

IUPUI Staff Council (SC)
Minutes
May 20, 2009 ~ CE 409 ~ 3:00 – 5:00 p.m.

Members and Guests Present: Emily Anderson, Charles Bantz, Josh Berger, Karen Black, Mary Ann Black, Nan Bohan, Jennifer Burba, Tom Cappucci, Judy Carlson, Elizabeth Chaisson, Kathy Champ, Kristy Chapman, Trisha Clark, Jamie Clougher, Scott Cunningham, Tina Darling, Karen Dickey, Jim Fiddler, Mary Fisher, Margo Foreman, Avis Frieson, Kristine Frost, Alicia Gahimer, Michelle Gatch-Carter, Nancy Gibson, Ali Godby-Schwab, Jane Goergen, James Graber, Nicholas Harris, Deanna Hart, Natalie Harvey, Sue Herrell, Angela Hill, Nikki Holdcroft, Danielle Hull, Leslie Kidwell, Kim Lewis, Lodema Lines, Jayme Little, Kim Manlove, Molly Martin, Judith Mathews, Megan May, Kyle McCool, Caroline Miller, Maggie Miller, Marietta Moore, Josh Morrison, Carol Nathan, Scott Orr, Yvonne Owens, Christine Padgett, Abbey Pintar, Andrew Poland, Ann Raine, Dale Ray, Dawn Rhodes, Jane Schoening, Meagan Senesac, Tonya Shelton, John Short, Monique Sims, Vicki Slunaker, Candice Smith, Lee Stone, Eugene Tempel, Kyle Torgerson, Laurie Turner, Shari Upchurch, Robin Waldron, Louise Watkins, Cheryl Wisdom, Marianne Wokeck, and Debbie Wyeth

Agenda Item I: Call to Order

IUPUI President Sue Herrell called the meeting to order at 3:07 p.m.

Agenda Item II: Adoption of the Order of Business for the Day

The Agenda was adopted as the Order for the Business of the Day.

Agenda Item III: [ACTION ITEM] Approval of the Minutes of the April 15, 2009, Meeting

Hearing no objections, the minutes of the April 15, 2009, SC meeting stood as written and were entered into record. (http://www.iupui.edu/~scouncil/documents/minutes/2008-2009/Minutes_SC_4-15-09.pdf)

Agenda Item IV: Report from Human Resources Administration

Ellen Poffenberger, Assistant Vice Chancellor for Human Resources

Poffenberger reported on the following:

- Voluntary benefits mailings will begin to be distributed in August. Meetings will be in September to highlight the vendors offering services. Enrollment will be in October and effective date is November 1.
- Financial Management Work/Life Series: The six sessions run May 26 through July 21.
- Informed Employee Newsletter: Please see the online application system for applicants. The system has been revised and available on June 12.

Agenda Item V: Report from the Chancellor's Academic Liaison

Mary Fisher, Associate Vice Chancellor for Academic Affairs

Fisher reported on the following items:

- Cutting Edge Lecture series begins September 9 and ends November 11. The series is for faculty, staff, students, and the community.
- President's Blue Ribbon Committee on Healthcare costs: Fisher serves on this committee which is looking at ways to reduce healthcare costs for the university. The committee is looking at smoking cessation and weight control as these two areas contribute to the highest healthcare costs.

Agenda Item VI: [Discussion Item] IU Foundation

Eugene R. Tempel, President, IU Foundation

Tempel reported on the following:

- Last year's Foundation gifts: The Riley Children's Foundation had a record year. Jesse Cox's \$77M estate gift began last year. It is worth around \$90M and benefits both the IUB and IUPUI campuses as their single highest scholarship. There were 133,000 donors last year. Donations were also given to the Jacobs School of Music and the School of Law.
- Tempel has made a five-year commitment to the position and then will step down. He began last June when the economy was good. He said we are in challenging times at this time and the good news is that we won't have as severe an impact as we might think. Recessionary years play a part in smaller donations, but donations still come in.
- The recession will hit the Foundation in 2009. There has been a decline in donors. IUPUI is down 9% at this time as is most other Big Ten campuses. But, IUPUI is ahead of this time last year in total dollars raised.
- The Center on Philanthropy and campus economists have reviewed the Obama plan on reduction of taxes. As tax rates go up, it has a positive impact on philanthropy. The reduction of itemized deductions to 29% may have a negative impact, and we will find out. Education will take a hit, but it is the right thing to rebuild the economy.
- What has happened to the Endowment? The decline in the market has an impact on college and university endowment funds. In order to stay ahead of the market in perpetuity is to have dollars in the interest market. The Endowment is down 26% at the end of December. Most college endowments were down 25-30%. For January and February, the S&P was down 18% but the Foundation was down 8%.
- The Foundation investment portfolio is diversified with 80 fund managers. The hit went to every sector of the portfolio, however, we are recovering. It was reported that the recession ended in April and it is believed the market will go up.
- Intergenerational Equity: We invest our funds to help others in the future have a good education.
- 5% of the fund is paid out using a three year average. When the Endowment is going up, we are not spending as much. We are currently paying out at 70% which is eroding the principle. We will need to energize the Foundation when the economy is better.
- Campaign Plan: \$1.1B IUB plan will complete around June 2009; \$1.1B at IUPUI will begin in October after the celebration ends in IUB. As soon as the IUPUI campaign ends, another IUB campaign will begin. That means that the staff that work on campaigns and fund raising will always have a campaign to work on. The consultants agree with this plan.
- Tempel is working to building the most effective campaign team to create a team to raise funds for the university directly or consulting services and then to figure out a system to hold us accountable to achieve high results.
- He is working on succession planning to build staff within the university; talent manager program to recruit, retain, and develop fund raisers; build careers at the campuses and keep them here; and to recruit the next president of the Foundation.
- He is also working with the Foundation to recruit the next President of the Foundation.

Questions:

- What do you think about what is reported in the media that colleges and universities are not using their Endowments? Tempel spoke again about intergenerational equity. It is important to have a good payout rate to keep current programs the same or better for future students who apply for those programs. We are looking at the payout rate now at 7%. If the economy does not go up, we will have eroded capital significantly. The next generation that applies for scholarships will not get the same benefit that current students do. There is no magic answer at this time. All gifts

are restricted at this time. We can't use other funds designated for a project for use in another way.

Agenda Item VII: [Discussion Item] IUPUI Auxiliary Business Services

John Short, Assistant Vice Chancellor, Auxiliary Business Services

Maggie Miller, Director, Contract Management

Attachment:

http://www.iupui.edu/~scouncil/documents/minutes/2008-2009/sc_auxiliary_services_show.pdf

Auxiliary Business Services provided break service for the Staff Council meeting. The Council thanked Short and his staff for the refreshments.

Short shared the PowerPoint and reported on the following:

- The Barnes and Noble Bookstore will be highlighting IUPUI's Common Theme book for the next academic year on sustainability.
- The Natatorium is world known and they work hard to incorporate university branding into logos and broadcasts that come from the facility.
- Our university is a \$1M donor to the city's funds and are very much a partner to the city in providing food and beverage taxes.

Questions:

- Have you considered working with the residency program to offer packages? Short said we have worked with the School of Medicine and hospitals to be sure we position IUPUI with preferential discounts. In this economy, there is always a better deal. We want to work with the medical teams and faculty to always position us as being competitive. Cappucci agreed and said that they try to be creative in providing packages to meet departmental or group needs.
- Bookstore hours: The Campus Center opens at 7 but the Bookstore doesn't open until 8. Have you thought about changing the hours? Michelle Gatch-Carter said they are considering changing the hours as they see students waiting for the bookstore to open. We did not anticipate this when the bookstore first opened.

Agenda Item VIII: Report from the President and First Vice President

Sue Herrell, President, IUPUI Staff Council

Christine Padgett, First Vice President, IUPUI Staff Council

Padgett reported on the following:

- Thanked everyone for participating in the Staff Satisfaction Survey as well as the Chancellor Review Survey.
- The Staff Council retreat is July 10 at Bradford Woods with the theme, "Embracing Change."

Herrell reported on the following:

- PAO/PAU Conversion: The SC Executive Committee met with Vice Chancellor Rhodes and expressed the concerns posted to the website. VC Rhodes took the concerns to the administration and they are considering some recommendations. The IFC President, Simon Atkinson, asked Herrell to attend the IFC-EC meeting about the concerns of the Council. As a result, she was asked to make a presentation to the IFC on May 5. Lee Stone attended and assisted Herrell with the presentation. The IFC made a motion to have the IFC-EC make a resolution within ten days in support of the Staff Council. The IFC-EC will meet this Thursday to discuss the resolution, then given to the full Faculty Council for adoption. If passed, the resolution will be shared with the Chancellor and the President of IU. Question was asked what the position of the Staff

Council to enhance the TIME system to move to monthly pay while delaying the move as well as our campus to report hours asynchronously instead of synchronously. It was asked to send the PowerPoint to the SC. Herrell said once the resolution is passed, it will be shared with the Council.

Agenda Item IX: Standing Ad Hoc Committee Reports

- Bylaws: No report.
- Communications: Senesac (Chair) reminded the SC of the Facebook page. Please join.
- Membership: Ray (Chair) reported the unit representatives have appeared in the SC Newsletter. He shared the following slate for officers. Voting will occur at the June meeting.

Slate for Elections to the Staff Council 2009-2010

Second Vice President (need to elect one):

1. Dale Ray (Medicine: Public Health)

Corresponding Secretary (need to elect one):

1. Margo Foreman (Academic Support: Office of Equal Opportunity)
2. Avery Nelson (Academic Support: Registrar)
3. Shari Upchurch (Medicine: Ped-Endocrinology Basic Res)

At-Large Members (Executive Committee – Need to elect three):

1. Alicia Gahimer (Academic Support: Research and Graduate Studies)
2. Amanda Shumaker (Dentistry: Dental Education)
3. Lee Stone (Administration and Finance: Environmental Safety)

- Rewards and Recognition: Foreman (Chair) announced the Gerald L. Bepko Spirit Award winners. The winners are Kim Lewis (Enrollment Services), Peggy Trittipio (Medical Education Office), Ann Wells (School of Education), and Wendy Wheeler (Office of Multicultural Outreach).
- Special Events: Gibson (Chair) thanked everyone who participated in the blood drive. We collected 116 pints. The IUPUI Staff Council Legacy Project has a website (<http://mypage.iu.edu/~keeckert/LegacyProject/index.html>). Please visit the calendar link and volunteer to do maintenance on the site. All the flowers planted by the project have disappeared. The SC Retreat will be July 10 at Bradford Woods. The facilitator will be Tom Meier on Embracing Change. The committee is considering canoeing at the retreat. Herrell added that she attended the committee meeting when they discussed the retreat and she thanked persons for their input in the recent survey on the retreat. The facilitator will keep the participants active. Gibson said that committee chairs will be asked to describe their committees throughout the day so that participants can choose a committee by the end of the day. Carpooling will be set up for those who want to participate that way.
- Staff Affairs: Stone (Chair) reported that the Campus Safety Committee is working on a safety brochure for all new employees and students. They are also working on a video on crosswalk safety for JagTV. Employees have been reporting potholes on campus and the campus has been attentive in fixing the problems.

Agenda Item X: Call for Additional Reports / SC Agenda Items from Standing or University Committees

No report.

Agenda Item XI: Updates from the Vice Chancellor for Finance and Administration

Dawn Rhodes, Vice Chancellor for Finance and Administration and Chancellor's Administrative Designee)

Rhodes reported on the following:

- Master Plan: The master plan for both campuses was approved by the Board of Trustees in February. The plan encompasses the next 30 years and includes the infrastructure. She reviewed the themes of the master plan shared by Roger Schmenner at the SC meeting on March 18 (http://www.iupui.edu/~scouncil/documents/minutes/2008-2009/Minutes_SC_3-18-09.pdf). A 1300 space parking garage has been approved to build this summer.
- Budget: There is no budget passed for the state at this time. The governor has stated that we need to go back to the budget and reduce spending. It is hoped there will be a special session that begins June 15. We do not know what the state appropriation is, what the salary policy is, and what the fee structure will be for the next academic year. Question was asked what the fee schedule will be for the students and it is not known.

Agenda Item XII: Old Business

No business.

Agenda Item XIII: New Business

- Matt Reisweg (Marketing Manager for the Sports Complex) spoke about the programs and classes at the Sports Complex. Summer Camps and Sports Camps begin soon. A discount of \$25 is available for faculty and staff. He also promoted the adult and children's swim programs at the Natatorium. An aqua fitness class is also available for adults. There is a 10% discount for faculty and staff for the swim and aqua fitness classes. There is no discount for adult classes for IUPUI students. Fitness passes expire one year after purchase.
- Herrell encouraged everyone to attend the June 17 Staff Council meeting.
- Herrell and the Council gave wishes to Karen Lee for her recent marriage.
- Gibson reminded persons that they can receive garden gloves and trowels/rakes in UN 403 if you volunteer for the Legacy Project.

Agenda Item XIV: Adjournment

President Herrell adjourned the meeting at 4:59 p.m.

Minutes prepared by Staff Council Coordinator, Karen Lee
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