

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, September 13, 1973
Roof Lounge

Members Present: Chancellor Irwin, Vice Chancellors Buhner, Moore, Ryder; Deans Harvey, Lukemeyer, Lawrence, Lohse, Nevill; Professors Alton, Bowman, Chalian, Cohen, Conine, Detamore, Dial, Doddoli, Dunigan, Evans, Feeley, Fredland, Friedman, Froebe, Galanti, Garner, Gebauer, Grove, Hackney, Hartdagen, Hubbard, Hutton, Kellum, Kinzer, Kleit, Kuczkowski, Levitt, Loh, Meiere, Messinger, Morrow, Nagy, Navarre, Neel, Rhome, Robbins, Ulrich, Williams, Wyma, Yokomoto.

Alternates Present: Professor Wolf for Dean Taylor; Professor Karlson for Professor Pontious.

Excused Absences: Dean Grossman; Professors Bruyn, Draper, McCormick, Sagraves, Schweer.

Absent: Dean McDonald, Professors Adams, Headlee, Mandelbaum, Murray.

Visitors: Professor Antley, Professor Weihaupt, Mr. Spencer.

AGENDA:

1. Approval of minutes of June 14, 1973.
2. Introduction of New Members.
3. Report of Committee on Committees.
4. Report of Special Committee on Fringe Benefits.
5. Agenda Committee Business.
6. Presiding Officer's Business.
7. New Business.

The IUPUI Faculty Council, at its meeting of September 13, 1973:

1. Approved the minutes of the September 13, 1973 meeting.
2. Introduced new members of the IUPUI Faculty Council.
3. Voted to support and request the immediate implementation of a recommendation from the Fringe Benefit Review Committee.
4. Defeated a motion to give the Division of Business a unit representative on the Council.
5. Voted to adopt the By-Laws to the Constitution for 1973-74.
6. Heard a report from the Faculty Board of Review.
7. Approved a proposal that the Faculty Affairs Committee would review procedure for choosing members of the All-University Faculty Council.
8. Voted to make the Secretary of the Faculty Council an ex-officio member of the Chancellor's Advisory Committee.
9. Voted to accept the report of the Committee on Committees.

Professor Nagy opened the September 13 meeting of the IUPUI Faculty Council by welcoming Dr. Glenn Irwin, the new Chancellor of IUPUI, and wishing him success not only as Chancellor, but as presiding officer of the Council. Chancellor Irwin responded by saying that he accepted this job as Chancellor of IUPUI with great enthusiasm because he is convinced that we have much potential for growth in our programs at this campus. During the past few weeks Chancellor Irwin has met with the deans of all of the schools and has many more meetings scheduled in the weeks to come. He commented that he has been fortunate on several scores, one, that his successor to the medical deanship, Dr. George Lukemeyer, was appointed on the day that he was appointed Chancellor and secondly, that Dr. Hine has helped to make the transition a smooth one. Upon conclusion of his introductory remarks, Chancellor Irwin introduced his secretary, Mrs. Marianne Zimmer, and the new Executive Vice Chancellor, Dr. Edward Moore.

Approval of Minutes:

Professor Nagy, Secretary, read the following communication submitted by Mr. Donald Curtis, Student Body President: With respect to the Student Affairs Committee report of June 14, 1973, I believe that the following additions and/or corrections should be made: 1) Only one election has been conducted for a Student Body President and Vice President. Two elections have been held for Student Senators. The first, being for at-large representatives and the second, for representatives from each academic division of the IUPUI Campus. 2) The three graduate professional schools have not sought membership in the organization through their recognized student representational bodies. However, a law student was elected as a divisional seat representative in the Spring election. Furthermore, all IUPUI students are eligible to vote in the campus-wide elections or to seek any position in the organization. 3) Also, to update the report, it should be mentioned that the name of the organization has been changed as of our August 19, 1973, meeting to IUPUI Student Association and that elections for Student Body President, Vice President, and fifteen at-large representatives will be conducted in accordance with the following timetable: Filing petitions of candidacy, September 17 - October 3; Campaigning, September 24 - October 11; Election, October 8, 9, 10, and 11. Questions and/or comments may be addressed to our office, Cavanaugh 239, 264-3907. I wish to express my appreciation on behalf of the Student Association, to the Council and the Student Affairs Committee for giving our organization a chance to succeed, and for granting us official recognition as the student government of IUPUI.

The minutes of the September 13, 1973, meeting were approved as amended.

Introduction of New Members:

Professor Nagy introduced the new members of the IUPUI Faculty Council. (see IUPUI Faculty Council Document #1, attached) Dean Nevill also introduced the new Assistant Dean of the School of Science, Jack Weihaupt, who comes to IUPUI from Madison, Wisconsin.

Report of Special Committee on Fringe Benefits:

Professor Kuczkowski presented a report from the Fringe Benefits Committee on a study of medical and disability insurance. (see IUPUI Faculty Council Document

#2, attached) Following his presentation of the report he made the following motion. THE FACULTY COUNCIL OF IUPUI SUPPORTS AND REQUESTS THE IMMEDIATE IMPLEMENTATION OF THE FOLLOWING RECOMMENDATION APPEARING ON PAGE 29 OF THE APRIL 18, 1973, REPORT OF THE FRINGE BENEFIT REVIEW COMMITTEE OF INDIANA UNIVERSITY.

THE COMMITTEE RECOMMENDS THAT THE UNIVERSITY SECURE A POLICY WHICH ASSURES CONTINUATION OF REASONABLE INCOME IN THE EVENT OF TOTAL DISABILITY THROUGH ILLNESS OR INJURY, WHICH POLICY WILL FOLLOW CURRENT SICK LEAVE PROVISIONS AND EXTEND TO CURRENT PROVISIONS FOR PERMANENT DISABILITY.

The motion was seconded by Professor Alton and discussion followed, mainly concerning acceptance of the definition of total and permanent disability as it applies to Indiana University. The definition now used is defined in the Life Insurance Policy with the Equitable Life Assurance Society of the United States as follows: Either by bodily disease or injury, the employee "will presumably be continuously prevented for life from engaging in any occupation or performing any work for compensation of financial value." Professor Alton said that previous to the merger which created IUPUI she was under the Purdue fringe benefits program and that the definition of total and permanent disability as used under that program was that: a person is totally and permanently disabled if he is unable to work at an occupation for which one is qualified for by training and experience. Professor Kleit made a motion TO AMEND THE PRESENT PROPOSAL TO INCLUDE THE DEFINITION OF TOTAL AND PERMANENT DISABILITY GIVEN BY PROFESSOR ALTON. Professor Fredland seconded the motion. A vote was taken and the motion carried.

Further discussion on the motion concerned the length of time the University might take to act on the proposals of the Committee to study Medical Insurance and Disability Insurance. Vice-Chancellor Moore said that this report of the University Fringe Benefits Committee was discussed at the last meeting of Ad Com and that President Ryan spoke to the question of the disability provisions and said that we could not wait to act on those provisions until the complete report was considered. Vice-Chancellor Moore felt that a six months deadline would be well within the time span President Ryan had in mind. Professor Neel made a motion THAT THE PROPOSAL ON THE FLOOR BE AMENDED TO INSERT AFTER UNIVERSITY, "WITHIN THE ACADEMIC YEAR 73-74, SECURE A POLICY." The motion for the amendment was seconded and carried unanimously. The final motion was as follows: THE FACULTY COUNCIL OF IUPUI SUPPORTS AND REQUESTS THE IMMEDIATE IMPLEMENTATION OF THE FOLLOWING RECOMMENDATION APPEARING ON PAGE 29 OF THE APRIL 18, 1973, REPORT OF THE FRINGE BENEFIT REVIEW COMMITTEE OF INDIANA UNIVERSITY.

THE COMMITTEE RECOMMENDS THAT THE UNIVERSITY SECURE A POLICY WHICH ASSURES CONTINUATION OF REASONABLE INCOME IN THE EVENT OF TOTAL DISABILITY THROUGH ILLNESS OR INJURY, WHICH POLICY WILL FOLLOW CURRENT SICK LEAVE PROVISIONS AND EXTEND TO CURRENT PROVISIONS FOR PERMANENT DISABILITY."

WE FURTHER RECOMMEND THAT THE LITERAL DEFINITION AND INTERPRETATION OF TOTAL AND PERMANENT DISABILITY BY WHICH THE UNIVERSITY CURRENTLY ABIDES AND WHICH IS DEFINED IN THE GROUP LIFE INSURANCE POLICY CARRIED BY THE UNIVERSITY BE CHANGED TO ONE WHERE TOTAL AND PERMANENT DISABILITY IS DEFINED AS THE INABILITY TO PERFORM AN OCCUPATION FOR WHICH ONE IS FITTED BY TRAINING OR EXPERIENCE.

WE FURTHER RECOMMEND THAT
THE UNIVERSITY SECURE SUCH A POLICY WITHIN THE ACADEMIC YEAR 1973-1974.

The motion, as amended, was voted upon and passed unanimously.

Agenda Committee Business:

The first item of business by the Agenda Committee was a report from the Parliamentarian, Professor Galanti, on a motion which was tabled at the June 14, 1973, meeting of the Council to give the Division of Business one Unit Representative. The Division of Business had declined to participate in the election of two unit representatives from the cluster unit comprised of Allied Health, Business, and Education. The Election-Apportionment Committee had designated that this cluster unit be treated as one unit for representation purposes and that they be given two representatives. The Division of Business declined to participate feeling that they were entitled to one representative rather than the two-thirds representative that the Election-Apportionment Committee would provide. The motion was finally tabled when it was thought that there might be some Constitutional problems with the original proposal of the Election-Apportionment Committee. Professor Galanti did review and consider the matter during the summer and feels that the policy adopted by the Election-Apportionment Committee to form the cluster unit and adopted by the Council at the May 10 meeting, was within legal boundaries of the Constitution. He did add that he feels that the Division of Business does have a valid complaint when they say they are not being adequately represented, but that his own personal recommendation would be to leave things as they stand until Chancellor Irwin has had a chance to consider the status of these divisions. At this point Professor Neel made a motion TO TAKE THE MOTION TO GIVE THE CLUSTER UNIT THREE REPRESENTATIVES INSTEAD OF TWO OFF THE TABLE. The motion was seconded by Professor Meiere. Discussion followed.

Speaking as the representative from the Division of Education, who was elected as a result of the arrangement that was finally worked out, Professor Robbins reported that the faculty of the Division of Education did register their disapproval of the two-thirds arrangement. They did, however, conclude that they would abide by the decision and work towards the revision until there was at least one representative from each of the separate units.

Professor Neel inquired as to whether new members would be added to the Council at this time since a new ex-officio member, Vice-Chancellor Moore, had been added to the Council and according to the terms of the Constitution there is to be a ratio of four elected members to each ex-officio member. Professor Nagy replied that at this time there are twelve ex-officio members and fifty-two elected members, so that the ratio of four to one is still being met. Four additional members will need to be added when the Deans of the Herron School of Art and the School of Engineering and Technology are appointed.

Professor Kinzer questioned the need to retain the cluster concept if there are three representatives. Professor Neel responded that at this point Education, Business, and Allied Health are not units and cannot therefore have unit representation. Explaining still further, Professor Galanti added that the Constitution has certain procedures that become effective when a unit is officially designated as a school or unit by the Chancellor and is certified to the Council. At that point the academic head of that certified unit becomes an ex-officio member of the Faculty Council and is entitled to at least one Unit Representative, plus as mentioned, the four to one ratio has to be kept. What was done last

year was not to officially designate the three divisions as units since that must be done administratively and not by the Council. Professor Galanti did want to make clear that he is not anti-Business, but does feel that the compromise of the Election-Apportionment Committee was a temporary stop-gap measure until a new Chancellor was appointed and could consider the status of the divisions. If need be the Apportionment-Election Committee could make a further study on the entire issue or problem. He did point out that there are going to be amendments to the Constitution proposed that will have an effect on unit representation.

Professor Conine said that the Division of Allied Health also shared the concern of the Faculty of the Divisions of Education and Business and hoped that this same dilemma wouldn't have to be faced during the next election. Professor Nagy answered that he intends to appoint an Election-Apportionment Committee very early this year, perhaps by November, and that this committee should look at the whole question of the status of developing units. As an example, he pointed out that the Division of Public and Environmental Affairs now has a full-time faculty of eight and that they might very well have a legitimate claim to a Unit Representative on the Council, also. Professor Friedman added that he was bothered by the motion expressed on two counts. One, it implies that every unit, whatever its size, must somehow have representation and that some vital interest is at stake if they don't; and secondly, that the Division of Business saw fit to act in the manner that it did as a mode of protest. He felt it was a little excessive.

The motion was called for and was defeated.

The next item of business for the Agenda Committee was a motion by Professor Williams TO ADOPT THE BY-LAWS TO THE CONSTITUTION FOR 1973-74. (see IUPUI Faculty Council Document #3, attached) There has been no change in the By-Laws except as amended during the course of last year. The motion was seconded by Professor Rhome and passed unanimously by the Council.

Professor Galanti proceeded with Agenda Committee business and presented a report from the Faculty Board of Review, which reviews administrative decisions affecting faculty members of IUPUI. Last year he reported that the Board of Review had one case presented to the Board for its advised recommendations. The case involved the non-reappointment of a faculty member, which had the effect of denying tenured status, and the Board of Review recommended that the faculty member be sustained and granted tenured status. Chancellor Hine did not agree with the recommendation of the Board of Review and subsequently the petitioner has petitioned President Ryan through the Office of the Vice President for Academic Affairs to sustain the recommendation of the Board of Review.

The next item of business by the Agenda Committee was a review by Professor Nagy of the policies concerning attendance at Faculty Council meetings. After two unexcused absences a member is subject to automatic replacement on the Council. An excused absence is simply an absence which is placed with the Office of the Secretary beforehand, either by phone or in writing. The By-Laws also provide for an alternate to be sent to the meeting. The individual member who intends to be absent can simply designate the alternate and again, indicate to the Faculty Council Office who the alternate will be.

Professor Nagy continued with a discussion of the matter of IUPUI representation on the All-University Council. The University Faculty Council Constitution has

not yet been ratified and in the absence of any Constitution the IUPUI Faculty Council has not established any procedure for electing representatives to that body. In the past two years the Council has simply elected representatives to the All-University Faculty Council. The present members are Dean Lohse, Professors Behroozi, Bogar, Byrne, Galanti, Hackney, Norins, Rhome, Wagener, and White. These members have been contacted and eight of the ten have indicated a willingness to serve until a Constitution is ratified by the University faculty. Professor Nagy asked that the matter of choosing representatives be turned over to the Faculty Affairs Committee. There were no objections to his proposal so the Faculty Affairs Committee will study the question and make a proposal at the October meeting of the Council.

Additional business of the Agenda Committee was a report on the establishment of a committee to study ROTC at IUPUI. The following committee has been appointed: Donald Kinzer, Chairman; Mary Feeley, Ray Messinger, Edward Robbins, Victor Wallis, and Richard Wyma, members. Professor Nagy has asked the committee to submit a report as soon as possible, perhaps before the end of the first semester.

Professor Nagy also reported that he has received a communication from the Secretary of the Faculty Senate at IU South Bend. This Senate adopted a resolution at its May meeting to seek possible ways of cooperating with other faculty bodies of other campuses inquiring into the question of faculty salaries. Professor Nagy has been in contact with the Secretary of the Senate but no action has been taken. This matter is also being referred to the Faculty Affairs Committee.

As a final matter of business by the Agenda Committee, Professor Nagy announced that since the June meeting of the Council the GO Committee Report has been published. He feels that there are some items in the report which directly involve the Faculty Council and asked that each committee carefully consider those aspects of the GO report which directly affect the Faculty Council and make recommendations to the Council.

Presiding Officer's Business:

Chancellor Irwin announced that there would probably be a general faculty meeting in October and that he would welcome any notes concerning subject matter that would be pertinent to IUPUI. He added that he was glad to hear that the various committees will review the GO Committee Report as he feels that it is a very important document. Copies of the report are to be distributed to the members of the Council. Vice-Chancellor Moore said that this is a preliminary draft of the GO Report and that any faculty member should feel free to review and make comments on the report. Professor Friedman questioned whether there is to be preliminary approval of the report before it becomes definitive. Chancellor Irwin answered that he would like to have the approval of the Faculty Council on the final document. Vice-Chancellor Ryder added that if the Council feels that there is some recommendation in the report that it would like to see implemented that it should not wait for the final adoption of the report, but should go ahead and make its proposals. After being questioned Vice-Chancellor Moore also said that if there are items in the report which speak improperly to items which one may be aware of, these matters should be called to the attention of the GO Committee through the Council. He stressed the fact that this report is a very important document and has made a significant impact not only within the University but in the surrounding community as well.

New Business:

Professor Fredland proposed THAT THE SECRETARY OF THE FACULTY COUNCIL BE MADE AN EX-OFFICIO MEMBER OF THE CHANCELLOR'S ADVISORY COMMITTEE. The proposal was seconded by Professor Neel and was passed unanimously by the Council.

Committee on Committees' Report:

The Report of the Committee on Committees was presented by Professor Navarre. (see IUPUI Faculty Council Document #4, attached) She then made a motion THAT THIS REPORT BE ACCEPTED BY THE COUNCIL. The motion was seconded by Professor Alton and the motion carried. The Staff Affairs Committee was not announced, but will be announced at the October meeting. Professor Nagy said that Donald Curtis, President of the Student Body indicated that the question of student membership for any or each of the committees should be directed properly through his office. Professor Meiere expressed the opinion that he would like to see the chairman of each committee elected rather than appointed. This will be discussed by the Committee on Committees before next year's appointments.

In closing the September meeting of the Council, Professor Nagy asked that Vice-Chancellor Moore discuss the role he would play in the University as Executive Vice-Chancellor. Dr. Moore replied that it is his hope to work usefully not only for the institution as a whole but for the Chancellor in particular and to work with the two Vice-Chancellors, Jack Ryder and Jack Buhner, with whom he has already had many useful hours of discussion. Aside from that he felt that he could only make the usual kind of statement in that he would be accessible to each and everyone at any time. Certainly in any emergency situation, and lacking that, any other time that one might need his services. He doesn't see himself as taking on any large segment of the operation, but rather as being of help to those who do have the operating responsibilities. Chancellor Irwin added that he has also been asked to describe the role of the Executive Vice-Chancellor and pointed out that there are several schools in the IU system that have an executive associate dean. He felt that such a person is really the right arm of the chief executive officer and that this is the way he and Dr. Moore will work. They haven't really gotten together to define the position and may not ever, but he did want everyone to know that they are to call either his office or Vice-Chancellor Moore's at any time. Professor Robbins questioned whether there was some background of events that precipitated the Trustees appointing an Executive Vice-Chancellor at this time for IUPUI. Dr. Moore answered that there was none that he knows of.

The meeting was adjourned at 4:50 by Chancellor Irwin.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN:ds

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, October 11, 1973
Mezzanine 124

Members Present: Chancellor Irwin; Vice Chancellors Buhner, Moore, Ryder; Deans Lawrence, Lohse, McDonald; Professors Adams, Bowman, Cohen, Conine, Dial, Doddoli, Draper, Dunigan, Feeley, Froebe, Galanti, Garner, Gebauer, Hackney, Hartdagen, Headlee, Hubbard, Kellum, Kinzer, Kuczkowski, Levitt, Loh, McCormick, Meiere, Messinger, Morrow, Murray, Nagy, Navarre, Neel, Robbins, Ulrich, Yokomoto.

Alternates Present: Dean Moore for Dean Lukemeyer; Dean Weihaupt for Dean Nevill; Dean Wolf for Dean Taylor; Professor Bain for Professor Evans; Professor Ekstam for Professor Rhome.

Excused Absences: Dean Grossman; Professors Alton, Chalian, Detamore, Fredland, Grove, Kleit, Mandelbaum, Reichelt, Sagraves, Schweer, Williams.

Absent: Dean Harvey; Professors Bruyn, Friedman, Hutton, Pontious, Wyma.

Visitors: Professor Blevins.

AGENDA:

1. Approval of minutes of September 13, 1973.
2. Report of Committee on Committees.
3. Faculty Affairs Committee Report.
4. Agenda Committee Business.
5. Presiding Officer's Business.
6. New Business.

The IUPUI Faculty Council, at its meeting of October 11, 1973:

1. Approved the minutes of the September 13, 1973, meeting.
2. Elected IUPUI representatives to the All-University Council.
3. Voted to approve the publication of faculty salaries.
4. Elected members of Council committees on Staff Affairs and Constitution and By-Laws.
5. Elected Professor William Marsh to the Faculty Board of Review.
6. Heard a report from Professor White on the status of the GO Report and future plans of the GO Committee.
7. Heard a report from Vice Chancellor Moore on the NCA Report.
8. Heard a report from Professor Kuczkowski concerning Blue Cross-Blue Shield Insurance and a rebate given to Indiana University.

Chancellor Irwin called the October 11, 1973, meeting of the IUPUI Faculty Council to order.

Approval of Minutes:

There were several corrections to be made in the September 13, 1973 minutes. Under the Committee on Budgetary Affairs, IUPUI Faculty Council Document #4, William P. Jones should be corrected to read William R. Jones. Item number "1" under the summary of the September 13, 1973 meeting should be corrected to read "Approved the minutes of the June 14, 1973 meeting." On page one of the minutes the last line under the heading Approval of Minutes should be corrected to read, "The minutes of the June 14, 1973, meeting were approved as amended."

The minutes of the September 13, 1973, meeting were approved with the above corrections noted.

Faculty Affairs Committee Report:

Professor Hartdagen presented two reports by the Faculty Affairs Committee. The first report dealt with IUPUI representation on the All-University Council. A subcommittee of Lee D. Fuller (Chair), Edgar Fleenor, Frances Ekstam and Jeremy Williams (consultant) is at work and upon ratification of the University Faculty Constitution will work out a permanent procedure for selecting representatives from IUPUI to the All-University Council. PROFESSOR HARTDAGEN MADE A MOTION THAT PROFESSORS BOGAR, CARTER, FLEENOR, GALANTI, HACKNEY, KARLSON, NORINS, RHOME, WAGENER AND WHITE SERVE AS IUPUI REPRESENTATIVES ON THE UNIVERSITY COUNCIL UNTIL A PERMANENT PROCEDURE IS RATIFIED. The motion was seconded by Professor Garner and passed unanimously by the Council.

The second report by Professor Hartdagen concerned the publication of faculty salaries, and a recommendation by the Faculty Affairs Committee that "THE CHANCELLOR OF IUPUI DIRECT THE APPROPRIATE PERSONS TO COMPILE A LIST OF FACULTY, GROUPED BY SCHOOL AND DEPARTMENT, INDICATING THE MONTHLY SALARY PAID TO EACH MEMBER OF THE FACULTY BY INDIANA UNIVERSITY FROM WHATEVER SOURCE, WITH THE NOTATION IN EACH CASE OF TEN MONTH OR TWELVE MONTH APPOINTMENT. THE ABOVE LISTS SHOULD BE DISTRIBUTED AS SOON AS POSSIBLE BUT NO LATER THAN THE 1ST DAY OF NOVEMBER OF EACH ACADEMIC YEAR TO THE DEAN OR ACTING DEAN OF EACH UNIT OF IUPUI, TO THE AFFIRMATIVE ACTION OFFICE, AND TO THE OFFICE OF THE VICE CHANCELLOR AND DEAN OF THE FACULTIES WHERE THEY SHALL BE AVAILABLE UPON REQUEST TO ANY MEMBER OF THE FACULTY." Professor Hartdagen MADE A MOTION THAT THIS PROPOSAL BE ADOPTED. The motion was seconded and discussion followed.

Most of the discussion on the proposal to publish faculty salaries centered around the errors that were noted in last year's publication of salaries by the AAUP. Vice Chancellor Moore suggested that in order to avoid these same errors a December 15 publication date would be more feasible than November 1. This change in the motion was agreed upon by Professor Hartdagen.

Professor Ulrich questioned the benefits that would be gained by publishing faculty salaries, and indicated that he would personally prefer that they not be published. Professor Hartdagen replied that faculty salaries will continue to be published

by groups such as AAUP and that in order to avoid all of the errors in publication it would be just as well if they were officially published by the University. Secondly, he felt that since it is state law that salary information be available, secrecy is really not an issue, as was pointed out by the accrediting team that visited IUPUI. Thirdly, he felt that this information is needed and can be helpful to the people, particularly where they feel that they are not being treated fairly, or where a group is being discriminated against. The other campuses of the University system are in the process of compiling salary information and data has already been received from Fort Wayne and Bloomington. Vice Chancellor Ryder added that it was his understanding that one of the reasons for the compiling of salaries was so that the Affirmative Action Officer would have all the salaries so that anyone who came in could be given matching salaries. He also felt that general interest alone was enough of a reason to have the salaries made available. Professor Kinzer added that as a department chairman he was asked, and he presumed all other chairmen and heads of academic units were asked as a result of affirmative action, to match individuals of comparable rank, experience and salary. It would be impossible to do this if the salaries are not known.

Vice Chancellor Moore raised the question of the rights of the minority in this matter and questioned whether Professor Hartdagen's committee had considered the wishes of those people who do not wish to have their salaries published in the described manner. Professor Hartdagen repeated that since it is state law that salary information be published, there is no right to secrecy and that salaries will continue to be published, if not by the University, by individual groups. Vice Chancellor Moore replied that he was not concerned over whether his salary is published or not, but he does wonder whether the University has a right to promulgate this kind of information even if it is only for internal use. He feels it is not a question of secrecy but a question of whether or not the University commits itself to an official policy of publishing salaries. He is willing to go along with the publication if this is what the Faculty Council wants. Concerning the rights of the minority, Professor Headlee said that there are too many minorities who could not reach salary information. He hopes salaries will be published at least one more time.

Professor Doddoli pointed out that the motion being considered does not talk about publishing faculty salaries, but talks about making the information available upon request in the office of the deans of the academic units. Professor Meiere expressed concern that the members of the Faculty Council vote independently of whether salary information is made available through another source or not.

Vice Chancellor Ryder questioned an AAUP survey of the faculty, taken several years ago, asking for salary information. It was his understanding that there was not a good response to this survey. Professor Neel clarified that this was not an AAUP survey, but rather one by Purdue, before the merger, and that there had been an 80% response by the faculty except in the case of the four full professors who felt a response would be to their disadvantage.

Professor Lohse felt that one benefit of the publication of faculty salaries would be to be able to point with pride to the great strides that have been made in correcting salary inequities between men and women.

The vote was called for, with the amendment to change the date of publication to December 15. The motion carried.

Report of Committee on Committees:

Professor Navarre continued with the report of the Committee on Committees which was begun at the September 13 meeting of the Faculty Council. She began by making a MOTION THAT PETER GEBAUER, CHEMISTRY, REPLACE JEAN SCHWEER AS CHAIRMAN OF THE LIBRARY COMMITTEE, AND THAT PROFESSORS MORROW (CHAIRMAN), FLAKE, SCHMIDT, RECK, MEADOWS, GIFFORD AND ROESCH BE APPROVED AS MEMBERS OF THE STAFF AFFAIRS COMMITTEE AND THAT PROFESSORS GALANTI (CHAIRMAN), CURTIS, WAGENER AND CUTSHALL BE APPROVED AS MEMBERS OF THE COMMITTEE ON CONSTITUTION AND BY-LAWS. The nominations were seconded by Professor Kuczkowski and the motion carried.

As a second part of her report Professor Navarre presented a list of suggestions which the Committee on Committees felt would be helpful in making the committee more efficient. (See IUPUI Faculty Council Document #5, attached)

Chancellor Irwin suggested that this report be referred to the Committee on Constitution and By-Laws for its review. This was consented to by Professor Navarre. Professor Levitt said that he was very impressed by the report and made a motion that THE REPORT GO TO THE COMMITTEE ON CONSTITUTION AND BY-LAWS WITH THE COUNCIL'S RECOMMENDATION THAT AS MANY AS POSSIBLE OF THE SUGGESTIONS BE INCORPORATED INTO THE COUNCIL'S BY-LAWS. The motion was seconded and passed unanimously.

Professor Nagy made a request that the chairmen of the standing committees submit copies of all reports, documents, minutes, etc. of their committees to the Faculty Council Office. He feels that the committees are off to a good start and that it would be helpful to have more communication between committees.

Agenda Committee Business:

The first item of business presented by Professor Nagy was the nomination of Professor William Marsh to serve a one year term on the Faculty Board of Review in place of Professor Douglas Whaley of the Law School, who has taken a leave of absence. The motion was seconded and carried.

As the second item of business, Professor Nagy said that there was some question at the last meeting concerning student membership on the Council committees. It was brought to his attention that at the November 1971 meeting of the Council this had been discussed. It was the opinion of the Council at that time that each committee would decide unilaterally what action to take with respect to this matter.

The next item of business was the announcement of the Fall Faculty Meeting, which will be on Wednesday, October 31, at 3:30 in Emerson Hall Auditorium.

Professor Nagy continued and said that the Agenda Committee has received a number of items which it has referred to committees. A proposal from Professor Levitt concerning an administrative committee, the Parking Policy Committee, has been referred to the Committee on Resources and Planning for its study and possible action. Secondly, another administrative committee was appointed last year to develop a staff appeal procedure for complaints of staff personnel. A copy of this proposal was referred to the Faculty Affairs Committee as well as to the Staff Affairs Committee. Thirdly, the Chancellor's Office has made the following proposal: "...based upon the existing state of the art in handling registration and enrollment, that this calendar does not provide enough time between the

end of the second summer session of 1975 and the start-up for the 1975-76 Fall Semester for adequate handling of the 1975 Fall Semester Registration and Enrollment.

Accordingly, it is proposed that Summer Session II for 1975 start on June 27 instead of July 7, and end August 11, instead of August 18." This proposal has been referred to the Academic Affairs Committee for its study. Also, the Vice Chancellor and the Dean of Academic Affairs have compiled a list of existing academic policies, perhaps the first time that these policies have been codified in any way. This document was presented to and approved by the Dean's Council and has been referred to the Academic Affairs Committee. The document does exclude Dentistry, Law and Medicine. Another item which was submitted by the Vice Chancellor to the Dean's Council was a proposal concerning tenure procedure policy. The Vice Chancellor proposed that in the absence of a tenure procedure policy at the present time, that the present Promotions Procedure Policy, which the Council approved two years ago and the Chancellor approved last year, be used in its place. This proposal has been referred to the Faculty Affairs Committee which is now working on a permanent tenure procedure policy.

Professor Nagy continued with his report and said that a copy of the resolution that the Council passed at the September meeting concerning fringe benefits has been sent to Chancellor Irwin, as well as to President Ryan, Vice President Pinnell and Dean Hagen, chairman of the University Fringe Benefits Committee. Also the amendments to the constitution were sent out along with minutes of September 13, 1973. The deadline to return the ballot was October 19.

As the next item of business, Professor Nagy asked Professor White to talk to the Council about the status of the GO Report and the future plans that the GO Committee has made.

Professor White began by saying that he would trace the history of the committee and the one document which it has produced, as well as giving his thoughts as to future activities of the committee. In 1971 the Indiana General Assembly approved Senate Resolution #8, which suggested that all regional campuses of every state university do a study as to autonomy and independence. Now, technically IUPUI is not a regional campus, but it was decided that it might be useful to undertake such a study. Chancellor Hine did appoint a committee with Professor White as chairman to undertake such a study on how greater autonomy might be achieved at IUPUI. The report was submitted to the President and Trustees which was incorporated into their report to the Indiana General Assembly. Subsequent to that time, about a year and three-quarters ago, Chancellor Hine essentially reappointed the Senate Resolution #8 Committee, gave them the title of the Goals and Objectives Committee and asked them to come forth with some discussion of both short term and long range planning for the future of IUPUI. Chancellor Hine suggested that these proposals then be submitted to the faculty and administration here in Indianapolis as well as to the Advisory Board, both Presidents and the Trustees of each institution. The committee was directed to seek advice from faculty, students, alumni, community leaders, staff and public officials about what the future course of the University should be, how it should be organized to accomplish its course, what its relationship to the parent institution should be, what sort of funding would be necessary, what sort of physical planning would be necessary, and what student needs would be, etc. The committee then began its work about a year and a half ago and had a huge number of meetings, looked at a number of documents, and talked to a great number of people, both within and without the University,

trying to touch base with the various publics with which this University is concerned. The committee then came forward with the document entitled "Preliminary Report of IUPUI Goals and Objectives Committee." The report is not a definitive statement. The committee realizes that there are things which were omitted, that there are matters which will change, and that there are some goals which have already been accomplished. But it is at least a preliminary statement of what some of the goals and objectives of IUPUI should be. It is designed specifically to stimulate discussion among the various publics of IUPUI, particularly, of course, the faculty of IUPUI. The document has been distributed to all members of the Faculty Council and is in the process of being distributed to every member of the faculty here in Indianapolis. When this is accomplished it will then be distributed to community leaders, alumni and a variety of other people in order to solicit their response and presumably come forth with a number of other documents.

Upon Dr. Irwin's appointment as Chancellor of IUPUI the committee was asked to continue its work with Professor White to remain as chairman. In order to elicit the response of the faculty in regard to what is covered, what is miscovered, what is well covered, what is not covered, and what the goals and objectives of IUPUI should be, the IUPUI Faculty Council will meet, Thursday, November 15 from 8:45 a.m. until 4:00 p.m. at the corporate headquarters of Eli Lilly Company. (located at the corner of Harding and Delaware.) There will be several plenary sessions and about four sub-session meetings, the details of which have not been worked out. There will also be a series of documents distributed to members of the Council prior to the meeting. The committee again would elicit response from members of the Council plus general members of the faculty of IUPUI. At this point they would then talk to a number of other persons not on the Faculty Council and perhaps focus on four areas as far as short and long range goals and objectives of IUPUI are concerned. These areas would be academic, campus planning and development, the students, and the future administrative organization, though these are not inclusive.

Professor White concluded that the GO Committee does not intend to become a permanent fixture of IUPUI, turning out reports year after year. It is their hope that in the next year they will be able to come up with a final report which would simply be a set of goals and objectives spelled out in somewhat greater detail than the preliminary report does. Presumably the University Administration would then take this document and use it, continuously updating it as the University progresses. He stressed the point that the committee is an advisory committee to the Chancellor and not a policy-making body. They recommend the policy, not the action.

Professor Meiere questioned whether the November 15 meeting would be open to any member of the faculty. Professor White said that at this point it would be for members of the Faculty Council only. There will be a number of future meetings in both general and specific areas that will involve all faculty who wish to come.

Professor Yokomoto questioned the size of the Goals and Objectives Committee. He felt it was too small a committee to be looking into such large questions of organization. He felt the committee might be missing some of the goals and objectives of some of the schools. Professor White answered that he feels a large committee becomes unworkable and that one of the alternatives that has been talked about is to take some of the areas that have now been defined and establish some task forces that would have several members of the GO Committee as well as additional members of the various academic units and perhaps some students. Chancellor Irwin said

that he assumed that this would be discussed at the November 15 meeting.

Professor Cohen suggested that since the Division of Business does not have representation on the Council someone from that division should be invited to the November 15 meeting. Professor White agreed and said that in addition several other people who are not members of the Council and are not represented would be invited.

The last item of business by the Agenda Committee was an announcement by Professor Nagy that the trustees have appointed three committees to evaluate the presidency of President Ryan. The faculty committee on the evaluation of the presidency invites communication orally or in writing from any faculty member concerning President Ryan's performance in his office. Professor Nagy read one sentence from the communication he received. "Unless there are instructions from the faculty member as to a different degree of confidentiality, the contents of communication will be shared within the committee but the views and comments of particular individuals will not be revealed outside the committee." The members of the faculty committee are Samuel E. Braden, I.U.S., New Albany; Philip R. Headings, I.U. at Fort Wayne; Arthur L. Norins, M.D., I.U.P.U.I.; William G. Panschar, Bloomington; Paul Strohm, Bloomington; James P. White, Indianapolis Law School and York Willbern, Bloomington. A student committee and an alumni committee have also been appointed. The members of the student committee are Jeff Richardson, Bloomington; Brock Able, Fort Wayne; Don Curtis, Indianapolis; Al Renslow, Northwest Campus; and Tim Shaw, Bloomington. The members of the alumni committee are Mark Caress, Crawfordsville; Edward High, Nashville, Tennessee; Mrs. Harriet Inskip, Fort Wayne; Mrs. Ruth Smith Kivett, Indianapolis; and Robert Lucas, Gary.

Presiding Officer's Business:

Chancellor Irwin announced that there would be a ground-breaking ceremony at the corner of Blake and Michigan for the Science, Engineering and Technology Building on Wednesday, November 7, at 11:00 a.m. The Faculty Council as well as all members of the faculty are urged to come. The ceremony will be conducted by the administration of IUPUI plus the two presidents, Ryan and Hansen.

As a second item of business Chancellor Irwin discussed the resolution passed at the last Council meeting that the Secretary of the Faculty Council be added as a voting member to the Chancellor's Advisory Board. Since that time Chancellor Irwin has determined from the documents establishing this board that neither the Chancellor nor the Vice Chancellors here in Indianapolis are voting members but rather ex-officio non-voting members. The board is structured somewhat like the IU Trustees, and is different from advisory boards on the regional campuses. The resolution is on the Agenda of the October meeting of the Advisory Board and it may be that the secretary will also have to be an ex-officio non-voting member. But there will be a fair discussion of the matter.

Chancellor Irwin's third item of business was the announcement that the United Way Campaign will begin on Monday, November 12, headed by Bill Spencer. Following this announcement he turned the meeting over to Vice Chancellor Moore who had two items to discuss.

The first item by Vice Chancellor Moore concerned the NCA report which he discovered had not been dispersed to the faculty. (see IUPUI Faculty Council Document #6, attached) Vice Chancellor Moore presented the report and then clarified

several points made in the report. He spoke with Dr. Patricia Thrash, Assistant Executive Secretary of the North Central Association and learned that by virtue of the fact that IUPUI is accredited at the master's level this automatically means that all of the bachelor's and associate's degrees are also accredited. No specific statement is made about them in the report because the principle of operation is that if one is approved at the master's level it is thereby asserted that one is also approved at lower levels. Secondly, the approval of the programs specified at the master's level means that if in the future IUPUI establishes other master's programs they will not require separate accreditation. There will be no qualifications except for the biomedical programs and the Master of Business Administration which are listed separately in the report. The net result of the accreditation effort was a success thanks to Jim East and others who worked very hard on the project.

Professor Kuczkowski questioned the fact that the report states that IUPUI is accredited at the master's level except for some of the strongest programs at IUPUI, mainly those at the Medical Center. The omission of any reference to Medical Center programs has serious implications. Is the Medical Center a part of IUPUI, and does the School of Medicine have legitimate claim to membership on this Council? In talking with Dr. Thrash, Vice Chancellor Moore said that he asked the same question. Her reply was that if it is requested to have them reconsidered as programs of IUPUI that the accrediting commission was prepared to so reconsider them. Professor Kuczkowski felt that all of this raises a serious question concerning the relationship between the Medical Center and the rest of IUPUI. Vice Chancellor Moore did not feel that there was any ready answer but said that he would be glad to prepare a proper response for the next meeting if that is what is desired. Professor Kuczkowski replied that he felt the Council would appreciate such a report.

The next item of business by Vice Chancellor Moore concerned the advisory body to the Chancellor known as the Dean's Council. The Council is not a policy-making body, but is primarily concerned with matters having to do with academic administration. It has grown to be a rather large body and accordingly the Dean's Council concurred with a proposal that in the coming year the Council be divided into two groups, a Dean's Council and an Administrative Council. (see IUPUI Faculty Council Document #7, attached) Professor Meiere opened discussion of the report by asking whether there is an Academic Planning Council. Vice Chancellor Moore replied that at this time there is not, but that he and Chancellor Irwin hope to come up with some suggestions for this campus to set up some kind of an operation dealing with academic planning as distinct from physical planning. Professor Kinzer questioned the placing of the University Division in the Administrative Council since they do perform an academic function. Vice Chancellor Moore answered that there was no set opinion about who should go in which group, but that there was a strong overriding concern to keep the Dean's Council to a manageable size. They narrowed it down to having only the academic deans and their equivalents, which are the directors of the various programs, in the Dean's Council.

Professor Nagy returned the discussion to the NCA report and asked whether, in the case of a professional accrediting body in addition to the NCA, one takes precedence over the other. Vice Chancellor Moore responded that in the U.S. there are six regional accrediting associations. IUPUI belongs to the North Central Association of Colleges and Secondary Schools and this is what is known generally as the general accrediting body. Various professional groups have their own professional accreditation and these vary as to their significance. In philosophy

he doesn't believe that there is any accreditation except the one now enjoyed by virtue of the NCA accreditation. In medicine, law, education, social work and in nursing there is professional accreditation. The impact of the professional accreditation varies with the profession. The medical people seem to take it very seriously while the engineering people take it with some seriousness but not as seriously as the medical people. Generally speaking, if one has a professional body it will want professional accreditation.

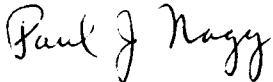
Professor Neel asked for the status of the Dental School's Master and Ph.D., and received the reply that they are accredited through the Council on Dental Education of the American Dental Association.

New Business:

Professor Kuczkowski distributed an article which was brought to the attention of the Committee on Fringe Benefits from the October 3, 1973, Indianapolis Star. According to the article apparently about \$183,000 was given as a rebate to Indiana University from the group insurance, Blue Cross-Blue Shield Medical Insurance. According to the statement in the article the University invested the money and it was not returned in any proration to the faculty or staff. If one has TIAA-CREF he pays approximately two-thirds of the policy with the University paying one-third. If one is a PERF employee the ratio is approximately 50-50. The main point appears to be that the University did this in order that they would not have to pay any possible increases in the premium in the future but that any increase would have to be paid by the faculty members. He did not know the accuracy of the report, and asked the Chancellor to check into its validity and present a report to the next meeting of the Council.

The meeting was adjourned by Chancellor Irwin.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

Chancellor Irwin called the November 15, 1973, meeting of the IUPUI Faculty Council to order at 9:00 a.m. in the auditorium of the Lilly Center.

Approval of the Minutes:

The minutes of the October 11, 1973, meeting were approved as distributed.

Academic Affairs Committee Report:

Professor Friedman reported that the Academic Affairs Committee approved the proposal for the change in the calendar for Summer Session II, 1975, with the stipulation that the committee still has the right to review the total calendar for the year. Vice Chancellor Buhner explained that the change is necessary because the end of the second summer session of 1975 and the start-up for the 1975-76 Fall Semester does not allow enough time for adequate handling of the Fall Semester registration and enrollment. This change means that the Summer Session II will start on June 27 instead of July 7, and end August 11, instead of August 18. Professor Meiere made the motion that this change be approved by the Council. The motion was seconded by Professor Friedman and the change was approved by the Council.

Agenda Committee Business:

Professor Neel made a motion that the Graduate Structure Proposal which was tabled at the April 12, 1973, meeting of the Faculty Council be approved. (See IUPUI Faculty Council Document #19, 1972-73; attached to the minutes of the April 12, 1973 meeting.) The motion was seconded and carried unanimously. Vice Chancellor Moore said that the record should show that this is a recommendation of the Faculty Council concerning the administrative structure of graduate organization for IUPUI and does not constitute a mandate. There will have to be a good deal of negotiation to implement the proposal.

Professor Nagy asked that Vice Chancellor Moore bring the Council up to date on the long-range master plan of the University. Vice Chancellor Moore began by saying that when President Ryan made his "State of the University" address September, 1972, he asked each campus to develop a long-range plan for campus growth. In October, 1972, the Higher Education Commission announced that it was asking each public institution in the state to develop a long-range plan. It was decided to merge these two efforts so that rather than produce two long-range plans which might not even agree with each other the University would produce one long-range plan document to serve both purposes. During the course of the winter a committee, appointed by the president, met to develop guidelines for the structure and organization of a long-range plan for each of the eight institutions in the Indiana University system. In the spring, under Chancellor Hine, the deans were asked to submit their views about the long-range future of their segments of the institution. The GO Committee Report became available and this, along with other documents, was utilized in the preparation of a first draft of the long-range plan consisting of twelve sections. When the new administration came into office it was under the assumption that this document was not due until March and it would, therefore, be possible to develop fairly extensive kinds of discussion. There was however; a system-wide meeting

on November 1 in which the deadlines for the submission of this material were spelled out. The document is due in the HEC office in March. In order to go to the HEC office in March typing will have to begin on December 1, so that it can be in the President's office by December 15, to be approved by the administration in January, and approved by the Board of Trustees in February. As soon as the administration here was aware of this situation, a preliminary draft of the long-range plan was duplicated and distributed to the deans and directors of all schools and programs and also to the Academic Affairs Committee and the Resources and Planning Committee of the Faculty Council. All comments from these groups are to be submitted by Thanksgiving. A committee has been appointed to review the material that comes from these groups and to rewrite the preliminary draft in a version that can be looked at by the Chancellor and various groups. The committee consists of the following persons: Vice Chancellor Edward Moore (Chairman); Tali Conine, Chairman of Resources and Planning Committee; Jim White, Chairman of the GO Committee; Bernard Friedman, Chairman of the Academic Affairs Committee; George Lukemeyer, Acting Dean of the School of Medicine; Wilmer Fife, Chairman of Chemistry at 38th Street; Paul Nagy, Secretary of the Faculty Council. The group has been kept relatively small since it will be necessary to move with some rapidity. There are to be twelve sections of the report totaling somewhere between 120 and 200 pages of material to be in final form by December 15. The report is to be reviewed annually so that as soon as the document is completed the University will begin reviewing it for the first revision, which will give the University time for more adequate input. In odd-numbered years the academics of the long-range plan are to be reviewed and in even-numbered years the fiscal and capital requirements for the academic side are to be reviewed.

Professor Nagy continued with Agenda Committee business by announcing that the five constitutional amendments that were proposed were all passed by the following vote: Amendment #1 - 157 for, 23 against; Amendment #2 - 166 for, 14 against; Amendment #3 - 178 for, 2 against; Amendment #4 - 180 for, none against; Amendment #5 - 179 for, 1 against.

Secondly, Professor Nagy announced that the University Faculty Council has been reapportioned and IUPUI has gained one additional seat on the Council making a total of 11 seats on the University Council. The Faculty Affairs Committee has been asked to begin nominations to fill that seat in time for the Council to elect someone at the December meeting. Also, the Agenda Committee felt it would be appropriate to designate someone as an informal chairman of the IUPUI delegation to the University Council. There are two reasons for this: 1) to act as a liaison between the University Council and the IUPUI Faculty Council; 2) to serve in a leadership capacity to caucus the group when necessary. The committee has asked Paul Galanti to serve as chairman.

Finally, the Agenda Committee has decided to extend a standing invitation to the President of the Student Body to attend all Faculty Council meetings. John Ford is the newly elected president.

Presiding Officer's Business:

Chancellor Irwin responded to an inquiry from the October meeting of the Faculty Council concerning the rebate of \$183,000 given to the University from Blue Cross-Blue Shield for the year 1973-74. He read the following memo sent to Vice President Pinnell from Roy E. Schreiber, President of the AFT.

"We have applied the Blue Cross-Blue Shield underwriting gain for 1972 to the benefit of the group. This was as announced in the Staff News of

June 29, 1973 and the Faculty Newsletter of August 10, 1973. In the past Blue Cross-Blue Shield has had underwriting losses which have subsequently been recovered by revisions in premium -- not by an additional assessment from those in the group at the time of the underwriting loss.

The "rebate" will be used to make up any underwriting loss this year -- or if none exists, to hold down future premium costs.

Employees who terminated from the group prior to July 1, 1973 will not receive monetary rebates. Participating retirees prior to December 13, 1972 did receive refunds based upon their direct pay premiums during 1972. Retirees after December 31, 1972 will benefit by the extension of 1972-73 premium rates of our contract through 1973-74. (Under our Blue Cross-Blue Shield contract retirees enjoy our group rate -- however, they pay 100% and have the status of individual policy holders.)"

Chancellor Irwin added that Blue Cross-Blue Shield estimated that their rates would be higher for 73-74 than the previous year even though there has been this \$183,000 rebate. This is based on the fact that for single membership they projected a 6.8% increase and for families a 5.6% increase which would amount to about \$220,000 needed for 73-74. Because of the \$183,000 rebate the administration of IU was able to negotiate with Blue Cross-Blue Shield to maintain the same rates for 73-74 as pertained in 72-73.

New Business:

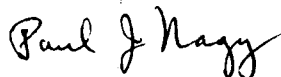
Vice Chancellor Moore reported that the payroll proposition which was passed at the last meeting of the Council instructing the administration to file a copy of the University payroll in each dean's office by December will not be accommodated at this time. He has been advised by Vice President Pinnell that this question is under discussion and is also in the courts. At the moment there is no University policy under which the administration is authorized to carry out the instructions of the Faculty Council. However, the matter is under negotiation meaning that there is no negative reply but at this moment there is no positive reply either. It was the hope of the administration to do a dry run on November 15 in order to see that they were getting the right kind of information for the December 15 publication. President Ryan was in court over this matter last week. The University is being sued by two assistant professors, who requested that the University make the entire budget of the institution available. Vice Chancellor Moore did add that if there are other routes by which the publication of salary information can be accomplished the Chancellor's Office is not adverse to participating. Chancellor Irwin added that he is optimistic that once this litigation is settled the position of the central administration will be such that this information will be available. He feels that it is probably just a question of not meeting the December 15 deadline. His office will do what it can to expedite the matter.

The final item of New Business concerned the energy crisis. Chancellor Irwin was asked whether in light of the current crisis the University had considered establishing transportation services between the various campuses. Chancellor Irwin replied that the Chancellor's Office, following a study by Jack Ryder, has formalized a series of items to help meet the energy crisis. A special

issue of the Green Sheet is being circulated with about fifteen points relating to the energy crisis. Other recommendations are welcome. Fundamentally, the article in the Green Sheet discusses such things as the temperature of the buildings which is a major way of conserving on electricity. Hopefully the university will be able to reduce the utility cost, which was about two million dollars last year. The projections are that we can expect about a 10% savings amounting to around \$200,000, which could be used for academic programs during the next twelve months. The University has gone on record stating that University cars will be kept at a 50 mile an hour speed limit. It is also on record that the University will review the University car pool system. A car pool system is also being worked on whereby the computers will be used to determine the location of students so that car pooling can be made effective. There are some twelve other items and the position of IUPUI will be on television and in the papers. This will be a program to economize as well as an energy conservation program.

The meeting was adjourned by Chancellor Irwin at 9:30 a.m.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN/ds

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL
Thursday, December 13, 1973
Mezzanine 124

Members Present: Chancellor Irwin; Vice Chancellors Buhner, Moore, Ryder; Deans Grossman, Lawrence, Lohse, Nevill, Taylor, Weber; Professors Adams, Bowman, Bruyn, Chalian, Cohen, Detamore, Dial, Draper, Dunigan, Evans, Feeley, Fredland, Friedman, Froebe, Galanti, Gebauer, Hartdagen, Headlee, Kellum, Kinzer, Kleit, Kuczkowski, Loh, Mandelbaum, Messinger, Morrow, Nagy, Navarre, Neel, Pflanzner, Pontious, Robbins, Schweer, Williams, Wyma, Yokomoto.

Alternates Present: Dean Beering and Mr. Benford for Dean Lukemeyer.

Excused Absences: Professors Alton, Doddoli, Grove, Hubbard, Levitt, McCormick, Murray, Sagraves, Ulrich.

Absent: Dean McDonald; Professors Conine, Garner, Hackney, Hutton, Reichelt.

Visitors: Mr. Ford, Student Body President.

AGENDA:

1. Approval of minutes of November 15, 1973.
2. Report of Committee on Budgetary Affairs.
3. Report of Faculty Affairs Committee.
4. Agenda Committee Business.
5. Presiding Officer's Business.
6. New Business.

The IUPUI Faculty Council, at its meeting of December 13, 1973:

1. Approved the minutes of the November 15, 1973 meeting.
2. Heard a report from the Committee on Budgetary Affairs.
3. Approved a motion to have the current IUPUI representatives to the University Faculty Council continue to serve until the beginning of the Fall Semester 1974.
4. Elected Professors Kuczkowski and Brown to serve as IUPUI representatives to the University Faculty Council.
5. Voted to approve the IUPUI Tenure Policies and Procedures document as recommended by the Faculty Affairs Committee.
6. Accepted nominations for members to serve on the Apportionment and Election Committee.
7. Heard a report from Vice Chancellor Moore entitled "Nomenclature."
8. Heard a report from Professor Galanti on recommended bylaw changes.
9. Heard a report from Vice Chancellor Ryder on the energy conservation program being implemented at IUPUI.

The IUPUI Faculty Council meeting of December 13, 1973, was called to order by Chancellor Irwin at 3:30 p.m.

Approval of Minutes:

The minutes of the November 15, 1973, meeting of the Faculty Council were approved as distributed.

Report of Committee on Budgetary Affairs:

Professor Dial presented the report of the Committee on Budgetary Affairs. (See IUPUI Faculty Council Document #8, attached.) She stressed that the three resolutions passed were deemed necessary by the committee since any time one is posting data out of context it is very easy to misunderstand, misinterpret or manipulate the data in the process of repeating it. She also added that the committee would like to act as a means of conveying information from the faculty to the Chancellor's Office in order to facilitate the transfer of the information. It would be very hard on the Chancellor's staff to work through 1,000 or so requests from different members of the faculty and staff of the University. In response to questioning from Professor Friedman, Professor Dial said that a substantive review of the budget will be an important role for the committee during the second semester. Chancellor Irwin added that he is now in the process of gathering data from deans and directors for the '74-'75 budget which he will share with the Budgetary Affairs Committee. The information will probably be available to the committee around the middle of January with adequate time for review before completion of the budget in April or May.

Faculty Affairs Committee Report:

Professor Hartdagen presented three items from the Faculty Affairs Committee. He began with a motion that the current IUPUI members of the University Faculty Council continue to serve until April 15, 1974. After some discussion the motion was revised so that the current members would be asked to continue to serve until the beginning of the Fall Semester 1974. Professor Hartdagen explained that the reason for the motion was that the University Faculty Council has just recently received approval from the faculty for a new constitution. Under this new constitution the election for representatives to the Council will take place in the spring, with the Secretary of the Council to be notified of the results by April 15. It was felt that since there is such a short period of time between now and when elections take place it would be more expedient to continue with the present slate of representatives so that the Council can continue to function. The motion was seconded by Professor Friedman and passed unanimously by the Council.

The second item from the Faculty Affairs Committee was a motion by Professor Hartdagen that Joseph Kuczkowski, Mathematics, and Jim Brown, Geology, serve as representatives of IUPUI to the University Faculty Council until the beginning of the Fall Semester 1974. It was explained that Professor Kuczkowski would be added as IUPUI's eleventh member of the Council and that Jim Brown would replace Frances Rhome who has resigned her position on the Council. The motion was seconded, nominations were closed, and the motion carried.

The final item of business of the Faculty Affairs Committee, also presented by Professor Hartdagen, concerned a document entitled IUPUI Tenure Policies and Procedures. The Faculty Affairs Committee was asked to begin work on tenure procedures this past fall. A subcommittee was appointed and the IUPUI Tenure Policies and Procedures document is a result of that committee's work. The document was read and discussed by an estimated 25 to 35 faculty members and the committee worked closely during preparation of the document with the Dean of the Faculties, Jack Buhner. Basically, what the committee did was to accept the tenure policies set forth in the IU Academic Handbook on the assumption that each of these policies have been approved by the trustees and the faculty and therefore are not subject to change. A section was added to the original document by the Faculty Affairs Committee which creates a plan whereby each unit may establish its own plan of action. This additional section is divided into three subheadings: "Primary Committees," "Unit Committees," and "IUPUI Committee." Professor Hartdagen made a motion that this IUPUI Tenure Policies and Procedures document, be adopted by the Council as a recommendation of the Faculty Affairs Committee. The motion was seconded and discussion followed.

Professor Evans asked how the three committees were to be appointed. Professor Hartdagen replied that each department and each school or division would decide on its own procedure for forming the Primary and Unit Committees and that the IUPUI Committee would be elected by the Faculty Council. Vice Chancellor Buhner added that the IUPUI Committee will have a vested interest in looking at the ways in which the various schools and departments form their committees, and will thus be in a position to comment and make recommendations. The IUPUI Committee will also be a committee in which to ventilate protest so as to eliminate some of the ambiguities that some people have felt in the tenure process. He also stated that in the absence of an endorsement by the Council for some form of tenure policies and procedures the administration would put a plan such as the one being discussed into effect.

Following questioning by Professor Wyma, Vice Chancellor Buhner said that because of a basic agreement between the Purdue Board of Trustees and the IU Board of Trustees the document does not address itself to the Purdue system of tenure. However, the process within the Purdue system does not differ markedly from the document presented here.

Professor Nagy questioned whether the principle of peer evaluation, central to the document being discussed, would be threatened in the event of a tenure quota system, whereby you would have non-tenured peers evaluating each other. Professor Hartdagen replied that according to comments the administration has made, there is not and the administration has indicated that it does not contemplate a tenure quota system here at IUPUI.

Professor Friedman questioned what is known as the Purdue "loop," and whether members of the Purdue faculty would be seated on the IUPUI Committee when members of the faculty of IUPUI have nothing to say about Purdue members receiving tenure at IUPUI. Dean Nevill replied that the Purdue "loop" really refers only to promotions and only casually to tenure in one particular case. All Purdue tenure decisions normally go through the regular process that all IU tenure decisions go through. There is a department-level review, a school-level review, and then there is an IUPUI-level review. Finally, Trustees of Indiana University award tenure. There is only one case in which the Purdue "loop" works in terms of tenure. In the Purdue system tenure is awarded "automatically" with promotion

to associate professor from assistant professor. So in that one case the promotions recommendation to associate professor would go to Lafayette to be approved and then would come back here. At the moment all those people who have been nominated for promotion to associate professor have comprised a list that already has been acted on by the school tenure committee recommending tenure. If those people don't get promoted the school will still be in a position to recommend tenure.

Vice Chancellor Moore said that he and Vice Chancellors Buhner and Ryder feel that an IUPUI Tenure Committee consisting of four members seems rather small. First, because it would be hard for it to be representative in an institution as complex as IUPUI and secondly, because one or two strong personalities on a four-man committee could make quite an impact. He made a motion that the document be changed to include six tenured faculty members on the IUPUI Committee. The motion was seconded and further discussion followed.

Dean Beering suggested that since the criteria for tenure and promotion are almost identical it might be reasonable to consider charging the existing IUPUI Promotions Committee with the additional responsibility of reviewing tenure. Vice Chancellor Buhner said that this had been considered but was ruled out due to the volume of work which confronts the Promotions Committee and in view of the importance of the tenure decisions. Last year the Promotions Committee was charged with reviewing some 147 to 149 dossiers which had to be looked into in depth. The committee met two or three times a week and on some week-ends. This does not mean, however, that the tenure and promotions committees couldn't be combined on the lower levels.

A vote was called for on the motion to increase the recommended four member IUPUI Tenure Committee to six members. The motion carried and discussion of the document continued.

Dean Nevill questioned what the assignment of the tenure committees would be since there are two separate kinds of action to be taken related to tenure. One is the reappointment of non-tenured faculty for the next academic year and the other is the reappointment which would carry tenure. He assumed that the document which was being discussed concerned itself only with that decision which would carry tenure with it and not every reappointment. According to Professor Hartdagen that was not the intent of the Faculty Affairs Committee, which had hoped to make it clear that the tenure committee would function earlier than the time of the tenure decision. That is why comments were included in the document such as, "The annual review by the primary committee is to be viewed as an ongoing process which should identify and recommend non-reappointment at the earliest possible date of those non-tenured faculty members whose performance and potential are not considered consistent with the standards and objectives of the department." The idea being not to let people drift along until the fifth year and then suddenly tell them they are not wanted. It should be a yearly process. Dean Nevill then pointed out a discrepancy in the wording on Page 2, under "Unit Committees," which did not recognize those up for reappointment without tenure. Professor Hartdagen followed with a motion that the proper change be made. The motion was seconded and passed by the Council.

In reply to questioning Vice Chancellor Moore stressed the fact that a tenure appointment is campus-specific. When one has tenure at IUPUI it does not mean that he also has tenure at Bloomington.

The original motion, as amended, that the IUPUI Tenure Policies and Procedures document be approved by the Council was voted on and passed unanimously by the Council. The document will be submitted to the Chancellor and then will be distributed to the faculty, hopefully, to be implemented in the near future. Nominations for representatives to the IUPUI Tenure Committee will be suggested to the Council at the January meeting with the understanding that it will be a stand-by slate of nominees. The IUPUI Tenure Policies and Procedures are to be included in the IUPUI Faculty Handbook, whose publication date will be announced in the near future.

Agenda Committee Business:

Professor Nagy began by introducing Professor Arthur Weber, who has been appointed Interim Executive Officer of the Herron School of Art, and who has been invited to take the ex-officio seat on the Council until the Dean of Herron is appointed. Secondly, Professor Nagy introduced Professor Richard Pflanzler from the School of Science, who is replacing Professor Meiere on the Council. Professor Meiere will be leaving the Council in January because of sabbatical leave. Professor Nagy also introduced John Ford, President of the Student Body, who has been extended an invitation to attend Council meetings.

Professor Frances Rhome has resigned from the Council because of her administrative position as the Affirmative Action Officer. With the addition of Professor Weber and the resignation of Professor Rhome the Council has gone below the designated ratio of four elected members to each ex-officio member, with thirteen ex-officio members and fifty elected members. Professor Rhome will be replaced on the Council bringing the ratio to thirteen to fifty-one. In accordance with the constitution the four to one ratio, due to the addition of Professor Weber, will be adjusted at the next election.

Professor Nagy continued with Agenda Committee business by nominating Varoujan Chalian, Hilda Evans, John Ulrich, Nick Kellum and Jeremy Williams (Chairman) to serve on the Apportionment and Election Committee. The Apportionment and Election Committee will have two important functions to perform this year. The first is to make a thorough review of the action taken by the Council last year to extend unit representation to the three divisions, Education, Business, and Allied Health Sciences. Secondly, it will be the responsibility of the committee to make a thorough study of the whole question of unit representation from the emerging divisions. In addition, the committee will apportion the Council for the unit elections to be held in February and the at-large elections to be held after the unit elections. The nominations were seconded and some discussion followed.

Professor Robbins, from the Division of Education, felt that since one important function of the Apportionment and Election Committee will be to review the status of Allied Health Sciences, Business, and Education that a representative from at least one of these divisions should be included on the Apportionment and Election Committee. He placed the name of James Morrow, Division of Allied Health Sciences, into nomination. The nomination was seconded by Professor Adams. There being no further nominations, the nominations were closed. A mail ballot is to be distributed to members of the Council.

Next, Vice Chancellor Moore presented a report to the Council designating the official names of the various units of IUPUI. (See IUPUI Faculty Council Document #9, attached.) The report does not mean that this is an official certification of units to the Council for election of representatives to the Council.

Chancellor Irwin emphasized that he feels it is important that the Council membership not get so large as to become ineffective.

Professor Galanti presented an interim report on recommended by-law changes. The recommendations are to be reviewed by Council members and also by the standing committees of the Council. There will be a detailed discussion of the proposed changes at the January meeting of the Council.

The final item of business by the Agenda Committee was an announcement by Professor Nagy that the Academic Senate at IU South Bend has called a meeting on December 19 of representatives from faculty governments of the eight campuses of IU. The purpose of the meeting will be to discuss faculty salary increases and possible ways of presenting united faculty concern to the State Assembly. Professor Nagy will attend the meeting and report back to the January meeting of the Council.


Presiding Officers Business:

Chancellor Irwin called for a report from Vice Chancellor Ryder on the energy conservation program at the University. Vice Chancellor Ryder said that a car-pooling system is being worked on and that everyone who wants to participate will be asked to fill out a form. It is hoped that in the fall there will be a more extensive car-pooling system initiated through use of student enrollment cards and the computer system. Secondly, it has been agreed upon that designated buildings will be closed between Christmas and New Year's.

The final announcement was a reminder to all faculty that Michigan Street will become a one-way street going west beginning with the first of the New Year. The 10th Street bridge will be closed for repair beginning at approximately the same time.

The meeting was adjourned by Chancellor Irwin at 5:30 p.m.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN/ds

Chancellor Irwin called the January 17, 1974, meeting of the IUPUI Faculty Council to order at 3:30 p.m.

Approval of Minutes:

The minutes of the December 13, 1973, meeting were approved as circulated.

Report of Committee on Constitution and Bylaws:

Professor Galanti presented a detailed report describing new bylaws for the IUPUI Faculty Council, as prepared by the Committee on Constitution and Bylaws. Following presentation of his report, Professor Galanti made a motion that the new bylaws be approved by the Council. The motion was seconded by Professor Hartdagen and discussion followed.

Dean Lohse questioned the charge given to the Athletic Affairs Committee as described in the proposed bylaws. After much discussion it was decided that the charge to each Standing Committee of the Council should be reworked with revisions to be prepared in time for the February 14 meeting of the Council. The chairmen of the standing committees of the Council are instructed to submit proposals concerning committee charges in writing to the Faculty Council office in time for the February meeting. Professor Galanti did ask that the charge of the IUPUI Tenure Committee, as proposed in the IUPUI Tenure Policies and Procedures document, approved by the Council at the December meeting, be incorporated in the bylaws. It was decided that the Council would vote on the proposed bylaws with the exclusion of Bylaw 10 which describes the charge to each standing committee. Professor Hartdagen proposed an amendment which would reword Bylaw 8-b, line number 8, in order to give chairmen of the standing committees the authority to fill vacancies for the remainder of an academic year, and so that the Council could approve up to two additional voting members. This proposal is to be discussed by the Constitution and Bylaws Committee and presented at the February meeting of the Council.

The motion to approve the bylaws with the exclusion of Bylaw 10 and Bylaw 8-b was voted on and passed unanimously by the Council.

Agenda Committee Business:

Professor Nagy began Agenda Committee Business by introducing Professor Paul McLearn, who has replaced Professor Frances Rhome as an at-large representative of the Council.

Secondly, Professor Nagy reported that the following Council members were elected by mail ballot to serve on the Apportionment and Election Committee: Professors Chalian, Evans, Kellum, Ulrich and Williams.

The third item of business concerned the election of the IUPUI Tenure Committee. The six nominees proposed by the Agenda Committee were Catherine Palmer, Medicine; LaForrest Garner, Dentistry; Gerald Hartdagen, School of Liberal Arts; Robert Long, School of Science; Cyrus Behroozi, Graduate School of Social Service; Frances Ekstam, Division of Allied Health Sciences. Chancellor Irwin called for further

The IUPUI Faculty Council, at its meeting of January 17, 1974:

1. Approved the minutes of the December 13, 1973 meeting.
2. Voted to approve new bylaws for the IUPUI Faculty Constitution.
3. Accepted nominations for the IUPUI Tenure Committee.
4. Elected members to serve on the Faculty Board of Review.
5. Heard a report concerning House Bill 1370, which would create the State University of Indianapolis.
6. Heard a proposal to establish an Academic Coordinating Council.

nominations and Dean Grossman nominated Jeanne Pontious, School of Nursing. There being no further nominations Professor Alton moved that the nominations be closed. It was agreed that the three nominees with the most votes would serve for two years and the three nominees with the next highest number of votes would serve for one year.

The next item of business was the nomination by the Agenda Committee of candidates for the Faculty Board of Review. The Agenda Committee nominated W. Hugh Headlee (Chairman), School of Medicine; Mary Seldon, School of Liberal Arts; Abraham Max, School of Engineering and Technology; Phyllis Danielson, Herron School of Art; Jeremy Williams, Law School. Professor Doddoli questioned whether those faculty members presently being reviewed for tenure should be eligible to serve on the Board of Review. Professor Hartdagen answered that an individual up for tenure is reviewed by a set of tenure committees, not by the Faculty Board of Review. In case something happens that a person serving on the Board of Review does not receive tenure and wants to take it to the Faculty Board of Review he would, in accordance with the Constitution, be required to resign from the Board of Review.

There were no further nominations. Professor Friedman moved that nominations be closed. The motion was seconded by Professor Hartdagen, a vote was taken, and the five nominees were approved unanimously by the Council.

Professor Nagy reported that in June of 1973 the Council appointed a special four-man Fringe Benefits Committee. Professor Bill Marsh of the Law School served on that committee until last month when he submitted his resignation. With the advice of the chairman of that committee Professor Nagy recommended to the Council that Professor Scott Evenbeck fill the vacancy. There were no objections to the recommendation.

As a final item of business Professor Nagy reported that he had received a communication from the Secretary of the IU South Bend Senate which called for a meeting of faculty representatives from all campuses of IU to discuss the problem of faculty salaries. On December 19 a conference call was held involving representatives from each campus of the system. The representatives included secretaries of faculty governing bodies, chairmen of budgetary affairs committees, representatives from the AAUP, etc. Professor Nagy and Professor Hartdagen, Chairman of the Faculty Affairs Committee, participated as representatives of IUPUI. A copy of the minutes is to be forthcoming. Meanwhile Professor Nagy shared a brief summary of the conference from notes that he had taken. The Gary representative began by saying that the Gary Faculty Senate had passed a six-point resolution which included the following important points. 1) It was decided that the Gary faculty would seek discussion at various levels within the University system for the purpose of getting support for improving faculty salaries. 2) A meeting of the trustees would be sought by the Gary faculty to discuss salaries, budget increases, etc. 3) The Gary Senate would seek regular meetings with the Chancellor to discuss matters of budget and salary. 4) The Gary faculty decided to seek out ways of establishing direct communication with the State Assembly concerning the matter of faculty salaries.

The representative from Bloomington was Chairman of the Budgetary Affairs Committee. He reported that the Council in Bloomington had discussed the question of direct communication with the Assembly but that no decision had been reached. He seemed to feel that the next bienium would be crucial with respect to salary increases.

The Fort Wayne representative, a member of AFT, suggested that collective bargaining is on the horizon. The Southeast representative pointed out that if collective bargaining legislation passes in the legislature at this session, the faculty will be immediately put into an adversary situation with the administration, which is a very critical point.

Professor Nagy felt that it was agreed upon by most of the people participating in the conference that a great deal of hard data is needed before any further discussion could be carried out. It was decided that an All-University Salary Committee would be formulated and that each campus would appoint a representative to this committee by February 15. Professor Nagy thought it might be best for the Faculty Affairs Committee to give this proposal some consideration and to make a recommendation to the Council at its February meeting.

Presiding Officer's Business:

Chancellor Irwin announced that on Monday, January 14, the House Education Committee, chaired by Representative Ray Crowe of Indianapolis, passed by a vote of six to five the so-called Nelson Bill, House Bill 1370, which would create the State University of Indianapolis. This would include all of the schools, units and divisions of IUPUI. Chancellor Irwin has sent copies of the bill to each dean and division chairman so that members of the faculty or the students can review the bill. He has also sent a copy of the directory of the members of the General Assembly in case faculty, students or alumni wish to respond to the bill. The bill will probably be called down for a vote by the Speaker of the House sometime toward the middle or the end of the week of January 21.

Chancellor Irwin called on Vice Chancellor Moore for a preliminary discussion of a proposal concerning an Academic Coordinating Council. According to Vice Chancellor Moore the proposed Academic Coordinating Council developed out of a request from Dean Taylor of the School of Liberal Arts for some kind of a forum in which academic issues could be aired, formulated and brought into focus, particularly issues involving more than one school. The Council would be similar in structure to the Administrative Council established earlier last fall. The Academic Coordinating Council would consist of those faculty members serving on the Academic Affairs Committee of the Faculty Council, the Secretary of the Faculty Council, the dean of each school or his representative, and the director of each division or his representative, including the University Division and the Columbus Center. The Chancellor and Vice Chancellors would attend as their schedules permit. The Executive Vice Chancellor would chair the Council and the Vice Chancellor for Academic Affairs would serve as Vice Chairman and prepare the agenda. It would be a relatively small body but representative of all segments of the institution. It might be that some of the issues that are raised could be resolved by simple agreement of some of the parties present. This is especially true of matters for which there is an already existing policy but which need some kind of clarification. It could be that there will be more significant items that will have to be referred to the Faculty Council Committee on Academic Affairs for action by the Faculty Council or there may be problems that will be primarily administrative matters affecting the various schools. Another major function of the Council would be the dissemination of information. At the present time there is not a forum for the purpose of creating a basis of understanding between each of the schools. The Academic Coordinating Council, as proposed, would discuss matters before they are formally submitted to the Faculty Council or to the University Administration so that other deans who would be affected by the matter being discussed would have an opportunity to speak

to it before the final set. Chancellor Moore concluded his report by stressing that the exact scope of the Academic Coordinating Council will depend on how serious the problems are which come to it and how much influence it finds itself exerting. Discussion followed.

Professor Nagy stated that he preferred that the new body be called an Academic Planning Council because the questions raised by Dean Taylor had more to do with direct academic planning than with coordinating. Vice Chancellor Moore explained that what he was trying to do was to preserve the rights of the Faculty Council by not establishing another academic council which would act and determine policy without its first coming to the Council. He felt that the word coordinate would imply planning as well as coordinating.

Professor Friedman said that if Vice Chancellor Moore's proposal for an Academic Coordinating Council was being presented to the Council for action the proposal should first be channeled through the Academic Affairs Committee. Vice Chancellor Moore replied that the proposal was not being presented to the Council for action since it would not be a committee of the Faculty Council. He was willing, however, to defer action while the Academic Affairs Committee considered the proposal. Professor Friedman responded that he feels there is a real need for an administrative structure to deal exclusively with undergraduate affairs and that this is what the Academic Coordinating Council will end up devoting the majority of its time to. Vice Chancellor Moore said that the Academic Coordinating Council is intended to be a forum to deal with both undergraduate and graduate affairs. The agenda is to be distributed in advance of each meeting and will indicate the major items to be discussed. If there is nothing on the agenda of concern to, for example, the Dean of Social Service then he could either refrain from attending or send an alternate. Vice Chancellor Moore expressed the desire that this be a forum at which all kinds of items may be properly discussed. He is not persuaded that the professional schools are so isolatable that they do not have an impact on the graduate programs and conversely. Several instances were pointed out where the two areas do cross. Vice Chancellor Moore then emphasized that if there are problems found that can't be handled through this body then either the authority of the body will have to be expanded or another body will have to be created to handle the problem. He said that what he would really like would be to be given a six month trial period and then if anyone feels like the Council is not being effective the whole operation can be reconsidered.

New Business:

Professor Bowman suggested that the Constitution and Bylaws Committee, in considering the charges to be reworked for each standing committee, should take a look at the way the term responsible is used. He said it didn't really seem likely that, for example, the Academic Affairs Committee would be "responsible" for appointments for tenure, promotion, etc.

Chancellor Irwin adjourned the meeting at 5:20 p.m.

Respectfully submitted,

Paul J. Nagy

Paul J. Nagy, Secretary
IUPUI Faculty Council

2-14-74

7.

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL

Thursday, February 14, 1974
Nursing Building, Room 103

Members Present: Chancellor Irwin; Vice Chancellors Buhner, Moore, Ryder; Deans Grossman, Lukemeyer, Lawrence, Lohse, Weber; Professors Adams, Alton, Barlow, Bowman, Cohen, Conine, Detamore, Dial, Doddoli, Draper, Dunigan, Feeley, Fredland, Friedman, Froebe, Galanti, Garner, Gebauer, Hartdagen, Headlee, Hubbard, Hutton, Kellum, Kinzer, Kleit, Kuczkowski, McCormick, Messinger, Morrow, Nagy, Navarre, Neel, Pflanzner, Pontious, Robbins, Sagraves, Schweer, Ulrich, Williams, Wyma, Yokomoto.

Alternates Present: Dean Weihaupt for Dean Nevill; Dean Wolf for Dean Taylor; Professor Bain for Professor Evans.

Excused Absences: Dean Harvey; Professors Chalian, Grove, Hackney, Levitt, Mandelbaum, McLear.

Absent: Dean McDonald, Professors Bruyn, Loh, Murray.

AGENDA:

1. Approval of minutes of January 17, 1974.
2. Constitution and Bylaws Committee Report.
3. Apportionment and Election Committee Report.
4. Faculty Affairs Committee Report.
5. Academic Affairs Committee Report.
6. Agenda Committee Business.
7. Presiding Officer's Business.
8. New Business.

Attached:

1. IUPUI Faculty Council Document #19.

Summary of the February 17, 1974, meeting of the IUPUI Faculty Council.

The Council:

1. Approved Bylaw 10 of the IUPUI Faculty Council Bylaws. This section describes the charges of the standing committees of the Council.
2. Accepted the report of the Apportionment and Election Committee.
3. Adopted a procedure for electing IUPUI representatives to the University Faculty Council.
4. Elected Professor Jack Helmkamp and Professor Patrick McGeever as IUPUI members of a system-wide faculty committee to study salaries.
5. Received the results of a special mail ballot electing the Tenure Committee. Elected to the Committee for one and two-year terms:

Frances Ekstam, Allied Health Sciences (two years)

LaForrest Garner, Dentistry (two years)

Gerald Hartdagen, Liberal Arts (one year)

Robert Long, Science (one year)

Catherine Palmer, Medicine (two years)

Jeanne Pontious, Nursing (one year)

Chancellor Irwin called the February 14, 1974, meeting of the IUPUI Faculty Council to order at 3:30 p.m.

Approval of Minutes:

The minutes of the January 17, 1974, meeting of the Faculty Council were approved as circulated.

Constitution and Bylaws Committee Report:

Professor Galanti made a motion that the list of Standing Committees and the charges to the committees, as contained in the proposal circulated on February 8, 1974, by Professor Nagy, be inserted in Bylaw 10 of the IUPUI Faculty Council Bylaws. The other committees of the Faculty Council which are provided for in the Constitution are the Agenda Committee, the Apportionment and Election Committee, the Committee on Committees, the Nominations Committee, the Faculty Board of Review and the Tenure Committee. The motion was seconded by Professor Williams and approved by the Council. Professor Galanti said that Bylaw 8-b which was under discussion at the January meeting will be reviewed by the Constitution and Bylaws Committee and a report will be presented at the March 14 meeting of the Council. It was proposed at the January meeting the Bylaw 8-b be amended so as to allow committee chairmen to appoint additional faculty members to standing committees.

Apportionment and Election Committee Report:

Professor Williams presented the report of the Apportionment and Election Committee which is charged with apportioning next year's Faculty Council. His report was in compliance with this charge. (See IUPUI Faculty Council Document #19, attached) The faculty was apportioned as of February 1st, on the basis of the number of full-time faculty in the constituent units that the Chancellor certified. The apportionment plan provides for some reduction of the number of unit representatives. The committee felt this was advisable as a first step toward a reduction in the overall size of the Faculty Council. At the present time, however, the Faculty Constitution specifies that Council representation will be four faculty representatives for each ex-officio representative.

Professor Friedman questioned whether the number of faculty certified per unit took into consideration full-time equivalent faculty or just full-time faculty. Chancellor Irwin responded that it is his understanding that the figures he certified for the purpose of apportionment include only full-time faculty. He requests that each Dean and each Director certify annually full-time members of the faculty. Professor Friedman said that he was troubled by the weight given to the various divisions and schools listed. He pointed out that if there were proportionate representation based on the number of students served one would get an entirely different picture. He also expressed dissatisfaction with the principle involved that each school has its own interests to protect so that every school, regardless of its size, feels it must be represented. Professor Friedman went on to say that the previous practice of consolidating a number of smaller schools and having them represented by one representative overcame the idea that every school and every division had to have a representative so they could protect their own interests. He concluded that the insistence that every unit have unit representation generates conflict not harmony. Professor Williams answered that the arrangement of lumping together three units to elect two representatives (as occurred last year with the Divisions of Allied Health Sciences, Education, and Business) has been a failure. His committee interviewed individuals from the units involved and found this to be the overall feeling. He feels that the overriding consideration should be the absolute mandate of the Constitution which says "there shall be proportional representation."

Professor Friedman suggested the possibility of devising a plan of proportional representation that wouldn't take into such close count each and every unit of IUPUI. Professor Williams pointed out that some of the units have been left out. On the other hand some units have been included which are not certified by the Chancellor as independent schools. It was felt that the Divisions of Allied Health, Business, and Education had grown to sufficient size to make unit representation desirable. Professor Williams concluded that perhaps greater at-large representation might be considered. Professor Nagy underscored this last remark by pointing out that out of a total of 56 elected members this apportionment plan calls for eighteen unit representatives, leaving thirty-eight members to be elected at-large. He felt that this reduction in the number of unit representatives was an important step in the right direction toward the goal of a Council whose membership would be entirely at-large.

Professor Barlow said that the apportionment plan outlined in the document being discussed was proportional only in name. Only two units (Medicine and Nursing) have more than one representative. He suggested that there be one representative for each unit. Professor Williams explained that the representation was being based on one representative per one-hundred faculty members. Last year the apportionment was approximately one representative per each fifty faculty members.

Professor Kuczkowski objected to the School of Science being reduced from three representatives to one. He pointed out that the Division of Business has nine full-time faculty members and is being given one representative while his department in the School of Science has two and one-half times that number of full-time faculty. Professor Williams replied that the apportionment committee was torn between two things: mainly a general over-all reduction in size and then a general reduction in unit representation, possibly going toward more at-large representation. A reduction in the size of the Council would necessitate constitutional changes. Professor Robbins added that unlike a division or sub-unit of another school the Division of Business and the Division of Education do not have a direct line through an existing, certified represented unit. In this respect Business and Education differ from, for example, a department within the School of Science. Professor Galanti said that as Parliamentarian of the Council he concurs with Professor Williams that the Apportionment and Election Committee is in compliance with the Constitution as it is now formulated.

Professor Yokomoto stated that it would be very difficult for a unit as large as the School of Science to have only one representative to speak for all of them. He pointed out that in the School of Engineering and Technology, the Division of Engineering alone has only one less faculty member than the entire Division of Business. Professor Williams responded that given the resources that are being committed to the development and expansion of the Division of Business that it would be of benefit to both the Division of Business and the University for them to have representation on the Council.

Professor Barlow said that he saw two possible alternatives to the problem at hand; either to change the Constitution or to have the Apportionment and Election Committee rework its recommendations to reduce the at-large representation instead of the unit representation. He added that he just couldn't see having one representative for all but two units.

Professor Headlee said that it appeared to him that the Council was using different yardsticks in different places in different parts of the faculty of IUPUI. He didn't think that the 100 to 1 ratio was actually being applied. Professor Williams explained

that a proportion or a fraction of one-hundred was considered equivalent to being entitled to one representative. Professor Headlee questioned whether Allied Health could really be considered a valid unit in its context within the organization of the School of Medicine. It was explained that Allied Health has a faculty strength of forty-three and is in the process of drawing up a Constitution. The Apportionment and Election Committee did consider them an independent unit for the purpose of apportionment.

Professor Cohen questioned whether time was a factor. Professor Nagy answered that according to the Constitution both unit and at-large elections must be completed by April 1. The unit elections need to be held prior to the at-large election.

Professor Barlow made a motion that the report be sent back to the committee and that the committee be charged with reapportioning on a fifty-to-one basis, with the stipulation that each unit have at least one representative. The motion was seconded by Professor Fredland. Further discussion followed.

Professor Conine of the Division of Allied Health felt strongly that something definite needed to be done before the representatives are elected. She said that what was being recommended was a great deal better than what the Divisions of Allied Health, Business, and Education experienced last year. Professor Kuczkowski questioned the relationship of Allied Health to the School of Medicine. If they are a part of the School of Medicine then they would be represented already. Chancellor Irwin replied that the official full-time voting faculty members of the School of Medicine this year number 424. Broken out from that figure has been the Allied Health faculty which officially numbers 43. The Division of Allied Health Sciences is still a Division of the School of Medicine but progress is being made toward making it a free standing school. At the present time it is being considered as a unit only for the purpose of representation on the Council. Professor Galanti added that last year the Council made the decision to extend unit representation to the three divisions in question. This does not constitute official recognition of a unit because that can only be done by the Chancellor. There was further discussion concerning whether the Division of Allied Health had been recognized as a unit last year. The matter remained unresolved.

The question was called for and the vote resulted in a 16-16 tie. Professor Barlow's motion failed to carry. There was further discussion.

Professor Wyma asked that the number of certified full-time faculty be given. Professor Williams gave the following figures:

School of Dentistry	84
School of Medicine	424
Division of Allied Health Sciences	43
School of Nursing	111
School of Engineering & Technology	50
School of Liberal Arts	79
School of Science	64
School of Law	31
School of Social Service	21
Division of Business	8
Division of Education	29
School of Physical Education	7
Herron School of Art	19

D.S.P.E.A.

970

Professor Fredland made the observation that if the figures given were rounded off by conventional rounding there would be entirely different representation. He suggested the possibility of doing away with the whole concept of at-large representation. Professor Friedman said that he thought the whole point of the Council was to overcome unit differences not to reinforce them even more. He suggested abolishing unit representation and having only at-large representation, possibly ending up with better representation and faculty leadership.

Professor Conine moved that the recommendations of the Apportionment and Election Committee be accepted. The motion was seconded. Professor Cohen said that the Committee did a very good job but that the size of the Council should be considered. He suggested that a vote be taken on Professor Conine's motion, and that next year's Apportionment and Election Committee should review the question of Council size.

Professor Hartdagen questioned whether or not the Committee looked at the possibility that due to the reduction in unit representation some present unit representatives might have to step off the Council. It was established later in the discussion that the School of Science had two representatives whose terms would carry over into the '74-75 year even though the recommendations of the Apportionment and Election Committee only allow for one representative. According to the Parliamentarian both representatives will continue to represent the School of Science for the 1974-75 year.

Professor Yokomoto pointed out that the Schools of Medicine and Nursing will have a total of seven representatives making up over one-third of the unit representation on the Council. He felt that both a better formula for representation and a solid definition for the word "unit" should be investigated.

Professor Fredland proposed an amendment to Professor Conine's motion that the proposed apportionment plan be applied to the upcoming election only and that the Apportionment and Election Committee be charged with coming up with an alternate method of apportionment before the end of this academic year. The motion was seconded. Professor Alton said she thought this should be the charge of the Constitution and Bylaws Committee in terms of coming up with a constitutional amendment. Professor Fredland accepted that change in his proposed amendment. The amendment was voted on and carried. The original motion was then passed by a vote of twenty to sixteen.

Vice Chancellor Buhner indicated that he had been trying to be acknowledged in order to draw attention to the fact that the librarians were a group who had not yet been spoken for. Page three of the Apportionment and Election Committee's report indicates that the Committee was not able to resolve the question of the rights and privileges of the library faculty in regard to the Faculty Council. The librarians have been accorded academic status by the University. They were also accorded the benefit of a resolution passed by the Council, but at no point was the question raised as to what their situation should be. Vice Chancellor Buhner and Professor Williams did discuss the matter at great length, but according to Vice Chancellor Buhner the Council has disenfranchised the librarians by denying them unit representation. The only exceptions would be three librarians who hold faculty appointment rank in schools. This leaves the voting status of some twenty professional librarians in doubt. Vice Chancellor Buhner concluded that he didn't have any particular solution in mind, but the intent of his remarks was to invite the attention of the Council to the problem for thorough consideration of the problem.

Faculty Affairs Committee Report:

Professor Hartdagen presented the report of the Faculty Affairs Committee. At the January meeting of the Council Professor Nagy reported that he had been contacted by the Chairman of the Faculty Senate at I.U. South Bend and invited to an all-IU faculty conference to discuss salary problems. Both Professors Hartdagen and Nagy participated in a conference call in December at which every campus of the system was represented. It was decided that a system-wide faculty committee on salaries be established, and that each campus select a representative to this committee. The matter was studied by the Faculty Affairs Committee. In accordance with the recommendation of the Faculty Affairs Committee, Professor Hartdagen moved that the IUPUI Faculty Council support the idea of such a committee and that Jack Helmkamp, Division of Business, and Patrick McGeever, School of Liberal Arts, be the joint representatives of IUPUI to the IU Salary Committee through the 74-75 academic year. The motion was seconded by Professor Friedman and was carried unanimously.

The second item of the Faculty Affairs Committee, presented by Professor Hartdagen, concerned the method of selecting representatives to the University Faculty Council. Professor Hartdagen moved that the following procedure be approved:

Each established school of IUPUI may nominate up to but not to exceed four faculty members for election as IUPUI Representatives to the All-University Faculty Council. The Divisions of Business, Education, and SPEA may collectively nominate up to but not to exceed four faculty members. These nominations must be received by the Secretary of the IUPUI Faculty Council not later than March 15th. From this list of nominees an at-large election to select eleven representatives will be conducted by the Secretary of the IUPUI Faculty Council. The eleven representatives will then select a chairman of the delegation. The six representatives receiving the highest number of votes shall serve for two academic years. The next five representatives shall serve for one academic year. Thereafter, all representatives shall serve two-year terms.

The motion was seconded by Professor Headlee. Professor Conine proposed an amendment that "the Divisions of Business, Education, Allied Health and SPEA may collectively nominate up to, but not to exceed, four faculty members." The amendment was seconded and both the amendment and the original motion, as amended, were approved by the Council.

Agenda Committee Report:

Professor Nagy reported that the following individuals were elected to serve on the IUPUI Tenure Committee: Frances Ekstam (two years), LaForrest Garner (two years), Gerald Hartdagen (one year), Robert Long (one year), Catherine Palmer (two years), Jeanne Pontious (one year). Professor Nagy reported that from a total of sixty-three, fifty-five ballots were returned. Seven of the fifty-five ballots were incomplete with less than six individuals voted for. This reflected a pattern from the Medical Center of voting simply for Medical Center candidates.

The second item presented by Professor Nagy concerned an item in the December minutes of the Bloomington Faculty Council wherein Chancellor Carter announced that the Bloomington budget and the Central System's budget would be consolidated for the 1974-75 year. This item had been referred to the Budgetary Affairs Committee. It was clarified by Professor Dial and Vice Chancellor Moore, who had both done some investigating into the matter, that this was not a consolidation of the budget as the minutes would indicate. Rather it is to be a consolidation of personnel who do budget preparation. This appears to be an efficiency move on the part of the Bloomington campus.

Professor Nagy called on Professor Conine to present a report from the Resources and Planning Committee. Professor Conine reported that a resolution from Professor Levitt asking the Chancellor to dismiss the Parking Policy Committee had been referred to the Resources and Planning Committee. The main contention of Professor Levitt's proposal was that no objective assessment of parking needs and spaces had been made by the Parking Policy Committee, but that it had formulated its decisions on the basis of trial and error rather than on hard data. Also, that the parking zones were oversold on blue stickers and that the parking signs were inconsistent around the campus. The Resources and Planning Committee interviewed the various people involved and found that the Parking Policy Committee has recently taken measures toward some improvements. Professor Conine said it was the recommendation of her committee that the Council maintain an active interest in the parking situation but defer action on Professor Levitt's proposal.

As a final item of business, Professor Nagy reported that the Agenda Committee received a communication from Frances Rhome, Director of the Affirmative Action Office, requesting that the IUPUI Promotions Committee and the IUPUI Tenure Committee have as an integral part of their operations monitors from the Affirmative Action Monitoring Committee. This item has been referred to the Faculty Affairs Committee for its review.

Presiding Officer's Business:

Chancellor Irwin called upon Vice Chancellor Moore to present several items. The first item concerned the "Conference on the Future," to be held on campus March 18 through March 21. This is a program developed by the Lectures and Convocations Committee. It is tentatively titled, "Indianapolis 1999: Alternative Futures." It is a conference to look not only at Indianapolis, but also at the general problems of the future. The first evening, Monday, March 18 at 8:00 p.m., will be the Addison-Roach lectureship to be given by Dr. Kenneth Boulding, a former Professor of Economics at the University of Michigan and presently a futurist at Boulder, Colorado. The second day will be a look at what is going on in the Indianapolis area generally in research with a particular focus on the University and ICFAR. Also on the second day there will be three separate seminar-panel discussions; one in the arts and humanities at Cavanaugh; one in science-technology at 38th Street, and one in health science at the Medical Center. Then on Wednesday the sessions will be devoted primarily to urban concerns, urban planning, and metropolitan issues. Most of these sessions will be held at the Law School with Mayor Lugar and Deputy Mayor Mike Carrol as heavily involved participants. Then the final day of the session will probably focus on IUPUI and higher education in general. Vice Chancellor Moore said that he will moderate a panel, "IUPUI Prospects in Perspective," which will concern itself primarily with the next 10 years of IUPUI.

Secondly, Vice Chancellor Moore announced that Dr. Neil Pettinga, Chairman of the Chancellor's Advisory Board, has been urging the administration to develop visiting committees for the various schools and divisions. At the present time there are two such committees. Dean Nevill in the Schools of Science, Engineering and Technology has what he calls an Industrial Advisory Committee. The Law School has a committee which is appointed by the Board of Trustees of Indiana University. The administration is in the process of developing some names for visiting committees with the faculty of the Division of Business and the faculty of the Herron School of Art. It was thought that visiting committees would be set up with these two units to see how they operate and what happens. If they turn out to be useful and helpful this then might be a program that would be expanded to other units of the institution.

As a final item, Vice Chancellor Moore said that the Academic Coordinating Council has been meeting every other Thursday for a period of two hours. The primary discussions so far have concerned the long-range plans of the University and new degree programs and new degree possibilities during the next ten years. The Administrative Council meets on the intervening Thursdays, so there are now two bodies to which matters of concern may be brought. Dr. Buhner is the agenda chairman for the Academic Coordinating Council and Dr. Ryder is agenda chairman for the Administrative Council.

Chancellor Irwin said that at the last meeting of the Agenda Committee of the Faculty Council he had proposed consideration of a faculty retreat for this spring. His proposal was not met with very much enthusiasm. What he had proposed was perhaps a day and one-half at one of the state parks, in particular, Turkey Run, which has a modern facility accomodating about 185 people with convention rooms, reception rooms, etc. This item has been referred to the Faculty Affairs Committee and also the GO Committee. It was Chancellor Irwin's thought that his office would underwrite the expense of the conference.

New Business:

Professor Alton asked what had happened to the resolution passed by the Council in September, 1973, concerning disability insurance, and asking that this resolution be taken to the All-University Council and also passed through the administrative channels. Vice Chancellor Moore replied that the report was passed on to Dean Hagen, Chairman of the All-University Committee on Fringe Benefits. Dean Hagen replied with a memo saying that the interpretation that this Faculty Council placed on what constituted total disability was in error. Vice Chancellor Moore noted that the interpretation by this Council of total disability was when one was unable to do anything at all. In his memo Dean Hagen stated that this has not been the policy of Indiana University but rather that one is totally disabled if he is disabled for the work for which he is qualified and trained. However, the University does not have a stated specific policy to this effect. This has simply been the practice in any case where there has been total disability. Dean Hagen's committee is working on a statement for acceptance by the University that would specify a definition more precisely. A final report is scheduled before the end of this year.

Professor Alton added that another concern had been that, with the new policy on payment for sick leave, one could be left with no income after approximately a three month period. Vice Chancellor Moore said that he didn't have an answer to that but that the whole package of fringe benefits, including all the insurance policies, is being reviewed by this same Fringe Benefits Committee chaired by Dean Hagen.

Mr. John Ford, President of the Student Body, reported that he, Larry Black, Dean Garrett and Mike Wagoner had gone to the IU campus at Kokomo to explore the day care center. He said that it was very, very impressive. It is funded by student activities fees and then there is one person employed full-time along with students studying child psychology for the administration of the day-care center. They use a small room, charging only a quarter for four milk sessions. He continued and said that here at IUPUI an effort is being mounted to raise money to get centers started at Cavanaugh Hall and at 38th Street.

Mr. Ford said that while at Kokomo they had also borrowed an identification card machine which will save IUPUI the cost of purchasing cards. Now all that is needed is an embosser. The identification machine is so fast that when students come to registration their picture is taken when they enter the line, and by the time they finish they will get the complete, finished identification card at a cost of around fifty-cents.

Mr. Ford's last announcement was that the student association is working on a tentative faculty evaluation form. If there are any ideas as to what might be included Mr. Ford may be contacted at 264-3907 or by stopping by Cavanaugh 239.

Professor Hartdagen asked whether there had been any update on the publication faculty salaries. Chancellor Irwin answered that the judge handling the suit against the President and several others has not handed down a verdict yet. The information will probably have to be taken from the State Board of Accounts for this year. He added that he predicts that once a settlement is handed down there will be a positive approach to this problem.

Chancellor Irwin adjourned the meeting at 5:25 p.m.

Respectfully submitted,

Paul J. Nagy, Secretary
IUPUI Faculty Council

[3/14/1974]

The March 14, 1974, Faculty Council meeting was called to order at 3:30 p.m. by Executive Vice Chancellor Moore.

Approval of Minutes:

The minutes of the February 14, 1974, meeting were not circulated prior to the March 14 meeting. They are to be circulated prior to the April 11, 1974 meeting and action will be taken on them at that time.

Academic Affairs Committee Report:

Professor Friedman presented two reports from the Academic Affairs Committee. The first report dealt with recommendations for the approval and administration of new courses or programs for undergraduate credit, and recommendations for the administration of non-credit courses. (See IUPUI Faculty Council Document #11, attached.) Professor Friedman made a motion that the report be approved by the Council. The motion was seconded by Professor Neel and discussion followed.

Vice Chancellor Moore said it was not clear to him what approval processes are envisioned for non-credit courses. Professor Friedman replied that it was his understanding that faculty approval of non-credit courses could occur simply through the process whereby faculty are recruited to offer the courses. Vice Chancellor Moore added that the usual process at this time is for Continuing Education to propose to offer a non-credit course, to find an appropriate instructor, and then to offer the course for non-credit. There is no provision at present for any review other than that offered through the Division of Continuing Education. Dr. Buhner, as Vice Chancellor for Academic Affairs, does provide whatever clearance is needed for the courses to be offered.

Professor Friedman continued by presenting the second report of the Academic Affairs Committee. (See IUPUI Faculty Council Document #10, attached.) He began by pointing out that difficulties have already arisen in connection with the promotion of faculty members who are connected with the SPEA program. Vice Chancellor Moore said that there is a document by which the Board of Trustees authorized the creation of the School of Public and Environmental Affairs, and that the document is fairly explicit. He thought that it might be desirable for the Academic Affairs Committee to consult with the people connected with the SPEA program. It was his understanding that the recommendations made by the Academic Affairs Committee would be contrary to the policy the Board of Trustees approved when it authorized the existence of the Division of Public and Environmental Affairs. Professor Friedman said that his committee had consulted with Charles Bonser, Dean of SPEA and that he made it very clear that SPEA functioned in Indianapolis only with the cooperation and collaboration of IUPUI. It was Professor Friedman's impression that it is up to IUPUI to define its relationship with SPEA and that there isn't any mandate placed upon IUPUI to actively involve itself in the affairs of SPEA at all. In other words, the SPEA program could be eliminated at Indianapolis entirely. Vice Chancellor Moore responded that while IUPUI may have the option of either having or not having the SPEA program it was his understanding that IUPUI did not have an option to alter the structure of SPEA so as to make it different from the general format at present. Professor Friedman said his committee was not altering the structure of SPEA but was dealing with the Division of Public and Environmental Affairs, which it seemed to him was entirely under local jurisdiction.

Vice Chancellor Moore said that he had received a six-page memorandum from Vice Chancellor Buhner of comments on the document under discussion. He did not read the memorandum to the Council but indicated that Vice Chancellor Buhner questioned some of the contentions made in the Academic Affairs Document. Professor Cohen said that he sees the document as really just a housecleaning. There have been a series of problems raised from faculty and students involved in the SPEA program over a period of years and the problem really seems to be that there are no guidelines. He supported the motion and said that he would suggest that the people in SPEA be allowed to respond to it.

A motion was made to approve the resolutions listed as one through five in Document #10, 1973-74 and was seconded by Professor Hartdagen. A motion was opposed to vote on each issue separately. The motion to approve the resolutions was voted on and passed unanimously by the Council.

ROTC Committee Report:

Professor Kinzer presented the report of the Special Committee to Study ROTC. (See IUPUI Faculty Council Document #12, attached.) Professor Kinzer explained that the document asks that the Council accept "Alternative B" of the three alternatives available, and that with the acceptance of the report the ROTC Committee be dismissed. Vice Chancellor Moore introduced Professor Barry Fox, who was appointed by Chancellor Irwin last fall to serve as coordinator of ROTC programs at IUPUI, and who was available as a resource person to answer questions.

There was a brief discussion concerning correct parliamentary procedure prior to actual discussion of the document presented by Professor Kinzer. Vice Chancellor Moore explained that the general practice in parliamentary bodies is that a committee report, when officially presented, is considered to have been moved and seconded if there are at least two members of the committee who signed the report and who are also members of the body present.

Professor Kinzer made a motion that the report be adopted and that a vote in favor of adoption would be a vote in favor of "Alternative B." The motion was seconded and discussion followed.

Dean Nevill said that he thought one of the alternatives would have been to maintain the present system. Professor Kinzer replied that that was the intent of "Alternative A" and that as he sees it "Alternative A" would give faculty blessing to the existing situation which came into existence without faculty approval. Professor Barlow said that he personally found "Alternative C" the more likeable of the various alternatives. He did not feel that credit given for ROTC courses should apply toward graduation.

Professor Fredland asked if the present arrangement continues for ROTC what impact or control IUPUI would have over curriculum and class scheduling. Professor Kinzer replied that the question of whether ROTC credit counts toward a Liberal Arts degree is determined by the Liberal Arts faculty. The catalogue of the School of Science is the only catalogue of IUPUI that gives any indication of ROTC credit at all. There is no University policy as far as the counting of ROTC credit toward degrees. He added that the whole purpose of the All-I.U. Faculty Council Document is to bring the course content and the selection of the instructors under the control of the faculty. This is the principle for which his committee is asking approval. Professor Robbins added that there are a couple of other

principles upon which Alternative B is based. The first is that because there presently exists no administrative or organizational mechanism for offering courses in ROTC at IUPUI there is no basis for making the kinds of quality control considerations that have been raised. The second consideration is with reference to the advising of students. There does appear to be at least a number of students at IUPUI who are interested in pursuing the ROTC program, and this is made possible through options that exist either on the Butler campus or on the Bloomington campus. He concluded that the local degree granting units make the determination on the applicability of the credits obtained.

Professor Levitt said that he would like to hear from some other people about the basic issue involved in Professor Wallis's minority report. He said that he didn't have any objections to making ROTC available to students who want to take, but he does question whether they should be able to take it for credit. Professor Wyma gave a partial answer to Professor Levitt's question. He said that the committee did consider Alternate C at length in spite of what the minority report seems to indicate. It was the general consensus of the committee that an ROTC program in Indianapolis and IUPUI's connection with it would be a good thing because a number of students depend upon it to help finance their education. In addition, if IUPUI would pull out of the Butler program altogether, the Butler program would fold because more than half of the students who are enrolled in that program come from IUPUI. The committee did not feel that IUPUI could jeopardize the program at another institution. He added that in terms of Alternative A, which comes close to describing the current situation, IUPUI is in a peculiar situation in that it has no control over the courses in the program. The Army ROTC program stems from Bloomington and Butler handles the Air Force ROTC program. So at the present time there is no way to set down what is required in a course for appropriate credit nor is there a governing body to oversee that particular operation. As a result, since no action has been taken up to now by the administration to ensure that IUPUI would determine its own restrictions and requirements for the course, the Committee decided that Alternative B would probably be the best thing which could be done.

Professor McLearn wanted to know who awards the credits when a student from IUPUI goes to Butler and registers in an ROTC course, successfully completes that course, and presumably earns credits. Professor Fox said that the students register for the course under an I.U. course number. The credit is then automatically recorded on the student's transcript.

Professor Fox was asked to describe his responsibilities in relation to the ROTC program. He explained that he is a full-time instructor in the CPT Department and receives no release time for his ROTC responsibilities. His function is to receive phone calls from high school counselors concerning ROTC. He has also been involved in furnishing information to Dr. Kinzer's committee as well as having worked with Dean Wisner to make sure the ROTC courses are listed in the Fall Schedule.

Professor Kuczkowski asked whether there are any government funds that go to either Butler or Bloomington for any number of ROTC students. Professor Fox said that as far as he knows there is no amount per student. There are seven students on full scholarships at Butler and that money does come through the bursar's office here. After further questioning, Professor Fox added that during the first two years the student would receive no help that he is aware of unless he has applied for a three or a four year scholarship. Then in the last two years all cadets, except for those disqualified due to age, receive \$100 per month plus payments for all tuition, lab fees and books.

Professor Fredland asked whether an IUPUI student could still receive the \$100 per month if credit were not granted for the ROTC courses. Professor Kinzer replied that the contract between I.U. and the Army guarantees credit so the credit could not be eliminated. However, it does not guarantee credit towards the degree.

The motion presented by Professor Kinzer to accept Alternative B, as presented by the ROTC Committee, was voted on and passed by the Council. Additional discussion of the ROTC program followed.

Professor Nagy said that he would hate to see the Council abandon its responsibility to the ROTC program. He felt that there should be some committee that would continue to discuss the questions that were raised in both the majority and the minority report. Professor Kinzer responded in effect that the three alternatives presented by his committee did take into account all of the possible alternatives. He pointed out that this body is represented in the All-IU Faculty Council. Professor Feeley added that contingency B asks that the University seek an independent contractual relationship with the military and at that time the Faculty Council should have input into both contractual relations and all policy-making decisions before and after such an arrangement could be possible.

Fringe Benefits Committee Report:

Professor Kuczkowski made a motion for the adoption of IUPUI Faculty Council Document #13 (attached). The motion was voted upon and carried. Professor Fredland asked whether the resolution at the end of Document #13 had just been adopted. Professor Kuczkowski replied that it had. A discussion concerning correct procedure followed.

Vice Chancellor Moore made a proposal that the Council consider a distinction between receiving a report and adopting a report. In parliamentary bodies of which he has had a part committees could present their reports to be received or to be adopted. If they are presented to be received this commits no one to any action other than to a discharge of the committee and its report becomes a part of the record of the body. Items then for action are either moved by the committee or other members of the body for adoption. Vice Chancellor Moore felt that some of those who voted for the adoption of the Fringe Benefits Committee Report were under the assumption that they were voting only to receive the report. Professor Levitt made a motion to reconsider the motion. His motion was seconded and carried.

The Parliamentarian, Professor Galanti, stated that it has not been the practice of the Council in past years to follow Robert's Rules of Order in receiving and adopting reports. He said that perhaps it was time to establish and follow proper procedure which would be first to receive the report. Then if action is appropriate someone would move to adopt a particular resolution rather than moving for the adoption of the entire report. Professor Galanti will prepare a memorandum, relying on General Robert's book, discussing the proper procedure for submitting reports to the Council and for taking action. This memorandum will be distributed to the members of the Council.

Professor Kuczkowski restated his motion calling for the adoption of IUPUI Faculty Council Document #13, including the resolution contained in the document. The motion was seconded and passed unanimously by the Council.

Professor Kuczkowski then moved for the adoption of the resolution contained in Document #14. (See IUPUI Faculty Council Document #14, attached) The motion was seconded and carried unanimously. Professor Kuczkowski pointed out that the report indicates that the motion if adopted is to be sent on through the proper channels. Professor Nagy, as Secretary, will comply with this request.

Faculty Affairs Committee Report:

Professor Hartdagen presented the first report from the Faculty Affairs Committee entitled "Proposed Statement on Faculty Workload." (See IUPUI Faculty Council Document #13, attached.) Professor Hartdagen moved the adoption of the six proposals contained in the report. The motion was seconded and discussion followed.

Professor Hartdagen explained that a subcommittee has been hard at work on this since early last fall. They brought in widely representative members and contacted many institutions around the country. Professor Robert Kirk, chairman of the subcommittee, was present to answer questions. Professor Friedman questioned what type of action was actually being proposed. Vice Chancellor Moore said he would be glad to say that he interpreted this report as a request of the administration to do something. He did point out that it could not be done without administrative staff. This was recognized by the committee. The committee is asking that a progress report be submitted within the next six months by the administration concerning what has been accomplished.

Professor Nagy asked for a clarification of recommendation number one. Professor Kirk explained that a large amount of data is received on this campus from Bloomington - printouts and so forth and that there doesn't seem to be any person, staff or office to assimilate this information, interpret it, etc. The committee feels that the Chancellor's Office needs more staff help in this area, but that it would be up to the Chancellor's Office to obtain this staff.

A vote was taken on the motion to adopt Document #15 and was carried by the Council.

Professor Hartdagen continued with the Faculty Affairs Committee Report by presenting Document #17. (See IUPUI Faculty Council Document #17, attached.) Professor Hartdagen made a motion that Document #17 be adopted. The motion was seconded, voted upon, and carried unanimously.

Agenda Committee Business:

Professor Nagy asked that Professor Headlee present the first item of business of the Agenda Committee. (See IUPUI Faculty Council Document #18, attached.) The Document was a proposed amendment to Bylaw 4 submitted by Professor Headlee. Professor Headlee explained that the purpose of the amendment was to specifically state some election deadlines in order to coordinate the elections of representatives to the IUPUI Faculty Council. He made a motion that his proposed amendment be adopted. The motion was seconded by Professor Hartdagen. Professor Galanti made a motion that the proposed bylaw be tabled until the next meeting of the Council when the Constitution and Bylaws Committee would have had time to review the proposal. The motion was lost for lack of a second. Professor Williams said that as Chairman of the Apportionment-Election Committee this year he feels that the deadlines contained in the proposed bylaw were in complete conformity with the deadlines now set. Professor Galanti proposed that the last sentence of the present Bylaw 4, "The Apportionment-Election Committee shall report the results of each year's election to the Faculty Council at its regular meeting in April," be retained. Professor Headlee said that he had not intended to delete that sentence. Vice Chancellor Moore asked that the records show that that was not the intent and that that sentence will be retained. A vote was taken on the proposed amendment and the motion carried.

Professor Nagy announced that the following individuals had been appointed to serve on the Committee on Committees for the 1974-75 year: Ed Robbins (Chair), Nick Kellum, Charles Yokomoto, Doris Froebe, Charles Hutton and Liz Navarre. That committee will get to work immediately in studying the committee system for next year. Vice Chancellor Moore asked whether it would be possible to have a representative on the committee from

the Chancellor's Office. Professor Nagy said that he had discussed this with Chancellor Irwin and they both thought it would be a good idea if the Committee on Committees worked in conjunction with Vice Chancellor Buhner and whatever committee he appoints for the selection of Administrative Committee members. In this way there could be some sort of coordination between the administrative committees of the Chancellor's Office and the committees of the Council.

Professor Dial presented a follow-up report from the Budgetary Affairs Committee on the consolidation of the Central System and IU-Bloomington operating procedures for developing budgets. She confirmed that this was a step taken in order to eliminate duplicating of staff functions. Vice President Pinnell's office is to provide the same functions for Chancellor Carter's office as it has for IUPUI, which is no more than to provide computer runs and budget analysis for the Bloomington campus. The Budgetary Affairs Committee recommended that the matter be closed.

Presiding Officer's Business:

Vice Chancellor Moore presented the following report. As you all know the Indiana University has been for over a year in the process of developing an Affirmative Action Plan. This document is currently 286 pages. It includes a campus-specific plan for each of the 8 campuses. The plan for IUPUI is primarily the one developed on this campus. The document before you is intended to be approximately a ten page abstract of the first third of the general document. This proposal in its present form has had the following treatment on this campus. It was provided to members of the President's Administrative Committee on February 28, and we were asked to make some responses by Wednesday, March 6. That was more difficult for us than for Bloomington because it coincided with our spring vacation and not with theirs. During the spring vacation we convened a meeting of those persons who were present from two Affirmative Action committees: the Committee on Academics and the Committee on Non-Academic Personnel. Approximately 25 people attended. Harry Mumford who is from the office of the University Attorney, Cliff Travis, and who worked on the Affirmative Action plan was there. On the whole those two committees were quite enthused with the proposal. It has since then been presented to the Dean's Council and this afternoon I presented it to the Administrative Council. It has now had a fairly wide circulation on the campus. I would like to say one or two things about it. It appears likely the document will be adopted by Indiana University. Not the abstract. I wish to keep insisting that this is only an abstract. There is a good deal of back-up detail which many of you will want to examine and we do have two copies of the full document - one in my office and one in Frances Rhome's office. The plan as I described to the Deans - not intending to overstate it - is a brutal plan. I mean by that nothing derogatory but simply that it is a very strong plan and that it will require a good deal of effort on the part of all of us to implement it. It will require of everyone of us a considerable increase in the amount of time that we put into Affirmative Action in the next few years over and above what we have put into it up to the present time. In presenting the document to the Administrative Committee the President stated that the University has up to this time operated on the assumption that it was doing what it ought to do in allowing anyone who thought it was not to challenge it, but that from now on we will not only have to do what we had assumed we were doing but we will have to document it in such a way that we will not have to produce special evidence in any given case, but simply produce the evidence that we have been accumulating all along. In the case of any appointment there will have to be a file maintained, and the file will have to show what steps were in fact taken and be subject to audit. To begin to implement this plan, which we probably will start to do sometime around the first of next month, we will ask each of the operating units to indicate an appropriate person to serve

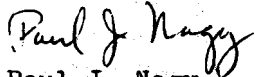
on a campus-wide committee to begin the implementation of this plan. At this point I do not wish to engage in a detailed discussion since I am not competent to do it any rate. I wanted to call it to your attention and say that if you look it over in the next week or ten days and you have comments that you'd like to submit we would be pleased to have them. The document is not yet in its final form and we would be glad to forward them to the President's Office for consideration. On the whole it has been looked at by a fair number of people on this campus, most of whom believe it is a workable proposal. I would like to say finally that it is a modification - not a substantial one - of the plan developed by Northwestern University which they have found both workable and acceptable to HEW. These are both important considerations. But as I have said on other occasions it represents the conscience of the University and we wish to have it carried out as far as possible in that spirit. There are, of course, statutory implications and there are fiscal implications of which I believe you are all aware. But the primary purpose of the document and the primary motivation in trying to carry out the plan should be to try to rectify some of the difficulties that have developed over the years in the treatment of women and minority groups.

New Business:

Professor Neel said that sometime ago the Council had passed a resolution asking for the publication of faculty salaries, but that he had heard nothing further. Vice Chancellor Moore explained that the suit brought against the President of the University to require the publication of this material was still in litigation. Until the case is resolved IUPUI is forbidden to publish the information.

The meeting was adjourned at 5:20 p.m.

Respectfully submitted,



Paul J. Nagy
Secretary, IUPUI Faculty Council

4-11-74

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL MEETING
Thursday, April 11, 1974
3:30 p.m., Union Building, Mezzanine 124

Members Present: Chancellor Irwin; Vice Chancellor Moore; Deans Beering, Grossman, Nevill, Taylor; Professors Alton, Barlow, Bowman, Chalian, Cohen, Conine, Detamore, Dial, Doddoli, Draper, Evans, Feeley, Fredland, Friedman, Galanti, Garner, Gebauer, Hackney, Hartdagen, Headlee, Hubbard, Kellum, Kinzer, Kleit, Kuczkowski, McLearn, Mandelbaum, Morrow, Nagy, Navarre, Neel, Pontious, Williams, Yokomoto.

Alternates Present: Ronald M. Frank for Vice Chancellor Jack Ryder; Professor Hart for Professor Loh.

Excused Absences: Deans Lawrence, Lohse; Professors Levitt, Messinger.

Absent: Vice Chancellor Buhner; Deans Harvey, McDonald; Arthur Weber; Professors Adams, Bruyn, Dunigan, Froebe, Grove, Hutton, Levitt, McCormick, Murray, Pflanzner, Robbins, Sagraves, Schweer, Ulrich, Wyma.

Visitors: J.P. White, Academic Planning

AGENDA:

1. Approval of the Minutes of February 14, 1974 and March 14, 1974.
2. Student Affairs Committee Report (Loh).
3. Faculty Affairs Committee Report (Hartdagen).
4. Resources and Planning Committee Report (Conine).
5. Constitution and Bylaws Committee Report (Galanti).
6. Agenda Committee Business.
 - A. Election of Nominating Committee
 - B. Report of Special Committee on Fringe Benefits (Kuczkowski).
7. Presiding Officer's Business.
8. New Business.

ATTACHED:

1. Minutes of April 11, 1974 meeting.
2. IUPUI Faculty Council Document #20.
3. IUPUI Faculty Council Document #21.
4. IUPUI Faculty Council Document #22.
5. IUPUI Faculty Council Document #23.

Summary of the April 11, 1974 meeting of the IUPUI Faculty Council.

The Council:

1. Passed a resolution on inter-campus transportation.
(Faculty Council Document #20.)
2. Passed a resolution on student health services.
(Faculty Council Document #21, p. 3.)
3. Passed a resolution on the delivery date of Salary/Reappointment letters.
(Faculty Council Document #22.)
4. Approved the recommendations of the Resources and Planning Committee concerning the IUPUI Campus Plan.
(Faculty Council Document #23, pp. 2-3.)
5. Approved the recommendations of the Fringe Benefits Committee concerning Blue Cross-Blue Shield refunds.
(Faculty Council Document #24.)

The April 11, 1974 meeting of the IUPUI Faculty Council was called to order at 3:30 p.m. by Chancellor Irwin.

Agenda Item 1. Approval of the Minutes of February 14, 1974.

The minutes of the March 14, 1974 meeting were not circulated prior to the April meeting. They will be circulated before the May meeting and action will be taken on them at this time.

The minutes of the February 14, 1974 meeting were approved as circulated.

Agenda Item 2. Student Affairs Committee Report.

Professor Jack Hart presented two documents before the Council from the Student Affairs Committee. The first was a resolution dealing with transportation. (See IUPUI Faculty Council Document #20.) Professor Hart made a motion that the Faculty Council act favorably toward the resolution presented in this document. The motion was seconded by Professor Friedman. There was no discussion. A vote was taken and the motion was carried unanimously.

The second document (IUPUI Faculty Council Document #21) dealt with Student Health Services. Professor Hart made a motion that the Faculty Council approve two sets of resolutions presented in this document. (See IUPUI Faculty Council Document #21, page three.) The motion was seconded by Professor Kuczkowski.

A brief discussion affirmed that the Chancellor's Advisory Committee on Student Affairs has been involved in the matter of Student Health Insurance. The Council then voted unanimously in favor of the motion.

Agenda Item 3. Faculty Affairs Committee Report.

Professor Hartdagen presented the Faculty Affairs Committee report. He moved that the Council accept the resolution stated in IUPUI Faculty Council Document #22. The motion was seconded and discussion followed concerning the delivery date of salary letters. Chancellor Irwin pointed out that the budget is finalized at different times each year. Usually, the latest date occurs when there has been a biennial session of the Indiana General Assembly. Therefore, it is a question of persuading Central Administration to move up their budget making. The Board of Trustees approves the budget before the salary is official and occasionally changes will be made at the last minute. The letter from the Board of Trustees is the final official statement concerning salaries.

Vice Chancellor Moore explained that it is further complicated in the years the legislature meets biennially because they may not settle the question of the state budget until April. When that happens the university has to get a statement from the governor as to what its share is and then the central administration has to break that down by campuses. The campus has to break it down for their internal purposes and then each division and school has to make distribution. The only other solution is to raise salaries on the basis of the previous year's budget which you have in hand nine months ahead of time. The very real problem in that kind of a procedure is that the Board of Trustees might feel that we are asking them to rubber stamp what we have decided ahead

of time. The Board may get as many as four or five thousand salary recommendations and it may want to change some one or two or three of these. In conclusion Vice Chancellor Moore stated that perhaps a better way to handle this problem might be found by first better understanding the complete process. It is a probability that some of these matters can be handled separately from the salary consideration and perhaps authorization for some of the other matters might possibly be gotten by the date of April 15. This is the national AAUP date that most schools try to meet and he saw no reason why Indiana University shouldn't at least make an effort to do so. There were no further questions at this time and the vote was taken. The decision was unanimous in favor of the resolution.

Agenda Item 4. Resources and Planning Committee Report.

Professor Conine reported that the Resources and Planning Committee had been examining the master plan of the IUPUI Campus. She called attention to the recommendations made on pages 2 and 3 of the report, and hoped that these would be accepted by the Council.

In the discussion that followed Professor Friedman congratulated the committee and Professor Kerr for opening up an issue that he felt needed to be examined. Professor Kerr explained that the Resources and Planning Committee had given the GO Committee a copy of the report, asking them to re-think their endorsement of the original master plan and to endorse the Resources and Planning Committee Report. Professor Kerr then stated that this report recommends that the Council go on record favoring the open space concept and the development of malls. The committee further requests that the Council instruct the Resources and Planning Committee to continue its discussion of this matter with the administration and the Campus Planning Committee, an administrative committee appointed by the Chancellor. Professor Conine then moved for the adoption of the resolutions in the report, and Professor Hartdagen seconded.

Vice Chancellor Moore commented that he would like to have reports such as this processed in a manner that would allow the submission of additional materials at the time the report was being presented to the Council. He felt it would be more beneficial for the Council if there were a person present who would be willing to discuss the other side, so to speak. Thus, at the time action on a report is taken, the Council will not be urging the administration to do something without having had a full statement as to what the issues are. He expressed his hope that in the development of procedures for next year's Council, all the parties involved in any report might have an opportunity to prepare their views in advance of a Council meeting and to present them at the meeting.

Professor Conine responded that this document of the Resources and Planning Committee was shared with members of the administration at least two months prior to this meeting, and long before being submitted to the sub-committee of the Campus Planning Committee. It was also submitted to Vice Chancellor Ryder's office for his review. Professor Kerr added that he had shared this report with Dr. Marvin Ebbert, Director of Educational Resources and Campus Planning, and with Dean James White, Chairman of the GO Committee. There was some additional discussion concerning detailed locations of buildings, roads and malls included on the master plan. The motion was then carried unanimously by the Council.

Agenda Item 5. Constitution and Bylaws Committee Report.

Professor Galanti read the report which contained a resolution calling for the adoption of a bylaw which was not acted upon in January when most of the revisions to the bylaws were adopted. This bylaw was tabled to enable the committee to revise the language. After consideration of this matter the committee recommended the adoption of this bylaw as Bylaw 9B. Recognizing that at certain times additional members of the faculty might be called upon to help a committee, the bylaw provides for adding non-voting members in such cases. Secondly, vacancies may arise during the course of the year, and the committee should have the opportunity to fill those vacancies. Thirdly, the committee should go back to the Faculty Council in the event that during the course of a year additional voting members are needed. Lastly, it provides that if anyone is added to a Faculty Council committee, either non-voting or to fill a vacancy, that the Faculty Council should be notified through the Secretary. The motion was seconded by Professor Hartdagen. There being no discussion, the motion was voted on and carried unanimously.

Professor Galanti noted that several provisions to the bylaws have been made over the past several meetings and that the total revisions would be prepared and circulated to the members of the Council.

Agenda Item 6. Agenda Committee Business.

Professor Nagy introduced the first item of business, the election of the Nominating Committee. The Council will elect its officers and also members of the Agenda Committee for 1974-75 at the May meeting. The Constitution calls for the election by the Council of a Nominating Committee and the Agenda Committee nominated the following: Tali Conine, Hilda Evans, Mary Feeley (Chair), Paul Nagy, and Robert Neel. The motion was seconded by Professor Alton and carried unanimously.

The second item of Agenda Committee business was a report to the Council from the special Committee on Fringe Benefits. Professor Kuczkowski apologized for the late distribution of these items. He explained that because of a News Bureau release from Indiana University, the initial issue the committee was to respond to had to be revised. The News Bureau release indicated that there would be smaller payroll deductions for insurance premiums from the checks of the last two months of the academic year because of a rebate from Blue Cross-Blue Shield for Indiana University's portion of premiums. The initial issue the committee was asked to respond to was mainly, "What should happen with that rebate." Professor Kuczkowski reported that, in view of this, the Fringe Benefits Committee recommended that:

- a. The University announce the total amount of each of the refunds, the amount of each of the refunds which will be distributed to the subscribers, the number of subscribers who will share this refund, and the amount distributed to each single subscriber and to each family subscriber with distinction made as to whether the subscriber is under PERF or TIAA.
- b. If it is not possible for each of the subscribers to share in the refund reflected in their April and May paychecks, then each subscriber should receive a check for their share of the refund. This is necessary so that persons who have contributed to premiums this year upon leaving the university at the end of the second semester, can receive their share of the refund.

- c. Some way to clearly indicate that the refund is not additional income to the university. (The second recommendation is related to this.)

According to the news release the university intends to distribute only 55% of both years' refund and leave the remainder in a premium stabilization fund. The committee recommended that the Faculty Council ask the university to provide the following information:

- a. The purposes of such a fund.
- b. The reasons why such a fund was established.
- c. Where the funds are deposited? Is there a separate account; what kind, where is it kept?
- d. Whether or not there is interest accumulated on these funds and whether or not such interest is added to the funds or withdrawn? If withdrawn, where does it go?
- e. What, if any, portion of the monies in the fund was contributed by the subscribers.

The third recommendation: This is the second consecutive year that there has been a rebate on the Blue Cross-Blue Shield. It has been suggested here, that there are factors that would allow a lowering of the medical insurance premiums for 1974-75 and we recommend that the Faculty Council urge the university to investigate this possibility and, in fact, make every effort to lower the Blue Cross-Blue Shield premiums while providing at least the same coverage.

The first three recommendations are related basically to what has occurred with the rebate from Blue Cross-Blue Shield in the last few months. The fourth recommendation: From present indications Congress intends to pass a National Health Insurance Program, in which the employers' contribution for each subscriber will be approximately 75%. Since the university presently contributes 50% for the employees covered by PERF and about 30% for the employees covered by TIAA, we recommend that the Faculty Council urge the university to request funds in the 1975-77 biennial budget for the express purpose of assuming a larger portion of the medical insurance premiums. Obviously, this is done so that the university will be better prepared to assume the financial burden that may be thrust upon it by employers or in the roll of the employer by implementing the National Health Program.

Professor Kuczkowski stated that, if passed, the document should be passed on to the All University Council, All University Council committees, secretaries of the faculty, all legislative bodies, and through administrative channels to the office of the President. He then moved for adoption of these recommendations. Professor Alton seconded the motion.

Vice Chancellor Moore stated that he had been told by Vice President Pinnell that he was recommending that the full amount be returned to the participants in the Blue Cross-Blue Shield program, and that this would constitute a rebate

of approximately 80% of the premium for each person in the last two months of this fiscal year. Vice Chancellor Moore encouraged those needing information to come to either the Chancellor's office or to his office at any time to ask their help in obtaining as accurate information as possible.

Professor Friedman pointed out that the News Bureau release indicated that last year's dividend money was put in a premium stabilization fund, but that he had no recollection of being informed, as one of those who pays premiums, that some of his money was going into a premium stabilization fund. Professor Nagy indicated that he felt until he knew the accuracy of this news report and the actual facts of the case, he would not be ready to vote for the motion as it had been presented here. Professor Alton commented that she has had two different statements on the manner in which the refund would be handled. Professor Nevill related his attendance at a meeting (along with only 3 other colleagues) held at 38th Street Campus. This was an hour-long TV program in which President Ryan, along with Vice President Pinnell and others discussed this matter and the whole Blue Cross-Blue Shield program. The recommendations of the Fringe Benefits Committee were then adopted by the Council.

Professor Nagy introduced and welcomed Dr. Steven Beering, the new Dean of Medicine, and Dean Jim White to the Council meetings. He then noted that a communication had been received from Professor Ray Murray, Secretary of the University Faculty Council, concerning the reapportionment of the University Faculty Council for next year. The original apportionment, as announced several months ago, called for 11 representatives to be elected from IUPUI and 17 representatives to be elected from the Bloomington Campus to that body. This apportionment was based on the figures that Professor Nagy had supplied Professor Murray's office, and those that he assumed the Bloomington Faculty Council had supplied also. The Constitution calls for the President's office to provide the data for the apportionment of the Council. Professor Nagy read the memo from Professor Murray's office which stated that, from the list of faculty members submitted by Chancellor Buhner's office to the President's office there are 919 eligible faculty members from Indianapolis rather than the figure of 1,065. This entitles Indianapolis to 9 rather than 11 representatives on the University Faculty Council. The comparable number for the Bloomington Campus is 1,331 faculty members, which entitles them to 13 representatives instead of 17. Each of the regional campuses is below the number of 150 faculty members, therefore, they are each entitled to a single representative. The result of the reapportionment is that we have been adjusted down from 11 to 9, and the Bloomington Campus from 17 to 13. Hence, the reason for the number on the original election ballot that went out a few weeks ago.

A discussion followed that expressed concern for equitable representation from this campus. It was pointed out that there is a definite need for accurate bookkeeping as to who is a voting faculty member and who is not, and how many members we have.

Professor Nagy agreed that we need a better system of obtaining an accurate count of the voting members of the faculty on this campus. He also apologized for the error in the first paragraph of the instructions on the original ballot that went out for the election of the University Council representatives.

Professor Williams reported that due to the lateness in sending out the ballot form for the Faculty Council at-large election, the date for receipt of these to be counted was extended. An extensive effort was made to contact every division and school to notify them of the extension. The committee had been working very hard on the counting of these ballots and will conclude on Monday, April 15. Professor Williams said that he would send a report to the Faculty Council members as to the results.

There were no further questions or comments; this concluded the Agenda Committee business.

Agenda Item 7. Presiding Officer's Business.

Chancellor Irwin announced he had just one item of Presiding Officer's business. At the last All University Faculty Council meeting, the President announced the appointment of a Task Force to study the organization of the University. The members of this committee are as follows: York Wilbern, Chairman; Byrum Carter, Chancellor at Bloomington; George Pinnell, Vice President and Treasurer; Sam Braden, IU Southeast; Rita Naramore, member of the faculty at Bloomington; Jim White; and Chancellor Irwin. The committee would meet on April 12 and 13. It does not have a formal charge yet, but after this meeting he assumed it would know what this was. Chancellor Irwin also said that he would be needing input from the faculty here, perhaps even students, and for that reason he has asked Paul Nagy and Ed Moore to appoint an ad hoc committee of the faculty and some administrators to advise him as the Task Force does its work. He stated that he did not know if the President will act upon any report that the Task Force makes. He suspected that it would deal with the broad issues of University organization. The Trustees of Indiana University also recently appointed a sub-committee to take a look at the organization of the University. Apparently, at some point in the next few weeks, the Task Force will meet with the Trustees to share ideas. Chancellor Irwin said he suspected that this is an important mission on the part of this university and he would certainly respect the faculty, student, or other input on an individual basis or by letter, but certainly by this ad hoc committee. In conclusion, he asked if there were any questions.

Professor Nagy commented that he felt this was a matter of a very serious concern to all of us, and regardless of how the committee shaped up he would like to urge everyone of this Council to give serious thought to any aspect of the question of organization of the University and to submit to him or to the committee their recommendations. He also said he would try to contact many people on the Council, hopefully all of the members of the Agenda Committee, to get some kind of reading of how this ad hoc committee should be structured. Vice Chancellor Moore added that he would hope the committee might hold some sort of hearing so people who want could come and make statements to them. This would be a good opportunity to have the committee hear the opinions and have any statements submitted to it for its records.

Vice Chancellor Moore recalled that one of the recommendations made by the faculty committee to review President Ryan's tenure of office was that the President's Office and its relations to the institution as a whole should be reviewed and, if possible, the structure of the Office itself should be reviewed. He thought that what John Ryan did in appointing this Task Force was to expand that idea. Since we are sort of officially starting with a new presidential period at least, this might be a good time to look at structural problems.

Professor Nagy said he was aware of at least two other committees that were dealing with aspects of this question of the organization and governance. One is a subcommittee of the Commission for Higher Education which produced the Keenan Report last fall. He is not certain that this committee is functioning at the present time, however. The other is the joint legislative committee that was established as a result of a resolution passed in the last session of the Assembly to study the question of governance of higher education in Indiana. He is certain this committee is working and functioning, and that we should be aware that there are other committees and groups looking at the same or similar questions.

Agenda Item 8. New Business.

There was no new business brought before the Council.

The meeting was adjourned.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN:mss

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL MEETING
Thursday, May 9, 1974
3:30 p.m., Union Building, Cafeteria

Members Present: Chancellor Irwin; Vice Chancellors Buhner, Moore, Ryder; Deans Grossman, Harvey, Lawrence, Nevill, Taylor; Professors Alton, Bowman, Conine, Dial, Evans, Feeley, Fredland, Friedman, Hartdagen, Headlee, Hubbard, Hutton, Kuczkowski, Mandelbaum, Morrow, Nagy, Navarre, Robbins, Sagraves, Yokomoto, Neel.

Alternates Present: Dr. Lukemeyer for Dean Beering; Jack B. Hardigg for Professor Murray; Shirley Karlson for Professor Pontious; Emily McClanahan for Professor Chaille.

Excused Absences: Dean Lohse; Professors Barlow, Chalian, Draper, Dunigan, Galanti, Gebauer, Kellum, Levitt, Williams.

Absent: Deans McDonald, Weber; Professors Adams, Bruyn, Cohen, Detamore, Doddoli, Froebe, Garner, Grove, Hackney, Kinzer, Kleit, Loh, McCormick, McLear, Messinger, Pflanzner, Schweer, Ulrich, Wyma.

Visitors: Frances Dodson Rhome, Office of Chancellor; James P. White, Academic Planning.

AGENDA

1. Approval of minutes of March 14, 1974.
2. Budgetary Affairs Committee Report (Dial).
3. Faculty Affairs Committee Report (Hartdagen).
4. Annual Report of Faculty Board of Review (Friedman).
5. Nominating Committee Report (Feeley).
6. Agenda Committee Business.
7. Presiding Officer's Business.
8. New Business.

Summary of the May 9, 1974 meeting of the IUPUI Faculty Council.

The Council:

1. Approved the recommendations of the Budgetary Affairs Committee concerning budgetary procedures of IUPUI.
2. Passed a resolution concerning the annual salary advancement of the IUPUI faculty members.
3. Heard the Annual Report of the Faculty Board of Review.
4. Accepted nominations of Faculty Council officers for 1974-1975.
5. Elected the Secretary and Parliamentarian for 1974-1975.
6. Heard a report of the IUPUI representatives elected to the University Faculty Council.
7. Voted to make the Fringe Benefits Committee a standing committee of the Council.

The May 9, 1974 meeting of the IUPUI Faculty Council was called to order at 3:30 p.m. by Chancellor Irwin.

Agenda Item 1. Approval of the Minutes of March 14, 1974.

The minutes of the March 14, 1974 meeting were approved as distributed.

Agenda Item 2. Budgetary Affairs Committee Report.

Professor Dial, Chairman of the Budgetary Affairs Committee, extended a special expression of appreciation to the committee for its work over the past year. From its efforts came the recommendations included in its final report (IUPUI Faculty Council Document #26, paragraph 4). Professor Dial moved that the Faculty Council endorse these recommendations and Professor Alton seconded. There was a discussion concerning the recommendation of appointing an Officer of Budgetary Affairs. Professor Dial explained that the officer would have responsibility over all areas of budget making and the collecting and compiling of data. He would have to be an academician as well as having expertise in the area of business management. Vice Chancellor Moore agreed that in an institution of this size a position such as this was needed. Chancellor Irwin added his endorsement of this recommendation. The motion to endorse these recommendations was carried unanimously.

Agenda Item 3. Faculty Affairs Committee Report.

Professor Hartdagen reported that the two IUPUI representatives to the Indiana University Faculty Salary Committee (Professors Helmkamp and McGeever) had submitted an interim report to the Faculty Affairs Committee. The Faculty Affairs Committee has endorsed it and now presents it to the Faculty Council for its approval. (See IUPUI Faculty Council Document #25, attached.) He moved that the Council accept this report and Professor Nagy seconded.

Professor McGeever presented a series of charts to the Council relating to the second resolution, calling for a minimum wage increase every year that corresponds to the cost of living increase. The charts depicted the IUPUI Faculty purchasing power over a period covering the last 7 years. For example, a salary increase in 1968 of 5.3% increased the dollar wage by that amount but because of the cost of living increase the salary buying power had been increased by only 1%. In most of the years since 1967 there was a slight increase in buying power until 1973. Up to this point we had been on a treadmill in relation to the cost of living. But by March 1st of this year, with inflation getting out of hand there was a net decrease of something like 2 or 3% since 1967 for the average faculty salary.

A month by month rise in the cost of living was represented by a bar graph, which showed that in some of the years the salary increase does stay ahead of the cost of living. However, in '71, '72, and '73 it kept only barely ahead and in other years the cost of living would have outstripped the faculty wage increment. Even with a 5% increment in 1974-75, the first pay check will not meet the cost of living increase for the IUPUI faculty members.

The final graph compared the IUPUI faculty salary increases with those of all the United States in general and the public universities in Indiana. For example, in 1968 the average per capita increase was something like 8½% for public universities, but more like 5½% for IUPUI. Throughout the years sometimes IUPUI is worse than other public universities, sometimes a little better. In 1972, however, the average increase throughout the country was nearly 8% and in Indiana and at IUPUI in particular it was 4.8% and 4.2%. In 1973 the rest of the economy had an increase for wage earners on a per capita basis with an average of 10%, while at Indiana universities and at IUPUI the increment was 3.3% or 3.4%, or approximately 1/3 of the increment of the rest of the economy. Therefore the second resolution is presented to introduce as a working concept the notion of the cost of living increase which does not exist in faculty salaries at the present time.

In the discussion that followed, Professor McGeever stated that the figures of IUPUI were comparable to those of other public universities in the United States. Vice Chancellor Moore pointed out that the figure for this year's salary increase at IUPUI was 6.2% and that the amount of money available for salary increases is determined by the legislature. In response to a question from Vice Chancellor Ryder, Professor McGeever indicated that the committee's first choice would be to cooperate with the administration in presenting the University's salary requests to the legislature. However, if this cooperation fails to materialize, the committee is requesting authorization from the Council to go its separate way and to represent the faculty at the legislature. The vote was taken on the motion for approval and was carried by the Council.

Agenda Item 4. Annual Report of the Faculty Board of Review.

Professor Friedman reported that the Faculty Board of Review heard one case this year. It was a non-reappointment case. They met over a period of five months, and adopted an informal procedure rather than a formal review which was possible according to rules. The Board found in favor of the administration and non-reappointment in this case. He suggested that on the basis of this experience and the length of time required to do justice to the job, there was a need for a second panel. Professor Hartdagen pointed out that the Faculty Affairs Committee has submitted to the Constitution and Bylaws Committee recommendations to revise the Constitution to that effect. This should be one of the first items to come before the Council next Fall.

Agenda Item 5. Nominating Committee Report.

Professor Feeley reported that the Nominating Committee recommended the following names for Faculty Council officers for 1974-1975:

Secretary	- Robert Long
Parliamentarian	- Cleon Foust
Agenda Committee	- Gerald Hartdagen, Jeanne Pontious, and Nicholas Kellum

This slate was seconded by Professor Friedman. Chancellor Irwin asked if there were nominations from the floor and Professor Kuczkowski nominated Elaine Alton for the Agenda Committee. The Council agreed to a mail ballot of the four candidates for the Agenda Committee which is a three person committee. Professor Long and Professor Foust were elected by acclamation.

Agenda Item 6. Agenda Committee Business.

Professor Nagy reported the results of the election for the nine IUPUI representatives to the University Faculty Council for next year and the following year. Elected to two-year terms, beginning in the Fall are: Bernard Bogar, Professor of Economics; Jean Pontious, Associate Professor of Nursing; Robert Long, Professor of Psychology; Jeremy Williams, Professor of Law; Paul Nagy, Associate Professor of Philosophy. Elected to one-year terms are: David Bixler, Professor of Oral Facial Genetics and Medical Genetics; Richard Sanborn, Professor of Biology; Julia Clark, Assistant Professor of Pharmacology; and William Sawyer, Professor of Microbiology.

The second item of Agenda Committee business was a proposal to add the Fringe Benefits Committee to the list of standing committees of the Council. Professor Nagy said that the Faculty Council appointed this special committee last year specifically to study a question which had occurred concerning medical insurance. The committee has reported to the Council on three separate occasions with matters concerning not only medical insurance, but disability insurance and the Blue Cross-Blue Shield rebate as well. The scope and nature of the committee's work warrants its being made a permanent committee. The proposal was moved and seconded, and was passed unanimously by the Council.

Agenda Item 7. Presiding Officer's Business.

Chancellor Irwin presented to the Council some of the highlights of the '74-'75 budget for IUPUI. The general education fund is made up of money from the state appropriation, free fee income, and very little from other income. The total operating budget for '74-'75 is 38.2 million dollars. This is an increase of 3.4 plus million dollars over '73-'74, up 9.8%, compared to the Bloomington and Central Administration increase of 3.5 million new dollars, up 4.2%. Academically funds were distributed in the health professions by an increase of 5.4% and in all other academic programs the increase was 12.6%. Again, a total increase of 9.8% over the previous year. It is true that the unavoidable did hurt this year: steam, electricity, and oil in some instances. However, compared with other units of Indiana University we were able to put a higher percentage of our dollars into the academic programs. Chancellor Irwin had hoped to put even more than that into the academic programs, but he has told deans and directors that there is a modest contingency fund in the Chancellor's Office. However, income is a very critical item in this budget and much depends on enrollment, especially in the fall semester. There will need to be an increase in enrollment of 4% over that of last fall.

Professor Dial commented that the Budgetary Affairs Committee was very favorably impressed and certainly supportive of the kinds of allocations that were made with the operating budget. Chancellor Irwin explained that the guideline used by deans and directors was fundamentally a 5% increase for faculty salaries and 4% increase for supplies and expenses. However, he was pleased that there had been the flexibility to go as high as 6.2% in salaries. There was further discussion concerning salary increases and budget expenditure.

Vice Chancellor Moore said that he has a complete file of all the reports made by the Faculty Council committees this year and he expects to spend some time this summer trying to do what he can about these and make some response to them. He was glad to be able to report that action has been taken on the question raised by the Fringe Benefits Committee about what constituted total and permanent disability. This question was in turn raised with Central Administration and on April 20th the Board of Trustees approved a new definition of what constitutes total and permanent disability. The Trustees' statement reads:

TOTALLY AND PERMANENTLY DISABLED SHALL MEAN A CONDITION OF DISABLEMENT BY BODILY INJURY OR DISEASE WHEREBY THE INDIVIDUAL WILL PRESUMABLY BE CONTINUOUSLY PREVENTED FOR LIFE FROM ENGAGING IN ANY OCCUPATION OR PERFORMING ANY WORK FOR COMPENSATION OF FINANCIAL VALUE FOR WHICH THE INDIVIDUAL IS REASONABLY FITTED BY EDUCATION, TRAINING OR EXPERIENCE.

THE PRESUMPTION OF CONTINUOUS DISABLEMENT SHALL BE VOID UPON RECEIPT OF EVIDENCE WHICH, IN THE JUDGMENT OF THE UNIVERSITY, ESTABLISHES THAT THE INDIVIDUAL, HAVING RECEIVED TOTAL AND PERMANENT DISABILITY BENEFITS, HAS RECOVERED ABILITY TO PERFORM SERVICES COMPARABLE TO THOSE PERFORMED BEFORE DISABLEMENT OR HAS OBTAINED EMPLOYMENT WITH COMPARABLE FINANCIAL REWARD. (IUPUI Faculty Council Document #29.)

Chancellor Irwin said he hoped the report concerning disability insurance would come before the trustees prior to next fall, and that it has a very high priority.

Chancellor Irwin said that he will be meeting the week of May 13 with the IUPUI Review Committee to consider possible changes in the organization of IU. He will attend a meeting of the President's Task Force in Bloomington on May 9. Therefore, in order to have full Council discussion of this matter if necessary, he asked what the possibilities were for one more Council meeting this academic year. It was agreed that the Council will meet on June 6 if another meeting is planned.

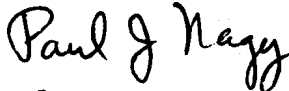
Professor Yokomoto questioned if anyone from SPEA had responded concerning the document that came from the Faculty Council. Vice Chancellor Moore answered that he had but he wasn't satisfied that either the Academic Affairs Committee or SPEA had made appropriate documentation for the statements in the report. Therefore, he wanted to search the records for the documents that originally established SPEA and the Trustees' minutes before making a response to this Council.

Professor Nagy announced that he would prepare a year-end summary of all the actions taken by the Council during '73-'74, and that he would report this to the faculty.

Professor Navarre asked about the possibility of the ten month faculty receiving their first paycheck on September 1st instead of the 15th. Vice Chancellor Moore responded that he had already investigated this possibility, and that with the present payroll system it could not be done. He described a system set up by the Credit Union whereby a certain percentage of each paycheck will be withheld by the Credit Union and paid out during the summer months. Vice Chancellor Ryder added that the study of a new payroll system has been brought in under the Management Information System. Resources are being allocated for the studies and to derive a new system which could possibly respond to these problems.

Chancellor Irwin adjourned the meeting at 4:40 p.m.

Respectfully submitted,



Paul J. Nagy, Secretary
IUPUI Faculty Council

PJN:mss

MINUTES OF INDIANA UNIVERSITY-PURDUE UNIVERSITY AT INDIANAPOLIS
FACULTY COUNCIL MEETING
Thursday, June 6, 1974
3:30 p.m., Law School, Room 109

Members Present: Chancellor Irwin; Vice Chancellors Buhner, Moore; Deans Grossman, Lohse, McDonald, Nevill, Weber; Professors Alton, Conine, Detamore, Draper, Feeley, Fredland, Galanti, Garner, Grove, Hartdagen, Headlee, Hutton, Kinzer, Kuczkowski, Loh, Mandelbaum, Nagy, Neel, Pontious, Robbins, Sharp, Williams, Yokomoto.

Alternates Present: Dr. Lukemeyer for Dean Beering; Dean East for Dean Taylor; Professor Doby for Professor Adams; Professor Turpin for Professor Bruyn.

Excused Absences: Dean Lawrence; Professors Chalian, Doddoli, Hackney, Levitt, Murray, Sagraves.

Absent: Vice Chancellor Ryder; Dean Harvey; Professors Barlow, Bowman, Cohen, Dial, Dunigan, Evans, Friedman, Froebe, Gebauer, Hubbard, Kellum, Kleit, McCormick, McLear, Morrow, Navarre, Pflanzner, Schweer, Ulrich, Wyma.

Visitors: Dean James P. White, Academic Planning and Development.

AGENDA

1. Approval of minutes of April 11, 1974 and May 9, 1974.
2. Memorial Resolution for Dean Henry B. Witham (Townsend).
3. Memorial Resolution for Professor Richard A. Miseelhorn (McDonald).
4. Report of the IUPUI Review Committee (Moore and Nagy).
5. Athletic Affairs Committee Report.
6. Agenda Committee Business.

The June 6, 1974, meeting of the IUPUI Faculty Council was called to order at 3:30 p.m. by Chancellor Irwin.

Agenda Item 1. Approval of the Minutes of April 11, 1974 and May 9, 1974.

The first item on the agenda was omitted because of the late mailing of the minutes.

Agenda Item 2. Memorial Resolution for Dean Henry B. Witham.

Professor Bruce Townsend of the Indianapolis Law School read the Memorial Resolution on the death of Henry B. Witham.

Agenda Item 3. Memorial Resolution for Professor Richard A. Misselhorn.

Dr. Ralph E. McDonald, Dean of Dentistry, read the Memorial Resolution on the death of Dr. Richard A. Misselhorn.

Agenda Item 4. Report of the IUPUI Review Committee.

The report of the IUPUI Review Committee was presented by Vice Chancellor Moore and Professor Nagy. Vice Chancellor Moore began by making a motion that the Council go into executive session for purposes of the discussion of this report. The motion was seconded and carried by the Council.

Agenda Item 5. Athletic Affairs Committee Report.

This item will appear on the Agenda again after the Council adjourns from executive session to pass the resolutions.

Agenda Item 6. Agenda Committee Business.

This item will appear on the Agenda again after the Council adjourns from executive session.

The Faculty Council meeting was recessed at 5:15 p.m. in executive session.