



FACULTY  
AFFAIRS

Dr. Lisa Lang  
Associate Dean for  
Faculty Affairs  
Professor

Dr. Richard Gregory:  
Director of Faculty  
Development  
Professor

Lauren Levendoski:  
Executive Administrative  
Assistant

Damon Spight:  
Faculty Recruitment  
Manager

Meredith Lecklider:  
HR Coordinator

Newsletter Editorial Staff:  
Meredith Lecklider and  
Damon Spight

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# Office of Faculty Affairs

VOLUME 11 ISSUE 3

MARCH 2023

## From the Desk of the ADFA



As we head into the spring, it is always a busy time for faculty. We began February with an IUSD Retirement Workshop. Our guest speakers included Ms. Sue Dukeman, HR Manager for Retirement Benefits from IU Bloomington. She provided insight into many things faculty and staff must do in preparation for retirement, along with a timeline. For those who were not able to attend, she referred us to the "Road to Retirement Series" of seminars. They may be located at <https://hr.iu.edu/benefits/road-to-retire.html>. Her session was not recorded due to the ever-changing aspects of retirement benefits. Dr. Sherry Queener, Professor emeritus from the School of Medicine, followed Ms. Dukeman, presenting information regarding the IUPUI Senior Academy. The IUPUI Senior Academy is an independent association of retired faculty and staff who contribute their expertise and experience to the University and to the greater community. The Senior Academy, with the assistance of the University, encourages and assists the scholarly, professional, educational, and service interests of the members, enabling them to continue to contribute to the campus and its program. Information regarding the Academy's activities may be found at <https://senioracademy.iupui.edu/>.

The Office of Faculty Affairs is seeking your feedback. To meet the needs of our faculty we want to hear from you regarding the content of the newsletter. We will be distrib-



uting a survey soon to learn more about the types of information you wish to see in the newsletter. The questionnaire will address the content and length of the newsletter. We look forward to hearing your thoughts.

Throughout the course of the year, we are often asked to nominate faculty for a variety of professional development opportunities for teaching and leadership. These opportunities may include nominations for programs, scholarships, and awards. While we often send out announcements via the newsletter and email blasts, Digital Measures is another way in which we may quickly identify individuals who meet the criteria. This is particularly true when the announcement requires a quick turnaround time. If you wish to be considered for any upcoming professional development opportunities, please make sure you have attached your CV in the supplement documents sections of Digital Measures.

An example of some of these programs are the ADEA Leadership Institute and IUPUI Next Generation 2.0 leadership programs. The ADEA Leadership Institute recently announced the selection to the 2023-24 Class. IU School of Dentistry was successful in having two faculty selected this year, Dr. Paul Edwards, and Dr. Wei-shao Lin. Dr. Edwards' application was successful in obtaining an ADEA Leadership Institute Scholarship. The ADEA Leadership Institute is a yearlong program for exceptional mid-career faculty and administrators designed to develop the most promising individuals at academic dental institutions to become future leaders in dental and higher education. The ADEA Leadership Institute goes well beyond standard professional development.

Fellows who have graduated from the Institute hold positions ranging from department chairs to program directors to deans of dental schools.

The IUPUI Next Generation 2.0 program provides leadership opportunities for faculty and staff from historically marginalized and/or minoritized backgrounds in higher education (e.g. women; people of Color; LGBTQ+) who are currently underrepresented in leadership positions and who seek advancement opportunities or wish to improve their leadership skills. The Dean of IUSD nominates one faculty and one staff member. Faculty criteria include minimum of two years of experience at IUPUI, full-time lecturers, clinical, research, and tenured/tenure-track faculty and librarians, or faculty employed as an academic specialist. The Next Gen Advisory Board and the program leadership will select a cohort of at least 20 individuals, keeping in mind the value of obtaining a diverse group of faculty and staff. If you wish to be considered for this professional development opportunity for this year or in the future, please email me at [IUSDOFA@iu.edu](mailto:IUSDOFA@iu.edu).

As we look forward to the ADEA 2023 Annual Meeting, "Believe I'm Possible," on March 11-14, I would like to acknowledge our ADEA New Faculty Registration Waiver Scholarship Awardees: Drs. Norah Almajed, Amal Alfaraj, Brenda Hanes, and Christopher Howard. These individuals have been teaching in academics for three years or less and will be attending the ADEA Meeting for the first time. Congratulations!



# Faculty Development Opportunities

There are many opportunities for professional development during the month of March. The following list of programs were selected from various resources on the IUPUI Campus including the Office of Academic Affairs (AA), the Center for Teaching and Learning (CTL), the Office for Women (OFW), the Indiana University School of Medicine, Office of Faculty and Professional Development (OFAPD), the Office of the Vice Chancellor for Research (OVCR) and the IUSD Office of Continuing Education. Campus programs are at no cost to faculty.



**ENHANCE  
YOUR  
TEACHING  
AND  
RESEARCH  
SKILLS.**

## Thursday, March 2nd

**Teaching Foundations: Mapping Your Teaching-Learning Process for Documentation and Development (CTL)**

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenters:** Douglas Jerolimov, Richard Turner

[Register](#)

## Monday, March 6th

**PubMed Searching**

**Time and Location:** 1:00 – 2:00 pm, Online - Zoom

**Presenter:** IUSD Library

[Register](#)

## Tuesday, March 7th

**Teaching Foundation: Creating an Accessible Course (CTL)**

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenters:** Jessica Alexander, Kimmaree Murday

[Register](#)

## Tuesday, March 7th

**LabArchives Training**

**Time and Location:** 1:00 – 2:00 pm, Online - Zoom

**Presenter:** IUPUI Library

[Register](#)

## Wednesday, March 8th

**Stepping Stones: How Teaching with Data Can Promote Student Success (CTL)**

**Time and Location:** 1:00 – 2:00 pm, Online - Zoom

**Presenters:** Emily Oakes, Jeani Young

[Register](#)

## Thursday, March 9th

**Program to Launch URIM Success (PLUS) Information Session (OFAPDD)**

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenter:** Gustavo Arrizabalaga

[Register](#)

## Opportunities for HIPAA Compliance Training

If you have yet to complete your annual HIPAA training, now is the time to attend an upcoming in-person session so you can remain compliant. This training is required for all faculty and staff, and will need to be completed by July 1, 2023. The following sessions are available:

Wednesday March 8, 2023 -- 12:15 pm—1:00 pm in room DS 114

Tuesday March 21, 2023 – 12:15 pm—1:00 pm in room DS 114

Thursday April 13, 2023 – 12:15 pm—1:00 pm in room DS 114

Friday April 21, 2023 – 12:15 pm—1:00 pm in room DS 114



If you have any questions, please feel free to contact Karen Rogers at [rogerkaj@iu.edu](mailto:rogerkaj@iu.edu) or 317-274-7077.

# Professional Development Cont'd

## Tuesday, March 14th

### Basics of EndNote

**Time and Location:** 3:30 – 4:30 pm, Online - Zoom

**Presenter:** IUPUI Library

[Register](#)

## Wednesday, March 15th

### Improving Course Accessibility: Create Inclusive Documents with Seven Simple Steps (CTL)

**Time and Location:** 11:00 am – 12:00 pm, Online - Zoom

**Presenter:** John Ault

[Register](#)

## Wednesday, March 15th

### Academy of Teaching Scholars: An Introduction to Qualitative Methods in Education Research (OFAPDD)

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenter:** Krista Longtin

[Register](#)

## Monday March 20th

### Maximize Your Literature Search in PubMed

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenter:** IUPUI Library

[Register](#)

## Tuesday, March 21st

### Teaching Foundation: Creating and Using Rubrics Effectively (OFAPDD)

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenters:** Douglas Jerolimov, Anusha S Rao

[Register](#)

## Tuesday, March 21st

### Fun with EndNote!

**Time and Location:** 1:00 – 2:00 pm, Online - Zoom

**Presenter:** IUSD Library

[Register](#)

## Wednesday, March 22nd

### Altmetircs for P&T: Alternative Indicators of Scholarly Impact

**Time and Location:** 12:00 – 1:00 pm, Online - Zoom

**Presenter:** IUPUI Library

[Register](#)

## Wednesday, March 29th

### Improving Course Accessibility: Introduction to Anthology Ally! (CTL)

**Time and Location:** 11:00 – 11:45 am, Online - Zoom

**Presenter:** Sarah Herpst

[Register](#)

## Wednesday, March 29th

### Using Canvas Data to Better Support Your Students (CTL)

**Time and Location:** 12:00 – 12:45 pm, Online - Zoom

**Presenter:** Emily Oakes, Jeani Young

[Register](#)

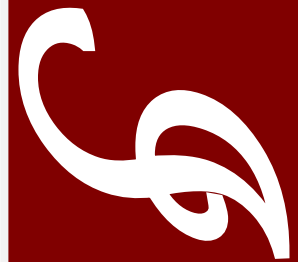
## Wednesday, March 29th

### Basics of EndNote

**Time and Location:** 3:00 – 4:00 pm, Online - Zoom

**Presenter:** IUPUI Library

[Register](#)



*IUSD Spring Break, March 13-17*



# ITL Scholarship Opportunity

To foster deep and lasting student learning, dental educators will need to be equipped with cutting-edge teaching methods to assure exceptional student outcomes. The Institute for Teaching and Learning, or ITL, is designed as a 4-day onsite program for dental educators that aims to help participants achieve better student outcomes by refining their teaching skills and enhancing the quality of their interactions with students in the classroom and the clinic. ITL provides hours of intensive, immediately applicable learning to dental, dental hygiene, and dental assisting professionals of all levels, including early career faculty, private practitioners transitioning into education, and experienced faculty looking to sharpen their teaching

skills. You will also receive complimentary access to the [Fundamentals of Clinical Education](#) (FCE), an online, asynchronous program to equip new dental educators with the right tools to succeed and provides 7.5 ADA-CERP CE credits.

The ADA Council on Dental Education and Licensure supports dental education and ADA general dentist members interested in academia. As part of the commitment to dental education, the Council grants three full tuition scholarships annually to the ITL. To be eligible for the scholarship, you must be a general dentist, a current ADA member, a graduate of a CODA-accredited dental education program, licensed to practice/teach dentistry in the US, and active in the

practice of dentistry. The deadline to apply for this scholarship is April 10, 2023. Visit [here](#) to apply and for more information on the application requirements. Other scholarship opportunities are available at <https://aalgroup.org/scholarship-opportunities>. Regular tuition costs to attend the ITL is \$3500. Each scholarship is worth the amount of tuition.

The ITL program will take place in person on August 13-16, 2023, in Chicago at the American Dental Association building. For more information about the ITL and to register, please visit <https://aalgroup.org/itl>. You may also view a preliminary agenda and a list of speakers online. Registration will close on July 31, 2023.

## Neena Kamath's Global Impact



Dr. Neena Kamath is a prominent figure in the field of sustainable development and volunteering, who has been working towards the UN SDG #2, which aims to end hunger, achieve food security, and promote sustainable agriculture. She is actively involved with various organizations in India and Indianapolis, which strive to bring about a positive change in the world.

As a member of the Global Voices program at IUPUI, Dr. Kamath has been spreading

awareness about SDG #2 and the initiatives taken to achieve them. At the Annual IUPUI International Festival, she gave a presentation on Hunger in India and the United States, highlighting the challenges faced by both nations and the steps taken to overcome them.

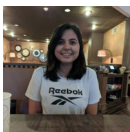
Dr. Kamath's work in India and Indianapolis reflects her passion for community service and the desire to create a better world. In India, she is associated with several NGOs that work towards improving the lives of people in rural areas. In Indianapolis, Dr. Kamath is an active member of the Indian community and participates in various cul-

tural and social events. Through her volunteer work, she has inspired others to take action and contribute to the cause, thereby creating a ripple effect that has the potential to create a significant impact.

Her passion for community service and commitment to social responsibility is an inspiration for others. Her efforts to create awareness about hunger and sustainable agriculture are vital components in achieving the goal of Zero Hunger by 2030. Dr. Kamath's work serves as a reminder that collective action is necessary to bring about positive change, and that every individual has the power to make a difference.

## Welcome Riya Singh to OFA

The Office of Faculty Affairs (OFA) has a new team member, Ms. Riya Singh! Ms. Singh, working part-time for OFA as a student intern, is an IUPUI student pursuing a bachelor of science degree in



business. Anticipated to graduate in May 2025, in 2022 she was on the IUPUI Dean's list and in 2021 she was recipient of the International Jaguar Excellence Award. Her leadership roles have included being an IUPUI First-Year Seminar peer mentor, an

IUPUI orientation leader, and volunteer teacher in India. For OFA she will be assisting with faculty recruitment, our newsletter and general office support. Her first OFA solo newsletter articles are above, featuring Dr. Neena Kamath and prof. Nancy Mann.

# Department Enhancement Grants

The IUPUI Office of Academic Affairs (OAA) Department Enhancement Grant (DEG) provides an opportunity to facilitate department transformation processes and practices to reduce disparities and improve department climate for faculty -- particularly women and faculty from minoritized backgrounds. It provides faculty members with the opportunity to examine key factors impeding their ability to create an inclusive and equitable culture. For initiatives lasting between 12 and

24 months, the projects are eligible for awards of up to \$10,000 apiece. Project teams should be at least three tenured or tenure-track faculty members from the same department, with the department chair or program director serving as principal investigator. Faculty in departments of science, technology, engineering, and mathematics (STEM) as well as those in disciplines connected to health are eligible for this grant opportunity.

The PI must be the department chair or program director. Co-PIs may include tenured or tenure-track faculty members from the same department. Clinical or non-tenure-track faculty with expertise or engaged in DEI work are encouraged to be part of the team. Applications must be submitted by 11:59 pm on March 20, 2023. More details on this grant can be found on the DEG [website](#), where you can also apply and find a full de-

# Nancy Mann Awarded



Congratulations to Dr. Nancy Mann for receiving the Outstanding Hygienist of the Year award. She is a dental hygienist who embodies excellence in her career path. Each year this award is given to a highly accomplished hygienist who has demonstrated a commitment to the profession of dental hygiene, as well as to their professional association.

Dr. Mann is a much-deserving recipient of this award. She has served as the President of the Dental Hygiene department, chairing the Public Health committee for many years. During her tenure, she has provided oral hygiene education to the community, helping countless people to understand the importance of dental hygiene. In addition to her administrative duties, Dr. Mann has also served as a student advisor for the Student American Dental Hygiene Association/American Dental Hygiene Association

(SADHA/ADHA). She has done a great job in preparing students to be involved in the professional organization, giving them the tools they need to succeed. The work that Dr. Mann has done in her field is truly admirable, and she is a shining example of what can be accomplished with the right attitude and dedication. The Outstanding Hygienist of the Year Award is a fitting recognition of all the hard work that Dr. Mann has done in her field. Congratulations!

# Research Impact Challenge

Want to improve the impact and visibility of your scholarship? Or would you like to discover new approaches to find research in your area of expertise? Join the 5-Day Research Impact Challenge to get hands-on practice with tools and platforms to enhance your research dissemination and discover research. To allow you to work at your own pace on this challenge, daily instructions and tasks will be sent to you by email. This event has two tracks: one for authors and one for readers. The challenge runs from March 27 - March 31, 2023. Learning objectives for the author track consist of:

- ⇒ Use ORCID and Google Scholar to

- ⇒ make it easy for readers to find your work.
- ⇒ Preserve and share your works with IUPUI ScholarWorks.
- ⇒ Use citation databases to choose where to publish your works.
- ⇒ Make effective use of social media platforms to expand your audience.

Learning objectives for reader track include:

- ⇒ Use citation metrics in scholarly databases to find scholarship in your field.
- ⇒ Use citation metrics in scholarly databases to find highly cited papers and influential journals in your field.
- ⇒ Use scholarly profiles (ORCID, Google

- ⇒ Scholar, etc.) to find authors in your field.
- ⇒ Use social media platforms (Altmetric, Twitter, etc.) to discover authors and works in your field.

The challenge begins with an online session on Monday, March 27 from 12:00—12:15 pm. Register at <https://iupui.libcal.com/event/10330573>. The challenge will conclude with a live question and answer session on Friday, March 31 from 1:00—2:00 pm online. Register for this session, and the entire challenge, at <https://iupui.libcal.com/event/10330780>. More information can be found at the be-forementioned websites.



# NIH Data Mgmt & Sharing Policy



As of January 25, 2023, a Data Management and Sharing (DMS) Plan will be required as part of the application process for NIH funding. In accordance with the Data Management and Sharing (DMS) Policy for 2023, the National Institutes of Health (NIH) requires researchers to share scientific data as widely as possible while taking into account any potential ethical, legal, or technical constraints. For further information on this and what is needed for this plan, you can visit the [NIH Writing a Data Management & Sharing Plan website](#).

The IUPUI University Library will be hosting several sessions on this topic in March that you are able to attend to learn more.

The available classes are as follows:

⇒ [Developing an NIH Data Management & Sharing Plan: What you need to know](#)

This session will cover key policy details, introduce guidance for each of the six elements of the DMS Plan. It will be held on Tuesday, March 7, from 4:00—5:00 pm on Zoom. Register [here](#).

⇒ [NIH Final Data Management and Sharing Policy: An Introduction](#)

This class will survey the history of the NIH's DMS Plan, break down the six required elements of the NIH's DMS Plan with examples of each, and demonstrate how these elements map to IU's DMS Plan FireForm submission system. The class will be held on Monday, March 20 from 2:00—

3:00 pm online. Register [here](#).

⇒ [NIH Final Data Management and Sharing Policy: Hands-On Practice](#)

This class will take an example research project at IU and demonstrate a workflow for using existing institutional resources to design and write an NIH-compliant DMS Plan. It will be held on Wednesday, March 22, from 10:00—11:00 am online. Register [here](#).

⇒ [Developing an NIH Data Management & Sharing Plan: What you need to know](#)

This session will cover key policy details, introduce guidance for each of the six elements of the DMS Plan. It will be held on Thursday, March 23 from 12:00—1:00 pm online. Register [here](#).

## Nominate A Campus Woman Leader

As part of the National Women's History Month observance on campus every year in March, women-identified faculty, staff, and students are recognized and celebrated for their achievements and contributions by the Office for Women at the Women's History Month Recognition Reception, which will be held on March 29, 2023 from 2:30-4:30 pm in the Campus Center Theater. The reception features a keynote address on the National Women's History Month theme and the presentation of recognition awards to nominated individuals. This event is open to all.

The student awards consist of two categories: undergraduate students and graduate, professional students. These awards seek to celebrate students who exhibit exemplary action, initiative, guidance, achievement, generosity, commitment, and service. All enrolled students with a 3.0 GPA or higher are eligible for nomination. While all criteria will be important in the selection process, a successful nominee would exhibit extraordinary effort and achievement in at least one of these areas:

⇒ Significant leadership in support of

gender equity, women's empowerment, women's history, or cultures of inclusion

⇒ Outstanding achievement in support of gender equity, women's empowerment, women's history, or cultures of inclusion

⇒ Dedicated advocacy in support of gender equity, women's empowerment, women's history, or cultures of inclusion

⇒ Committed service in support of gender equity, women's empowerment, women's history, or cultures of inclusion

There are five categories of awards for faculty and staff: full-time "veteran" faculty; full-time "newcomer" faculty; full-time "veteran" staff; full-time "newcomer" staff; and part-time faculty or staff leader. A "veteran" member is anyone who has served the university continuously for five or more years. A "newcomer" is anyone who has served the university for fewer than five years.

All faculty members are eligible for nomination regardless of track or status. While

all criteria will be important in the selection process, a successful nominee would exhibit extraordinary effort and achievement in at least one of these areas:

⇒ Significant leadership in support of gender equity, women's empowerment, women's history, or cultures of inclusion

⇒ Outstanding achievement in support of gender equity, women's empowerment, women's history, or cultures of inclusion

⇒ Dedicated advocacy in support of gender equity, women's empowerment, women's history, or cultures of inclusion

⇒ Committed service in support of gender equity, women's empowerment, women's history, or cultures of inclusion.

Please submit your nominations online before Friday, March 10, 2023 at midnight. You can find more information, see a list of past award recipients, and can make your nominations online at this link: <https://ofw.iupui.edu/Awards/Annual-Womens-Leadership-Awards>.

# Drew Oldham in Memoriam



Dr. Drew Oldham passed away on February 14, 2023 following a brief illness at the age of 89.

He was a 1963 DDS graduate from IUSD. While working as a research assistant in the dental materials lab as a student, he developed a passion for castings and dental ceramics and tested the physical characteristics of dental cements. He co-authored two highly regarded research papers during

this time that were printed in the Journal of Prosthetic Dentistry and the Journal of the American Dental Association. After graduation he became a faculty member in the Crown & Bridge Department, teaching undergraduate crown & bridge dental ceramics and removal prosthodontics. In 1972 he left teaching to become a full-time dentist.

He then returned to IUSD in 1978 as an associate professor to teach the school's removable partial denture course, and he then next became a clinical associate profes-

sor, a role that he held from 2002—2003. After that, he moved to an adjunct clinical associate professor role until 2011. After practicing over 50 years and deriving much satisfaction in providing quality work and service for every patient, Dr. Oldham retired. He was then able to enjoy his other great passion with his wife and children—auto racing, where he attended events annually at the IMS for 75 years.

Our condolences go out to anyone who knew him.

## Annual Reviews Due



Annual Review of Faculty forms are due April 4, 2023 to the IUSD Office of Faculty Affairs. Department chairs will continue to set up meetings with their full-time and adjunct faculty members for these crucial one-on-one professional development and coaching sessions over the coming weeks. Among the adjunct faculty, only those with more than 20% FTE

should expect an annual review, although adjunct faculty with 20% or less FTE can also receive an annual review. Before being submitted to the Office of Faculty Affairs, each annual review should be signed by the department chair and the faculty member. To optimize the value derived from the annual review process, when completing the individual career plan section, it is critical to jointly consider professional development

goals as well as the succession needs of the department and School. When preparing to discuss challenges encountered during the past year, those discussions should be approached objectively by the department chair and faculty member. These honest, intentional discussions can become the catalyst for new opportunities for innovation, collaboration, or even promotion - “fulfilling the promise.”

## Faculty Transitions



Congratulations to Dr. Thankam P. Thyvalikath on her new administrative appointment as Associate Dean for Dental Informatics and Digital Health. In this role, her responsibilities include establishing a plan to create an interoperable system

within the School and utilizing dental informatics to support person-centered care, auditing current technology and needs, establish policies and protocols for data sharing, communication between systems, and selection, acquisition and implementation of digital tools and devices, establish secure, effective, and compliant approaches for

supplying dental labs with patient information, establish a standard to scan and save high-quality documents in AxiUM, streamline electronic communications with external healthcare providers, start building infrastructure to use data to inform decisions in clinical care, clinical operations, clinical education, and research.

### Tim Treat Presentation

All faculty are invited to attend a presentation from Dr. Tim Treat as he discusses, “Preparing for the 2023 ADEA Annual Session.” This presentation will be held on Monday March 6, 2023, from 11:30 am -12:30 pm in room DS 117. If you are interested in attending, please email Lauren Levendoski at [llevendo@iu.edu](mailto:llevendo@iu.edu).



## Indiana University

### School of Dentistry

#### Office of Faculty Affairs

1121 West Michigan Street,  
Room 102

Indianapolis, IN 46202-5186

Phone: 317-274-4561

Fax: 317-278-1071



## EXCELLENCE IN RESEARCH FOR TENURE TRACK FACULTY

DATE:	THURSDAY, MARCH 9, 2023
TIME:	1:00 TO 2:30 PM
LOCATION:	ONLINE—ZOOM
PRESENTER:	IUPUI OFFICE OF ACADEMIC AFFAIRS
<a href="#">REGISTER</a>	

## ePortfolio Faculty & Student Panel + Q&A

The institute for Engaged Learning will be hosting a session in March concerning ePortfolio stories from both faculty and students from various disciplines. The guests will share their experiences with ePortfolios and how this high impact practice has influenced their teaching/learning. The panelists are eager to share their experiences and look forward to answering your questions. All faculty and staff from any IU campus who engage in creating, implementing, assessing, and sustaining ePortfolios are welcome to attend.

Date: Tuesday March 7, 2023

Time: 10:30 am—12:00 pm

Location: Online—Zoom

[Register](#)

