

# CHANGE THIS

PUBLIC WELFARE FOUNDATION 2007 ANNUAL REPORT

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## ABOUT US

**T**HE PUBLIC WELFARE FOUNDATION was established in 1947 by Charles Edward Marsh, founder of the Marsh-Fentress newspaper chain, and his wife Claudia Haines Marsh. As a businessman and progressive opinion leader, Marsh had an unerring instinct for opportunities that others had failed to see. As philanthropists, the Marshes embraced change. They moved adroitly, seeking out new ideas, encouraging creative approaches, venturing into uncharted, often risky territory. Always, they had great faith in the wisdom, resourcefulness and tenacity of ordinary people.

The Foundation's agenda for progressive action has evolved with the times, as Charles and Claudia Haines Marsh intended. During 2007, the Foundation decided to concentrate and intensify its grantmaking in three programs: Criminal and Juvenile Justice, Health Reform and Workers' Rights. This annual report outlines our new program guidelines and attempts to convey our program priorities in human terms.

Our core values remain those set by Charles and Claudia Haines Marsh: vitality, openness, flexibility and confidence in those who use our funds to advocate for a safe, healthy and just society. Like the Marshes, we look for simple, practical approaches that help people overlooked by others lead fuller lives.

For more about the Public Welfare Foundation's history, programs, Board, staff, grants, financial data, information on how to apply for a grant and news — and to sign up for program updates — please visit our new interactive website at [www.publicwelfare.org](http://www.publicwelfare.org).

CHANGE IS THE LAW OF  
LIFE. AND THOSE WHO  
LOOK ONLY TO THE PAST  
OR PRESENT ARE CERTAIN  
TO MISS THE FUTURE.

PRESIDENT JOHN F. KENNEDY

# MAKING CHANGE HAPPEN

**T**HE PUBLIC WELFARE FOUNDATION has a history of tremendous initiative and contributions from grantees throughout the country and the world. They have devoted their wisdom, energy, and conviction to organizing, generating and building the ideas, support and movements that are vital to bringing about change.

In 2007, as the Foundation's assets climbed to nearly \$600 million, we adjusted our course, hoping to make even more of the Foundation's strengths and values: its agility, its daring approach and willingness to take on new and sometimes unpopular challenges, and its desire to bring about substantial improvement in the lives of disadvantaged people whose needs and rights are often cast aside. We looked for areas where we had experience and where the limited funding of a mid-sized foundation could make a substantial difference. Typically, those would be areas that are underfunded and where few foundations are engaged, but where our involvement—embodied in the work of our grantees—could jumpstart vital change.

Ultimately, we decided to focus on three programs, each highlighted in this annual report: Criminal and Juvenile Justice, Health Reform and Workers' Rights.

The statistics behind these choices are what made them so compelling.

**Why Criminal and Juvenile Justice?** Because the rate of incarceration in the United States is the highest reported rate in the world. Some 2.3 million Americans today are in prison or jail... a four-fold increase since 1980 and a seven-fold increase since 1972. More than half of those are people of color. Two of every five are imprisoned for non-violent offenses. And tens of thousands of children under 18 each year are prosecuted in adult criminal courts across the US, where they receive no rehabilitation or treatment.

We are talking here about wasted lives, lives with potential, people with families who want to make good. There has to be a better system of justice.

**Why Health Reform?** Because 47 million Americans are uninsured, and people of color—once again—are disproportionately affected. The US health system is broken. *Per capita* spending for all health services is the highest in the world, yet many countries have better health care. In most industrialized countries, health care is a fundamental right. Here, it is often merely a dream—something unaffordable to the low-income worker, struggling with several jobs, none of which provides this basic right.



**Why Workers' Rights?** Because one in eight people in this country lives below the poverty line. Millions more struggle to pay for basic necessities. And low-wage jobs are the type of jobs that are least likely to provide employer-based benefits. Forty-seven percent of full-time, private sector workers in the United States have no paid sick days. That number jumps to 76 percent when only low-wage workers are considered. Paid sick days are a given in virtually every industrialized country except the United States.

And the lack of paid sick days is just one example. Occupational safety and health laws often languish on the books, unenforced. The decline of the union movement has stifled the worker voice in bringing about change, in ensuring fundamental rights. On any given day in America, tens of thousands of day laborers are denied fair payment for their work.

**There has to be a better way.**

As President John F. Kennedy once observed, "Change is the law of life. And those who look only to the past or present are certain to miss the future."

What happened to the American dream? When presidential candidates talk about change, they strike a chord, because people have an inherent sense of what is right, what is just. People are working together to make that dream a reality, to build a movement to bring about change, to put that change into action.

And we want to help make those dreams a reality.

We thank those who continue to believe and continue to strive, who make remarkable progress, who bring about change. It is a great pleasure and honor to work with them and help make what they do possible.

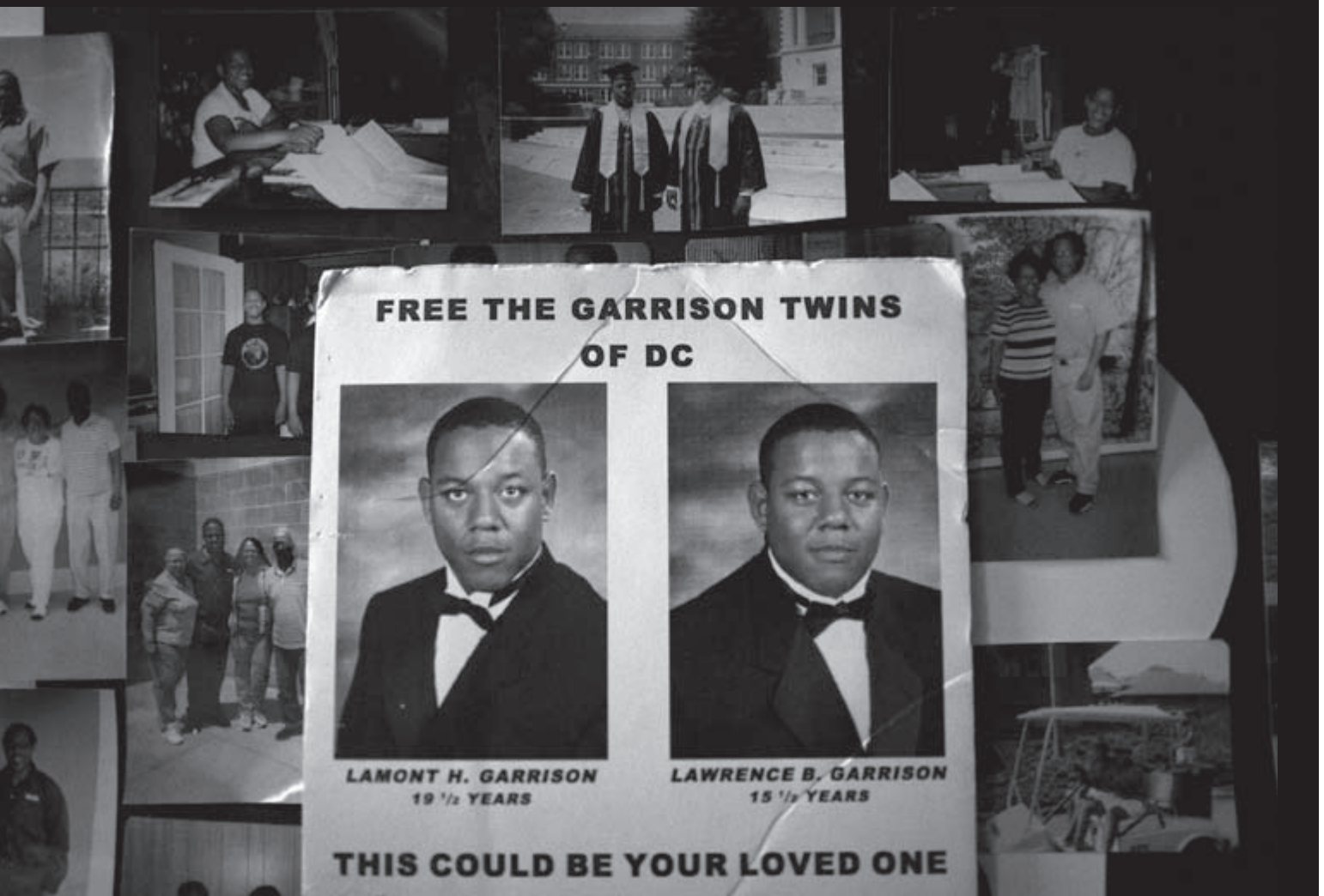
We do not want to miss the future. We want to help make it the best it can be, so equal justice for all fulfills this country's promise of opportunity and equity.

DEBORAH LEFF  
President





The U.S. has the world's largest prison population, with 2.3 million people in custody. The Criminal and Juvenile Justice Program seeks to ease prison warehousing, reduce racial and ethnic disparities, keep children out of the adult system and help people who have paid their debt to society build productive lives.



KAREN GARRISON'S COLLAGE DEPICTS HER SONS, LAWRENCE AND LAMONT, IN SCHOOL AND NOW, IN PRISON.



**I**DENTICAL TWINS Lawrence and Lamont Garrison worked their way through Howard University and planned to go to law school. But on April 8, 1998, police and federal drug agents arrested the 25-year-olds for involvement in a 20-member cocaine and crack distribution network operating along the East Coast.

“My sons are innocent, I’m sure of that,” says Karen Garrison, their mother. A Washington, D.C. department store employee at the time, she had often admonished her boys, “You’re a black man. You have to run faster, be stronger and be smarter to survive.” They stayed off the streets, she says, attended church every Sunday, made good grades and earned book money by detailing cars and working summers at the Departments of Justice and Energy. Police searches found no traces of drugs, paraphernalia or unexplained cash. In fact, the Garrisons were deep in student debt.

The trial boiled down to the brothers’ word against the testimony of three confessed drug dealers, plus some ambiguous telephone records. A jury in Alexandria, Va. convicted the brothers of conspiracy to distribute crack cocaine and cocaine powder. Lawrence was sentenced to 15 years in federal prison. Lamont received a 19-year sentence that included four years for perjury for taking the stand to deny the charges. They were separated for the first time: Lawrence was packed off to Elkton, Ohio; Lamont to Manchester, Ky.

Federal drug laws and policies have created a perfect storm for people like the Garrison brothers. Mandatory minimum sentences, enacted in the mid-1980s amid a nationwide furor over a flurry of drug-related deaths and drug gang violence, plus severe penalties for crack cocaine offenses, plus the federal conspiracy law that holds even marginal figures responsible for all acts committed by the conspiracy, add up to long sentences for just about anyone swept up in a federal drug case, even first-time offenders with no history of violence. Not surprisingly, at the end of 2007, drug offenders constituted 54 percent of the federal



40%

Percentage of federal drug offenders with no history of violence and no high-level role in their current offense.



prison population. African Americans comprised about 40 percent of federal inmates, many of them convicted for infractions involving crack, a cheap cocaine product often sold in poor minority neighborhoods. Federal law equates one gram of crack to 100 grams of cocaine powder, a more expensive form sold in affluent communities. According to a 2007 U.S. Sentencing Commission report, the 100-to-1 sentencing disparity between cocaine powder and crack cocaine has resulted in crack sentences three to six times longer than offenses involving the same amount of cocaine powder. Simple possession of “personal use” quantities of cocaine powder and most other illegal drugs is a misdemeanor on first offense, but possession of five grams of crack, the weight of two packets of sugar, triggers the same five-year federal mandatory minimum levied on persons convicted of selling 500 grams of cocaine powder.

“We’ve seen tens of thousands of people sentenced for drug offenses over the last 20 years of the drug war, and the impact, measured by either price or availability of drugs, is almost negligible,” says Marc Mauer, executive director of The Sentencing Project, whose justice reform efforts received a \$75,000 Public Welfare Foundation grant last year. Mauer says that more than 40 percent of federal drug offenders have no history of violence and no high-level role in their current offense. “Many low-level drug sellers are also drug users and sell drugs to support their addiction,” he says. “Society would be better served if these persons could be diverted to treatment through a drug court or similar program. And for those low-level sellers who sell for economic gain, we should provide job training and economic opportunities in the legitimate job market.”

The Public Welfare Foundation's Criminal and Juvenile Justice Program supports advocacy to reduce the US prison and jail population, now at 2.3 million, to end the disproportionate incarceration of minorities and to find alternatives to incarceration in appropriate cases. Significant progress toward those goals came in 2007, when the U.S. Supreme Court ruled that federal judges can use discretion in considering whether to impose draconian crack penalties that seem excessive and unjust. The US Sentencing Commission narrowed the gap between crack and cocaine powder penalties, for future cases and retroactively, covering 19,500 federal inmates, 86 percent of them African American. Over the next 30 years, these convicted offenders can petition for shortened terms, with their release subject to case-by-case judicial review that will consider public safety concerns.

The underlying mandatory minimum sentencing structure for cocaine and other drugs remains intact. Julie Stewart, president of Families Against Mandatory Minimums, a 13,000-member organization and recipient of a \$100,000 Public Welfare Foundation grant last year, believes the Sentencing Commission and high court actions have given new impetus to a broader reform agenda aimed at restoring flexibility in sentencing drug law violators so that judges can make sentencing decisions based on the danger to society presented by each defendant. "Our primary goal," she says, "is to eliminate sentencing that is based on one arbitrary factor, the weight of the drugs, and replace it with the culpability of the defendant."

In the meantime, Lawrence and Lamont Garrison are striving to recapture the promise of their youth. The Sentencing Commission action means Lawrence could be released in February 2009 and Lamont, in July 2011. Lawrence reads law books at night, his mother says, and intends to enroll in law school. Lamont is working in the prison library and hopes to earn a master's degree in business administration. "Lamont told me, Mama, I never thought in my life I'd miss my brother so much," says Karen Garrison. "I just can't think of one being home without the other."

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CHILDREN'S  
CENTER



Some 47 million people across America have no health insurance, according to the U.S. Census Bureau, and tens of millions more people find their insurance covers only a fraction of the real costs of serious illness. The Health Reform Program works for affordable, accessible, high-quality health care for all U.S. residents.



GAYLE BRANHAM, RESEARCH DIRECTOR OF METROMARK MARKET RESEARCH

**G**AYLE BRANHAM is the research director of a successful Columbia, S.C. consulting firm that advises hospitals, physicians, pharmaceutical companies and health insurance companies. But she has no health coverage of her own. With only two full-time employees, Metromark Market Research and Business Improvement Solutions does not qualify for a group policy. When Branham, 60, who has asthma and diabetes, asks insurance underwriters to quote a price for an individual policy, she says, "They're really not even interested in talking to me."

So she goes without. She skips quarterly blood work that could detect early signs of liver damage, a side effect of her potent prescription drugs. "I can't afford it," she says. Her husband Matthew, a part-time Kershaw County employee, is also uninsured but gets medical care and prescription drugs through the local Veterans Affairs clinic. Gayle tried a clinic for low-income people, "but when they found out I worked, they cut me off," she says. "If my doctors didn't give me some of my medication in samples, I don't know what I'd do."

Gayle Branham's situation is all too common. "There are a declining number of businesses in South Carolina who offer any health insurance because it's gotten too expensive," says Branham's boss, medical sociologist Emerson Smith, who counts himself fortunate to be covered by a \$1,000-a-month policy offered through his wife Kathleen's law firm. "Those who do have health insurance are shifting a large part of that cost to the employees." In many cases, says Smith, "employees will stay with a job just for the health insurance. And if that's what happens, that's not good for American business."



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hit the middle class.

"This is a growing crisis that has really hit the middle class," says Frank Knapp, a Columbia advertising agency owner who is president of the 5,000-member South Carolina Small Business Chamber of Commerce. Knapp estimates that 96 percent of the state's businesses employ fewer than 100 people and at least 60 percent of those do not offer employee health insurance.

The Small Business Chamber, an influential voice in state affairs, has joined two health reform advocacy organizations—South Carolina Fair Share and South Carolina Appleseed Legal Justice Center, each awarded \$50,000 by the Public Welfare Foundation last year—in an effort to come up with an affordable, broadly available health insurance plan for people of low and moderate means. Fair Share and Appleseed are dedicated to helping people in need secure social and economic justice. The Small Business Chamber's members are motivated by the



JOHN RUOFF, RESEARCH DIRECTOR OF SOUTH CAROLINA FAIR SHARE

corrosive effects of spiraling health insurance premiums on innovation, mobility, financial viability and economic growth. South Carolina's median income ranks among the lowest 13 states, and, says Appleseed Executive Director Sue Berkowitz, an increasing number of business and professional leaders realize that "If we're ever going to attract value-added jobs, we have to have a climate where health care is accessible" to everyone who needs it.

An early indicator of the state's warming climate for change came last June, when the Republican majority legislature overwhelmingly overrode Gov. Mark Sanford's veto of a bill extending the State Children's Health Insurance Program (SCHIP) to 70,000 more children of working poor families. "That's a sign that folks are recognizing that healthcare is critical and we have to invest in it,"

says John Ruoff, Fair Share research director. Since then, Fair Share, Appleseed, the Small Business Chamber and other community leaders have been searching for a way to finance a comprehensive statewide health plan.

The Public Welfare Foundation is one of the nation's leading grantmaking foundations engaged in state-level health reform, with a goal to provide high-quality, cost-efficient health care for everyone, especially the most disadvantaged members of society. Over the past 15 years, it has nurtured 54 health reform advocacy organizations in 32 states. In 2007, the Foundation made \$3,000,000 in grants to 44 organizations working on health reform in 23 states and the District of Columbia.

Of particular note last year was the pivotal role of the Vermont Campaign for Health Security Education Fund, recipient of a \$100,000 Foundation grant, in helping implement a 2006 law that envisions a comprehensive health insurance plan to cover Vermonters earning less than \$62,000 per year for a family of four. The Campaign is engaged with others in devising financing to subsidize premiums for low-income workers.

In 2008, the Foundation's Health Reform Program, building on decisions by the Board to focus and intensify its efforts, is placing a special emphasis on the Southern states, where few foundations are engaged and where poverty, racial and ethnic disparities and large rural areas present formidable challenges for advocates.

In South Carolina, where about 16 percent of the state's residents are uninsured, according to U.S. Census data, "The private and small-employer market for insurance is almost non-existent," says Lynn Bailey, a Columbia health economist and insurance consultant. "I can't say it's broken because it just doesn't exist. Self-employed individuals hit that wall and find that they just can't afford it."



Bailey herself has no health insurance. At 56 with diabetes, she cannot find an individual policy costing less than \$1,400 a month, and those offered her are limited in scope. She makes do by paying cash up front to get discounted lab work, shopping around for discounted medicines and driving to Charleston for low-cost mammograms at a non-profit health clinic.

So many South Carolinians have lost their health insurance that Bailey believes the crisis is close to a tipping point. “The system is stacked against the individual,” she says. “When enough of us recognize that and say we’re mad as hell and we’re not going to take it anymore, it will change.”

# \$3,000,000

Amount given as grants in 2007 by the Public Welfare Foundation to 44 organizations working on health reform in 23 states and the District of Columbia



SUE BERKOWITZ, EXECUTIVE DIRECTOR OF SOUTH CAROLINA APPLESEED





Tens of millions of American workers earn their livelihoods through temporary, seasonal, on-call or part-time jobs. The Workers' Rights Program strives to improve job security for low-wage workers vulnerable to exploitation and assure them fair wages, paid sick days and other minimum work standards, benefits and safe working conditions.



SHALANDA GREER AND DAUGHTER TEASIA, 10

**S**HALANDA GREER WORKS in a day care center in Milwaukee's inner city. She holds hands, dries eyes, wipes noses, discards half-eaten sandwiches, dispenses and collects toys, crayons and paints, and changes diapers. When she picks up a cold or her bad back acts up, she grits her teeth and muddles through. "I go to work, even if I'm sick," she says. "If I take off, I don't get paid."

For Greer, a missed paycheck means late rent and less food and other necessities for herself and her three children, Marquis, 17, Damontay, 16, and Teasia, 10. Last year, she took Damontay to the emergency room for a knee injury and discovered that the boy also had walking pneumonia. He had to recuperate on his own while Shalanda worked from 7 a.m. to 6 p.m. in the day care center, tending the children of other working mothers. "I didn't have nobody else to cover for me," she says, "I need my job. I don't get child support or nothing."

An estimated 59 million working people—nearly half the US private sector work force—are not entitled to paid sick days, according to the Institute for Women's Policy Research, and 86 million workers cannot take time off to care for a sick child. According to the Work, Family, and Equity Index, a 2007 report by McGill University's Project on Global Working Families, at least 145 countries ensure paid sick days for short or long-term illnesses, with 127 mandating a week or more annually. But US law provides only for unpaid leave for serious illnesses through the Family and Medical Leave Act, and that law does not cover all workers. The paid sick days gap is concentrated heavily among low-wage workers, for whom one small misfortune—flu, a twisted ankle, strep throat—can hurl a family's finances into freefall. So every day, untold thousands of Americans like Shalanda Greer make lose-lose decisions: they are unwell when they report to their jobs, send sick children to school or daycare or leave them home alone.

In 2007, the paid sick days issue advanced to the front of the work and family issues agenda. Advocates for workers, women, immigrants, education, public health and the poor formed a consensus that solving the sick days quandary was crucial to breaking the cycle of poverty. "A number of us came to the paid sick days issue by seeing how many women got off welfare, got a job and lost the job because they had a sick kid and they had no sick days," says veteran working women's advocate Ellen Bravo, director of the Multi-State Working Families Consortium, a Public Welfare Foundation grantee spearheading campaigns for paid sick days in several states. Advocates for immigrants and single mothers found that they were repeatedly knocked off the job advancement ladder because of transitory illnesses in their families. Health professionals worried about the spread of infection. As advocates of various stripes



**59** MILLION

or nearly half the US private sector work force are not entitled to paid sick days

— INSTITUTE FOR WOMEN'S POLICY RESEARCH

You'd be amazed at the number of parents who say, even if I told my boss I was risking my child's life by coming to work, my boss would say, you have to prioritize your job.

networked, says Bravo, "We saw the echo effect—groups beginning to coordinate their messages."

In February 2007, San Francisco became the first American municipality to require employers to give their workers paid sick leave. The Public Welfare Foundation launched a two-year, \$1 million initiative in April, proffering grants for national and grassroots campaigns to educate policymakers and the public about the need for paid sick days as a minimum work standard. The Foundation initiative, which became part of its Workers' Rights Program, marked the largest and the first of its kind devoted solely to the issue. The first grant, for \$40,000, went to the National Partnership for Women & Families, to host a national summit on the issue in July. Grants to both national organizations and grassroots groups followed, totaling \$525,000 in 2007.

By the end of the year, advocates in at least 14 states and cities had laid the groundwork for debates aimed at changing state and local employment policies and practices. "It is definitely a national movement at this point," says Vicky Lovell, Director of Employment and Work/Life Programs at the Washington-based Institute on Women's Policy Research, a Public Welfare Foundation grantee. "It has wide appeal because people think it's reasonable."

In 2008, policy changes are being debated in Washington, D.C., Milwaukee, Connecticut, Maine, Maryland, Massachusetts, Minnesota, North Carolina, Ohio, Pennsylvania and Vermont. Activist groups are organizing campaigns in Alaska, Illinois, Rhode Island and Montana. Several presidential contenders have included paid sick days in their domestic policy platforms.

"I do believe this issue has reached a tipping point," says Linda Meric, executive director of 9to5, National Association of Working Women. "One of the reasons is the work 9to5 and other organizations have been doing on the ground for the past several years. We're getting support from the medical and education community as well as the traditional allies within the [disadvantaged] community, women's groups and organized labor, also some business support and faith-based support for our efforts. It's very exciting."

In Milwaukee, Shalanda Greer has joined 9to5 and is helping mobilize other women workers for a city-wide education campaign aimed at changing the system. Milwaukee is one of the nation's 10 poorest cities, according to the US Census bureau, with one in four residents living below the poverty line. Milwaukee health officials have reported an unusually high incidence of pediatric asthma, putting additional pressures on low-wage workers with children with that unpredictable chronic condition.



“You’d be amazed at the number of parents who say, even if I told my boss I was risking my child’s life by coming to work, my boss would say, you have to prioritize your job,” says Amy Stear, director of the Wisconsin chapter of 9to5, the recipient of a \$32,000 award in 2007 for the Milwaukee paid sick days education campaign. It is not uncommon, says Stear, for teenagers from single parent households to skip school to look after younger siblings. “We have a really high dropout rate, with a high incidence of kids missing school because mother cannot miss work and the family cannot go without the income,” says Stear. “So it’s not just the family income that’s lost. It’s also the future. Kids who don’t graduate from high school become low-wage earners as adults.”

Debra Ness, president of the National Partnership for Women & Families, is confident the country is on the cusp of change. “This is a moment of great opportunity,” says Ness.

“We do have momentum, and we’re poised to see activity in at least 14 different places in the country in 2008.” In October, 2007, the National Partnership was awarded a Public Welfare Foundation grant of \$305,000 to fund a two-year effort to marshal support for grassroots groups working on the issue across the country. Increasingly, says Ness, key constituencies are coming to see paid sick days as a “fundamental economic security issue.”

“We’re building on the recent work by minimum wage advocates,” says Ness. After last year’s successful campaign to boost the minimum wage to \$7.25 by July 2009, says Ness, “a lot of that energy can now be channeled into this next battle. The paid sick days issue is a wonderful intersection of efforts to ensure decent, fair working conditions, as well as efforts to increase the flexibility of the workplace and make it more family-friendly.”







The grants below were made under guidelines for programs active through the end of 2007. At its October, 2007 meeting, the Public Welfare Foundation Board of Directors decided to refocus its grantmaking for 2008 in three areas: Criminal and Juvenile Justice, Health Reform, and Workers' Rights, as detailed in the previous pages. Grants made in those areas will be listed in next year's annual report.

### Community Development

#### **9to5, National Association of Working Women**

Milwaukee, WI  
\$50,000–1 year  
General Support.

#### **Arise Citizens' Policy Project**

Montgomery, AL  
\$50,000–1 year  
General Support.

#### **Brennan Center for Justice**

New York, NY  
\$75,000–1 year  
Support for technical assistance provision to local organizing campaigns promoting responsible practices by large retailers, accountable development, and a raise in the minimum wage.

#### **Center for Community and Corporate Ethics**

Washington, DC  
\$50,000–1 year  
General Support.

#### **Center on Budget and Policy Priorities**

Washington, DC  
\$50,000–1 year  
Support for development of resource center for state groups working on fiscal policy reform.

#### **Center on Budget and Policy Priorities**

Washington, DC  
\$40,000–1 year  
Support for the DC Fiscal Policy Institute.

#### **Centro de Estudios y Taller Laboral, AC**

Monterrey, Mexico  
\$50,000–1 year  
Support to provide a comprehensive program of training workshops, organizing assistance, and legal services for workers in Monterrey and Ciudad Juarez, Mexico.

#### **Coalition for Justice in the Maquiladoras**

San Antonio, TX  
\$50,000–1 year  
General Support.

#### **Community Voices Heard**

New York, NY  
\$50,000–1 year  
General Support.

#### **Connecticut Center for a New Economy**

New Haven, CT  
\$25,000–1 year  
General Support.

#### **D.C. Employment Justice Center**

Washington, DC  
\$80,000–2 years  
General Support.

#### **East Bay Alliance for a Sustainable Economy**

Oakland, CA  
\$50,000–1 year  
General Support.

#### **Economic Policy Institute**

Washington, DC  
\$75,000–1 year  
Support for the provision of economic analyses for living and minimum wage campaigns and technical assistance to a national network of state level multi-issue research, policy and advocacy organizations.

#### **Families United for Racial and Economic Equality**

Brooklyn, NY  
\$40,000–1 year  
General Support.

#### **Front Range Economic Strategy Center**

Denver, CO  
\$50,000–1 year  
General Support.

#### **Good Jobs First**

Washington, DC  
\$50,000–1 year  
General Support.

#### **Grassroots Global Justice**

San Pedro, CA  
\$75,000–1 year  
Support for the first United States Social Forum.

#### **Institute for Policy Studies**

Washington, DC  
\$75,000–1 year  
Support for efforts to increase community involvement in development decisions and ensure corporate accountability.

#### **Institute for Southern Studies**

Durham, NC  
\$40,000–1 year  
General Support.

#### **Interfaith Worker Justice**

Chicago, IL  
\$150,000–2 years  
General Support.

#### **Jobs With Justice Education Fund**

Washington, DC  
\$150,000–2 years  
General Support.

**Kentucky Jobs with Justice**

Louisville, KY  
 \$25,000 – 1 year  
 General Support.

**Los Angeles Alliance for a New Economy**

Los Angeles, CA  
 \$50,000 – 1 year  
 General Support.

**Los Angeles Community Action Network (CANGRESS)**

Los Angeles, CA  
 \$50,000 – 1 year  
 General Support.

**Louisiana Association of Nonprofit Organizations**

Baton Rouge, LA  
 \$50,000 – 1 year  
 Support for the Louisiana Budget Project providing research, analysis, and advocacy on budget and policy issues, especially as they affect public services, housing, and hurricane response.

**Maryland Association of Nonprofit Organizations**

Baltimore, MD  
 \$25,000 – 1 year  
 Support for the Maryland Budget & Tax Policy Institute's work to provide information and analysis on economic issues for the state of Maryland.

**Miami Workers' Center**

Miami, FL  
 \$60,000 – 1 year  
 General Support.

**Missouri Coalition for Budget & Policy Priorities**

St. Louis, MO  
 \$30,000 – 1 year  
 General Support.

**Mountain State Education & Research Foundation**

Charleston, WV  
 \$30,000 – 1 year  
 Support for the West Virginia Fair Tax and Policy Project which works to ensure that advocates, policy makers, and the public have the valuable information they need to create state tax and budget policy that protects low and moderate-income residents in such a historically impoverished state.

**Multi-State Working Families Consortium**

Milwaukee, WI  
 \$35,000 – 1 year  
 General Support.

**Nashville Coalition for Economic and Racial Justice, project of Nashville Homeless Power Project**

Nashville, TN  
 \$40,000 – 1 year  
 General Support.

**National Employment Law Project**

New York, NY  
 \$75,000 – 1 year  
 General Support.

**National Law Center on Homelessness & Poverty**

Washington, DC  
 \$50,000 – 1 year  
 General Support.

**National Training and Information Center**

Chicago, IL  
 \$75,000 – 1 year  
 Support for efforts to prevent foreclosures and establish policies that regulate and reduce predatory lending.

**Nebraska Appleseed Center for Law in the Public Interest**

Lincoln, NE  
 \$50,000 – 1 year  
 General Support.

**New Mexico Voices for Children**

Albuquerque, NM  
 \$75,000 – 1 year  
 Support for the Fiscal Policy Project, which focuses on creating progressive reform of New Mexico's tax policy.

**Ohio Empowerment Coalition**

Cincinnati, OH  
 \$30,000 – 1 year  
 General Support.

**Organizing Neighborhood Equity (ONE DC)**

Washington, DC  
 \$50,000 – 1 year  
 General Support.

**Partnership for Working Families**

Los Angeles, CA  
 \$100,000 – 1 year  
 General Support.

**People Organized to Win Employment Rights**

San Francisco, CA  
 \$50,000 – 1 year  
 General Support.

**Power U Center for Social Change**

Miami, FL  
 \$90,000 – 2 years  
 General Support.

**Progressive Leadership Alliance of Nevada**

Reno, NV  
 \$65,000 – 1 year  
 General Support.

**Progressive States Network**

New York, NY  
 \$50,000 – 1 year  
 General Support.

**Progressive Technology Project**

Minneapolis, MN  
 \$50,000 – 1 year  
 General Support.

**Sargent Shriver National Center on Poverty Law**

Chicago, IL  
 \$60,000 – 1 year  
 Support for policy reform efforts to remove discriminatory barriers to subsidized housing, especially as they affect the most vulnerable populations.

**Servicio, Desarrollo y Paz, A.C.**

Frontera Coahuila, Mexico  
 \$50,000 – 1 year  
 Support for the Defense of Labor Rights for Maquiladora Workers Project which aims to provide organizing assistance, education on workers' rights, and legal assistance to low-wage workers in the Coahuila region of Mexico.

**Strategic Actions for a Just Economy (SAJE)**

Los Angeles, CA  
 \$50,000 – 1 year  
 General Support.

**Sunflower Community Action**

Wichita, KS  
 \$30,000 – 1 year  
 General Support.

**Tenants' and Workers' Support Committee**

Alexandria, VA  
 \$50,000 – 1 year  
 General Support.

## Criminal Justice

### Tenants Union

Seattle, WA  
\$30,000 – 1 year  
General Support.

### UE Research & Education Fund

Pittsburgh, PA  
\$60,000 – 1 year  
General Support.

### United for a Fair Economy

Boston, MA  
\$50,000 – 1 year  
General Support.

### United Workers Association

Baltimore, MD  
\$35,000 – 1 year  
General Support.

### Washington State Budget and Policy Center

Seattle, WA  
\$50,000 – 1 year  
Support for project to produce credible analyses of state fiscal issues, including revenue and spending policies, with attention to the impact on low- and moderate-income Washingtonians.

### Washington State Jobs with Justice

Seattle, WA  
\$25,000 – 1 year  
General Support.

### Welfare Rights Organizing Coalition

Seattle, WA  
\$35,000 – 1 year  
General Support.

### Working for Equality and Economic Liberation

Helena, MT  
\$35,000 – 1 year  
General Support.

### Young Workers United

San Francisco, CA  
\$35,000 – 1 year  
General Support.

### A Better Way Foundation

Hartford, CT  
\$50,000 – 1 year  
General Support.

### Arizona Capital Representation Project

Tucson, AZ  
\$40,000 – 1 year  
General Support.

### Cabrini Green Legal Aid Clinic

Chicago, IL  
\$25,000 – 1 year  
Support for the Criminal Law Program for legal services and advocacy efforts to clear the criminal records of qualifying individuals to help them gain easier access to the job market.

### California Coalition for Women Prisoners

San Francisco, CA  
\$25,000 – 1 year  
General Support.

### Community Legal Services

Philadelphia, PA  
\$50,000 – 1 year  
Support for Criminal Records Project to address problems being caused by often inaccurate criminal records that are readily available over the internet.

### Equal Justice Initiative of Alabama

Montgomery, AL  
\$200,000 – 2 years  
General Support.

### Fair Trial Initiative

Durham, NC  
\$50,000 – 1 year  
General Support.

### Families Against Mandatory Minimums

Washington, DC  
\$100,000 – 1 year  
General Support.

### Fifth Avenue Committee

Brooklyn, NY  
\$50,000 – 1 year  
Support for the Developing Justice Initiative, an ex-offender-led program that helps ex-offenders reintegrate successfully through peer support and community-based assistance, with employment, housing, and referrals for social services and drug treatment.

### Justice Policy Institute

Washington, DC  
\$100,000 – 1 year  
General Support.

### JusticeWorks Community

Brooklyn, NY  
\$40,000 – 1 year  
General Support.

### Legal Services for Prisoners with Children

San Francisco, CA  
\$50,000 – 1 year  
General Support.

### Maryland Citizens Against State Executions

Mt. Rainier, MD  
\$75,000 – 1 year  
General Support.

### Mid-Atlantic Innocence Project

Washington, DC  
\$25,000 – 1 year  
General Support.

### Ohio Justice and Policy Center

Cincinnati, OH  
\$50,000 – 1 year  
General Support.

### Partnership for Safety and Justice

Portland, OR  
\$50,000 – 1 year  
General Support.

### Quixote Center

Hyattsville, MD  
\$40,000 – 1 year  
Support for the Equal Justice USA initiative, which seeks to address inequities in the criminal justice system through public education and organizing activities.

### Rebecca Project for Human Rights

Washington, DC  
\$75,000 – 1 year  
General Support.

### Safe Streets/Strong Community

New Orleans, LA  
\$50,000 – 1 year  
General Support.

### The Sentencing Project

Washington, DC  
\$75,000 – 1 year  
General Support.

**Southern Center for Human Rights**

Atlanta, GA  
\$200,000–2 years  
General Support.

**Stop Prisoner Rape**

Los Angeles, CA  
\$50,000–1 year  
General Support.

**Texas Criminal Justice Coalition**

Austin, TX  
\$75,000–1 year  
General Support.

**Texas Defender Service**

Houston, TX  
\$150,000–2 years  
Support to improve the quality of indigent defense in capital trials in Texas by providing defense lawyers the tools necessary to advocate effectively for their clients.

**Virginia Fair Trial Project**

Richmond, VA  
\$25,000–1 year  
General Support.

**Washington Lawyers' Committee for Civil Rights & Urban Affairs**

Washington, DC  
\$60,000–1 year  
Support to secure the rights of DC prisoners to competent medical and mental health services, basic legal rights, and to live in safe and secure environments by responding to prisoner complaints and filing lawsuits to address systemic, recurring problems.

**Environment**

**Alternatives for Community and Environment**

Roxbury, MA  
\$50,000–1 year  
General Support.

**Anacostia Watershed Society**

Bladensburg, MD  
\$110,000–2 years  
General Support.

**Appalachian Citizens Law Center**

Prestonsburg, KY  
\$50,000–1 year  
General Support.

**Appalachian Mountaintop Removal Alliance**

London, KY  
\$225,000–2 years  
General Support.

**Bank Information Center**

Washington, DC  
\$60,000–1 year  
General Support.

**Center for International Environmental Law**

Washington, DC  
\$50,000–1 year  
Support for the Human Rights and Environment Program that helps communities around the world address environmental threats to human health.

**Citizens Environmental Coalition**

Albany, NY  
\$40,000–1 year  
Support for a local and state campaign to push for clean-up of nuclear waste in West Valley, New York and to set a precedent for clean-up at other sites around the country.

**Climate Policy Center/Cool Air-Cool Planet**

Washington, DC  
\$60,000–1 year  
General Support.

**Coal River Mountain Watch**

Whitesville, WV  
\$35,000–1 year  
General Support.

**Colonias Development Council**

Las Cruces, NM  
\$45,000–1 year  
Support to build the capacity of residents in small communities of southern New Mexico to identify potential environmental hazards and improve air and water quality while reducing exposure to toxins and industrial pollution.

**Community In-Power and Development Association**

Port Arthur, TX  
\$40,000–1 year  
General Support.

**Community Rights Counsel**

Washington, DC  
\$55,000–1 year  
General Support.

**Dakota Rural Action**

Brookings, SD  
\$40,000–1 year  
Support to protect rights of residents to vote on county-level land use policies and other laws that affect their lives.

**Earthworks**

Washington, DC  
\$40,000–1 year  
Support to build alliances of grassroots groups to address the mounting health and environmental impact of coalbed methane mining and oil drilling on rural, low-income communities.

**Edison Wetlands Association, Inc.**

Edison, NJ  
\$50,000–1 year  
Support for the Community Assistance Remediation Program that gives technical assistance to New Jersey communities on contaminated sites.

**Farmworker Association of Florida**

Apopka, FL  
\$40,000–1 year  
Support for the Pesticide Safety and Environmental Health Project that teaches farmworkers about the dangers of pesticides and helps them advocate for safer working conditions.

**Frente de Defensa de la Amazonia**

Nueva Loja, Sucumbios, Ecuador  
\$51,400–1 year  
Support for community involvement in efforts to alleviate environmental and health problems caused by oil drilling and development activities in the Ecuadorian Amazon.

**Friends of the Earth**

Washington, DC  
\$100,000–1 year  
General Support.

**Global Community Monitor**

San Francisco, CA  
\$160,000–2 years  
General Support.

**Greenaction for Health and Environmental Justice**

San Francisco, CA  
\$50,000–1 year  
General Support.

**Healthy Environment Alliance of Utah**

Salt Lake City, UT  
\$35,000–1 year  
General Support.

**Kentucky Coalition**

London, KY  
 \$80,000–1 year  
 General Support.

**Kentucky Environmental Foundation**

Berea, KY  
 \$110,000–2 years  
 General Support.

**Missouri Rural Crisis Center**

Columbia, MO  
 \$100,000–2 years  
 Support for a sustainable agriculture program that strives to build a broad public base of support to challenge and monitor the environmental hazards associated with large-scale livestock operations.

**Mountain Association for Community Economic Development**

Berea, KY  
 \$57,850–1 year  
 Support to research the economic and environmental impact of coal mining, especially mountaintop removal mining, on communities in Central Kentucky.

**Natural Resources Defense Council**

New York, NY  
 \$250,000–1 year  
 Support for the Climate Center, a program that educates state, federal and international officials about the role of the United States in reducing emissions that cause global warming.

**New Jersey Work Environment Council**

Trenton, NJ  
 \$100,000–2 years  
 General Support.

**Powder River Basin Resource Council**

Sheridan, WY  
 \$35,000–1 year  
 General Support.

**Save Our Cumberland Mountains Resource Project**

Lake City, TN  
 \$45,000–1 year  
 Support for community education, organizing, policy advocacy and technical assistance, to help citizens in Eastern Tennessee address problems associated with mountaintop removal coal mining.

**Seventh Generation Fund**

Arcata, CA  
 \$50,000–1 year  
 General Support.

**Southern Environmental Law Center**

Charlottesville, VA  
 \$65,000–1 year  
 Support for the Regional Hog and Poultry Industry Initiative, which helps communities address the environmental hazards caused by large-scale hog operations in the Southeast.

**Toxics Action Center**

Boston, MA  
 \$45,000–1 year  
 General Support.

**Urban Ecology Institute**

Chestnut Hill, MA  
 \$100,000–2 years  
 Support for the Natural Cities Project, which provides technical and research assistance to local community organizations seeking to improve their immediate environments and the greater Boston urban ecosystem.

**Western Colorado Congress**

Grand Junction, CO  
 \$40,000–1 year  
 Support for efforts that give people most affected by natural gas development a voice in public decisions.

**Health****Bazelon Center for Mental Health Law**

Washington, DC  
 \$125,000–1 year  
 General Support.

**Campaign for Better Health Care**

Champaign, IL  
 \$100,000–2 years  
 General Support.

**Champaign County Health Care Consumers**

Champaign, IL  
 \$100,000–2 years  
 General Support.

**Coalition Against Poverty**

New Bedford, MA  
 \$30,000–1 year  
 General Support.

**Coalition of Wisconsin Aging Groups**

Madison, WI  
 \$167,000–1 year  
 Support to lead a six-state educational campaign concerning Medicaid Part D.

**Colorado Consumer Health Initiative**

Denver, CO  
 \$100,000–2 years  
 General Support.

**Community Catalyst**

Boston, MA  
 \$300,000–1 year  
 General Support.

**Community Partners, Inc.**

Amherst, MA  
 \$100,000–2 years  
 General Support.

**Connecticut Citizen Research Group**

Hartford, CT  
 \$50,000–1 year  
 Support for the Health Care for All Campaign that works to achieve universal health care in Connecticut.

**Consumer Health Coalition**

Pittsburgh, PA  
 \$100,000–1 year  
 General Support.

**Consumers for Affordable Health Care Foundation**

Augusta, ME  
 \$250,000–2 years  
 General Support.

**DC Appleseed Center**

Washington, DC  
 \$50,000–1 year  
 Support for the CareFirst Reform Project, to advocate for CareFirst as an improved non-profit provider of health insurance.

**DC Coalition on Long Term Care**

Washington, DC  
 \$35,000–1 year  
 General Support.

**District of Columbia Primary Care Association**

Washington, DC  
 \$50,000–1 year  
 Support to increase health care access for the medically underserved in Washington, DC.

**Educational Fund to Stop Gun Violence**

Washington, DC  
\$75,000–1 year

Support for efforts to address the problem of unlicensed dealers selling guns without a background check in Virginia. (Joint recommendation with Criminal Justice Program).

**Florida CHAIN (Community Health Action Information Network)**

Hollywood, FL  
\$50,000–1 year  
General Support.

**Food Research & Action Center**

Washington, DC  
\$125,000–1 year  
General Support.

**Georgia Budget and Policy Institute**

Atlanta, GA  
\$50,000–1 year  
General Support.

**Greater Boston Interfaith Organization**

Dorchester, MA  
\$50,000–1 year  
Support to implement the health reform plan in Massachusetts.

**Health Access Foundation**

Sacramento, CA  
\$100,000–1 year  
General Support.

**Health Care for All**

Boston, MA  
\$100,000–2 years  
Support for the Health Reform Implementation Project in Massachusetts.

**Human Services Coalition of Dade County, Inc.**

Miami, FL  
\$40,000–1 year  
Support for Union of the Uninsured to bring justice to the health care system by empowering those most affected, through leadership skills training, information and strategy discussion for collective action.

**Idaho Community Action Network**

Boise, ID  
\$30,000–1 year  
General Support.

**Kansas Health Consumer Coalition**

Topeka, KS  
\$72,000–1 year  
General Support.

**Maine Equal Justice Partners**

Augusta, ME  
\$50,000–1 year  
General Support.

**National Empowerment Center**

Lawrence, MA  
\$50,000–1 year  
Support to develop and lead a coalition to represent consumers and to promote the acceptance of recovery from mental disabilities.

**National Women's Law Center**

Washington, DC  
\$50,000–1 year  
Support for national work to defend Medicaid.

**Neighbor to Neighbor Massachusetts**

Boston, MA  
\$30,000–1 year  
Support for 'Expanding Access to Health Care'.

**North Carolina Justice Center**

Raleigh, NC  
\$50,000–1 year  
Support for the North Carolina Health Access Coalition to help consumers become participants in the health policy debate and ensure that every North Carolinian has access to affordable health care services.

**Northeast Action, Inc.**

Hartford, CT  
\$35,000–1 year  
General Support.

**Northwest Federation of Community Organizations**

Seattle, WA  
\$35,000–1 year  
General Support.

**Oregon Health Action Campaign**

Salem, OR  
\$75,000–1 year  
General Support.

**Paraprofessional Healthcare Institute**

Bronx, NY  
\$75,000–1 year  
Support for the Health Care for Health Care Workers Project which seeks to respond to the shortage of direct-care workers.

**PICO National Network**

Oakland, CA  
\$50,000–6 months  
Support for health care organizing among people of faith.

**Progressive Maryland Education Fund**

Silver Spring, MD  
\$50,000–1 year  
General Support.

**Public Policy and Education Fund of New York**

Albany, NY  
\$50,000–1 year  
Support to lay the groundwork for comprehensive health care reform in New York.

**South Carolina Appleseed Legal Justice Center**

Columbia, SC  
\$50,000–1 year  
General Support.

**South Carolina Fair Share Education Fund**

Columbia, SC  
\$50,000–1 year  
General Support.

**Tennesseans for Fair Taxation**

Knoxville, TN  
\$50,000–17 months  
General Support.

**Tennessee Health Care Campaign**

Nashville, TN  
\$50,000–1 year  
General Support.

**Tennessee Justice Center**

Nashville, TN  
\$50,000–1 year  
General Support.

**Unemployment Information Center**

Philadelphia, PA  
\$100,000–1 year  
General Support.

**Universal Health Care Action Network of Ohio**

Columbus, OH  
\$150,000–2 years  
General Support.

**Utah Health Policy Project**

Salt Lake City, UT  
\$100,000–2 years  
General Support.

**Vermont Campaign for Health Care Security Education Fund**  
Montpelier, VT  
\$100,000 – 1 year  
General Support.

**Virginia Interfaith Center for Public Policy**  
Richmond, VA  
\$100,000 – 2 years  
General Support.

**Virginians Against Handgun Violence Education Fund**  
Norfolk, VA  
\$25,000 – 1 year  
General Support.

**Voices for Utah Children**  
Salt Lake City, UT  
\$28,000 – 1 year  
Support for the Utah State Fiscal Analysis Initiative, which provides timely analysis of state budget issues, particularly those affecting the economic and physical well-being of low-income people in Utah.

## Human Rights and Global Security

**Arms Control Association**  
Washington, DC  
\$75,000 – 1 year  
General Support.

**Audre Lorde Project**  
Brooklyn, NY  
\$40,000 – 1 year  
General Support.

**CASA Latina**  
Seattle, WA  
\$25,000 – 1 year  
General Support.

**CAUSA**  
Salem, OR  
\$25,000 – 1 year  
General Support.

**Center for Policy Analysis on Trade and Health**  
San Francisco, CA  
\$50,000 – 1 year  
General Support.

**Centro Humanitario Para Los Trabajadores (Humanitarian Center for Workers)**  
Denver, CO  
\$40,000 – 1 year  
General Support.

**Coalition of Immokalee Workers**  
Immokalee, FL  
\$75,000 – 1 year  
General Support.

**Colorado Immigrant Rights Coalition**  
Denver, CO  
\$50,000 – 1 year  
General Support.

**The Constitution Project**  
Washington, DC  
\$50,000 – 1 year  
Support for the Rule of Law Program, which creates bipartisan committees of prominent Americans who are developing principles for protecting individual and constitutional liberties.

**Democracy Now!**  
New York, NY  
\$75,000 – 1 year  
General Support.

**Fair Housing Agency of Alabama**  
Mobile, AL  
\$50,000 – 1 year  
General Support.

**Fann Ayisyen Nan Miyami**  
Miami, FL  
\$50,000 – 1 year  
General Support.

**Florida Immigrant Coalition**  
Miami, FL  
\$50,000 – 1 year  
General Support.

**Food & Water Watch**  
Washington, DC  
\$50,000 – 1 year  
General Support.

**Garment Worker Center**  
Los Angeles, CA  
\$25,000 – 1 year  
General Support.

**Houston's America for All**  
Houston, TX  
\$50,000 – 1 year  
General Support.

**Institute for Energy & Environmental Research**  
Takoma Park, MD  
\$60,000 – 1 year  
General Support.

**Institute for Justice and Democracy in Haiti**  
Joseph, OR  
\$50,000 – 1 year  
General Support.

**It's About Time Joint Initiative for Workers' Health and Safety, a project of Chinese Staff & Workers' Association**  
New York, NY  
\$50,000 – 1 year  
General Support.

**Koreatown Immigrant Workers Alliance**  
Los Angeles, CA  
\$40,000 – 1 year  
General Support.

**La Raza Centro Legal**  
San Francisco, CA  
\$50,000 – 1 year  
Support for the Northern California Day Labor Organizing Network, which provides institutional, political and organizing support to day labor organizing projects throughout northern California and serves as the regional coordinating body for the National Day Labor Organizing Network.

**Latino Union of Chicago**  
Chicago, IL  
\$35,000 – 1 year  
General Support.

**MIRA! (Mississippi Immigrants Rights Alliance)**  
Jackson, MS  
\$50,000 – 1 year  
General Support.

**Mississippi Workers' Center for Human Rights**  
Greenville, MS  
\$50,000 – 1 year  
General Support.

**National Day Laborer Organizing Network**  
Los Angeles, CA  
\$100,000 – 1 year  
General Support.

**National Economic and Social Rights Initiative**  
New York, NY  
\$50,000 – 1 year  
General Support.



**New Orleans Workers' Center for Racial Justice**

New Orleans, LA  
\$50,000–1 year  
General Support.

**North Carolina Immigrants United**

Raleigh, NC  
\$50,000–1 year  
Support to address the need for day laborer organizing and advocacy during hurricane reconstruction in the Gulf Coast region.

**Pomona Economic Opportunity Center**

Pomona, CA  
\$50,000–1 year  
General Support.

**Proyecto Defensa Laboral/Workers Defense Project**

Austin, TX  
\$50,000–1 year  
Support to address the need for day laborer organizing and advocacy during hurricane reconstruction in the Gulf Coast region.

**Student/Farmworker Alliance**

Immokalee, FL  
\$35,000–1 year  
General Support.

**Sweatshop Watch**

Los Angeles, CA  
\$40,000–1 year  
General Support.

**Tennessee Immigrant and Refugee Rights Coalition**

Nashville, TN  
\$110,000–2 years  
General Support.

**Tlachinollan Human Rights Center**

Guerrero, Mexico  
\$60,000–1 year  
General Support.

**Tonatierra Community Development Institute**

Phoenix, AZ  
\$50,000–1 year  
General Support.

**Union of Indigenous Communities in the Northern Zone of the Isthmus**

Oaxaca, Mexico  
\$120,000–2 years  
Support to develop a comprehensive alternative regional development plan that addresses poverty, migration, and environmental degradation in the Isthmus of Tehuantepec.

**Virginia Justice Center for Farm and Immigrant Workers, a project of the Legal Aid Justice Center**

Charlottesville, VA  
\$100,000–2 years  
General Support.

**VOZ: Workers' Rights Education Project of the St. Francis of Assisi Catholic Church**

Portland, OR  
\$25,000–1 year  
General Support.

**We Count!**

Florida City, FL  
\$50,000–1 year  
General Support.

**The Working Group**

Oakland, CA  
\$25,000–1 year  
Support for a video documentary and educational outreach campaign aimed at providing grassroots groups, community leaders and elected officials with tools for combating hate-motivated activity and discrimination.

**Workplace Project**

Hempstead, NY  
\$50,000–1 year  
General Support.

**Reproductive and Sexual Health**

**Atlanta Harm Reduction Coalition**

Atlanta, GA  
\$80,000–2 years  
General Support.

**Austin Harm Reduction Coalition**

Austin, TX  
\$50,000–2 years  
General Support.

**BAFROW**

Banjul, The Gambia  
\$120,000–2 years  
Support for work to eradicate female genital mutilation/cutting in The Gambia through educational programs, development of alternative rite-of-passage rituals, youth programs, and training for circumcisors in health promotion and micro-enterprise.

**Candlelight for Health and Education**

Abu Dhabi, United Arab Emirates  
\$90,000–2 years  
Support for community education to address the issue of female genital mutilation/cutting in Hargeisa and the rural areas of Somaliland.

**Catalyst Fund**

San Francisco, CA  
\$250,000–1 year  
General Support.

**Cellule de Coordination sur les Pratiques Traditionnelles Affectant la Sante des Femmes et des Enfants**

Conakry, Republic of Guinea  
\$50,000–1 year  
Support for work to eliminate female genital mutilation/cutting in Guinea including awareness campaigns and educational activities, outreach to circumcisors, work with youth, and educational efforts about the country's anti-female genital mutilation/cutting law.

**Community Development and AIDS Outreach Project**

KwaZulu Natal, South Africa  
\$120,000–2 years  
Support for HIV/AIDS prevention and education campaigns and programs combining small income-generating activities with community-based education and awareness in urban townships and rural areas.

**Community HIV/AIDS Mobilization for Power Inc.**

New York, NY  
\$50,000–1 year  
General Support.

**Funders Network on Population, Reproductive Health & Rights**

Rockville, MD  
\$5,000–1 year  
General Support.

**Gender AIDS Forum**

Durban, KwaZulu Natal, South Africa  
 \$50,000–1 year  
 Support for advocacy, training and education programs to address the high rates of HIV/AIDS among women and girls in South Africa.

**Georgians for Choice**

Atlanta, GA  
 \$80,000–2 years  
 General Support.

**Idaho Women’s Network Research and Education Fund**

Boise, ID  
 \$45,000–1 year  
 General Support.

**International Community of Women Living With HIV/AIDS (ICW)**

London, England  
 \$50,000–14 months  
 Support for the Young Women’s Dialogue Program in South Africa to engage HIV-positive young women in education, organizing and advocacy.

**Masimanyane Women’s Support Centre**

East London, Eastern Cape, South Africa  
 \$50,000–1 year  
 Support for work to connect the issues of violence against women and AIDS, and for the Empilisweni Centre, a local AIDS education project in the rural area of Eastern Cape, South Africa.

**Metro TeenAIDS**

Washington, DC  
 \$90,000–2 years  
 General Support.

**Minnesota Organization on Adolescent Pregnancy, Prevention and Parenting**

St. Paul, MN  
 \$65,000–1 year  
 Support for the Sexuality Education for Life Minnesota Coalition, which advocates for comprehensive sexuality education for youth.

**Ms. Foundation for Women**

New York, NY  
 \$150,000–1 year  
 Support for the Women and AIDS Fund to provide technical and financial assistance to local and state organizations that address the needs of HIV-positive women and to strengthen advocacy work at the national level.

**My Brothaz H.O.M.E.**

Savannah, GA  
 \$80,000–2 years  
 General Support.

**National Latina Institute for Reproductive Health**

New York, NY  
 \$50,000–1 year  
 General Support.

**Native American Women’s Health Education Resource Center/Native American Community Board**

Lake Andes, SD  
 \$50,000–2 years  
 Support to advocate for policies that strengthen the provision of reproductive health services to Native American women.

**North Carolina Harm Reduction Coalition**

Jamestown, NC  
 \$50,000–1 year  
 General Support.

**Point Defiance AIDS Project**

Tacoma, WA  
 \$100,000–1 year  
 Support for the North American Syringe Exchange Network for operating support, training, annual conference, technical assistance to harm reduction/needle exchange programs, and small grants to legally sanctioned or authorized syringe exchange programs.

**Prevention Works!**

Washington, DC  
 \$120,000–2 years  
 General Support.

**Research, Action & Information Network for the Bodily Integrity of Women**

London, England  
 \$100,000–1 year  
 Support for technical and financial assistance to grassroots efforts in Africa to address the issue of female genital mutilation/cutting and to link this issue to other women’s health and human rights issues.

**Syringe Access Fund**

New York, NY  
 \$250,000–1 year  
 General Support.

**Utah Progressive Network**

Salt Lake City, UT  
 \$45,000–1 year  
 Support for the Progressive Student and Youth Council, a youth-led project advocating for policies focused on immigration reform and comprehensive sex education.

**Washington AIDS Partnership, a project of Washington Regional Association of Grantmakers**

Washington, DC  
 \$150,000–1 year  
 General Support.

**Women of Color Sexual and Reproductive Rights Fund**

San Francisco, CA  
 \$250,000–1 year  
 General Support.

**Young Women United**

Albuquerque, NM  
 \$70,000–2 years  
 General Support.

**Youth****Advancement Project**

Washington, DC  
 \$75,000–1 year  
 Support for the Opportunity to Learn program that will take action toward eliminating institutional barriers that limit low-income youth’s access to quality public education.

**Campaign for Youth Justice**

Washington, DC  
 \$100,000–1 year  
 General Support.

**Community Justice for Youth Institute**

Chicago, IL  
 \$50,000–1 year  
 General Support.

**Correctional Association of New York**

New York, NY  
 \$75,000–1 year  
 Support for research, coalition-building, youth leadership development and advocacy efforts aimed at reducing youth incarceration and promoting public investment in community-based alternative programs.

**DC Alliance of Youth Advocates**

Washington, DC  
 \$25,000–1 year  
 General Support.

**Ella Baker Center for Human Rights**

Oakland, CA  
 \$50,000–1 year  
 Support to provide legal services, advocacy training and organizing skills to decrease the juvenile detention population and increase alternatives to incarceration of youth in the East Bay.

**Families and Friends of Louisiana's Incarcerated Children**

New Orleans, LA  
 \$35,000–1 year  
 General Support.

**Foster & Adoptive Parent Advocacy Center**

Washington, DC  
 \$50,000–1 year  
 General Support.

**Innocence Project New Orleans**

New Orleans, LA  
 \$50,000–1 year  
 Support to review the cases of juveniles sentenced to life imprisonment in Louisiana and Mississippi and identify and exonerate the wrongfully convicted.

**Justice 4 DC Youth! Coalition**

Washington, DC  
 \$25,000–1 year  
 General Support.

**Juvenile Law Center**

Philadelphia, PA  
 \$240,000–2 years  
 Support for the Access to Education Project, working to ensure quality public education for all students in Pennsylvania.

**National Center for Youth Law**

Oakland, CA  
 \$60,000–1 year  
 General Support.

**National Youth Employment Coalition**

Washington, DC  
 \$50,000–1 year  
 General Support.

**Southwest Youth Collaborative**

Chicago, IL  
 \$50,000–1 year  
 Support for the Generation Y Project to implement a coordinated, grassroots effort among young people to advocate for more just policies, practices and distribution of resources for children, youth and families.

**Special initiative on Paid Sick Days**

**9to5, National Association of Working Women**

Milwaukee, WI  
 \$32,000–1 year  
 Support for education efforts in Milwaukee on paid sick days.

**A Better Balance: The Work and Family Legal Center**

New York, NY  
 \$100,000–2 years  
 Support for legal research, advice, and other assistance to organizations throughout the country working to secure paid sick days.

**ACORN Institute**

Washington, DC  
 \$55,000–1 year  
 Support to coordinate grassroots organizing and public education efforts around paid sick days in Massachusetts and Connecticut.

**Institute for Women's Policy Research**

Washington, DC  
 \$100,000–2 years  
 Support to evaluate the implementation and impact of San Francisco's historic paid sick days ordinance.

**MomsRising.org**

Bellevue, WA  
 \$40,000–1 year  
 Support for online education and organizing work on paid sick days.

**Multi-State Working Families Consortium**

Milwaukee, WI  
 \$55,000–1 year  
 Support for education efforts in Maine and Massachusetts on paid sick days.

**National Partnership for Women & Families**

Washington, DC  
 \$40,000–5 months  
 Support to undertake a two-day National Paid Sick Days Summit in Washington, DC.

**National Partnership for Women & Families**

Washington, DC  
 \$305,000–2 years  
 Support for national coordination and education efforts on paid sick days.

**North Carolina Justice Center**

Raleigh, NC  
 \$100,000–2 years  
 Support for education efforts in North Carolina on paid sick days.

**Policy Matters Ohio**

Cleveland, OH  
 \$48,000–1 year  
 Support for education efforts and research in Ohio on paid sick days.

**Civic Participation**

**Advancement Project**

Washington, DC  
 \$100,000–1 year  
 Support for the elimination of legal and structural barriers to voting for low-income people and people of color.

**DC Vote**

Washington, DC  
 \$250,000–1 year  
 General Support.

**Demos: A Network for Ideas and Action**

New York, NY  
 \$125,000–1 year  
 General Support.

**FairVote**

Takoma Park, MD  
 \$75,000–1 year  
 General Support.

**Lawyers' Committee for Civil Rights Under Law**

Washington, DC  
 \$100,000–1 year  
 Support for a campaign on election reform and electorate protection.

**Project Vote**

Washington, DC  
 \$100,000 – 1 year  
 General Support.

**Pushback Network**

Los Angeles, CA  
 \$100,000 – 1 year  
 General Support.

### Special Opportunities

**Alternativas Pacificas**

Monterrey, N.L., Mexico  
 \$50,000 – 1 year  
 Support for legal assistance and policy advocacy work to provide protection and attention to battered women and their children in Nuevo Leon, Mexico.

**Brady Center to Prevent Handgun Violence**

Washington, DC  
 \$150,000 – 1 year  
 Support for the Legal Action Project that seeks to establish legal precedents to reduce gun violence.

**Georgetown Medical Center**

Washington, DC  
 \$125,000 – 1 year  
 Support for the Community Pediatrics of Georgetown Medical Center to improve access of underserved children to comprehensive health services.

**National Peace Corps Association**

Washington, DC  
 \$50,000 – 1 year  
 General Support.

**Thirteen/WNET**

New York, NY  
 \$300,000 – 2 years  
 Support for *Bill Moyers Journal*, a public television series.

### Annual Contributions

**Alston/Bannerman Fellowship Program**

Baltimore, MD  
 \$25,000 – 1 year  
 General Support.

**Council on Foundations**

Washington, DC  
 \$39,500 – 1 year  
 General Support.

**Foundation Center**

New York, NY  
 \$13,500 – 1 year  
 General Support.

**National Committee for Responsive Philanthropy**

Washington, DC  
 \$50,000 – 1 year  
 General Support.

**National Organizers Alliance**

Washington, DC  
 \$25,000 – 1 year  
 Support for pension program.

**Washington Grantmakers**

Washington, DC  
 \$14,900 – 1 year  
 General Support.

### Trustee-Initiated Grants

**A Simple House of Sts. Francis and Alphonsus**

Washington, DC  
 \$5,000 – 1 year  
 General Support.

**Advocates for Youth Education**

Cincinnati, OH  
 \$5,000 – 1 year  
 Support for scholarships for minority students entering college.

**Americans for Peace Now**

Washington, DC  
 \$2,000 – 1 year  
 General Support.

**Boys & Girls Clubs of Boston, Inc.**

Boston, MA  
 \$3,000 – 1 year  
 General Support.

**Bronx Charter School of Excellence**

Bronx, NY  
 \$4,000 – 1 year  
 General Support.

**Building Futures Now**

Palo Alto, CA  
 \$5,000 – 1 year  
 General Support.

**Center for Law and Social Policy**

Washington, DC  
 \$1,000 – 1 year  
 General Support.

**Cincinnati Youth Collaborative**

Cincinnati, OH  
 \$10,000 – 1 year  
 General Support.

**Community Association for Rehabilitation**

Palo Alto, CA  
 \$5,000 – 1 year  
 Support to provide daycare and training in daily living skills to adults with developmental disabilities.

**Doc to Dock**

Brooklyn, NY  
 \$10,000 – 1 year  
 General Support.

**Dress for Success Boston**

Boston, MA  
 \$3,000 – 1 year  
 General Support.

**Equal Justice Works**

Washington, DC  
 \$8,000 – 1 year  
 Support for the Hyman Edelman Fellowship at the Legal Aid Society of Minneapolis.

**Equal Rights Center**

Washington, DC  
 \$1,000 – 1 year  
 General Support.

**Fundacion Chileno-Americana**

Washington, DC  
 \$1,000 – 1 year  
 General Support.

**Fundacion Chileno-Americana**

Washington, DC  
 \$1,000 – 1 year  
 General Support.

**High Country Citizens' Alliance**

Crested Butte, CO  
 \$20,000 – 1 year  
 Support for the 'Save Red Lady' campaign to prevent development and mining of Mt. Emmons.

**Jewish Funds for Justice**

New York, NY  
 \$1,000 – 1 year  
 General Support.

**Juvenile Law Center**

Philadelphia, PA  
 \$1,000 – 1 year  
 General Support.

<p><b>Kids Voting USA-Brownsville</b> Brownsville, TX \$10,000–1 year Support to promote civic engagement in young students.</p> <p><b>Match Charter Public High School</b> Boston, MA \$3,000–1 year General Support.</p> <p><b>Music @ Menlo</b> Atherton, CA \$4,000–1 year General Support.</p> <p><b>Narciso Martinez Cultural Arts Center</b> San Benito, TX \$5,000–1 year General Support.</p> <p><b>National Center for Youth Law</b> Oakland, CA \$2,000–1 year General Support.</p> <p><b>National Peace Corps Association</b> Washington, DC \$5,000–1 year General Support.</p> <p><b>New College Institute</b> Martinsville, VA \$20,000–1 year General Support.</p> <p><b>New Israel Fund</b> Washington, DC \$3,000–1 year General Support.</p>	<p><b>Organization for Youth Empowerment</b> Washington, DC \$20,000–1 year General Support.</p> <p><b>Perry School Community Services Center</b> Washington, DC \$3,000–1 year General Support.</p> <p><b>Planned Parenthood Mar Monte</b> San Jose, CA \$1,000–1 year General Support.</p> <p><b>Princeton University</b> Princeton, NJ \$3,000–1 year Support for Princeton Prize in Race Relations.</p> <p><b>Project STEP, Inc.</b> Boston, MA \$4,000–1 year General Support.</p> <p><b>Purcell Marian High School</b> Cincinnati, OH \$5,000–1 year Support for scholarships for minority students through the Lavatus Powell Urban Students Program.</p> <p><b>Road To Responsibility</b> Marshfield, MA \$2,000–1 year Support for a used book store that creates job skills for mentally disabled individuals.</p>	<p><b>Seacology</b> Berkeley, CA \$1,000–1 year General Support.</p> <p><b>Southern Poverty Law Center</b> Montgomery, AL \$1,000–1 year General Support.</p> <p><b>St. Cecilia's Parish</b> Leominster, MA \$3,000–1 year Support for Haitian Outreach.</p> <p><b>Tanzanian Children's Fund</b> Portland, ME \$10,000–1 year General Support.</p> <p><b>Teach for America—Bay Area</b> Emeryville, CA \$3,000–1 year General Support.</p> <p><b>University of Texas at Brownsville and Texas Southmost College</b> Brownsville, TX \$5,000–1 year Support for the Chess Program.</p> <p><b>Washington Legal Clinic for the Homeless, Inc.</b> Washington, DC \$1,000–1 year General Support.</p>
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# \$19,614,150

Total sum of the 318 grants given in 2007.

To review the most current financial statements for the Public Welfare Foundation, please visit our website at [www.publicwelfare.org](http://www.publicwelfare.org)





The Public Welfare Foundation supports efforts to ensure fundamental rights and opportunities for people in need. We look for carefully defined points where our funds can make a difference in bringing about systemic changes that can improve lives. We focus on three program areas: Criminal and Juvenile Justice, Health Reform and Workers' Rights.

### **Criminal and Juvenile Justice**

The US criminal justice system is failing. American prisons hold more than two million people—the largest inmate population anywhere in the world. And the number is growing daily, largely because of federal and state laws prescribing mandatory minimum sentences, even for non-violent offenders. Locking up increasing numbers of people, at great expense to taxpayers, and later releasing them with little access to rehabilitation and drug treatment services, has not made our country's streets safe.

The Foundation's Criminal and Juvenile Justice Program supports organizations working for a fairer, more effective and more enlightened criminal justice system. The Foundation seeks out grantees with strategies to lower rates of incarceration and to eliminate disparate treatment of African Americans and Latinos, who constitute disproportionately high percentages of the prison population.

The Foundation makes grants to support:

- » Organizations working to repeal mandatory minimum sentence laws and other policies that contribute to the warehousing of offenders and to the disproportionate treatment of minorities.
- » Reform of laws and policies that inappropriately bar ex-offenders from employment and social services essential for their successful re-entry into society.
- » An end to the practice of trying and incarcerating juveniles as adults. Proposals for funding should offer concrete ideas for effective approaches to change local, state and federal laws, policies and agency regulations that underlie such practices.
- » Development and expansion of alternatives to youth incarceration.

A grant proposal should incorporate promising strategies that aim to change specific laws, policies or agency regulations and that are tailored to the specific locale, state or region





where the grantee's work will take place. We give special attention to proposals from organizations that form partnerships with complementary groups to enhance their chances of success. We welcome proposals from consortia of organizations that may include both government agencies and independent advocacy groups.

### Health Reform

The United States health care system is broken. Uninsured people comprised 47 million Americans, according to a 2006 report by the U.S. Census Bureau. People of color are disproportionately affected, millions of children lack health insurance, and the percentage of Americans covered by employer-sponsored health insurance is decreasing. Even for the over 80 million people who have public insurance, access to health care is by no means assured. Nevertheless, *per capita* health expenditures in the United States in 2007 were the highest in the world. Many developed countries with far lower *per capita* expenditures have health care outcomes far better than those in the United States.

Well-informed voices of consumers and skilled advocates can play a major role in developing a health system to which all residents of the United States have access and which affords them high-quality, affordable health care. The goal of the Health Reform Program is to assure that the voice of the consumer is heard, particularly at the state and local levels. The program fosters the development and growth of strong, inter-reliant and strategically-arrayed systems of advocacy with expertise in policy, health law, fiscal

analysis, issue campaigns, communications, organizing community and interfaith groups, and building coalitions. We encourage collaboration among advocates within states and regions and creative approaches to broadening and deepening the impact of consumer advocacy. By awarding larger grants to advocacy organizations in a smaller number of states, the Health Reform Program will enable advocates to undertake more thorough and far-reaching advocacy strategies. Since state health reform builds on and refines successful federal policies such as Medicaid and the State Children's Health Insurance Program, we support advocacy to improve federal policies, for their own sake and also to demonstrate how effective health policies benefit our society.

The Foundation makes grants to support:

- » Expanded state-level consumer advocacy with special emphasis on those states that have access to fewer local and national philanthropic resources.
- » Regional efforts by state-based advocates to share strategies and solutions and conduct multi-state issue campaigns.
- » National health policies critical for health reform at the state and national levels.
- » Technical assistance by national organizations to state and local consumer advocates to enhance their capacity to work on health policy, fiscal policy, legal advocacy, organizing, organizational development and communications.

## Workers' Rights

Forty million US jobs—roughly one in three non-farm jobs—pay less than \$11.11 an hour, and one job in four pays too little to lift a family of four above the poverty level, according to a report by the Center for Economic Policy and Research in Washington, DC. Low-income workers are least likely to receive job-related benefits such as health insurance, paid sick days, retirement savings accounts and family leave. Contingent workers, who don't have explicit or implicit contracts for long-term employment, face a perennial struggle to make ends meet. This category includes day laborers, farm workers, temps, contract workers and part-timers. Most powerless of all are day laborers who, on any given day, number about 118,000 people, according to a 2006 study that added that day laborers were too often insulted, cheated out of pay and exposed to occupational hazards and toxic substances. Since many day laborers are recent immigrants unfamiliar with US laws and protections, they seldom protest abuses.

The Workers' Rights Program seeks to improve the lives of working people, especially those most vulnerable to exploitation, such as contingent workers, by ensuring their basic legal rights to safe, healthy and fair conditions at work.

### *Labor Rights for Contingent and Low-Wage Workers*

The Foundation makes grants to support:

- » Advocacy to establish, at both the federal and state levels, new worker labor standards favorable toward low-income workers, such as portable benefits, expanded paid family leave, paid vacation and access to unemployment insurance.
- » Advocacy and other efforts to expand government enforcement of existing state and federal labor laws, including targeted investigations of industries that are known for disregarding these laws.
- » Networking and the development of alliances among organizations concerned with passage and enforcement of laws and regulations that protect the rights of low-income workers.
- » Emerging partnerships between community and national organizations designed to increase broad organized support for membership among workers in construction, hotel and port industries.
- » Promotion of workers' efforts to organize.

### *Paid Sick Days*

Nearly half of all private-sector workers and three-fourths of the working poor in the US are not afforded paid sick days, according to recent studies. The Foundation believes that paid sick days should be a minimum labor standard across the American workforce, as is the case in 145 other nations, including nine of the ten most competitive economies.

The Foundation makes grants to support:

- » Organizing at the local, state and national levels for paid sick leave policies. Proposals should describe the types of activities to be undertaken, such as public education, coalition-building, educational meetings with policymakers and media campaigns. We encourage work in locations with particular strategic value.
- » Assessments of existing sick day policies and laws and development of new policy proposals.
- » Efforts to engage the business community by demonstrating the benefits of paid sick days in terms of employee satisfaction, employee retention and public health. We invite research on ways to accomplish this end more effectively.

- » Coordination among organizations promoting paid sick days so that lessons and strategies are shared and successes build upon one another.

*Short-cutting the Paperwork Maze: A Workers' Rights Program Initiative*

Universal benefits applications can create a user-friendly, one-stop shopping application process for government benefits. Innovative designs contemplate using technology to submit applications of eligible people directly to all appropriate government agencies. As this technology is perfected and deployed in hiring centers and social services agencies around the US, low-income Americans can more readily find work supports they need, information about the benefits to which they are entitled and relief from the burdens of numerous complex applications and hours spent at benefits offices rather than working.

The Foundation makes grants to support:

- » Development and widespread adoption of universal benefits applications so that low-wage workers and others can easily learn about, access and apply for government-sponsored health and human service benefits programs for which they qualify.
- » Partnerships between state and/or national governmental agencies and community organizations or others who serve low-income populations to develop information technology models that transform the benefit enrollment process to focus on the needs of low-income people. The Foundation encourages joint proposals from organizations forming partnerships to make universal benefits applications a reality.

### **Special Opportunities**

The Special Opportunities Program supports initiatives reflecting the Foundation's underlying values. These often represent extraordinary initiatives that do not fit within the above program areas. At times, this program serves as a laboratory for new ideas. As well, it entertains proposals that combine objectives of several of the Foundation's programs. Grants made under this program are rare and must be especially compelling.

### **President's Discretionary Fund**

The President's Discretionary Fund offers grants of up to \$25,000 to advance the Foundation's priorities. The application process is streamlined, and the grants are typically given for needs that occur between Board meetings. There is a high demand for such grants, and relatively few are given.

For complete grant application information,  
please visit our website at [www.publicwelfare.org](http://www.publicwelfare.org).

# 1

WE HAVE A TWO-STEP APPLICATION PROCESS:

## **Submitting Letters of Inquiry**

Applicants should submit letters of inquiry six to eight weeks before proposal deadlines. The applicant submits an online letter of inquiry of up to five pages at a link on our website, [www.publicwelfare.org](http://www.publicwelfare.org). The letter should contain facts and figures about the organization, describe its mission and explain the purpose of the request, including the program under which a grant is being requested. Please see detailed Letter of Inquiry guidelines on our website.

Once a letter of inquiry arrives at the Foundation, our staff determines whether the proposed project fits the Foundation's funding guidelines. The Foundation does not fund individuals, scholarships, direct services, international projects or endowment campaigns. Our staff responds to letters of inquiry within 30 working days, letting applicants know whether they will be invited to submit a full proposal.

# 2

## **Submitting Full Proposals:**

The Foundation does not consider full proposals that have not been invited. Applicants will be invited by email to submit full proposals and will be sent an online link to the same account login page used to submit the letter of inquiry. There, they will be able to access an online form for submitting a full proposal and to complete it according to the instructions in the Full Proposal Guidelines on our website.

The review and evaluation process for full proposals takes two to three months. During this period, applicants may be asked to submit additional information and/or to meet with Foundation staff. If, after careful consideration, a proposal is not approved, the applicant will be notified by mail.

Three times a year, the Board of Directors reviews full proposals recommended for funding. Successful applicants receive an award letter by mail, and generally funds are disbursed within 45 days of approval.

START WHERE YOU ARE,  
USE WHAT YOU HAVE,  
DO WHAT YOU CAN.

ARTHUR ASHE

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*We express our gratitude to Thomas J. Scanlon, who stepped down as Chair of the Board of Directors in 2007. For 12 years under his leadership, the Foundation grew and flourished, deepening its commitment to ensuring fundamental rights and opportunities for low-income people. Tom Scanlon has helped make life better for innumerable people.*

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This Foundation looks for practical ways to help disadvantaged people build useful, productive lives and gain a solid foothold in our society. We believe that people are resourceful, energetic, wise and determined to stand on their own feet—and they will, with policies that support their aspirations.

**Public Welfare**  
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