

2012 Reaccreditation Report

School of Medicine

Teaching and Learning:

Major Accomplishments:

- Applications consistently increased at a rate higher than the national average
- Consistently among the highest (most recent 12th in the country) in offering an opportunity for Indiana citizens to attend medical school in their own state
- Entering class GPA consistently higher than the national average including when increasing the class size from 280/yr to 322/yr
- Total number of endowed scholarships increased from 74 to 154
- Performance of medical students on USMLE Steps 1 and 2 consistently above the national average
- New educational space created by digitizing all journals and using freed up library space to create student learning areas
- Built 30K square foot simulation center
- Consistently high (most recently 95th percentile) number of students entering primary care and those choosing to practice in rural settings
- Consistently high (most recently 6th in the country) in number of students choosing to practice in the State
- Successful revision of Ph d program with increased quality of applicants
- Received NIH funding for MSTP program
- Consistently good match into residency programs with highly positive feedback from residents as to quality of training they receive

Current Status:

- Expanding clinical opportunities to 8 centers for medical education across the State to better expose students to primary care and to smaller communities
- Revising curriculum with a focus on earlier and more clinical experiences and more interdisciplinary learning
- LCME reaccredited

Plans for the Next 5 Years:

- With other clinical schools (Nursing, Dentistry, Pharmacy, Social Work, Public Health, Health and Rehabilitation Sciences) create a truly interdisciplinary curriculum
- Create interdisciplinary educational space
- Secure an endowment to create a program of Master Educators
- Secure more endowed scholarships by continuing \$100K match

Research, Scholarship, and Creative Activity:

Major Accomplishments:

- NIH awards from \$70M to \$133M (most recently 75th percentile)
- Total awards from \$133M to \$265M (most recently 85th percentile)
- Expanded research space by approximately 600K square feet
- Secured CTSA
- Renewed NIH Cancer Center
- Endowed chairs from 48 to 107
- Increased collaborative grants across schools, campuses and universities particularly with Purdue and Notre Dame

Current Status:

- Space becoming limiting
- Below AAMC norm in research faculty salary deferred on grants
- Neuroscience research building stalled in State Budget Office

Plans for the Next 5 Years:

- Secure funds for Neuroscience research building (get them released from the State)
- Plan next research building and commence fund raising
- Secure more endowed chairs
- Achieve NIH Cancer Center Comprehensive status
- Renew CTSA award
- Develop research strategic plan with Indiana University Health and incorporate funding for same into health system budget
- Continue strategic recruitment of research-focused faculty
- Continue development of international research, particularly building on the IU-Moi Kenya program

Best Practices:

Major Accomplishments:

- Completed Mission Based Management analysis and developed methodology for allocating resources that is transparent and fair across all departments
- Developed templates for annual department reviews
- Developed data source for annual faculty member review
- Developed comprehensive faculty development program
- Developed every other year faculty vitality survey
- Developed alternating year chair performance survey
- Developed standardized approach to search committees and leadership recruitment
- Developed IT strategic plan

Current Status:

- Allocation model fully implemented

Plans for the Next 5 Years:

- Develop new organizational structure in dean's office units to maximize efficiency and minimize resources devoted to administration
- Create a data warehouse
- Create a dashboard
- Continue to enhance faculty development offerings
- Implement with partner health systems a professionalism enhancement program

Campus Climate for Diversity:

Major Accomplishments:

- Created a \$5M endowment to support diversity programs
- Developed a program with Crispus Attucks magnet school (grades 6-12) that received a Hughes grant
- Recruited an Associate Dean for Diversity Affairs following the tragic death of the former Associate Dean
- Completed a diversity strategic plan that includes steps to address “pipeline” challenges
- Recruited 3 women Department Chairs (Anatomy, Physical Medicine and Rehabilitation, and Emergency Medicine)
- Created a Women’s Advisory Council
- Secured ~\$3M for endowed scholarships for disadvantaged students

Current Status:

- Implementing diversity strategic plan

Plans for the Next 5 Years:

- Fully implement diversity strategic plan

Civic Engagement:

Major Accomplishments:

- Created an Office of Medical Student Service Learning to coordinate and engage students in such activities
- Developed international opportunities for learners and faculty
 - Kenya
 - Honduras
 - Mexico
 - China
- Continued active role in BioCrossroads (Board chaired by Dean)
- Created National Center of Excellence in Women's Health

Current Status:

- Extraordinarily robust program in Kenya
- Convened health schools to explore collaborative approach to service learning

Plans for the Next 5 Years:

- Re-assess all activities in service learning with goal for more participation and coordination with other health education schools
- Expand all international programs using Kenya as a model
- Continue to expand Center of Excellence in Women's Health

Collaboration:

Major Accomplishments:

- Created merged practice plan with health system partner
- Numerous research grants across Schools, campuses and universities particularly Purdue and Notre Dame
- Commenced discussions among health schools to explore collaborative opportunities at all levels
- Partnered with Indianapolis Public Schools (IPS) to create Crispus Attucks health magnet school

Current Status:

- Substantial partnerships but more opportunities

Plans for the Next 5 Years:

- Enhance research collaborations
- Mature programs with IPS and explore additional opportunities
- Expand international collaborations