond to build upon his commitment to excellence in teaching and learning by collectively exploring significant issues in higher education that will influence the future of learning.

In 2020-2021, schools/units across IUPUI built on the campus's unyielding commit-

ment to diversity, equity and inclusion by developing diversity strategic plans which they are currently implementing. The diversity strategic plans are based on Dr. Daryl G. Smith's Diversity Framework. The IUPUI Forum Council is also dedicating the entire 2021-2022 year to building more equitable and inclusive learning environments at IUPUI. This year's theme is intended to support this work and to promote an inclusive, global, and equitable campus.

The purpose of the Institute is to:

⇒ Raise awareness interculturality and inclusion in pedagogies and policies in the university community, as well as

add a lens of criticality to these issues.

⇒ Provide innovative strategies and resources on how to create, implement, and assess interculturality and inclusion in the classroom.

⇒ Showcase examples of campus projects and programs and examples of instructor work that address critical interculturality and inclusion in the classroom.

Dr. Kathryn Sorrells will deliver the keynote address on *Engaging Pedagogies and Practices for Human Dignity, Inclusion, and Justice: An Intercultural Praxis Approach*. Kathryn Sorrells is a professor of Communication Studies at California State University, Northridge (CSUN).

## Annual Reviews Due



Annual Review of Faculty forms are due April 4, 2022 to the IUSD Office of Faculty Affairs. Over the next several weeks department chairs will be continuing to schedule meetings with their full-time and adjunct faculty for these instrumental professional development and coaching one-on-one sessions. Among the adjunct faculty, only those with more than

20% FTE should expect an annual review, although adjunct faculty with 20% or less FTE can also receive an annual review. Before being submitted to the Office of Faculty Affairs, each annual review should be signed by the department chair and the faculty member. To optimize the value derived from the annual review process, when completing the individual career plan section, it is critical to jointly consider professional development

goals as well as the succession needs of the department and School. When preparing to discuss challenges encountered during the past year, those discussions should be approached objectively by the department chair and faculty member. These honest, intentional discussions can become the catalyst for new opportunities for innovation, collaboration, or even promotion - "fulfilling the promise."

## Faculty Transitions

**Moving on Up!**



Congratulations go out to a few IUSD full time faculty members who, as a result of their remarkable work, have been awarded appointment changes since the start of 2022.

Professor **Abbey Rieck** in January moved from serving as an adjunct clinical lecturer to becoming a visiting clinical assistant professor with didactic and clinical instruction focused on dental hygiene courses within

our Allied Dental Programs unit of the Department of Biomedical Sciences and Comprehensive Programs.

Mr. **David Zahl**, Assistant Dean for Curriculum Development and Assessment in the Office of Education and Academic Affairs, was awarded transition from the rank of academic specialist to the rank of clinical assistant professor, effective February 1. His home department is now in the department of Biomedical Sciences and Comprehensive Care. For IUSD staff who wonder if it is

possible to move up from a staff position within IUSD to both a faculty and administrative position, Mr. Zahl is an excellent example that such advancement is more than possible.

Also effective February 1, both Dr. **Laila Al Dehailan** and Dr. **Anubhuti Shukla** of the department of Cariology, Operative Dentistry and Dental Public Health were awarded transition from the rank of clinical assistant professor to assistant professor on tenure-track.

# Next Generation 2.0

Mid-career faculty and professional staff at IUPUI who are women and/or from underrepresented groups and interested in seeking leadership opportunities can apply for membership in the 2022-23 cohort of [Next Generation 2.0](#).

Through the program, participants engage with campus leaders and subject matter experts drawn from IUPUI and other academic institutions to learn about topics such as the contemporary higher education environment; planning and leading change; managing

strategic resources; diversity and cultural competency; higher education finance; conflict management and negotiation; and mentorship.

Participants also identify, plan and implement a capstone project either individually or in groups responding to an identified need of their department, the IUPUI campus or the Indianapolis community, or develop an e-portfolio of their leadership journey.

Applications for the 2022-23 cohort can now be made on the Office of Academic

Affairs [website](#). Selected participants are required to attend a two-hour orientation session in May 2022 and attend the program from 9:00 am to 3:00 pm one Friday of the month between September 2022 and May 2023 on the IUPUI campus. Program fees are paid by the sponsoring unit, with a match from the Office of Academic Affairs.

The deadline for applications is March 20. Applications will be reviewed by the program advisory board, and selected participants will be notified the week of April 25.

## Nominate a Campus Woman Leader

As part of the National Women's History Month observance on campus every year in March, faculty, staff, and students are recognized and celebrated for their achievements and contributions by the Office for Women and the Division of Student Affairs at an annual leadership reception.

Award winners have demonstrated significant leadership, achievement, advocacy, or service in support of gender equity, women's empowerment, women's history, or cultures of inclusion. Winners will be announced and honored at the Women's History Month Recognition Reception on Thursday, March 31st, 2:30 – 4:30 pm in the Campus Center, Room 450.

Women's History Month was established by Congress in 1987 to address the fact that, "the role of American women in history has been consistently overlooked and undervalued in the body of American history" and that to remedy this "the President is requested to issue a proclamation calling upon the people of the United States to observe

such month with appropriate ceremonies and activities" ([Public Law 100-9](#)). It is in this spirit of recognition and celebration that these nominated individuals are honored and recognized at the annual event.

All current IUPUI students, faculty, and staff may nominate faculty, staff, and students for the awards. There are two categories for [students awards](#): undergraduate student and graduate, professional student. There are five categories of [awards for faculty and staff](#): full-time "veteran" faculty, full-time "newcomer" faculty, full-time "veteran" staff, full-time "newcomer" staff, and part-time faculty or staff leader. A "veteran" member is anyone who has served the university continuously for five or more years. A "newcomer" is anyone who has served the university for fewer than five years. Past winners are not eligible for re-nomination for a period of five years.

All faculty members are eligible for nomination regardless of track or status. Faculty designated as part-time will be considered in

that category. A successful nominee would exhibit extraordinary effort and achievement in at least one of these areas:

- ⇒ Significant leadership in support of gender equity, women's empowerment, women's history, or cultures of inclusion
- ⇒ Outstanding achievement in support of gender equity, women's empowerment, women's history, or cultures of inclusion
- ⇒ Dedicated advocacy in support of gender equity, women's empowerment, women's history, or cultures of inclusion
- ⇒ Committed service in support of gender equity, women's empowerment, women's history, or cultures of inclusion

Please submit your nominations online before Sunday, March 6, 2022 at 6:00 pm. You can find more information, see past nominees, and make your nominations online at <https://ofw.iupui.edu/Awards/Womens-History-Month-Awards>.

### HANDS-ON CANDIDATE STATEMENT REVIEW

During Spring 2022, the IUPUI Office of Academic Affairs (AA) will be hosting one-on-one workshops over Zoom for those interested. Please contact Rachel Applegate at [rapplega@iupui.edu](mailto:rapplega@iupui.edu) to set up a 30-minute consultation. For this hands-on session, you will need to have at least parts of a draft statement ready. Please visit the AA events [website](#) for more information on how to prepare for your consultation.





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## CAMPUS RESEARCH EVENTS

### Introduction to the National Institutes of Health

Date: Tuesday, March 22, 2022

Time: 9:00—10:30 am

Location: Online—Zoom

[Register](#)

This information session is an introduction to developing grant applications for submission to the National Institutes of Health (NIH), with further information on the NIH.

### Introduction to Grant Proposal Development

Date: Thursday March 31, 2022

Time: 12:00—1:00 pm

Location: Online-Zoom

[Register](#)

This information session focuses on basic procedures for developing successful proposals to external funding agencies that support the research, teaching, and service missions of the university and campus.

## Virtual Continuing Education Workshop on Public Health

Further your education and join in on an evening of collaboration between the Schools of Dentistry, Public Health, and Social Work. On March 28, 2022, from 6:00—8:00 pm, a CE education workshop in Public Health will be held virtually. This event is free for all faculty, alumni and students. You will receive two continuing education units for attending.

Dr. Anubhuti Shukla, Assistant Professor and Community-Based Dental Education Director, Cariology, Operative Dentistry and Dental Public Health, will be presenting on “Oral Health Disparities Among the Most Vulnerable in the United States.” Tess Weathers, Research Associate, IU Richard M. Fairbanks School of Public Health, will be speaking on “Worlds Further Apart: The Widening Gap in Life Expectancy Among Communities of the Indianapolis Metropolitan Area.”

Please visit <https://events.iu.edu/socialwork/event/387070-virtual-continuing-education-workshop-on-public> to register for this event. Spaces are limited, so be sure to register as soon as possible. Contact Karen Jones at [kdeery@iupui.edu](mailto:kdeery@iupui.edu) for more information and with questions.

