

Faculty Meeting Minutes  
April 29, 2011

The April 29, 2011 Faculty Meeting was called to order by Dean Dan Smith at 1:34 p.m.

Office of the Dean

Dean Smith welcomed everyone. A motion to approve the faculty meeting minutes for the February 11, 2011 meeting was seconded and passed with no one opposed.

Dean Smith made the following announcements:

Recognized the Trustee Teaching Award winners: Max Hewitt, Vijay Khatri, Tatianna Kolovou, Steve Kreft, Josh Perry, Richard Shockley, and Jim Wahlen. Winners not able to attend were Jonlee Andrews, Eve Brown, Dick Canada, Kyle Cattani, and Bob Smith.

Congratulated promotion and tenure decisions. In Indianapolis Mohan Tatikonda was promoted to full professor of Operations and Alexander (Shasha) Fedorikhin was awarded tenure. In Bloomington Roberto Garcia was promoted to full Clinical Professor of International Business, Shibo Li was promoted to Associate Professor of Marketing and awarded tenure and Matt Semadeni was promoted to Associate Professor of Strategic Management and awarded tenure. Further, Eve Brown was promoted to Senior Lecturer of Business Law and Myron Kanning was promoted to Senior Lecturer in Management and Entrepreneurship.

The School has hired 12 tenure-track faculty for Fall 2011.

Dean Smith gave a presentation regarding the scope and scale of the School's (Bloomington and Indianapolis) enrollments, budget, faculty research, summer plans, and academic programs.

Dean Smith asked Tom Lenz to give a briefing on the UG curriculum revision. The task force will have continued consultations with departments. An Academic Council meeting will be held on July 14th to specifically discuss the UG program curriculum and a special Faculty Meeting will be held on September 9<sup>th</sup> to review and discuss same. Tom feels approval will come during Fall 2011.

Dan asked Ken Carow to report on the IUPUI budget process. The current year's budget is looking fine. They are seeing a decrease from the state as well. There is debate to possibly change the RCM process. Currently, they have received no firm word on salaries. They are looking at a complete building expansion below the current building because they are over capacity in terms of facilities.

Rich Magjuka gave an update on the KD programs. He indicated the SKK students finished their program on April 28<sup>th</sup> with great success. The Program has grown modestly from 34 students to 38. In August they will welcome 45. They have plans to continue to increase student enrollments. Kelley School faculty will get in front of major employers in Korea. Rich cannot under-estimate how much momentum is behind the Business Analytics and ERP. They anticipate 16 sections for 2011-12 for Deloitte and six or seven sections for Booz Allen.

Dean Kesner provided an informational item. She relayed the policy statement for the visiting rank. She also noted that there is a new rank we will be utilizing: visiting research associate and it has one restriction. The title will be given to someone who is doing a specific project and that the project has a specific duration.

Action Item:

Dean Kesner presented a proposal to reaffirm the criteria and procedures for setting faculty salaries. She told the group that the School must reaffirm or amend this policy each year. No amendments were made to the existing policy. Dean Kesner moved that the faculty reaffirm the policy. It was seconded and passed with no one opposed.

Undergraduate Program - Bloomington

Vijay Khatri was asked to stand. On March 30<sup>th</sup> the Kelley School was informed that Vijay and Linwood Watkins, Kelley School Class of 2011 and a member of the Hutton Honors College, received the Provost's Award for Undergraduate Research and Creative Activity. Congratulations were extended.

Action Items:

Tom Lenz recommended the faculty confer degrees of May, June and August graduates with 1,312 students applying. The recommendation was moved, seconded, and passed with no one opposed.

Tom Lenz proposed for the Business Economics and Public Policy Department that a change be made in course sequencing. The proposal was moved, seconded, and passed with no one opposed.

Tom Lenz proposed a new experimental course X155. The course would have a variable title and variable credit. The proposal was moved, seconded, and passed with no one opposed.

MBA Program - Bloomington

Phil Powell indicated that there was good news regarding placement rates. Internships and full-time placements are running 10 pts. ahead of last year. And, at 90 days after graduation they are expecting a 95% placement rate with 100% for internships.

Deposits received for Fall 2011 are running 20% ahead of last year. The average GMAT of those with paid deposits is 672, six points above last year.

Action Items:

Phil Powell recommended that the faculty confer degrees for spring and summer graduates with 245 students applying to graduate. The recommendation was moved, seconded, and passed with no one opposed.

Phil Powell presented a proposal to create a Business Analytics major and minor. Phil explained the reasoning behind this proposal – companies are asking for more and more graduates with these credentials. The biggest demand for talent is coming from the consulting companies. The MBA Program does not see this as a replacement major and no new courses are being created. Courses from Marketing, Finance, Accounting, Management, and ODT will make up the major. This is a unique major and we are the first top-20 school to offer it. Phil then moved to pass the proposal; it was seconded and passed with no one opposed.

Phil Powell presented a proposal from the Department of Management and Entrepreneurship to add X574 SPECIAL TOPICS – GLOBASE to the second list of electives eligible to count toward the Management major. This proposal was moved, seconded, and passed with no one opposed.

Phil Powell presented a proposal from the Department of Management and Entrepreneurship to convert to a permanent course number the 1.5 hour independent study course in which MBA Global Fellows (funded by the Institute of Global organizational Effectiveness) must enroll in each semester. The proposal was moved, seconded, and passed with no one opposed.

Phil Powell presented a proposal from the Department of Operations and Decision Technologies to add P512 REVENUE MANAGEMENT and P513 SUSTAINABLE OPERATIONS to the list of courses eligible to count toward the Supply Chain and Operations major and minor. The proposal was moved, seconded, and passed with no one opposed.

### Graduate Accounting Programs

#### Action Item:

Ramesh Venkataraman presented on behalf of Graduate Accounting Programs. He recommended that the faculty confer degrees for May graduates with 46 MBA in Accounting students applying to graduate, one MBA in Accounting/JD, 40 MS in Accounting and one MS in Accounting/JD. The recommendation was moved, seconded, and passed with no one opposed.

### IS Graduate Program

#### Action Item:

Ramesh Venkataraman recommended that the faculty confer 71 MSIS degrees for May and two degrees for August. The recommendation was moved, seconded, and passed with no one opposed.

Professor Venkataraman also indicated that the IS graduate program student quality is up and the classes this year had a 98% placement rate and 98% internship rate.

### Kelley Direct

Eric Richards indicated that the number of applications is up and there is more competition from other universities.

#### Action Item:

Eric Richards recommended that the faculty confer the degrees of 91 MBAs and 34 MS for May. The recommendation was moved, seconded, and passed with no one opposed.

Eric Richards presented a proposal by Operations and Decision Technologies to change the MS in GSCM Program. The proposal was moved, seconded, and passed with no one opposed.

Rich Magjuka presented a proposal to change the Business Analytics Certificate program. The proposal was moved, seconded, and after some discussion, Ray Burke asked that an amendment be added to provide the mapping of BU courses becoming BUEX courses to the proposal. The original proposal and the amendment were passed with no one opposed.

### Undergraduate Program - Indianapolis

#### Action Item:

Peggy Lee recommended that the faculty confer the degrees of 185 May graduates and 111 August graduates. The recommendation was moved, seconded, and passed with no one opposed.

### Evening MBA Program - Indianapolis

#### Action Items:

Cathy Bonser-Neal recommended that the faculty confer the degrees of 113 May graduates and 40 August graduates. The recommendation was moved, seconded, and passed with no one opposed.

Cathy Bonser-Neal presented a proposal to change the credit hours for A501, FINANCIAL ACCOUNTING & REPORTING. The proposal was moved, seconded, and passed with no one opposed.

### MS in Accounting - Indianapolis

#### Action Item:

Bill Kulsrud recommended that the faculty confer the degrees of 35 students in May and 17 in August for the MS in Accounting degree. The recommendation was moved, seconded, and passed with no one opposed.

## MS in Taxation

### Action Item:

Bill Kulsrud recommended that the faculty confer the degrees of one student in May for the MS in Taxation degree. The recommendation was moved, seconded, and passed with no one opposed.

## Doctoral Program

Kurt Bretthauer provided an update on the Doctoral Program. He indicated the market is improving and we are getting record numbers of applications. This fall, the program will welcome 15 new students with an average GMAT of 715.

### Action Item:

Kurt Bretthauer presented a proposal to change a current doctoral course, F644 SPECIAL TOPICS from a fixed 3.00 credit-hour format to a variable credit-hour arrangement. The proposal was moved, seconded, and passed with no one opposed.

## Office of the Dean

### Announcements:

Dean Smith congratulated those retiring and asked all faculty to pass along good wishes. Those retiring from Bloomington are: Chris Albright, John Boquist, Jeff Fisher, Gil Frisbie, Laura Ginger, Diana McKowen, and Robert Smith. Barbara Hassell and Russel Vertner will be retiring from the Kelley School in Indianapolis.

Dean Smith gave special thanks to Cathy Bonser-Neal for leading Evening MBA Program and welcomed Vicki Smith-Daniels as her replacement.

Further, Dean Smith offered a special thanks to Frank Acito for all his hard work as the inaugural CIO and welcomed Ash Soni as his replacement.

Dean Smith thanked the faculty for an extraordinary year.

The meeting adjourned at 2:50 pm