

**Meeting Minutes of  
National Board of Directors and National Officers  
of the National FFA Organization  
Louisville, Kentucky**

**Monday, October 27, 2003**

**Board of Directors:**

**Larry D. Case**, Chairperson of the Board and Coordinator, Agricultural & Rural Education, Office of Vocational and Adult Education, U.S. Department of Education, Washington, D.C.

**Kent Boggs**, U.S. Department of Education Representative; State FFA Executive Secretary, Oklahoma Department of Career & Technical Education, Stillwater, Oklahoma

**Steven R. Habstreit**, U.S. Department of Education Representative, Associate Professor, Agricultural Education, Kansas State University, Manhattan, Oklahoma

**Horacio Garza, Jr.**, U.S. Department of Education Representative; Instructor – Agricultural Education, Sharyland High School, Mission, Texas

**Nancy J. Trivette**, State Supervisor, Program Leader, Agricultural Education, New Jersey Department of Agriculture, Trenton, New Jersey

**Elaine Lewis**, U.S. Department of Education Representative; Instructor – Agricultural Education, Yelm High School, Yelm, Washington

**William Deimler**, State Supervisor, Specialist, Agricultural Education, Utah State Office of Education, Salt Lake City, Utah

**James Woodard**, State Supervisor, State Director of Agricultural Education, State Department of Education, Atlanta, Georgia

**Steve Zimmerman**, State Supervisor, State FFA Advisor, North Dakota FFA Association, Bismarck, North Dakota

**Officers of the Board of Directors:**

**Larry D. Case**, National FFA Advisor and CEO; Coordinator, Agricultural & Rural Education, Office of Vocational and Adult Education, U. S. Department of Education, Washington, D.C.

**C. Coleman Harris**, National FFA Executive Secretary; Education Program Specialist, Agriculture, Division of Vocational-Technical Education, U.S. Department of Education, Washington, D.C.

**Marion Fletcher**, National FFA Treasurer; Supervisor for Agricultural Education, State Department of Education, Little Rock, Arkansas

**Board of National FFA Officers:**

**Tim Hammerich**, National FFA President, Fulton, California

**Seth Heinert**, National FFA Secretary, Hulett, Wyoming

**J. J. Jones**, National FFA Vice President, Central Region, Ludell, Kansas

**Julie Tyson**, National FFA Vice President, Eastern Region, Ashland, Ohio

**Joel McKie**, National FFA Vice President, Southern Region, Abbeville, Georgia

**Dustin Clark**, National FFA Vice President, Western Region, Waxahachie, Texas

**National FFA Staff:**

**Bernie Staller**, Chief Operating Officer, National FFA Organization and National FFA Foundation, Indianapolis, Indiana

**Tom Kapostasy**, Division Director, Business and Information Services, Indianapolis, Indiana

**Kent Schescke**, Division Director, Development and Partnerships, Indianapolis, Indiana

**Anna Melodia**, Division Director, Education Division, Indianapolis, Indiana

**Dale Crabtree**, Manager Delivery Workgroup, Indianapolis, Indiana

**Vicki Settle**, Team Leader, Finance, Indianapolis, Indiana

**Bill Stagg**, Team Leader, Marketing and Communication Services, Indianapolis, Indiana

**Pam Jumper**, National FFA Alumni President, Paragould, Arkansas

**Dale Beaty**, National FFA Alumni, Vice President, Milton, Wisconsin

The National FFA President, Tim Hammerich, called the meeting to order at 1:45 p.m. and Seth Heinert gave Reflections.

1. Approval of Minutes

**MOTION: Moved by** Julie Tyson (Horacio Garza, Jr.), **seconded** by J. J. Jones (Kent Boggs) and **carried** to approve the minutes of the National FFA Board of Directors meeting held in Indianapolis, Indiana, July 11-15, 2003.

2. Treasurer's Report

Marion Fletcher reviewed the financial status report – budget verses actual for year ending August 31, 2003 including a chart of major budget variances FYE 2003. Other materials were distributed for information purposes. Note: Audit report to be presented at the January board meeting. (*Attachment 1*)

**MOTION: Moved by** Seth Heinert (James Woodard), **seconded** by Joel McKie (Steve Habstreit) and **carried** to accept the Treasurer's Report as presented.

3. Convention Review

Dale Crabtree, National FFA Convention Manager, reviewed highlights of 75<sup>th</sup> Anniversary Convention and responded to questions from the FFA Board. (*Attachment 2*) In conclusion, he thanked the National FFA Officers for their excellent year of service and their dedicated work in preparing for this convention.

**MOTION: Moved by** Dustin Clark (Buddy Deimler), **seconded** by Julie Tyson (Elaine Lewis) and **carried** to commend the National FFA Staff on their excellent work in preparation for the convention.

4. National Officers' Team Report

Dustin Clark provided a brief overview of the National Officers' year and thanked the board members for their support and encouragement. His remarks lead to the four issues identified by officers in their report. (*Attachment 3*)

- i. National Officer Selection Process – Joel McKie
- ii. Diversity – Seth Heinert
- iii. Religious Guidelines – Tim Hammerich
- iv. New Horizons Magazine – J. J. Jones

Julie Tyson summarized and thanked the FFA Board on behalf of all FFA members.

**MOTION: Moved by** Steve Zimmerman, **seconded** by Steve Habstreit and **carried** to commend the National FFA Officers for their year of service and accept the National Officer Report as presented. (Note *Attachment 3* above)

5. Discussion and action on issue i. National Officer Selection Process.

**MOTION: Moved by** Dustin Clark, **seconded** by Joel McKie to recommend a task force to review the National Officer Selection Process.

Much discussion including all board members and officers took place. Board members recommend that this item could be a board retreat issue at the January board meeting to insure that all board members understand the process and also to take into consideration recommendations from Bob Heuvel, California Board Member Representative to the 2003 nominating process and Steve Zimmerman, current FFA Board Representative to the nominating committee 2003. This year's nominating committee could also be ask to contribute their thoughts and suggestions.

**MOTION: Moved by** Julie Tyson (Nancy Trivette), **seconded** by Seth Heinert (Kent Boggs) and **carried** to refer the matter of appointing a task force to study the process (Nominating) to a committee responsible for making a recommendation at the FFA Board Meeting in January of 2004.

Purpose of the committee is to determine the need for a task force as related to:

- Characteristics
- Programs
- Process

Committee appointed by Board Chair, Larry Case

Steve Zimmerman – Chair

Nancy Trivette

Buddy Deimler

Kent Boggs

2002-2003 National FFA Officer Consultant

(January Board Meeting)

2003-2004 National FFA Officer

6. Finance Committee Report

Finance Chair, James Woodard, reviewed the work of the Finance Committee and then presented two motions for consideration by the board.

**MOTION: Moved by** Julie Tyson (James Woodard), **seconded** by J. J. Jones (Nancy Trivette) and **carried** to approve the proposed Supplemental Retirement Plan (*Attachment 4*)

**MOTION: Moved by** Joel McKie (Kent Boggs), **seconded** by Seth Heinert (Steve Habstreit) and **carried** to approve the proposed Capital Request (*Attachment 5*)

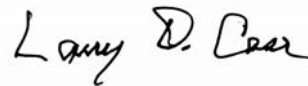
7. Closing

The meeting was adjourned at 3:30 p.m.



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C. Coleman Harris  
Secretary



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Larry D. Case  
Chairperson