

## **CAMPUS PLANNING STANDING COMMITTEE SUMMARY OF ACTIVITIES**

**Meetings:** November 11, 2008  
January 12, 2009  
April 22, 2009

**Joint Meeting of Budgetary Affairs and Campus Planning Committees with Chancellor Bantz** November 4, 2008

**Campus Planning/Budgetary Hearings:** January/March, 2009

### **Summary:**

The following priorities from the IUPUI Faculty Council Executive Committee were shared with the Campus Planning Committee by the Chair of the Planning Committee at the November meeting.

- Focus of this committee this year could be to examine and monitor diversity initiatives.
- Another focus of this committee could be to examine efforts to increase the number of tenure track faculty.

The Planning Committee decided to focus mainly this year on examining diversity initiatives and how they are being monitored.

In addition, the committee provided input into the Indiana University's Strategic Plan for Information Technology-2 (ITSP-2). The committee met with Frank Acito (Chair of the University Technology Committee) and Dennis Cromwell (Associate Vice-President for Enterprise Infrastructure) in November. The discussion focused around the process of developing ITSP-2 and a question/answer session.

The committee also formulated some questions that might be asked at 2009 Campus Planning and Budgetary Hearings.

The committee met in January with Dr. Ken Durgans (Assistant Chancellor for Diversity, Equity, and Inclusion) along with a subcommittee on Diversity of the IUPUI Faculty Council Faculty Affairs Committee. Dr. Durgans provided the committee with the 2008 Census Report on IUPUI Full-Time Academics Appointments and walked the committee through the report. Dr. Durgans shared with the committee that two IUPUI Diversity Projects were funded as part of the IU President's Diversity Initiative. Dr. Durgans explained that he believes in fostering relationships in the recruitment of faculty and students. He stated that networking would provide long term benefits to the campus. He also explained the IUPUI program known as SRUF (Support for Recruiting Under-represented Faculty) and suggested that Dr. Sheree Wilson (Assistant Dean of the Faculties) attend the next meeting to further explain the program and its success, as well as how the program is being monitored.

Also at the January meeting, the format of the Campus Planning and Budgetary Hearings was explained and members were scheduled to attend the different hearings.

Dr. Wilson met with committee in April to go over the status of the SRUF program and the impact that it was making. She provided the committee with a progress report that included the recruitment of 32 hires. The program had development workshops with all the recruits and each recruit had an assigned mentor. There were no issues that were identified in the workshops or by each recruit mentor's report. However, it appears that no one on one meetings were occurring between the recruit and the office of the Dean of Faculties to monitor issues that individual recruits might have.

### **Annual Campus Planning and Budgetary Hearings**

The main focus of the committee in January through March of 2009 was to attend and participant in the 2009 Campus Planning and Budgetary Hearings.

Other activities that the committee were involved in:

- Providing input on IUPUI Mission-Related Goals and Objectives
- The committee provided Trudy Banta with possible questions for the 2009 annual budgeting-planning hearings.

Possible Questions for the Hearings

What are your unit's current diversity initiatives and how do you define your return on investment. In addition, what are you doing to improve your efforts and return on investment?

Next year

- Continue to monitor the percentage of tenure and non-tenure track faculty.
- Follow up on discussions about enhancing faculty diversity and the impact of the SRUF program.

### **Recommendations**

- There should be more effort put into increasing Faculty Diversity. The SRUF program should continue and more investment put into it. Other programs like this should be developed. Programs that allow IUPUI to grow some of our own faculty of diverse backgrounds should be developed.
- One on one meetings of SRUF recruits should routinely be held with the office of the Dean of Faculties to monitor issues that individual recruits might have.