

Attachment II
Report of the Faculty Affairs Committee

Feb 12, 2002

Subject: Peer Review

Members: Cyr, Daphene; Chien, Yung-Ping (Stanley); Pidaparti, Ramana M.; Tharp, Robert E; Hundley, Stephen; Goodwin, Clifford R.; David Williamson; Needler, Marvin A.

*** Peer review shall be voluntary.**

+++ This makes sense, you can't force a person to do a peer review, but they might not get P&T without it.

*** Peer review is critical for P&T candidates seeking promotion with primary emphasis in teaching as part of the IUPUI evaluation process.**

+++ Faculty should be aware that the Peer Review is at the top of the list for the teaching area. It is a part of the point system.

*** Peer review provides another measure of teaching performance augmenting student evaluation.**

+++ a peer review would complement and contrast student evaluations, i.e., one or a few malcontented students in a small class can bias a student evaluation.

*** A peer review policy is needed for E&T.**

+++ By policy here do we mean guidelines, or restrictions or options?

*** On an experimental basis, FACET shall participate this semester in peer-review for third-year tenure-track candidates.**

+++ FACET is the only choice we really have according to OPD. FACET is a part of OPD, but it is the one connected to actual reportable data about reviews.

*** Peer review should also be available to those that ask for it, with special consideration for first-year, second-year, third-year, and P&T candidates.**

+++ If a new faculty member had a bad peer review his/her first year, a second-year evaluation would be useful since the third year could be too late.

OPD Review

- Totally confidential review, Not a peer review:
- 1. Observation of teaching and then they report to you on what you could work on and what areas they can help with.
- 2. Small group disclosure where the OPD consultant goes to the class and interviews the students until they come up with a consensus about the teacher's good or bad qualities.
- Susan Slaybough from OPD consults with E&T since she has a technical background; and she teaches a CPT course.
- The reports are given only to the individual; they can be included in a dossier if they so chose.
- OPD reviews are formative.

FACET Review

- The FACET is made up of PEERS. Reviewers are from many schools.
- The OPD people train the FACET people who are actually peers.