



October 2, 2015

**IU Launches Bicentennial Campaign for 2019**

IU has launched its \$2.5 billion Bicentennial Campaign to support student scholarships, provide greater access to study abroad opportunities, catalyze groundbreaking research and help us better serve the health and wellbeing of Hoosiers. In broad terms, here are the Bicentennial Campaign's four priorities:

1. Enabling student success and support
2. Creating the next generation of global leaders
3. Recruiting and retaining the best and most creative faculty who will make the discoveries and create the innovations that change the way we live
4. Creating a healthier state, nation and world.

The dental school's goal is \$26 million, and I encourage your thoughtful investment in our future. More information is available at:

<https://iufoundation.iu.edu/campaign/>

**PROGRESS!** ...Seven weeks ago the IU Board of Trustees said YES to our building project! In the past month, we have had three meetings with the architectural team to review our initial space plan, do some building site location analysis and refine the programs to be included in the new building addition. This is time consuming work with little to show the IUSD community at this point. A variety of things must be taken into consideration such as the IUPUI campus master plan, patient driving/transportation access by the reconfigured streets of both Michigan and New York, the eventual Riley Drive extension to New York street, patient parking, and supply delivery for IUSD. This is just the beginning. A number of IUSD constituency groups have met with the architects to capture their ideas. My belief is that without continually surveying the landscape and planning for and making changes, any academic organization like our dental school can become lost in the day to day and miss opportunities to maximize its potential. In the case of IUSD, a new building, and new clinical activities provide a wonderful opportunity to advance the Vision and Mission of IUSD to make Indiana University School of Dentistry one of the best dental schools of the 21st century. Stay tuned, it is just starting to get really interesting.

**Coping with and Managing Change**

Many authors have studied and written about organizations managing change including dental schools. Change is a constant in our lives. As IUSD gets ready to take the next BIG step in our ongoing change process, I think it appropriate to address several elements to understand the change management process and how these might relate to what we are doing. At a minimum, we need continual communication among the vast variety of IUSD constituencies, as well as some social understanding about group dynamics. For example, no one at IU-IUPUI or within the Indiana dental community has disputed the need for new clinical facilities. That's easy to understand. The process by which we arrive at the end point with construction, however, such as changing educational and business practices is another matter. Crain has written in the Journal of Dental Education ([Managing Change in Dental Education: Is There a Method to the Madness](#)) that factors in dental education influence the change processes and eventual outcomes. It is incumbent upon us as IUSD citizens to reframe our IUSD organizational complexity, consider our values, abilities, and commitments to making improvements to our educational and clinical models. An appreciation for change as an ongoing and manageable process will enhance the dental school's vitality and ultimately benefit dental graduates and the communities we serve. In the months ahead, I will be stepping up my meetings with existing constituent groups of students, staff and faculty to provide updates, listen to concerns and address questions. I invite you to become active in the IUSD change process as we build not just a new building but innovate the way we can do education and patient care better for the future.



## Fourth Floor Multidisciplinary Clinic

Come see the progress on the fourth floor! The project is nearing substantial completion with floors, ceilings and some dental equipment beginning to be installed. The clinic should be completed and opened in early November.

## Clinical Whiteboard and iPad Pilot Project

Speaking of change, check out Clinic C to see what is happening with the new electronic Whiteboard. More details to come.

## [Research: Education Use Driving Low-Cost 3D Printer Purchases](#)

The primary driver for consumer-grade 3D printers that cost under \$2,500 is purchasing done by schools and universities.

## Midwest Student Exchange Program (MSEP)

IUPUI undergraduate programs including the IUSD dental hygiene and dental assisting programs are now part of the Midwest Student Exchange Program which provides for reciprocal enrollment at a reduced non-resident rate (maximum tuition at no more than 150% of the IUPUI in-state rate) for students in the states of -- Illinois, Indiana, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota and Wisconsin. Graduate and professional programs are also being asked to consider adding various programs as well. Additional information on MSEP can be found at <http://msep.mhec.org/about>.

## United Way Celebrity Server & Regatta 2015 - IUSD in the Winner's Circle!

Thanks to all who participated on September 15<sup>th</sup> as the dental school competed to defend out title at the **IUPUI 2015 United Way Campaign Kickoff Luncheon** in the Campus Center. This event and the annual Regatta are fun, entertaining and competitive events between IUPUI schools and departments. Now, the Dental School has won the United Way traveling trophy for this event in six of the last seven years! Thanks to all who participated.

The annual IUPUI Regatta on the canal (canoe races) was a splashing success. Thanks for the 17 IUSD teams who competed in the 2015 IUPUI Regatta! The tradition of excellence was upheld with several teams: Golden Crowns, Faculty Practice Pack and Explosive Paddlers placing in the top spots. Bravo!

## Upcoming IUSD Events

- October 15 & 16<sup>th</sup> - IUSD Fall Break for Students
- October 15 & 16<sup>th</sup> - IUSD Fall Teaching Conference Woodstock Club (Indianapolis)
- October 15 & 16<sup>th</sup> - IUSD Staff Conference - University Tower

## IUSD First Friday Social

The dean's office and IUSD Staff Council will again be hosting the First Friday Social on Friday October 2 in the basement lounge with complimentary continental breakfast starting at 7:30am.



Thanks to each of you for your dedication to and support of the Vision and Mission of IUSD. I'll be back next month with another edition of *First Friday...Dean's Update*.

-John

Check out all the current IU Dentistry news on our website: [www.dentistry.iu.edu](http://www.dentistry.iu.edu) or on our Facebook page: [www.facebook.com/IUDentistry](http://www.facebook.com/IUDentistry)

**FULFILLING *the* PROMISE**