

Indianapolis Faculty Council (IFC)
Minutes
September 6, 2011 ~ CE 450C ~ 3:00 – 5:00 p.m.

Faculty and Guests Present: Rachel Applegate, Corey Ariss, Sotiris Avgoustis, William Babler, Tina Baich, Charles Bantz, Terry Baumer, Anne Belcher, Ed Berbari, Brenda Blacklock, William Blomquist, David Burr, Philip Cochran, Jan Cox, Edward Curtis IV, Andre de Tienne, Mark Di Corcia, Nancy Eckerman, George Edwards, Garland Elmore, Vance Farrow, Betsy Fife, Mary L. Fisher, Barbara Friesth, Mark Frohlich, Andy Gavrin, Jay Gladden, Linda Adele Goodine, Osman Gurdal, Barbara Gushrowski, John Hassell, Pamela Ironside, May Jafari, Roger Jarjoura, Kathy Johnson, Josette Jones, Michael Justiss, Joan Kowolik, Tom Lipinski, Jane Luzar, Joyce Mac Kinnon, Julie Magid, Steven Mannheimer, Brendon Maxcy, Michael McLeish, Marc Mendonca, M. Razi Nalim, Anthony Nastase, C. Subah Packer, Michael Patchner, Kathy Risacher, Rebecca Porter, William Potter, Simon Rhodes, Bill Schneider, Deborah Stiffler, David Stocum, Uday Sukhatme, G. Marie Swanson, Susan Tennant, Kate Thedwall, Corinne Ulbright, Jing Wang, Xianzhong Wang, Richard Ward, Amy Conrad Warner, John Watson, Jeff Watt, John Williams, L. Jack Windsor, Elee Wood, Wanda Worley, Karmen Yoder, and Robert Yost

Members Absent: Austin Agho, Deborah Allen, Simon Atkinson, Sarah Baker, Mark Bannatyne, Stephen Beck, Julie Belz, Bonnie Blazer-Yost, David Bodenhamer, Ben Boukai, D. Craig Brater, Marion Broome, Daniel Callison, Angelo Cardoso, Hsin-Liang Chen, Mary Ciccarelli, Mary Dankoski, Stephen Downs, Dan Drew, Valerie Eickmeier, Anthony Faiola, Mary M. Fisher, Janice Froehlich, Jan Fulton, Mark Goebel, Clifford Goodwin, Richard Gunderman, Eyas Hattab, Jennifer Hehman, Sue Herrell, Allison Howland, Steven L. Jones, Pam Laucella, David Lewis, Carmen Luca-Sugawara, Kathy Marrs, James Miller, Steven R. Miller, Mary Beth Minick, Bill Orme, Dawn Rhodes, Kevin Robbins, Gary Roberts, Nancy Robertson, Patricia Rogan, David Russomanno, David Sabol, Jodi Smith, Laura Torbeck, Marwan Wafa, Clark Wells, Karen West, Frank Witzmann, Marianne Wokeck, Codey Wooten, Frank Yang, Hiroki Yokota, Jeani Young Jerry Young, and Ping Zhang

Agenda Item I: Welcome and Call to Order

IUPUI Faculty Council Vice President, Jeff Watt, called the meeting to order at 3:00 p.m.

Agenda Item II: Adoption of the Agenda as the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: Memorial Resolutions for Dr. James Sarbinoff (Dentistry), Dr. George Weber (Medicine), Professor Elizabeth Hughes (Dentistry), and Dr. Richard Rogers (Business)

Attachment: http://www.iupui.edu/~fcouncil/documents/memorialres/sarbinoff_james.pdf (Dentistry)

Attachment: http://www.iupui.edu/~fcouncil/documents/memorialres/weber_george.pdf (Medicine)

Attachment: http://www.iupui.edu/~fcouncil/documents/memorialres/hughes_elizabeth.pdf (Dentistry)

Attachment: http://www.iupui.edu/~fcouncil/documents/memorialres/rogers_rich.pdf (Business)

A moment of silence was given by the assembly, and the resolutions were entered into record.

Agenda Item IV: Updates/Remarks from the Chancellor

Charles R. Bantz, Chancellor

PowerPoint: http://www.iupui.edu/~fcouncil/documents/handouts/fall_enrollment_report_2011.pdf

Chancellor Bantz gave the following report:

- Enrollment for Fall 2011: Associate Vice Chancellor Rebecca Porter reported that current enrollment is 30,530 students (30,566 in 2010; down 36). The decrease is with non-degree students. We continue to have a record number of credit hours. Porter noted that enrolled beginners were up 6.5%; nonresident freshmen up 17%; and external transfers up 11%. Students are encouraged to finish their degrees in four years or less.

- Housing: Zebulun Davenport, Vice Chancellor for Student Life, was introduced and stated that housing is filled 102% and a waiting list of more than one hundred students. We continue to show the need for more housing to the Board of Trustees.
- The Super Bowl will be held in Indianapolis in February 2012. More than 100,000 persons are expected in the city. The biggest crunch time is the morning after the Super Bowl where the traffic will be very heavy downtown. The campus is trying to identify with campus personnel whether nonessential personnel and students should be on campus. Many things regarding the Super Bowl are out of the control of the campus, including security which is controlled by the FBI and Secret Service. Administration will receive advice from other institutions that have had to deal with this and will weigh all options.
- New Academic Directions Report: Dean Sukhatme has gathered a series of working groups for general conversation and thinking. To give feedback to the report, please contact Dean Sukhatme at Sukhatme@iupui.edu.
- Impact Campaign: The progress continues to be on a good pace with twenty-two months remaining. President McRobbie will announce good news in the progress during his State of the University Address on September 27.
- De Tienne asked the chancellor about undocumented students. What is the campus policy and is there anything the campus can do to assist them. The *Indianapolis Star* ran an article about an IUPUI student who falls into this category. The campus needs to follow the “letter of the law” with the I9 process and we have begun thinking about this policy. IUPUI supports the Latino Scholarship Program that was begun five years ago that does support undocumented students. In addition, we have worked with Porter to identify non-university funds to assist as well. She is working with financial aid to see how we can be helped. Porter stated we have about thirty students who cannot verify their citizenship status. Bill Schneider recommended the EC draft a resolution for the chancellor to support the bill. No action.

Agenda Item V: Updates/Remarks from the IFC President

L. Jack Windsor, President

President Windsor gave the following report:

- Any new IFC members may request a mentor to help them learn their responsibilities.
- Recognized Corey Ariss on behalf of the student government.
- The Board of Trustees will be looking at housing and Windsor will help support the issue.
- The UFC is going through reform. They have the family leave policy on their agenda. A one-year extension was given to suggest future direction of the policy. The trustees appointed an ad hoc group to look at the matter.
- A Town Hall meeting on eText will be on September 9 at 10:00.
- Academic Directions: please provide feedback on facts to the groups reviewing the report.
- There will be four or five administrative reviews on this campus and we will be asking several faculty members to help with the process.
- Travel Reimbursements are slow. Windsor spoke to Vice President Neil Theobald about the slowness and he assures Windsor they are working on the matter.
- A task force on academic burden has been appointed to find “stupid rules” that should be revised or thrown out. If you know of any such policies or rules, please let Windsor or Karen Lee know (ljwindso@iupui.edu or klee2@iupui.edu). A few faculty members gave instances where travel has been a problem. One suggested a travel credit card be issued for travelers that would pay for all travel.
- IRB issues: A retreat on October 5 with Vice President for Research Jorge Jose will be held to discuss IRB issues. A member spoke of the waste of time that he and another faculty member had in recommending IRB grants to the Vice President and not one was accepted.

Agenda Item VI: Slate for Promotion and Tenure Committee

Elee Wood, Chair, Nominating Committee

The slate was read as follows.

Slate for Promotion and Tenure Committee

Election Date: October 4, 2011
Number to Elect: 1
Term of Office: One faculty member for 3 years

The IUPUI Faculty Council Nominating Committee is pleased to present the following nominees for a three-year appointment on the IUPUI Promotion and Tenure Committee. Of the candidates listed, you will be asked to vote for one faculty member. Election will take place by paper ballot distributed and tallied at the October 4 meeting. You (or an alternate) must be present to vote.

Joseph Bidwell	Medicine	Professor, Tenured
Joan Haase	Nursing	Professor, Tenured
Joseph Unthank	Medicine	Professor, Tenured
Patricia Wittberg	Liberal Arts	Professor, Tenured

Agenda Item VII: [Information Item] A Conversation with Dr. Zebulun Davenport

Zebulun Davenport, Vice Chancellor for Student Life

Davenport gave the following report:

- Working on strategic initiatives:
 - Will get information out to the divisions.
 - Ask faculty, staff, and students to respond to the initiatives.
 - Focus on student success that affects retention and graduation rates.
 - Based in outcome-based learning
 - Student success is part of civic engagement – we know that student graduate in higher rates if they are engaged.
 - Measure impact of learning.
- His vision is to do all that is possible for students to matriculate on time and be engaged. The program is the intervention. Our laboratory may not be in a classroom, but in a club teaching leadership skills or social integration. There is intended outcome and there will be assessment to see if the program is effective. To measure, we need to identify the outcomes that need to be achieved. Using pre and post intervention assessments, we will measure the impact.

Agenda Item VIII: [Information Item] FLAG: Fostering Learning and Achievement to Graduation – Early Warning System

Mary Beth Myers, Registrar

PowerPoint: http://www.iupui.edu/~fcouncil/documents/pps/flag_mbmyers_9-6-11.pdf

Myers reviewed the PowerPoint and highlighted the following:

- Student “attendance” does not mean we are taking attendance at IUPUI. It means that they are engaged in some kind of way in the class (i.e., Oncourse, taking a test, assignments, etc.).
- The system can be manipulated easily to add other columns of information a faculty member may want for their class.
- On Thursday, a link from Oncourse will be available for faculty to begin this process.

- A group of faculty and staff advisors had input into the performance rosters.
- Trends available are increased level of risk, major improvement, some risk, and some improvement.
- Do faculty members get any feedback that a student has done what the faculty member has suggested, such as seeing an advisor or go to the Writing Center. Myers responded that it is not possible at this time, but could be in the future.
- University officials who have a legitimate right to review information will be the only ones to have the data. Student privacy should not be an issue. There was a comment from a council member that privacy could be an issue in the future. The process leads to administrative withdrawal and an intervention such as this could help students know this is a possibility and gives them time to rectify the situation.
- Will there be communication with the faculty and advisors that the information and reports are available and the deadline dates to adhere to? Myers responded affirmatively. Most academic units have an individual that runs the reports. Those persons will have a special session to show them the report system.
- The October 10 date is fine, but Gateway faculty are asked to report back by the third week of class so that they have two-weeks of assignments and attendance to go by. It would be good to have something in place at the university level to make this available earlier. The student report system has no deadline, just the early withdrawal date.
- This will be available for the summer session as well, but the policy may be revised for the summer session, too.

Agenda Item IX: Question and Answer Period

The following questions were asked:

- Ed Berbari: Regarding the New Academic Directions report, there are many committees and with the new health sciences initiatives, is there pressure from faculty to creative the initiative? What's driving it and why isn't it an open process? Bantz said we should look at the health science campus like other universities have. Some states have very succinct health science campuses. The committee report was a one in which many ideas were put included and many were eliminated by the committee. At one point, it says we should put the schools of liberal arts and science together. This has come up at least three times since Bantz arrived. Another suggestion was to split up or make larger the College of Arts and Sciences on the IUB campus. There are many ideas that should be looked at. The process reflects the decision of the president that was given to Provost Karen Hansen (IUB) and himself as well as Dean Craig Brater (Medicine). Bantz will share the question with the president. Berbari suggested there should be a committee on unintended consequences of having a health science campus. Dean Williams (Dentistry) said that on the few other campuses he has been on "the pendulum could swing both ways." He would wait to hear how the conversations go at this time. Schneider commented on the report deadline of October. Dean Sukhatme gave the deadline of October and he does not know what the health sciences deans have planned and they are in the early stages. He would like a report within two months after getting as much information as possible. One option is that they could say they need more time. Dean Blomquist stated that his working group is to get as much solicitation as possible for the work they need to do with their group. The purpose of the working groups are to have a short time frame to reach out and ask a lot of people for their input and make a recommendation for moving forward. Dean Sukhatme expects significant faculty input. Why aren't we doing a faculty poll or survey to reach out to more faculty rather? Dean Sukhatme said there will be some town halls to do just that.

Agenda Item X: Unfinished Business

No Unfinished Business.

Agenda Item XI: New Business

- IUPUI Food Service Director (Chris Yeadon) – No report.
- IUPUI Regatta (Tony Nastase): The IUPUI Regatta is in their third year and is a canoe race down the canal downtown. There are ninety-six teams at this time. The event is considered an alumni/homecoming event. They are also doing a parent weekend this year to invoke more involvement in current students' parents. They date is September 24, 2011. There are twenty teams on the waitlist.

Agenda Item XII: Recognition of Faculty Celebrating 20 Years of Service to IUPUI

PowerPoint: http://www.iupui.edu/~fcouncil/documents/pps/20th_ann_9-6-11.pdf

The chancellor congratulated the following faculty members:

Timothy D. Bennett	Debomoy K. Lahiri
Sara A. Blackburn	Irina L. Leyvand
Donna L. Boland	Beverly J. Linde
Benzion Boukai	Erik L. Lindseth
Jie Chen	Marjorie A. Lyles
Yaobin Chen	Jeffrey D. Macke
Raymond C. Y. Chin	Lisa E. McGuire
James W. Clack	Frank C. Messina
John J. Coleman	Mary G. Mueller
Oscar W. Cummings	Joanne Orr
Constance F. Danielson	Karen E. Pollok
Fred Dicamilla	Stephen K. Randall
Nancy L. Eckerman	Michael Rubart-von der Lohe
Philip C. Ferguson	Vicenta Salanova
Loren J. Field	Brian J. Sanders
Edward Fitzgerald	Michele T. Schneider
Tatiana M. Foroud	Mark F. Seifert
Elizabeth M. Goering	Sharon L. Sims
Gerardo A. Gomez	Alexander V. Skurat
Sally Jean Hornback	Kathryn Thedwall
Marc P. Jacobson	Margot L. Van Dis
Michael T. Johnson	Patricia Wittberg
Thomas R. Katona	Stephen E. Wolverton
Richard D. Kiofsky	Reiko Yonogi
John L. Krauss	Jerry V. Young
William G. Kronenberger	

Agenda Item XIII. Adjournment

A motion was made and seconded to adjourn. The motion carried and Watt adjourned the meeting.

Report on Council Actions (per Bylaws Article 1, Section C.3):

Items to be Completed:

- Unit Representatives: Inclusion of the Columbus Campus
- Faculty Board of Review: Ability to request a Board of Review after employment ends.
- Administrative Reviews for the following:
 - Craig Brater (Medicine)
 - Phil Cochran (Business)

For Approval: 10-4-11

- Uday Sukhatme (Executive Vice Chancellor and Dean of the Faculties)
- Gary Roberts (Law)
- Ken Durgans (Diversity, Equity, and Inclusion)

Items Completed:

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Minutes prepared by Faculty Council Coordinator, Karen Lee
UL 3115N / 274-2215 / Fax: 274-2970 / fcouncil@iupui.edu / <http://www.iupui.edu/~fcouncil>