

IUPUI Staff Council News

Volume 2, Issue 6

February 20, 2009

IUPUI

STAFF COUNCIL CELEBRATING 30 YEARS

1979-2009



IUPUI Gerald L. Bepko Staff Council Spirit Award

IUPUI Staff Council wants to recognize full-time staff members who exemplify the spirit of IUPUI, strengthening IUPUI by fostering collegiality, cooperation, creativity and innovation toward the end of helping IUPUI become one of the nations' best urban universities for employment and education. Anyone is welcome to nominate. The due date for nomination is March 31, 2009.

To nomination a staff member, go to http://www.iupui.edu/~scouncil/awards/bepko_spirit.html!

Mission-Related Goals

In 2005, the IUPUI faculty and the Trustees of Indiana University approved a new mission statement for IUPUI that complements the vision, values, and goals that they approved in 2002 [[Institutional Portfolio](#)]. In 2006, Executive Vice Chancellor Uday Sukhatme appointed action teams to develop new implementation strategies for each of the ten mission-related goals. The [Mission-Related Goals and Action Steps document](#) is available for review. Relevant action steps derived from this process are listed with each goal.

We invite your comments on the action steps. Please enter your comments on individual items, sections, or the document as a whole using the [web feedback application](#). We would appreciate receiving your comments by Friday, February 27.

Changes coming for PAO and PAU Employees

Important Changes Discussed at the February 18 Staff Council Meeting

Dan Rives, Associate Vice President, University Human Resources, and Kathleen McNeely, Associate Vice President, Financial Management Services, were guest speakers at the February 18 meeting of the Staff Council. The presentation centered on the Fair Labor Standards Act (FLSA) and plans to correct some errors university auditors have found in payroll timekeeping.

The FLSA is a federal law designed to protect employees and the hours they work. Indiana University found through an internal audit a 39% error rate of PAO employees' recordkeeping. The errors stemmed from several items including employees not recording the actual time they worked and thus not receiving overtime pay as well as employees recording time they did not work to receive overtime pay. The IU Trustees asked the university to correct the error rate to become compliant with the FLSA.

Beginning this summer, PAO and PAU employees will begin to record their hours worked through the TIME keeping system as the biweekly employees already do. Another change will begin at the same time as well. PAO and PAU employees will also be paid biweekly. Benefits for these employees will not change; just the way the benefits are distributed. Although not all details have been worked out at this time, the university will be doing testing and running scenarios this spring before rolling out the full plan effective August 23. More information received on the changes and shared with the Staff Council can be found in the minutes of the meeting (http://www.iupui.edu/~scouncil/documents/minutes/2008-2009/Minutes_SC_2-18-09.pdf). Employees will be receiving more information from the university in the form of two different memoranda which will go out in March. Please watch for this information from the campus.



Dear Colleagues,

You may know that one in eight women will be stricken with breast cancer in her lifetime. What you may not know is that you can help these women and thousands of others in the fight against breast cancer.

On April 18, 2009, I will be participating in the Komen Indianapolis Race for the Cure with a great team of dedicated people. **Join the fight by registering as part of our team or by supporting our efforts with a pledge contribution.** The money raised through the Race will fund vital education, screening and treatment programs for underserved women in our own community and support the national search for a cure.

Each IUPUI Team member will receive a tee-shirt from the Race for the Cure and will also receive an IUPUI Team Jaguars tee-shirt.

If you would like to join us, please register by **Friday, March 20, 2009**. (Please note: All participants must register online. Also, we are not able to accept late registrations.)

We need your support! Every step counts!

Thank you for helping us make an impact!

[Control and Click here to view the team page for IUPUI-Staff Council](#)

If the text above does not appear as a clickable link, you can visit the web address:

http://race.komenindy.org/site/TR/Race/General?team_id=30040&pg=team&fr_id=1060&et=DYqDLm0zOA-FV7Yvs1tebg..&s_tafId=15020

University Library Diversity Fellows Create New Conversation Series Aimed at Addressing Diversity Issues

INDIANAPOLIS – Undergraduates Alise Cool and Sindhu Raghavan, the University Library's Diversity Fellows for the 2008-2009 school year, are bringing a brand new conversation series to members of the IUPUI community. "Beyond Stereotypes: Changing Perceptions through Conversation" is a project loosely based upon the Living Library concept. Students, faculty and staff will be able to come to the library and, instead of looking up books on particular topics relating to diversity, talk to actual participants who represent those backgrounds. The Fellows' main goal with this project is to open up dialogue on campus addressing taboo diversity topics without worry in regards to "political correctness." The only rule for those wanting to participate is to have mutual respect. The series will be held on February 25th and 26th, from 12-2 p.m. and 4-6 p.m. on both days the Ashby Browsing Room (Philanthropic Studies Library) on the 2nd floor of University Library. Members of the IUPUI community are encouraged to come, ask questions and share their stories. Refreshments will be provided.

Two years ago, in response to a campus-wide Diversity Initiative called for by IUPUI Chancellor Charles Bantz, the University Library convened a Diversity Council, whose activities focus on creating programs that recognize and demonstrate diversity in the IUPUI University Library and on the IUPUI Campus. The first accomplishment of this Council was to establish a year-long paid fellowship, offering two exceptional undergraduate students a chance to collaborate with library staff on research projects, special exhibits and collection development. The aim of the Diversity Fellowships is not only to diversify the library's student employee population but to also serve as a means of introducing the work of libraries and librarianship as a career to individuals who may not have otherwise considered this field.

Located at 755 W. Michigan Avenue in the heart of the IUPUI campus, the University Library is a public library, serving the people of Indiana as well as the university population. Any resident of Indiana is eligible for an IUPUI University Library card. Our resources and librarians are also available on-line at www.ulib.iupui.edu. Browse our on-line collections to learn more about the road to Indiana Statehood, the history of the National FFA Organization, the writer James Whitcomb Riley and much more, or contact a librarian specialist for help with professional and school-related research.

Thanks!!

Thanks goes to Robin Waldron who has taken over a vacant seat on the Staff Council for the School of Liberal Arts! And to Tonya Shelton, who has taken over a vacant seat for the School of Medicine!

Thank you, Nancy Brockman, for your service on the Staff Council for the School of Medicine!



Deadlines

EVENTS/DEADLINES

Events

STAFF COUNCIL MEETING DATES (3:00 – 5:00 P.M.)

March 18, 2009 – Campus Center (CE) 409
April 15, 2009 – Campus Center (CE) 409
May 20, 2009 – Campus Center (CE) 409
June 17, 2009 – Campus Center (CE) 409

AWARDS

Bepko Spirit Award

Nominations Open: February 5, 2009

Nominations Close: March 31, 2009

See http://www.iupui.edu/~scouncil/awards/bepko_spirit.html to apply.

EVENTS

Legacy Project Spring Planting

March 21, 2009 (TENTATIVE) – depends on the weather and when the plants arrive. Watch for more news about timing, but if you would like to volunteer to help with the planting, please contact Nancy Gibson at nmgibson@iupui.edu.

Spring Blood Drive

April 29, 2009

Inhouse blood draws – Campus Center

Bloodmobile – Medical Science Building (TENTATIVE)

The Staff Council Newsletter is published every Friday. Articles or items for inclusion may be submitted to Karen Eckert at keekert@iupui.edu. Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the newsletter.

Karen Eckert

Editor

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Women's History Month Leadership Awards

Do you **recognize** these former winners and the **leadership** they have provided to **IUPUI**?



Khadija Khaja, Denise Scroggins, Meagan Senesac, Uncharia Thamasak, and not pictured: Trudy Banta

Time is Running Out! Nominate your Outstanding Woman Faculty or Staff Member by February 27th!



Jennifer Thorington Springer, Kimberly Stewart-Brinston, Khaula Murtafha, Nancy Fitzgerald-Bellovary, Ellen Poffenberger

Nomination form and instructions available at:
<http://ofw.iupui.edu/leadership.asp>



Dr. Virginia Caine, Laura Lee Wetzel, Irene Queiro-Tajalli, Deborah Stiffler, Claudette Lands
Presented by IUPUI Office for Women

During Women's History Month, nominate a woman you admire.

2009 Women's History Month Leadership Awards

Nominations are now open for the Annual IUPUI **Women's History Month Leadership Awards** for faculty, staff and students. As a part of the Women's History Month observance at IUPUI, women leaders from across the campus will be recognized for their contributions to the IUPUI community. All IUPUI students, faculty and staff may nominate women leaders for the awards.

For Faculty and Staff nominations use the nomination form at the end of the Newsletter or go to the IUPUI Office for Women website under the "Leadership" page at: <http://ofw.iupui.edu/leadership.asp>. Click on "Nomination Form" under "Women's History Month Annual Leadership Awards." A description of the *criteria* can be found on the website as well. Nominations are due **by 5:00 p.m. on Friday, February 27, 2009.**

Electronic nomination forms and letters can be sent to Marie Chastain, mchastai@iupui.edu, or hard copy forms faxed to 278- 0241 or mailed to IUPUI Office for Women, UL 1140. Questions should be directed to Kathy Grove at 278-3600, ksgrove@iupui.edu.

Award winners and nominees will be recognized at the Annual Women's History Month Leadership Reception, Wednesday, March 25th, 2:30 p.m. – 4:30 p.m., Campus Center, 450B.

For Student nominations, information on the nomination process can be found on the Division of Student Life website at: <http://life.iupui.edu/ccl/leadership/recognition/women.html>
Nominations for students can be submitted until **Friday, February 13 at 5pm.**

**Outstanding Women Faculty & Staff Leaders
Nomination Form
2009**

The Annual **Women's History Month Leadership Awards for Faculty & Staff** will recognize the special contributions of IUPUI **women faculty** and **staff** to the campus and greater community.

Outstanding Female Faculty & Staff Leaders Criteria: Nominees for this recognition should exhibit extraordinary effort and success in at least one of the categories below:

Commitment to teaching and/or service to students;

Commitment to IUPUI and its mission;

Commitment to serving others in the greater community;

Service as a role model for students, faculty, or staff;

Excellence in job performance or field of endeavor

Performance in all categories will be considered by the selection committee.

Step 1: Faculty/Staff Nominee Information

Name:		Years of Continuous IUPUI Employment:	
Title:		Full-time or Part-time:	
Department:			
Campus Address:			
Campus Phone:			
Campus email:			

Step 2: Nominator Information

Name:		Title:	
School or Dept.:			
Campus Address:			
Campus Phone:			
Campus Email:			

Step 3: Reason(s) for nomination: Please attach a letter describing how this individual meets the criteria for this recognition.

Step 4: Return this nomination form and nomination letter by **5:00 pm on Friday, February 27, 2009**, to Marie Chastain, mchastai@iupui.edu, or fax to 278-0241, or they may be mailed to the Office for Women, UL 1140. Please duplicate this form for multiple nominations. Questions should be directed to Kathy Grove at 278-3600 or ksgrove@iupui.edu. *Please note: Excerpts from nomination forms may be used during the introductions of winners.*

IUPUI Annual Women's History Month Leadership Awards

Award Criteria and How to Submit Nominations

Faculty and Staff Awards: For faculty and staff awards we will make two awards in each category, one to "veteran" faculty and staff and one to "newcomer" faculty and staff. A veteran member is anyone who has served the university continuously for five or more years. A newcomer member is anyone who has served the university for fewer than five years. We will also give an award for outstanding part-time female faculty or staff member. There will be a total of 5 awards: full time veteran faculty, full time newcomer faculty, full time veteran staff, full time newcomer staff and part-time faculty or staff award.

Eligibility: All IUPUI students, faculty and staff may nominate women leaders who are either full-time or part-time faculty or staff for recognition at the Women's History Month Leadership Reception. *The selection committee will honor all nominees with recognition certificates.*

Criteria for Outstanding Women Faculty and Staff Leaders: Nominees for this recognition should exhibit extraordinary effort and success in at least one of the categories below:

- Commitment to teaching and/or service to students
- Commitment to IUPUI and its mission
- Commitment to serving others in the greater community
- Service as a role model for students, faculty, or staff
- Excellence in job performance or field of endeavor
-

The consideration of award winners, however, will include a review of effort in all categories.

Nomination Forms:

Nomination forms may be obtained on the IUPUI Office for Women website at: <http://ofw.iupui.edu/leadership.asp> Click on "Nomination Form" under "Women's History Month Annual Leadership Awards." Nominations are due **5:00 pm on Friday, February 27, 2009**

You may send an electronic nomination form and nomination letter to Marie Chastain, mchastai@iupui.edu, or fax it to 278-0241 or mail it to IUPUI Office for Women, UL 1140. Questions should be directed to Kathy Grove at 278-3600, ksgrove@iupui.edu.

Award winners and nominees will be recognized at the Annual Women's History Month Leadership Reception, Wednesday, March 25th, 2:30 p.m. – 4:30 p.m., Campus Center, 450 B. Nominators will also be invited to this reception.

Student Awards: This year the Outstanding Female Student Leader Awards will again be presented at the Women's History Month Leadership Reception.

Eligibility: Faculty, staff, or students may nominate a qualified IUPUI female student. All nominated students will be contacted and given an opportunity to apply for the Outstanding Female Student Leader Awards. There will be two graduate student and two undergraduate student awards. Students who are nominated must then complete additional application materials. Students may be nominated as an Outstanding Female Student Leader more than once during their collegiate experience, but may only receive an Outstanding Female Student Leader Award once.

Criteria: Outstanding Female Student Leader nominees should possess strong personal characteristics, outstanding academic achievements, and a commitment to serving others.

To nominate a student: <http://life.iupui.edu/ccl/leadership/recognition/women.html>
Nominations can be submitted until *Friday, February 13 at 5pm.*



YOUR OFFICIAL IUPUI IDENTIFICATION CARD & MORE!

ID : Payment Card : Discount Card : Rec Card: Printing Card : Access Card

Ray's Campus Salon February Deal of the Month

What: New Clients, Receive \$30 OFF partial highlights!
When: Month of February
How: Pay with your Jagtag
 Call 274-8518 to make an appointment with Roxy today!

Au Bon Pain February Deal of the Month

What: Receive a FREE med. coffee with the purchase of a pastry.
When: Monday-Friday, 6am-10am, Entire month of Feb.
How: Just pay with your Jagtag!
Where: Offer available at Au Bon Pain located at 901 Indiana Ave.

JagPerk of the Month Cardinal Fitness Offers:



- | | |
|-----------------------------|--|
| - \$20 joining fee | - 13 Indianapolis area locations. |
| - \$19.95 monthly dues | - 7 day free trial membership |
| - Month-to-month membership | - Personal training, tanning and childcare at most locations |
| - No contract | |

JagPerks offered to IUPUI faculty, staff and students.
 Questions contact Travis at 347-8870 or eaglecreekfitness@sbcglobal.net.

JagPerk of the Month Indiana Members Credit Union

Earn up to \$200 - Now through Feb. 28, 2009, earn \$50 for a new checking account, \$50 for an auto loan, & \$100 for a home equity*!

*Not valid with any other offer. \$50 minimum savings balance required. All new checking accounts require direct deposit for bonus except student accounts. Account must remain opened at least six months or account may be debited the bonus. Current IMCU loans exempt. Subject to credit approval. Offer expires Feb. 20, 2009.

Jagtag + Gift Cards + Delivery Option = CONVENIENCE

Not only can you purchase your favorite gift cards from the Jagtag Office *with* your Jagtag but now you can have your order delivered directly to you! Just fax in a Gift Card Order Form found at www.jagtag.iupui.edu in the JagPerks section to 274-7761 & your order will be processed and delivered directly to you! Visit www.jagtag.iupui.edu for details! Here are a few of the available gift cards:

- | | | | | | | |
|-------------|------------------------|------------------|----------------------|---------|-----------------|---------------------------|
| -Marshall's | -HomeGoods | -Old Navy | -Kroger | -Kohl's | -On the Border | -Carrabba's Italian Grill |
| -AJ Wright | -Dick's Sporting Goods | -Gap | -Shell Gas Station | -Lowe's | -Chili's | -Cheeseburger in Paradise |
| -TJ Maxx | -Amazon.com | -Banana Republic | -Wal-Mart/Sam's Club | -CVS | -Macaroni Grill | -Bonefish Grill |

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www.thetextbookalternative.com
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www.mojoecoffeehouse.com
Indy's College Bookstore
 601 11th St., www.indysbooks.com
NIFS Service Desk
 Purchase merchandise, beverages & more!

Now Accepting Jagtag!

ZING Restaurant
 543 Indiana Ave., www.zingrestaurant.com
Red Eye Cafe
 250 S. Meridian St., www.redeycafe.com
Au Bon Pain
 901 Indiana Ave., www.aubonpain.com
Judge's Bar-B-Que
 2104 W. Michigan St., www.judgesbbq.com
Jimmy John's
 605 W. 11th St., www.jimmyjohns.com

New Accepting Jagtag!

Creation Café - NEW!
 337 W. 11th St. www.indycanal.com
Hot Box Pizza - New!
 923 Indiana Ave., www.gethotboxpizza.com
Coming Soon!
Hardee's
 710 W. 10th St., www.hardecas.com
Sonny's Pizza and Deli
 Located in University Hospital Cafeteria

www.jagtag.iupui.edu