

Leadership Development Program

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Leadership Development Program

- What is it?
 - Recruitment and Retention of Under-represented Student Populations – specifically Women, Latinos, and African American students
- Applied for and received funding from the IU President's Diversity Initiative – 12 were funded w/ 3 on the IUPUI campus
- Available funds - \$90,000
 - 2009 - \$20,000
 - 2010 - \$30,000
 - 2011 - \$40,000

Leadership Development Program

- Both current and new incoming students are eligible and receive scholarships
 - 12 students in 2009
- Students are assigned to mentors
 - 2 grad students and 2 professors currently serve as mentor
- Peer mentoring available via student professional organizations – SHPE, SWE, and NSBE
- Subject matter tutoring is also available

Year One Results

- Improve GPA's and retention rates
 - 5 participants had improved GPAs from spring 2009 to fall 2010 – 2 remained the same
 - 100% retention in college – 2 students changed majors
 - 1 student that was dismissed after spring 2009 attended Ivy Tech and returned to IUPUI for spring 2010
 - Provided subject matter tutoring to 6 students

Year One Results

- Increase the campus and community profile of three pre-professional student organizations – SHPE, SWE, NSBE
 - Peer mentors identified from organization membership
 - Attendance at regional and national conferences
 - SWE National – 1 faculty, 2 grad students, and 4 undergrads
 - SHPE National – 10 undergrad students
 - NSBE Regional – 1 faculty and 7 undergraduate
- Community Outreach
 - SHPE, Jr. Chapter formed at Washington Community School
 - SWE chapter collaborated with CI-SWE to host WOW! That's Engineering! And also planning an event in February 2010 with the Girl Scouts

Year One Results

- Increase number of diverse and under-represented students in the academic pipeline with accelerated growth through to graduation
 - Improved GPAs
 - 86.6% retention of participants in the School and 100% retention in college

Year One Results

- Increase the yield of matriculation to IUPUI of MEAP, POWER, and Pathways to Engineering Participants
 - 7 of the current mentees participated previously in one of the summer camps
 - 6 of the current mentors served as camp directors/mentors during the summer of 2009

Workshops

- Fall 2010
 - Orientation/IUPUI resources, framing of leadership, and needs assessment for spring semester workshops
 - How to make the most of tutoring/mentoring relationships – Frank St. John
 - Personal, academic and professional leadership
 - How to find, keep, and enjoy your job

Workshops – Spring 2010

- In 2010 we are collaborating with NSBE, SHPE, SWE and the Norm Brown Scholars Program to invite more students to our workshops
- First workshop was held on Friday, 1/22/10
 - 9 panelists – thanks to many DIAC members for helping arrange the panelists
 - 50+ students attended
- Others in the works
 - Summer Research and Study Abroad Opportunities
 - Preparing for the internship search – resumes and interviewing
 - Professionalism
 - Conflict Resolution

Plans for the Future

- Awaiting funds for 2010 and 2011
- Continue mentoring/tutoring
- Recruit more mentors
- Identify current and incoming students for the program
- Continue to identify strategies for recruiting more under-represented students to the school
- Look for additional funding

WHERE IMPACT IS MADE.

Here we are!



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AND TECHNOLOGY**

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