

**THE BYLAWS OF THE FACULTY OF
THE INDIANA UNIVERSITY SCHOOL OF LIBERAL ARTS
AT IUPUI**

Table of Contents

Preamble

Article I. The Faculty

- Section 1. Membership of the Faculty
- Section 2. Statement of Powers
- Section 3. Certification of the Faculty

Article II. Legislative Authority of the Faculty

- Section 1. Legislative Authority
- Section 2. General Authority of the Faculty
- Section 3. Specific Legislative Authority

Article III. The Faculty Assembly

- Section 1. Membership
- Section 2. Officers
- Section 3. Duties of the At-Large Members
- Section 4. The Agenda Council
- Section 5. Meetings
- Section 6. Quorum
- Section 7. Voting
- Section 8. Place and Time of Meetings
- Section 9. Due Notice
- Section 10. Standing Rules

Article IV. Committees of the Faculty Assembly

- Section 1. Role of the Committees
- Section 2. General Provisions
- Section 3. Elected Standing Committees
- Section 4. Appointed Standing Committees
- Section 5. *Ad hoc* committees
- Section 6. Evaluation of Committee Service

Article V. The Amending Process

- Section 1. Proposal
- Section 2. Direction

- Section 3. Voting on Bylaw Amendments
- Section 4. Suspension of a Bylaw

Article VI. Parliamentary Authority

Article VII. Standing Rules

- Section 1. Elected Standing Committees
- Section 2. Appointed Standing Committees

PREAMBLE

The faculty governance body of the School of Liberal Arts at IUPUI is the Faculty Assembly. The authority, responsibilities, and activities of the Faculty Assembly and its officers shall be governed by these by-laws as adopted and amended by the Faculty Assembly.

ARTICLE I. THE FACULTY

Section 1. Membership of the Faculty

The Faculty of the School of Liberal Arts shall consist of all persons with tenure or accumulating credit toward tenure in the School of Liberal Arts, clinical faculty, resident lecturers, and any persons whose membership is ratified by majority vote of those present and voting at a regular meeting of the Faculty Assembly.

Section 2. Statement of Powers

These Bylaws confirm and establish in the Faculty of the School of Liberal Arts the powers and duties herein specified.

Section 3. Certification of the Faculty

At the beginning of each academic year and as appointments occur, the Dean of the School of Liberal Arts shall communicate to the Secretary of the Faculty Assembly the name, department, rank, and tenure status of each person receiving or holding an academic appointment in the School of Liberal Arts.

ARTICLE II. LEGISLATIVE AUTHORITY OF THE FACULTY

Section 1. Legislative Authority

Legislative authority is defined as the power to establish both general and specific policies and to determine procedures for their implementation.

Section 2. General Authority of the Faculty

The Faculty shall have the general power and responsibility to adopt policies, regulations, and procedures intended to achieve the educational objectives of the School of Liberal Arts.

Specifically, the Faculty is charged with the authority to confer degrees, to determine degree requirements, and to establish the conditions for the completion and the conferral of those degrees.

Section 3. Specific Legislative Authority

Without implied limitation on the general authority of the Faculty by failure of enumeration below, the Faculty shall have the legislative duties and responsibilities in the following areas as appropriate to the School of Liberal Arts:

- a. standards of admission and retention of students,
- b. determination of the curriculum,
- c. determination of faculty status,
- d. standards and procedures for faculty status,
- e. standards and procedures for faculty appointments,
- f. standards and procedures concerning faculty tenure and promotion,
- g. standards and procedures concerning faculty conduct and discipline,
- h. standards and procedures for the appointment and retention of academic administrative officers,
- i. other educational policies of this School.

ARTICLE III. THE FACULTY ASSEMBLY

Section 1. Membership

Voting membership in the faculty shall be limited to those designated as "Faculty of the School of Liberal Arts." (See Article I, Sec. 1.) The Faculty of the School of Liberal Arts may extend non-voting membership to anyone it deems appropriate for periods of one year. Non-voting membership includes the right to speak at meetings, but not the right to serve on the Assembly's committees.

Section 2. Officers

The officers of the Faculty Assembly shall be a President, a Secretary, and four members of the Agenda Council elected at large. No two faculty members from the same program may hold office simultaneously, For departments with multiple programs, no three faculty members may come from that department.

Section 2.a. Duties of the President

The duties of the President include the following:

- (1) Schedule and preside over meetings of the Faculty Assembly and the Agenda Council or designate someone as needed.
- (2) Represent faculty concerns to the Dean and Associate Deans, as necessary.
- (3) Attend weekly Dean's staff meetings.
- (4) Attend and/or monitor monthly department chairs meetings, as appropriate.

- (5) Approve minutes of Faculty Assembly meetings before they are distributed.
- (6) Work with the Agenda Council to fill any School committee positions that may become vacant during the year.
- (7) Ensure the currency of these bylaws, and propose amendments for the good of order.
- (8) Appoint a parliamentarian annually.
- (9) Work with the School webmaster to ensure currency and accuracy of the Faculty Assembly web site.
- (10) Represent School faculty at selected special events on campus (e.g., convocations).
- (11) Perform other duties appropriate to that office or as requested by the Faculty.

Section 2.b. Duties of the Secretary

The Secretary shall:

- (1) Summarize in writing and shall record in any other appropriate manner the deliberations of the Faculty Assembly and the Agenda Council.
- (2) Submit to all members of the Faculty the minutes of each Faculty Assembly meeting with the Agenda for the following meeting.
- (3) Distribute the Agenda at least one week prior to each meeting.
- (4) Transmit to the Dean within seven days after a meeting all main actions approved by the Faculty Assembly. It is expected that the Dean respond in writing to those actions requested of that office within thirty days or prior to the next regularly scheduled meeting.
- (5) Distribute after the final meeting of each semester a Summary of Actions passed by the Faculty Assembly and shall record administrative action concerning such legislation.

Section 3. Duties of the At-Large Members

The four Agenda Council members elected at-large shall represent the Faculty in meetings of the Agenda Council, shall be the *ex-officio* voting members of Faculty Assembly committees with the exception of the Promotion and Tenure Committee, the Nominating Committee, the Faculty Enhancement Committee, and the Council on Liberal Arts and Sciences; shall submit to the Agenda Council an abstract of all substantive committee actions and any changes in a committee's operating procedures and shall carry out all other functions determined by the Assembly and the Council.

Section 3.a. Term of Office

Officers of the Faculty Assembly are elected by the voting faculty and shall serve for a two-year term; they may be elected to serve no more than two consecutive terms in the same office. These terms of office shall be staggered so that the President and two members-at-large of the

Agenda Council shall be elected during one year, and the Secretary and two members-at-large shall be elected the following year. Terms of office will run from May 1 to April 30. Newly elected Officers need to be available immediately after the transition meeting scheduled at the end of the spring semester.

Section 3.b. Method of Election

- (1) The Nominating Committee shall prepare a slate of candidates for officers who shall be submitted to the Assembly no later than the second meeting of the spring semester; at this time the President shall call for additional nominations from the floor for each office.
- (2) For the regular election of officers and committees, the Secretary shall organize the election to conclude the election in a timely manner so that results may be announced at the April meeting of the Assembly. Offices shall be filled by candidates receiving the plurality of votes.
- (3) For the regular election of officers and committees, the Secretary shall be responsible for overseeing the preparation of the electronic ballots and timely distribution of ballot to all faculty members in order to conclude the election in the time frame as indicated in these bylaws so that results can be announced at the April meeting of the Assembly. Secure electronic ballots are expressly authorized by these bylaws. Any voting member may request a paper ballot from the Secretary of Faculty Assembly and must return the ballot to the Secretary by the end of the voting period.
- (4) Regular election results shall be announced at the April meeting of the Assembly. The new officers shall assume advisory roles immediately thereafter and actual duties on May 1.
- (5) In the event that a special election is required to fill vacancies on the Agenda Council or elected committees during the academic year, a special election shall be held. At least two weeks must elapse between the distribution of ballots and the last date to submit ballots.

Section 3.c. Replacement of Officers

In the event that an officer must be replaced, the Agenda Council shall make an effort to distribute the names of at least two faculty members to fill the unexpired term. If a meeting of the Assembly is scheduled during that month, the election will be held at that meeting. If no meeting is scheduled, the voting may be conducted by a secure ballot.

Section 3.d. Temporary Replacement of Officers

In the event that an officer of the Agenda Council must be temporarily replaced (because

he/she is on leave, is on sabbatical, or would otherwise be unable to carry out his/her duties for up to one semester), the Agenda Council may make a temporary appointment without resort to an election. The name of the temporary appointee must be announced at the next scheduled Faculty Assembly.

Section 4. The Agenda Council

The Agenda Council shall consist of the President, the Secretary, four faculty members elected at large, and the Dean of the School of Liberal Arts.

Section 4.a. The Agenda Council may receive from all Faculty members items for the Agenda and shall determine the Agenda for all meetings of the Faculty Assembly. If any member of the Assembly obtains the signatures of 15 percent of the members of the Assembly in support of a particular item, then upon submission of this item to the Agenda Council, it must be placed on the Agenda of the next scheduled meeting of the Assembly.

Section 4.b. The Agenda Council shall appoint all committees of the Faculty (as prescribed in Article IV, Sec. 2) except where otherwise designated.

Section 4.c. The Agenda Council shall carry out the decision of the Faculty under the General policies or specific directives established by the Faculty Assembly, and shall transmit the decisions of the Faculty to the appropriate unit for implementation.

Section 4.d. The Dean may consult the Agenda Council as representatives of the Faculty on matters affecting the Faculty and School when it is not practical to consult the full Faculty Assembly.

Section 5. Meetings

Section 5.a. Regular Meetings

The President of the Assembly shall convene the Assembly at least two times during each fall and spring semester. At the first meeting of each fall semester, the Dean will comment on the State of the School and the President of the Assembly will introduce all new members of the Faculty.

Section 5.b. Special Meetings

Special meetings of the Assembly may be called by the Agenda Council.

(1) If any member of the Faculty obtains the signatures of 25 percent of the members of the Faculty in support of a special meeting, the Agenda Council must, within ten days of receiving the petition, call such a meeting of the Assembly to consider the proposed topic; notice of the meeting must be given at least three full working days in advance of the meeting. The Agenda Council shall set the agenda for special meetings.

Section 6. Quorum

A quorum of the Faculty Assembly shall consist of at least 25 percent of the members.

Section 7. Voting

Section 7.a. Unless specifically noted otherwise or determined by the Agenda Council, All proposals require for passage a simple majority of all faculty present and voting.

Section 7.b. Mail or electronic ballots may be used when approved by the Agenda Council; when required by these Bylaws, they must be used. Unless specifically noted in these Bylaws, such ballots shall require for passage a majority vote of all returned ballots.

Section 7.c. A proxy vote shall be permitted those Faculty members unable to attend meetings of the Assembly only in the instance of a conflict of regularly scheduled classes with that meeting.

- (1) Prior to its exercise, the proxy vote must be registered with the Secretary.
- (2) A proxy vote may not be used in the determination of a quorum.
- (3) In no case may a Faculty member vote more than one proxy.

Section 8. Place and Time of Meetings

The place, date, and arrangements for all regular meetings of the Faculty Assembly shall be determined by the Agenda Council and distributed at least one week before the beginning of the fall semester.

Section 9. Due Notice

No regular meeting of the Faculty Assembly may be called unless all Faculty are notified by mail or electronic mail at least one week before the date of that meeting. Such notice shall consist of the Agenda of that meeting with all details of those Agenda items as can be distributed feasibly.

Section 10. Standing Rules

Standing Rules for conducting business of the Faculty Assembly may be adopted from time to time and be appended to these Bylaws. Standing rules must be adopted, revised, or dropped by a majority of those present and voting. At the discretion of the Agenda Council, standing rules may be voted on by ballot.

ARTICLE IV. COMMITTEES OF THE FACULTY ASSEMBLY

Section 1. Role of the Committees

Committees shall be established as the working basis for the Faculty Assembly. They shall keep records of their work and, at the end of the academic year, shall submit written reports of their actions to the Agenda Council.

Section 2. General Provisions

Section 2.a. Request for volunteers: Before the last Faculty Assembly meeting of the Spring semester, the Agenda Council shall make known to all Faculty members all committee vacancies, with the request that each member indicate the committee(s) on which he/she would prefer to serve.

Section 2.b. Terms: All standing committee appointments and elections shall be for two-year, staggered terms, except for the Enhancement Review Committee for which the term is three years. Terms begin at the end of the spring semester. Committees that may need to conduct business during the summer should designate a contact person.

Section 2.c. Limitations on membership: No committee shall have more than two members from the same academic department or program and whether standing or elected, committees should have balanced representation from the humanities and the social sciences.

Section 2.d. Student members: The Office of the Dean of Student Affairs in conjunction with Liberal Arts Student Council shall be asked to nominate student members for standing committees, although the Agenda Council is not limited to these nominations. Student members may be selected early in the fall semester. The inability of the Agenda Council to appoint interested and qualified students to these committee positions shall in no way inhibit the ability of the committee to function.

Section 2.e. Chairs: Each committee shall select its chair and shall include administrative officers and students where appropriate or where specified below. Each committee shall report the name of the committee chair to the Secretary of the Agenda Council no later than October 1.

Section 3. Elected Standing Committees

Section 3.a. Enhancement Review Committee

(1) The Enhancement Review Committee shall have two functions:

(a) to conduct performance evaluations of faculty members voluntarily seeking peer feedback or a change in career focus and,

(b) to conduct reviews of faculty members receiving overall evaluations of *unsatisfactory* (level 1 on the Annual Faculty Performance Evaluation Form) in two successive years.

(2) The Committee shall be composed of three faculty members at the associate professor level or above elected by tenured members of the School. Membership on the Committee, consisting of staggered three-year terms, is restricted to faculty members who do not hold administrative appointments at the rank of department chair or above.

(3) Standing Rules for the Committee detailing procedure and the consequences of the evaluation and review process are described in Section VII, Section 1.a.

Section 3.b. Nominating Committee

(1) The Committee shall prepare slates: of candidates for Agenda Council and for elected committee for presentation no later than the second spring semester meeting of the Faculty Assembly, of candidates to fill vacancies on the Agenda Council or elected committees between regular elections, of candidates for School representatives to the IUPUI Faculty Council, and of candidates for other elections that may from time to time become necessary.

(2) The Committee shall be composed of five members of the faculty.

Section 3.c. Promotion and Tenure Committee

(1) The Committee shall review each dossier forwarded in support of a candidacy for promotion or tenure. The Committee takes into account the recommendation of the primary committee and the Chair, but makes its own recommendation. The Committee provides the Dean with a record of its vote(s) and a written review of the candidate.

(2) The Committee shall conduct a School-level Three Year Review of tenure-track and clinical faculty members, and provide them with a written assessment of their progress toward promotion and tenure. A copy of each assessment shall be provided to the faculty member's Chair and to the Dean.

(3) The Committee shall assist the Dean, at the Dean's request, in evaluating recommendations received from primary committees and Chairs concerning reappointment, and shall serve to examine departmental review procedures.

(4) Membership

The committee shall consist of seven tenured faculty members and two senior lecturers, excluding full time administrators, who shall serve staggered terms of two years. Every effort shall be made to ensure diversity of representation on this committee.

(1) To the fullest extent possible, the tenured members of the committee should hold the rank of Professor. No more than one tenured member may be elected from any department or stand-alone program. Members may not vote for a candidate who is presenting himself/herself for a higher rank than the committee member.

(2) The two senior lecturers shall be elected from different departments. These two senior lecturers shall serve as voting members on the committee only to consider candidates seeking promotion from lecturer to senior lecturer.

(3) All members of the committee must recuse themselves from discussing and voting on candidates from their own departments, family members, or those presenting significant conflicts of interest.

(4) Nothing in these Bylaws may preclude the Committee from recommending tenure but not promotion for the same individual.

Section 4. Appointed Standing Committees

The committees named in this section shall be appointed by the joint Agenda Councils before the end of the spring semester. If a committee member is unable to complete his or her term of appointment, the Agenda Council shall appoint another faculty member to complete the term. If a committee member fails to attend regularly scheduled meetings or to participate in the committee's work, the committee, by majority vote, may request the Agenda Council to replace the member.

Section 4.a. Academic Affairs Committee

(1) The Academic Affairs Committee shall apply to individual cases the existing policies of Indiana University, IUPUI, and the School of Liberal Arts with regard to admission, dismissal, re-admission, and grade changes, and it shall recommend to the Academic Standards and Policies Committee modifications or clarifications of these policies in the light of its experience.

(2) The Committee shall be composed of eight members: five faculty, a designated Agenda Council representative, a non-voting School administrative officer designated by the Dean, and a student.

Section 4.b. Council of Liberal Arts and Sciences

(1) The Council of Liberal Arts and Sciences (CLAS), also a standing committee of the School of Science, shall design and maintain means of collaboration between the two schools. The Council will serve the common interests and concerns of the two schools, as well as the campus, by means of collaborations that achieve common goals.

(2) The School of Liberal Arts shall elect faculty members appointed by the Agenda Council as needed.

Section 4.c. Faculty Affairs Committee

(1) The Faculty Affairs Committee shall consider questions, policies, procedures and cases concerning conditions of faculty employment, professional conduct, professional rights and responsibilities, and oversee designated School of Liberal Arts awards.

(2) The Committee shall consist of seven members: five faculty, a designated Agenda Council representative, and a non-voting School administrative officer designated by the Dean. By majority vote of committee members, the School officer may be excused from certain committee deliberations.

Section 4.d. Graduate Curriculum Committee

(1) The Graduate Curriculum Committee shall be responsible for the curricula of graduate programs in the School of Liberal Arts. The Committee shall receive proposals for graduate degrees or certificates to be offered in the School of Liberal Arts and for courses that are to be added to or dropped from existing graduate curricula or that are to be significantly revised. After its review, the Graduate Curriculum Committee shall present proposals for new or significantly revised graduate degrees or certificates to the Faculty Assembly for approval.

(2) The Committee shall be composed of six members: one faculty member who is a representative of the School of Liberal Arts on the IU Graduate Council, three faculty members who are members of the IU Graduate Faculty, a designated Agenda Council representative, and a non-voting School administrative officer designated by the Dean.

Section 4.e. Library Committee

(1) The Library Committee shall maintain contact with University Libraries to ensure representation of the interests and needs of the School of Liberal Arts to provide the Dean and the faculty with up-to-date information on ordering procedures, library policies, liaison, and budgetary resources. The Committee shall monitor policies concerning access to library collections in all media, both on and off campus.

(2) The Committee shall consist of all the designated library liaisons from the departments and programs of the School of Liberal Arts, a representative of the Library designated by the Dean of the University Library, a designated Agenda Council representative, a non-voting School administrative officer designated by the Dean, and a student.

Section 4.f. Research Advisory Committee

(1) The Research Advisory Committee shall be responsible for liaison between the faculty and the Associate Dean for Research. The Committee shall be responsible for advising the Associate Dean and the faculty on matters related to research and research funding in the school including, but not limited to, distribution of funds to promote research, review of proposals for SLA grant funds, review of sabbatical applications, and policy development regarding research activity and integrity.

(2) The Committee shall be composed of nine members:

Six voting members including:

five full-time faculty with significant involvement in research activity and a designated Agenda Council representative,

Three non-voting members including;

the Associate Dean for Research, the SLA grants analyst, and a student appointed by the Agenda Council, in consultation with the Research Advisory Committee.

(3) A chair will be elected annually by the committee members. Voting members should serve two-year staggered terms. The student member will be appointed annually.

Section 4.g. Resources and Planning Committee

(1) The Resources and Planning Committee shall serve as the primary deliberative body of the faculty in terms of academic planning and resource allocation, and shall assist the Dean in the assessment of funding requests and other matters of resource allocation from departments, programs, and faculty, thus contributing towards the establishment of academic priorities for the School. Every fifth year, in consultation with the Dean, the Committee shall review the most recent long-range plan of the School and develop a new plan if circumstances warrant.

(2) The Committee shall be composed of eight members: five faculty, a designated Agenda Council representative, a non-voting School administrative officer designated by the Dean, and a student.

Section 4.h. Teaching and Advising Committee

(1) The Teaching and Advising Committee shall recommend policies on the evaluation of teaching and advising to the Faculty Assembly; develop activities for the improvement of teaching and advising within the School; select recipients of teaching awards; and serve as a resource on teaching and advising issues to individual faculty, departments, programs, and administration of the School of Liberal Arts.

(2) The Committee shall consist of five faculty, a designated Agenda Council

representative, and a non-voting School administrative officer designated by the Dean.

Section 4.i. Technology Committee

(1) The Technology Committee shall address issues related to technology and technical facilities and services raised by faculty, students and departments/centers and shall advise the Dean on policies, procedures and planning in the use of technology in the School.

(2) The Technology Committee shall consist of six voting members and two non-voting members. The voting members shall consist of four faculty selected by Agenda Council, an Agenda Council representative, and a student representative. The nonvoting members will consist of the Director of Facilities and Technical Services and a representative from the Dean's Office. The committee will also invite a representative from UITS to attend as a non-voting liaison.

Section 4. j. The Undergraduate Curriculum and Standards Committee

(1) The Undergraduate Curriculum and Standards Committee provides faculty oversight for matters of curriculum and standards. The committee shall review and develop specific recommendations for the Assembly on academic policies and standards. It shall approve new courses and recommend to the Assembly the approval of new majors, programs or certificates.

(2) If the committee does not approve a course, the interested department may appeal to the Faculty Assembly.

(3) The Committee shall be composed of eight members: five faculty, a designated Agenda Council representative, a non-voting School administrative officer designated by the Dean, and a student.

Section 5. *Ad Hoc* Committees

The President of the Faculty Assembly and the Dean may appoint *ad hoc* committees in consultation with the Agenda Council.

Section 6. Evaluation of Committee Service

At the end of the school year, no later than May 15, the chair of each committee shall send a letter to each member of the committee evaluating that member's service to the committee during the year. The member of the Agenda Council who serves as liaison to each committee shall send a similar letter to the chair of the committee evaluating the chair's service. Committees without such liaisons, such as the Promotion & Tenure Committee or the

Enhancement Review Committee, shall select two committee members to evaluate the chair's service.

ARTICLE V. THE AMENDING PROCESS

Section 1. Proposal

Amendments to these Bylaws may be proposed by any member of the Faculty or by any committees thereof.

Section 2. Direction

All proposed amendments shall be directed to the Agenda Council and placed on the Agenda for the next scheduled meeting of the Assembly.

Section 3. Voting on Bylaw Amendments

Section 3.a. If the proposed amendment has been distributed to the full Faculty at least one week prior to the meeting, it may be passed after discussion by a majority vote of those present and voting.

Section 3.b. If an amendment is proposed during a regularly scheduled meeting and if the Assembly so votes, the Secretary shall distribute a secure ballot on the proposed amendment. A majority vote of the returned ballots is required for approval.

Section 4. Suspension of a Bylaw

Any Bylaw may be suspended without due notice by unanimous consent of the Faculty Assembly during any regular or special meeting. Such suspension shall be used only when an exigency of time precludes the normal processes above.

ARTICLE VI. THE PARLIAMENTARY AUTHORITY

The rules contained in the latest edition of *ROBERT'S RULES OF ORDER, NEWLY REVISED*, shall govern the Faculty Assembly in all cases to which they are applicable and in which they are not inconsistent with these Bylaws, any special rules the Faculty Assembly may adopt, or any rules of a superior academic body.

ARTICLE VII. STANDING RULES

Section 1. Elected Standing Committees

Section 1.a. Enhancement Review Committee

(1) In performing reviews described in Article IV Section 3a, the Committee shall conduct a thorough evaluation of the faculty member and shall specify at the end whether the faculty professional productivity is rated within one of the following categories:

- (a) Some strengths, no deficiencies
- (b) Some strengths, some deficiencies but the deficiencies are not substantial or chronic
- (c) Substantial chronic deficiencies

(2) If substantial chronic deficiencies are found, the Review Committee and the faculty member shall work together to draw up a development plan. The plan becomes final once the faculty member, the Dean, and the department chair have signed the document. The plan should:

- (a) identify specific strengths that should be enhanced;
- (b) identify the specific deficiencies to be addressed;
- (c) define specific goals or outcomes that are needed to remedy the deficiencies;
- (d) outline the specific activities and programs that should be completed to achieve these goals and outcomes;
- (e) set appropriate timelines for the completion of these activities;
- (f) indicate appropriate benchmarks to be used in monitoring progress;
- (g) indicate the criteria for annual progress reviews;
- (h) identify the source of any funding or institutional support, such as assigned time or new research equipment, based on discussions with the dean or library director.

(3) The Committee shall meet at least once annually to review the faculty member's progress. In the case of Function B, if the progress is not congruent with the specified timelines and benchmarks outlined in the development plan, the Review Committee will forward its recommendation to the Dean who shall notify the faculty member of the outcome of the review and remind him/her of the appeal process before proceeding with sanctions.

Section 1. b. Promotion and Tenure Committee

(1) The Committee will carry out its prescribed responsibilities in accord with the most recent IUPUI and School promotion and tenure guidelines.

(2) In carrying out these functions, however, the Committee shall respect the charges stated in the IUPUI Faculty Handbook and the IU Academic Handbook (as well as the IUPUI Supplement to the Indiana University Academic Handbook) that constrain its purpose. To this end the Committee:

(a) shall evaluate each recommendation of a primary committee and department chair to award or not to award tenure, and when requested by the Dean, may review a recommendation of a primary committee and departmental chair with regard to annual appointment or non-reappointment. In either case, the following criteria shall be taken into account:

(i) whether the recommendation in question is based on adequate peer review;

(ii) whether, especially in the case of a recommendation of non-reappointment, all rights of the faculty member in question have been safeguarded in accordance with university-established procedures in this regard;

(iii) whether a candidate for tenure shows strong promise of achieving promotion to the rank of Associate Professor, although not necessarily during the same year as that in which a tenure decision is being made;

(iv) whether the recommendation in question takes into account the academic mission in support of which the candidate has been hired and with respect to which his or her expectations have been formed and contributions rendered;

(b) shall not make a recommendation contrary to that of the primary committee without having first consulted with that committee and, as appropriate, the department chair. After evaluating the dossier and the recommendations of the primary committee, department chair, and Promotion and Tenure Committee, the Dean will make an independent recommendation; he/she shall provide copies of the Promotion and Tenure Committee's and his/her recommendations to the candidate, chair, and primary committee. In all cases the separate, written recommendations of the primary committee, the chair, the Promotion and Tenure Committee, and the Dean will be forwarded to the Executive Vice Chancellor or administrative authority for the campus level Promotion & Tenure Committee

(c) shall examine departmental review procedures when so requested by the Dean, or, with notice to the Dean, by any probationary appointee or by any other member of the department concerned, and shall report its findings to the Dean.

Section 2. Appointed Standing Committees

Section 2.a. Faculty Affairs Committee

(1) The Committee shall follow the "Procedure for Handling Student Complaints Against Academic Personnel" established in 1984 when considering specific cases referred to it by the Dean.

(2) The Committee shall at the beginning of each academic year appoint appropriate subcommittees to make the following awards: Outstanding Faculty Member, Outstanding Lecturer, Outstanding Associate Faculty Member, and Distinguished Student awards. Sub-committee members need not be from the Faculty Affairs Committee. Guidelines for these awards shall be announced annually by the Committee.

Section 2.b. Graduate Curriculum Committee

The committee shall provide for the orderly review of courses and curricula by:

(1) Establishing guidelines for submission dates and for proposal formats. These shall be prepared in consultation with the Dean and shall follow University and campus guidelines.

(2) The committee shall act on behalf of the Faculty in reviewing all proposals for new or revised graduate courses; a negative decision may be appealed to the Faculty Assembly by asking the Agenda Council to place the disputed decision on the agenda of the next regular meeting of the Faculty Assembly.

(3) All new programs and major changes in existing programs shall be presented at a regular meeting of the Faculty Assembly for approval by a majority of the voting members.

Section 2.c. Undergraduate Curriculum and Standards Committee

(1) The Committee shall refer recommended policy changes to the Faculty Assembly for approval in the following manner:

(a) Each recommendation, along with a brief supportive statement, shall be distributed to each member of the Faculty Assembly.

(b) The Faculty shall have one week to review the recommendation before a vote. At the discretion of the Agenda Council, votes may occur by secure ballot or during a meeting of the Assembly.

(c) The Agenda Council has the responsibility to ensure that new or revised academic policies are transmitted to the appropriate authorities and incorporated into the Bulletin of the School of Liberal Arts.

(2) The committee shall provide for the orderly review of undergraduate courses and curricula by establishing guidelines for submission dates and for proposal formats. These shall be prepared in consultation with the Dean and shall follow University and campus guidelines.

Adopted: April 1981

Amended (in Faculty Assembly): 10-8-82; 2-17-84; 4-20-84; 1-31-86; 10-24-86; 11-17-89; 3-22-91; 11-8-91; 4-28-95; 4-25-97; 4-24-98; 9-11-98; 3-23-99; 9-10-99; 11-17-00; 4-20-01; 9-27-02; 11-14-03; 4-23-04; 3-25-05; 9-23-05; 1-21-06; 3-30-06; 4-21-06; summer 06 (by e-ballot); 3-2-07;