



First Friday.....June 1, 2012 *(from Tokyo)*

June is here, and Friday is the "1st" so this edition of First Friday literally lives up to its name! With commencement and dental school pre-commencement exercises a fleeting memory, we are now engaged in the summer session at IUSD and preparing to welcome the new DDS, advanced and allied students within the next few months. The DDS and advanced students will be here end of June and allied students arrive later. I am sending this edition of First Friday from Tokyo where I am attending a dental meeting with our Japanese dental colleagues. As I am mailing this, we just had a slight earth tremor!

Thank you for a productive academic year and kudos to those many faithful faculty and staff who honored our graduates by attending one or both Commencement programs. People show support for IUSD by attending events, and this action is noticed by IU President McRobbie, Chancellor Bantz and the interim Executive Vice Chancellor. Our journey continues to advance the Vision and Mission of IUSD to make *Indiana University School of Dentistry one of the best dental schools of the 21st century.*

- **IUSD Some New Academic Directions – A Proposal**

Indiana University embarked on some New Academic Directions following the President's State of the University address in 2010. The [New Academic Directions report](#) was approved by the Board of Trustees in April 2011 for programs at IUPUI and IU-B. During the year since, numerous faculty, deans, and others on campus have been working to consider and frame initiatives that follow from that report. The New Academic Directions report recommends, among other things, that the two IU campuses invest strategically in new and existing programs, and encourage innovative collaboration among academic units while seeking new sources of revenue and reducing costs where appropriate.

So what does this mean for IUSD? After listening, observing and learning about IUSD for 2 years, I believe it is time for our own version of some new IUSD Academic Directions. Consistent with our current Strategic plan, the proposals I will outline and present to the faculty will be to enhance the excellence in all academic programs by suggested changes in the DDS curriculum, promote research and scholarship, and operate more efficiently to reduce costs and enhance revenues. The planning premise-- which is sound--is borrowed from the IU New Academic Directions three key strategies:

1. ***IU must identify ways to distinguish Indiana University that are meaningful to highly talented students and faculty.*** (Specifically, we must be able to attract additional high-ability students and recruit and maintain top quality faculty. Our programs, and the IUSD "brand," must be exceptionally compelling.

2. ***IU must create an operating environment that provides incentives for incremental***

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revenue enhancement. We must expand our revenue base.

3. **IU must improve operating efficiency.** We must continue to find ways to improve operating efficiency particularly through our clinical operation, without compromising the academic mission. (adapted from *Final Report of New Academic Directions Committee pgs 8-9*)

Guided by these proposals, and mindful of the IUSD Governance Structure, I will be asking the Faculty Council to become engaged in the discussion about these proposed changes and act prudently on behalf of IUSD.

- **Exemplary Leadership: Kouzes & Posner**

A few weeks ago, the IUSD administrative group read and shared thoughts on this book aimed at academic administrators. [Exemplary Leadership](#) outlines 5 principles which can be applied to successfully move organizations ahead. These are: Model the Way; Inspire a Shared Vision; Challenge the Process; Enable Others to Act; and Encourage the Heart.

- **25 Ways to Reduce the Cost of College – Publication with Applications for DDS Education**

One of my continuing concerns is the affordability of higher education in general and a DDS education specifically. A [recent report](#) funded by the Indianapolis based Lumina Foundation offers 25 ways to make undergraduate education more affordable, but I believe there is application for DDS education too. Check it out and let me know what you think

- **Update—Search & Screen**

- Director, International Dental program – interviewing 2 candidates in June
- Assist Dean Admissions & Student Affairs – internal search, committee named
- Assist Dean Finance and Administration - continuing
- Dr. Nasser Paydar has been named Executive Vice Chancellor and Dean of Faculties effective June 15th. Dean Williams back fulltime at IUSD June 18th.

- **Kudos to:**

- Citizens Support Soldiers with Care Packages—Kristy Chapman as seen on [Fox 59](#)
- DH National Boards Success – 100% pass rate this spring—Bravo!
- IUPUI - IUSD Impact Campaign Update – we are closing in fast on our \$35 million dollar goal; thanks to all faculty and staff who have participated this year

- **IUSD First Friday Factoids: (Source: John Hoffman and Pam Lovejoy)**

IUSD DEVELOPMENT (July 1, 2011-May 18, 2012)

\$1.7 million Gifts and Pledges

\$2.45 million Planned Gifts

2,313 Donors

Thanks to each of you for your dedication and support of the Vision and Mission of IUSD. I'm skipping the month of July as I will be with our IUDAA CE program cruise but will be back in August with another edition of *First Friday...Dean's Update*.



-John

Check out all the current IUSD News on our [website](#) or at:
<http://www.iusd.iupui.edu/>