

FC030403 MINUTES  
Approved FC030501

Indiana University Purdue University Indianapolis  
**Faculty Council Minutes: April 3, 2003**  
Inlow Hall, Moot Court Room (IH 100): 3:30 – 5:00 pm  
*Attendance Record and Original Agenda follow Adjournment as Attachments*

**Agenda Item I: Call to Order: Bart Ng (IUPUI Faculty Vice-President, 4-8185, [bng@math.iupui.edu](mailto:bng@math.iupui.edu)).**

Ng called the meeting to order at 3:32pm.

**Agenda Item II: Welcome to Special Guest, IUPUI Chancellor Designate Charles Bantz: Bart Ng.**

Ng welcomed Chancellor Designate Charles Bantz, noting that Dr. Bantz would address the FC later in the meeting. Ng also reminded the FC that a reception in Dr. Bantz's honor would immediately follow the meeting in the Inlow Hall atrium.

**Agenda Item III: Adoption of the Order of Business for the Day.**

The agenda was adopted as the order of business for the day.

**Agenda Item IV: ACTION ITEM] RESOLUTION – “Faculty Access to Student Evaluations”:  
**Christian Kloesel (Faculty Affairs Chair, 4-5995, [ckloesel@iupui.edu](mailto:ckloesel@iupui.edu)).****

The following resolution was revised per some “friendly amendments” and adopted unanimously. Also included in the record of the resolution below is the supporting information for it, per the will of the council.

*“Resolution: The IUPUI Faculty Council charges the Dean of Faculties to assure that existing policies on faculty access to student course evaluations are implemented according to common principles at the school and department level. The Faculty Council asks reaffirmation of the faculty’s right to access their student evaluations and statistical and other summaries of them by explicitly granting access in the Indiana University Academic Handbook to these documents, in addition to other documents named in the Handbook which the faculty may already access.*”

*The right of access is already implicit. The Indiana University Academic Handbook <http://www.indiana.edu/~deanfac/acadhbk/> acknowledges the right of the faculty to access their personnel records, and implicitly, student evaluations. The “Policy Governing Access to and Maintenance of Academic Employee Records” (item I-B, p. 103) defines these records to include “...any items or collections of information on individual academic employees including transcripts of conversations, recorded and stored in any medium under personal name or by any equivalent identifying number or symbol.” “Access to Personnel File by the Academic Employee” (IV-B (3), p. 104) guarantees faculty members’ right to access their personnel file, except for letters or statements from students solicited by the University and written prior to November 1, 1983. Also, “Maintenance of Records of Academic Employees” (V-C, p. 105) clearly indicates that formal student evaluations are considered part of the faculty member’s personnel record and, hence, under the above-mentioned policies, accessible to him or her, “With the exception of formal student evaluations of teaching, anonymous communications shall not be included in any record, nor shall they be stored or maintained. Such anonymous communications shall not be considered or referred to in matters of promotion, tenure, reappointment, or salary determination.”*

*The use of student evaluations for faculty development. The principal use of student evaluations is for faculty development and faculty have a right to access all information that will help them evaluate their own teaching effectiveness and enhance their performance in order to meet the goals of the unit in which the faculty member is employed. This conclusion is consistent with AAUP policy (“Redbook” or AAUP Policy Documents & Reports, 1995, p. 136) that states, “The responsible evaluation of teaching does not serve advancement procedures alone. It should be wisely employed for the development of the teacher and the enhancement of instruction.” Faculty members’ self-assessment and their ability to learn from evaluations are hampered by inadequate access to information within or derived*

from them.

**Correction of administrative errors.** *It has come to the attention of the FAC that, on occasion in recent semesters, faculty have been denied access to their student evaluations and have instead received only their supervisor's opinion of the quality of their teaching drawn from the supervisor's interpretation of the evaluations. The FAC believes that the faculty must be given the opportunity to correct erroneous conclusions drawn from statements that have been taken out of context and, in other rare cases, as a result of an administrator's vindictiveness. According to the AAUP (1995, p. 134), "...unilateral judgments by department chairs and deans..." based on a paucity of data, are inadequate. All too often, chairs do not actually witness the teaching of their faculty, and conclusions drawn from anonymous opinions must be handled with sensitivity and caution. This protection is possible only if a faculty member can examine original evaluations in order to verify the correctness of summaries of them as well as to verify the context in which comments are written, whatever the evaluation procedure employed in different units across campus.*

**Correction of conclusions drawn from student misconceptions.** *There must be a provision for faculty to examine student evaluations so they can distinguish complaints from students whose low expectations of their own responsibilities prompt them to conclude erroneously that the standards which an instructor establishes are unreasonably high, as opposed to complaints about assignments that are inappropriate considering the prerequisites and objectives of the course. It is imperative that faculty, not students, set the standards in a class. The integrity of every discipline depends upon the faculty determining those standards.*

*Furthermore, the return of student evaluations to faculty, whether the evaluations are administered at the end of a semester or midway through for some pedagogical purposes, as well as the return of statistical inferences generalized from them, can be delayed until after course grades have been assigned, eliminating the risk of retribution to students who write negative reviews of their instructor. In cases where there is continuity between the instructor and student beyond a single course, complete typed transcriptions of student comments, which eliminate any possibility of identification of the student by handwriting, can be given to the instructor. Evaluations that are multiple-choice, machine-graded forms pose no risk to the student in any case.*

**Conclusion.** *The IUPUI FAC acknowledges the extreme importance of this complex issue and notes that standardized principles protecting faculty members' access to their student evaluations are already implicit in the Indiana University Academic Handbook. Although we recognize the right, and the desirability, of each school or division to establish evaluation procedures that best meet its needs, it is vital that all faculty in all units across campus be explicitly guaranteed access to student evaluations as integral contents of their personnel records as stipulated in the Academic Handbook."*

### **Agenda Item V: [ACTION ITEM] FC030206 and FC030306 Minutes - Up for Approval.**

The FC030206 and FC030306 minutes were unanimously approved without revision following a motion by Gable and second by Kloesel.

### **Agenda Item VI: FIRST READING - Cash Bonus Policy: Christian Kloesel (Faculty Affairs Chair, 4-5995, [ckloesel@iupui.edu](mailto:ckloesel@iupui.edu) ).**

Kloesel read the proposed Cash Bonus Policy, intended to standardize and formalize current practices:

*"1. Schools (and units) should establish a policy for awarding cash bonuses to academic appointees for particularly meritorious achievements during the period for which raises are determined.*

*2. The cash bonus policy of each school and its departments must be consistent with the salary policy of the School and with the salary policies of IUPUI and IU.*

*3. The appropriate governing body of each school shall develop a school policy for the awarding of cash bonuses. This policy may be written to apply uniformly to all departments, or it may allow each department to develop its own implementation policy. Both the school policy and the departments' policies should be approved in the same manner in which other policies are written and approved.*

*4. The school and department bonus policies must be in writing, be approved by the school dean and by the Dean of the Faculties, and be reviewed for possible revision at least once every five years.*

*5. Bonuses will be based on excellence as defined by the school and department in their promotion and tenure documents. Excellence in at least one of the areas of teaching, research/scholarship, service—or as permitted by individual Schools, a balance of excellence in all*

three—must be achieved by the academic appointee, in order to qualify for a bonus. In addition, at least satisfactory performance in the other area(s) of responsibility must be achieved. Bonuses shall not be awarded merely because of the availability of funds.

6. Funds for bonuses should come primarily from overhead and salary savings, unfilled positions, and development funds. Bonuses may not be given from funds that are intended for yearly raises. In extraordinary cases, where funds are not available at the department level, the dean might make funds available. Cash bonuses are not renewable, nor may they be added to the awardee's salary base, but an individual may be considered for cash bonuses in successive years.

7. Bonus awards, like salaries, must be a matter of public record. The fiscal officer initiating the award must keep records of these transactions and make them available upon request. The percentage of each awarding department and/or school's budget allocated to such bonuses annually must also be a matter of public record, and available upon request.

8. The determination of recipients in departments should be made at the department level except for department chairs, whose bonuses should be determined at the dean's level either by the dean or an appropriate committee. The department's cash bonus policy should state whether the determination for awardees other than the chair is made by a department committee or by the department chair. The school's cash bonus policy should state whether the determination for chairs is made by the dean or by an appropriate committee at the school level, such as its budgetary affairs committee or promotion and tenure committee.

9. The amount of the bonus may be up to 10% of the base salary for ten-month appointees or one month's salary for twelve-month appointees and should be given in conjunction with annual raises.

10. The bonus may be paid in monthly installments or as a single payment. Cash bonuses cannot replace raises but are awarded in addition to raises, which should be awarded equitably and independent of any cash bonus award."

The Cash Bonus Policy will be up for FC approval on May 1, 2003.

## **Agenda Item VII: FIRST READING – Administrative Withdrawal Policy: Ken Rennels (Academic Affairs Chair, 4-0829, [krennels@iupui.edu](mailto:krennels@iupui.edu)).**

Rennels read the proposed policy, meant to formalize the mechanism to deal with administrative withdrawal and class attendance issues:

*“Students who miss more than 50% of their class meetings of a given section during the first four weeks of the fall or spring semesters may be administratively withdrawn from that course unless documentation of contact with their course instructor, academic unit or academic advisor is provided. Undergraduate students may be administratively withdrawn regardless of class level. This Administrative Withdrawal Policy may be implemented in all undergraduate level courses subject to the following provisions:*

- *The Administrative Withdrawal Policy must be approved by appropriate faculties in an academic unit for use in all sections of a multi-section course. Administrative withdrawal is not a section-level policy.*
- *The Administrative Withdrawal Policy must be included in the course syllabus with specific language as to the policy. Students must be informed that administrative withdrawal may have an impact on their Financial Aid awards and/or student visa status.*
- *When an Administrative Withdrawal Policy is utilized, the course instructor must take attendance. The course instructor initiates the administrative withdrawal process and has the right to stop the process at any time.*
- *Administrative withdrawal will take place after the fee refund period. Students who are administratively withdrawn from the course will not be eligible for a tuition refund.*
- *Administrative withdrawals will be managed through policies established by each academic unit in consultation with the Registrar's Office.*
- *Academic units may establish an Administrative Withdrawal Policy more restrictive than provisions outlined by this policy.*

*The Registrar's Office will report each semester on the number of administrative withdrawals for each course. The student's transcript will reflect an administrative withdrawal through the use the unique grade designation 'WN'. "*

The Administrative Withdrawal Policy will be up for FC approval on May 1, 2003.

**Agenda Item VIII: FIRST READING – “Faculty Sponsorship of Student for Admission as a Beginning Freshman”: Ken Rennels (Academic Affairs Chair, 4-0829, [krennels@iupui.edu](mailto:krennels@iupui.edu)).**

Rennels read the proposed policy, meant to afford tenured or tenure-track faculty the opportunity to sponsor a “higher risk” entering student for admission as a freshman:

*“ ‘Each campus at its discretion may admit a student on a probationary basis and/or through faculty sponsorship.’ Academic Handbook 1997, p 115*

*An individual who has been denied admission to IUPUI based on academic performance in high school or performance on the GED may be conditionally admitted as a beginning freshman if a full time tenure track faculty member assumes the responsibility for sponsorship of the individual. To be considered for faculty-sponsored admission, the student and the faculty sponsor must complete and submit a “Petition for Sponsorship for Admission”. This sponsorship is available in exceptional circumstances as determined by the faculty member. This policy does not apply to individuals who have been denied admission for reasons other than prior academic record, who have been previously enrolled at IUPUI and who have been dismissed, who have been dismissed from another IU campus or other academic institution, or who are attempting to transfer to IUPUI. This policy does not apply to international students.*

*An individual who is conditionally admitted via faculty sponsorship will be required to agree to comply with the stipulations for admission as determined by the individual's faculty sponsor and academic advisor. At a minimum, the individual will be required to*

- *Complete, with the faculty sponsor, a “Petition for Sponsorship for Admission”.*
- *Meet program requirements set by the University for conditional admission, including enrolling in a learning community course during the first semester of enrollment and participating in an academic support program during the second semester of enrollment.*
- *Meet with the faculty sponsor monthly during the semester.*
- *Achieve a minimum GPA of 2.0 to enroll in the subsequent semester.*
- *Enroll in no more than 11 credit hours. It is strongly recommended that students do not enroll in more than 9 credit hours.*

*If the individual successfully completes the stipulations in the admission contract, the individual can enroll in the subsequent semester under the same requirements as a conditionally admitted student. Failure to comply with the stipulations in the admission contract will result in the student being dismissed. The Director of Admissions will specify the stipulations for readmission.*

*Requests to review the stipulations for admission and readmission should be directed to the Executive Director of Enrollment Services. The “Petition for Sponsorship for Admission” is available from the Office of Admissions.*

*Each year, the Executive Director of Enrollment Services will report to the Dean of the Faculties and to the University College Admissions Committee on the number of individuals who have enrolled on a sponsored basis and the success of those individuals.*

*A faculty member can only sponsor one individual per semester. The faculty member is responsible for overseeing the academic progression of the individual in partnership with the individual's academic advisor. “*

Some FC attendees expressed concern at the 9-hour credit limitation, worried that already-disenfranchised or struggling students would be unable to procure financial aid at 9-credit-hour status and, therefore, would have to take on additional employment, perhaps placing their academic potential at an even greater disadvantage. Committee members and Grove explained that certain aid opportunities still existed for students taking 9 credit hours.

A similar concern was introduced re: students' ability to remain on their parents' health insurance policies while carrying only 9 credit hours. The concern was noted as valid, but the policy was placed on the May 1 FC agenda

for possible approval.

## **Agenda Item IX: Election Update & Presentation of Slate for Election (at May meeting) to Faculty Council Executive Committee & Nominating Committee – Jim Baldwin (Nominating Committee Chair, 4-0476, [jbaldwin@iupui.edu](mailto:jbaldwin@iupui.edu)) [INFORMATION ITEM].**

Per Baldwin's report, the following slate of nominees will be up for election at the May 1 FC meeting:

### **Executive Committee**

At the May 1, 2003 Faculty Council meeting, you will be asked to **vote for up to four** of the following eight candidates listed below. Official ballots will be distributed and then tallied at the May meeting. The four individuals receiving the most votes will serve a two year term (2/1/03 - 1/31/05), joining these four individuals who will continue serving until 2/1/04: **Karen Gable** (Allied Health); **Rosalie Vermette** (Liberal Arts); **Marion Wagner** (Social Work); and **Jeffrey Watt** (Science). The following four members are serving terms that expire this June (2003): **Linda Brothers** (Physical Education); **B. Keith Moore** (Dentistry); **Anne Belcher** (Nursing); and **Janice Froehlich** (Medicine).

All listed have met the requirements for service on the committee.

<b><u>Name</u></b>	<b><u>Unit</u></b>	<b><u>Sub-Unit</u></b>	<b><u>Academic Rank</u></b>
James Baldwin	University Library		LI02 – Associate Librarian
*Anne Belcher	Nursing		IR52 – Associate Professor
*Janice Froehlich	Medicine	Endocrinology	IR01 – Professor
Linda Adele Goodine	Herron/Art		IR02 – Associate Professor
Katherine Look	Medicine	Obstetrics/Gynecology	IR01 – Professor
Steven Mannheim	Informatics		IR01 – Professor
*B. Keith Moore	Dentistry	Restorative Dentistry	IR01 – Professor
Charles Yokomoto	ET		IR01 – Professor

*\*indicates eligibility for a second term / running for re-election*

### **Nominating Committee**

Also at the May 1, 2003 Faculty Council meeting, you will be asked to **vote for up to three** of the following six candidates listed below. Official ballots will be distributed and then tallied at the May meeting. The three individuals receiving the most votes will serve a two year term (2/1/03 - 1/31/05), joining these four individuals who will continue serving until 2/1/04: **Sharon Hamilton** (2003-04 Chair) (Liberal Arts); **Christian Kloesel** (Liberal Arts); **David Malik** (Science); **Rebecca Van Voorhis** (Social Work). The following four members are serving terms that expire this June (2003): **James Baldwin** (2002-03 Chair) (University Library); **Vania Goodwin** (University Library); and **Betty Jones** (Physical Education).

<b><u>Name</u></b>	<b><u>Unit</u></b>	<b><u>Sub-Unit</u></b>	<b><u>Academic Rank</u></b>
Hoyt, Dolores	University Library		LI21 – Librarian
Johnson, Kathy	Sciences	Psychology	IR02 – Associate Professor
Lee, Suk-Hee	Medicine	Biochemistry & Molecular Bio	IR01 – Professor
Rennels, Kenneth	ET		IR42 – Associate Professor
Russell, Kathleen	Nursing		IR02 – Associate Professor
Schmetzer, Alan	Medicine	Psychiatry	IR01 – Professor

The FC accepted the slate presented by Baldwin.

Baldwin also announced to the FC that ballots for the At-Large representative election were en route in campus mail and asked that FC members return their respective ballots ASAP.

## **Agenda Item X: President's Report: Mary Fisher (IUPUI Faculty President & UFC Co-Secretary, 4-8027, [mlfisher@iupui.edu](mailto:mlfisher@iupui.edu)).**

Fisher, first, reminded the FC of the April 23<sup>rd</sup> celebration of retiring IUPUI Chancellor Bepko (Wed. Apr. 23<sup>rd</sup> 11:30am on the Library Lawn). All faculty and staff are encouraged to attend what promises to be a lovely

community event. Please RSVP (per the address listed in the e-mail and print announcements).

Fisher then noted that work continues on the IUPUI-specific addendum to the university-wide Conflict of Commitment statement. Fisher and Vice Chancellor Brenner attended a Big 10 conference on the conflict of commitment issue and will report back on the statement's progress soon.

The Financial Planning Advisory Committee continues to meet. Progress is being made.

Finally, Fisher made an informal inquiry of the FC policy as to the feasibility of moving the Faculty Council monthly meetings to the first Tuesday of the month (versus the first Thursday) beginning in Spring 2004. This move would be made to better accommodate conflicts with Trustees meetings, ensuring full participation in FC meetings by administrators and officers.

**Agenda Item XI: Chancellor's Report: William Plater (Acting IUPUI Chancellor, 4-4500, [wplater@iupui.edu](mailto:wplater@iupui.edu)).**

First, Plater welcomed Chancellor Designate Bantz to his first Faculty Council meeting.

Plater then briefed the FC on the following:

- 1) The release of the IUPUI Report to the Community (which was distributed, both, via campus mail and at the meeting);
- 2) Long-time IUPUI Community Advisor and supporter, Sam Jones, passed away. The funeral preceded the FC meeting. Jones will be sorely missed.
- 3) An update on Fall 2003 projected enrollment shows that top level students are enrolling at IUPUI (the percentage of students matriculating at IUPUI from the top 10% of their class has increased significantly).
- 4) On the state higher education budget situation: The importance of higher education seems to rank high on the slate of both the senate and the house ("this is an unusual degree of agreement"). While Plater did indicate that higher education's emergence as a high priority is good news and reason for cautious optimism, he qualified the news by pointing out that the forthcoming state revenue forecast is likely to carry some disappointing news. In short, IUPUI needs to be prepared to face some difficult circumstances even in light of favorable news from the state assembly.
- 5) Plater then reviewed a draft of the 'IUPUI Statement of Principles' soon to be issued by the Chancellor's Office and the President of the Faculty. This statement is meant to promote civil and appropriate discourse during times of war (and ideological conflict). Any suggestions or revisions should be submitted to Plater or Fisher's respective offices immediately.
- 6) IUPUI has secured an online tutorial program for those in any supervisory capacity on campus. This tutorial deals with sexual harassment (*state/federal law, preventative methods, protocol and the responsibilities of an administrator or supervisor in cases of...*). It will be available as web resource to faculty in early May 2003.
- 7) IUPUI will be featured in an upcoming book on higher education; Plater will notify the FC when the book is available for review.

**Agenda Item XII: IUPUI Chancellor Designate Charles Bantz will briefly address the Council.**

Bantz greeted the FC and thanked them for welcoming him, both to the FC and to IUPUI, in general. He noted how welcoming and open the community as been. He also reiterated how impressed he was by IUPUI's commitment to a professional and thorough search process. "Your time was much appreciated."

Bantz commented on a remark made by Fisher re: the special relationship between faculty and the administration at IUPUI. "It's very obvious to an outsider...that Bill & Jerry have built a great relationship with all of you." He indicated his commitment to the continuation of this impressive tradition.

Bantz went on to point out that his first priority is to work with the IUPUI faculty and staff so that they might continue the university's trend of growth and excellence. "I am not under the illusion that the Chancellor does the work to move the agenda [of the institution] forward," Bantz said, noting that the Chancellor is the facilitator for the great work done by the faculty and staff as a whole.

IUPUI is nationally known whether we really feel it or not, he remarked. He noted the great potential for even greater growth thanks to hallmarks of IUPUI's success (assessment, art, science, research, a commitment to teaching and learning).

Bantz closed by noting that "organizations and their complexity offer the opportunity for advantage" and how excited he is to be joining IUPUI, learning about a new institution and exploring its complexities.

**Agenda Item XIII: Question / Answer Period.**

No discussion.

**Agenda Item XIV: Unfinished Business?**

No discussion.

**Agenda Item XV: New Business?**

No discussion.

**Agenda Item XVI: Adjournment.**

The motion was made (Moore) and seconded (Zwirn) to adjourn. Ng adjourned the meeting at 4:50pm. The FC then retired to the Inlow Hall atrium for a reception honoring Chancellor Designate Charles Bantz.

*NOTE: The next Faculty Council meeting will be held on **May 1, 2003 / 3:30-5:30pm**— In the Moot Court Room of the Law School (IH 100).*

*A special **Diversity Forum** will be held immediately preceding the **May 1 Faculty Council meeting (from 2:00-3:15pm in Inlow Hall Room 100)**. Please attend and encourage your colleagues to do so as well.*

Minutes prepared by Faculty Council Coordinator, Molly Martin  
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[Attachment for FC030403 Minutes: Attendance Record for FC030403]

**117 VOTING MEMBERS** (last names underlined) (+ 1 vacant voting positions), **6 NON-VOTING MEMBERS\*** (last names underlined and followed by an asterisk), and other assorted NON-MEMBERS (Chairs, FGLs, Guests, Visitors, VIPs, Employees, and others).

**[P = Present; L = Alternate; N = Notice; A = Absent]**

<b>Aguet, Henry</b> (Elected: Herron Art 6/03) (Herron Art) [S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/P; M/ ]
<b>Akay, Hasan</b> (Elected: At Large 6/04) (Engineering and Technology: Mechanical Engineering) [S/P; O/A; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Allen, Ruth</b> (Science Faculty Governance Leader) (Science: Biology) [S/; O/; N/; D/; J/A; F/P; M/P; A/P; M/ ]
<b>Andersen, Ellen</b> (Elected: Liberal Arts 6/04) (Liberal Arts: Political Science) [S/P; O/P; N/P; D/A; J/A; F/P; M/P; A/P; M/ ]
<b>Atkinson, Simon</b> (Ex Officio: UFC Representative 6/04) (Medicine: Medicine: Nephrology) [S/P; O/P; N/P; D/A; J/P; F/P; M/; A/A; M/ ]
<b>Avgoustis, Sotiris</b> (Elected: Physical Education 6/04) (Physical Education: Tourism, Conventions, & Event Management) [S/P; O/L; N/P; D/A; J/P; F/P; M/P; A/N; M/ ]
<b>Bager, Bill</b> (Law School Technology Coordinator) [S/P; O/P; N/P; D/; J/A; F/P; M/; A/A; M/ ]
<b>Bailey, Darrell</b> (Ex Officio: Executive Associate Dean of Informatics -- Indianapolis) (Music) [S/A; O/L; N/A; D/A; J/P; F/P; M/; A/A; M/ ]
<b>Baldwin, James</b> (Ex Officio: UFC Rep 6/03) (Nominating Committee Chair 6/03) (University Library: Resource Development) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Banta, Trudy</b> (Ex Officio: Chancellor's Administrative Designee 6/03) (Education) [S/N; O/P; N/L; D/P; J/P; F/P; M/P; A/A; M/ ]
<b>Bantz, Charles</b> (IUPUI Chancellor Designate)[S/; O/; N/; D/; J/; F/; M/; A/P; M/ ]
<b>Baumer, Terry</b> (Elected: Public and Environmental Affairs 6/04) (Public and Environmental Affairs) [S/P; O/L; N/P; D/A; J/P; F/P; M/P; A/P; M/ ]
<b>Bean, Cheryl</b> (Nursing Faculty Governance Leader 5/05) [S/; O/N; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Belcher, Anne</b> (Ex Officio: Executive Committee 6/03) (Nursing) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Bepko, Gerald</b> ( <del>Officer: Chancellor of IUPUI</del> ) ( <del>Ex Officio: Chancellor of IUPUI</del> ) (Interim IU President Spring 2003) (Law) [S/P; O/P; N/P; D/P; J/; F/; M/; A/ ; M/ ]
<b>Berbari, Edward</b> (Elected: Engineering and Technology 6/04: Electrical Engineering)[S/P; O/A; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Besch, Henry</b> (Elected: At Large 6/03) (Basic Medicine: Pharmacology and Toxicology) [S/P; O/A; N/P; D/P; J/A; F/P; M/; A/A; M/ ]
<b>Bidwell, Joseph</b> (Elected: At Large 6/03) (Medicine: Anatomy) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Billmire, Deborah</b> (Elected: At Large 6/04) (Medicine: Surgery)[S/A; O/P; N/P; D/A; J/A; F/P; M/P; A/A; M/ ]
<b>Bippen, Paul</b> (Ex Officio: Dean of IUPU Columbus) (Education) [S/P; O/P; N/A; D/P; J/P; F/P; M/; A/P; M/ ]
<b>Blake, Pat*</b> (Ex Officio: Senior Academy Representative 6/03) (Nursing) [S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/P; M/ ]
<b>Blomquist, William</b> (Elected: At Large 6/04) (Liberal Arts: Political Science)[S/N; O/A; N/A; D/P; J/A; F/P; M/; A/A; M/ ]
<b>Bonser-Neal, Catherine</b> (Campus Planning Chair 6/03) (Business) [S/P; O/; N/; D/P; J/A; F/P; M/P; A/P; M/ ]
<b>Boruff-Jones, Polly</b> (Ex Officio: UFC Representative 6/03) (University Library: Professional Programs) [S/P; O/P; N/N; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Boschmann, Erwin</b> (Science: Chemistry) [S/P; O/; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Brand, Myles</b> (IU President) [S/P; O/; N/; D/ ]
<b>Brandon, Christopher</b> (IUPU Columbus Faculty Governance Leader 5/03) (Business)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Brater, D. Craig</b> (Ex Officio: Dean of Medicine) (Basic Medicine: Pharmacology and Toxicology) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Brenner, Mark</b> (IU Associate Vice-President for Research & IUPUI Vice-Chancellor for Research and Graduate Studies) [S/; O/; N/P; D/; J/; F/; M/; A/P; M/ ]
<b>Brewer, Susan</b> (IU Director of Health and Welfare Plans) [S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Brothers, Linda</b> (Ex Officio: Executive Committee 6/03) (Physical Educ: Tourism, Conventions, and Event Management) [S/P; O/P; N/P; D/N; J/P; F/P; M/P; A/P; M/ ]
<b>Brown, James W.</b> (Ex Officio: Associate Dean of Journalism) (Journalism Faculty Governance Leader 6/03) (Journalism)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Burke, Jonathan</b> (Faculty Handbook Chair 6/03) (Liberal Arts: Economics)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Callison, Daniel</b> (Ex Officio: Associate Dean of Library and Information Science -- Indianapolis) (Library and Info Science) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Canty-Mitchell, Janie</b> (Elected: At Large 6/04) (Nursing)[S/P; O/A; N/P; D/P; J/A; F/P; M/; A/P; M/ ]
<b>Carlson, Timothy</b> (Dentistry Faculty Governance Leader 6/03) (Dentistry: Operative Dentistry)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Charleston, Lillian</b> (IUPUI Affirmative Action Officer)[S/; O/; N/; D/; J/; F/; M/P; A/; M/ ]
<b>Chin, Ray</b> (Elected: At Large 6/03) (Science: Computer and Information Science) [S/P; O/A; N/A; D/A; J/P; F/P; M/P; A/P; M/ ]
<b>Chism, Nancy</b> (Associate Vice-Chancellor for Professional Development & Associate Dean of the Faculties) (Education)[S/; O/; N/; D/; J/; F/; M/; A/A; M/ ]
<b>Combs, Terri</b> (Coordinator for Associate Faculty Affairs) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Crowell, Pamela</b> (Elected: At Large 6/04) (Science: Biology)[S/P; O/P; N/P; D/P; J/A; F/P; M/; A/P; M/ ]
<b>Cummings, Oscar</b> (Elected: Medicine 6/03) (Medicine: Pathology and Laboratory Medicine) [S/A; O/A; N/A; D/P; J/P; F/P; M/P; A/N; M/ ]
<b>Daniels-Howell, Todd</b> (Elected: University Library 6/03) (University Library: Archives) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]



<b>Dean, Jeffrey</b> (Ex Officio: UFC Representative 6/03) (Dentistry: Oral Facial Development) [S/P; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Dent, Alexander</b> (Elected: Medicine 6/04) (Elected: At Large 6/04) (Medicine: Microbiology and Immunology) [S/P; O/A; N/N; D/P; J/P; F/P; M/; A/A; M/ ]
<b>DeTienne, Andre</b> (Library Chair 6/03) (Liberal Arts: Philosophy)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Dickey, Stephanie</b> (Elected: At Large 6/03) (Herron Art) [ <b>Linda Adele Goodine</b> attending as alternate Spring '03][S/A; O/P; N/A; D/L; J/L; F/L; M/L; A/L; M/ ]
<b>Donnelly, Eleanor</b> (Elected: At Large 6/03) (Nursing)[S/P; O/P; N/A; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Dunning, Jeremy</b> (Ex Officio: Dean of Continuing Studies -- IUB) (Continuing Studies Faculty Governance Leader) (Geological Sciences) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Eickmeier, Valerie</b> (Ex Officio: Dean of Herron Art) (Herron Art)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Elmore, Garland</b> (IU Associate Vice-President for Teaching and Learning Info Tech, and IUPUI Info Tech Dean)[S/; O/; N/; D/; J/; F/; M/P; A/P; M/ ]
<b>El-Sharkawy, Mohamed</b> (Engineering and Technology Faculty Governance Leader 6/03) (Engineering and Technology: Electrical Engineering)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Eno, Robert</b> (UFC Co-Secretary 6/03) (IUB College of Arts and Sciences: East Asian Foreign Languages)[S/; O/; N/; D/P; J/; F/; M/; A/A; M/ ]
<b>Evans, Jovier</b> (Elected: Science 6/03) (Science: Psychology)[S/A; O/A; N/A; D/A; J/P; F/P; M/P; A/P; M/ ]
<b>Evenbeck, Scott</b> (Ex Officio: Dean of University College) (Science: Psychology)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Farber, Joshua</b> (Elected: Medicine 6/04) (Medicine: Radiology)[S/A; O/A; N/P; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Fern, Jay</b> (UIITS: Oncourse) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Fierke, Margaret (Peggy)</b> (Elected: At Large 6/04) (Herron Art)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Filippelli, Gabriel</b> (Elected: At Large 6/03) (Science: Geology)[S/A; O/P; N/P; D/A; J/A; F/P; M/P; A/A; M/ ]
<b>Fisher, Mary</b> (Officer: President 6/04) (Executive Chair 6/04) (Nursing)[S/P; O/P; N/P; D/P; J/N; F/P; M/P; A/P; M/ ]
<b>Fletcher, Ann*</b> (Elected: IUPU Columbus 6/04) (Science: Mathematical Sciences)[S/P; O/P; N/P; D/P; J/A; F/P; M/; A/P; M/ ]
<b>Ford, David</b> (Elected: At Large 6/03) (Liberal Arts: Sociology)[S/P; O/P; N/L; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Frisby, David</b> (Faculty Council Coordinator) (Academic Affairs: Office of the Faculty and Staff Councils)[S/P; O/P; N/P; D/P; ]
<b>Froehlich, Janice</b> (Elected: Medicine 6/04) (Ex Officio: Executive Committee 6/03) (Ex Officio: UFC Representative 6/04) (Medicine: Medicine: Endocrinology)[S/P; O/N; N/P; D/N; J/A; F/P; M/; A/P; M/ ]
<b>Gable, Karen</b> (Elected: Allied Health Sciences 6/03) (Ex Officio: Executive Committee 6/04) (SAHS Faculty Governance Leader 5/03) (Allied Health Sciences: Health Sciences Education)[S/P; O/P; N/N; D/N; J/P; F/P; M/P; A/P; M/ ]
<b>Galanti, Paul</b> (FC Liaison to SC 6/03 ) (Law)[S/P; O/P; N/P; D/P; J/P; F/N; M/P; A/P; M/ ]
<b>Gall, Carole</b> (Metropolitan Affairs Chair 6/03) (Medicine: Medical Library)[S/P; O/P; N/; D/; J/A; F/P; M/; A/P; M/ ]
<b>Garg, Bhuwan P.</b> (Elected: Medicine 6/03) (Medicine: Pediatric Neurology) [S/P; O/A; N/P; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Goldblatt, Lawrence</b> (Ex Officio: Dean of Dentistry) (Dentistry: Oral Surgery, Medicine, and Pathology)[S/N; O/N; N/N; D/P; J/L; F/P; M/L; A/L; M/ ]
<b>Goodwin, Clifford</b> (Elected: At Large 6/03) (Engineering and Technology: Organizational Leadership and Supervision)[S/A; O/P; N/A; D/P; J/A; F/P; M/; A/P; M/ ]
<b>Goodwin, Vania</b> (Elected: At Large 6/03) (University Library: Acquisitions)[S/P; O/A; N/P; D/A; J/A; F/P; M/; A/P; M/ ]
<b>Goud, Nelson</b> (Elected: Education 6/04) (Education Faculty Governance Leader 6/04) (Education: Education Psychology) [S/A; O/A; N/A; D/L; J/A; F/L; M/L; A/P; M/ ]
<b>Gray, Ralph D.</b> (Emeritus) (Liberal Arts: History)[S/P; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Greenberg, Harold</b> (Elected: Law 6/04) (Law)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Gronfein, William</b> (Elected: At Large 6/03) (Liberal Arts: Sociology)[S/A; O/N; N/P; D/P; J/A; F/P; M/; A/A; M/ ]
<b>Grove, Mark</b> (Registrar) (Academic Affairs: Registrar)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Halverson, Randall</b> (University Library Faculty Governance Leader 6/03) (University Library) (ULFO Secretary) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Harrington, Maureen</b> (Medicine Faculty Governance Leader 6/03) (Basic Medicine: Biochemistry)[S/P; O/P; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Harris, Lisa</b> (Elected: At Large 6/04) (Medicine: Medicine)[S/P; O/N; N/P; D/A; J/A; F/P; M/; A/P; M/ ]
<b>Hassell, John</b> (for 18 months, as of Jan 2002, for Roger Schmenner) (Ex Officio: Interim Associate Dean of Business--Indianapolis) (Business: Accounting and Information Systems)[S/P; O/A; N/A; D/P; J/A; F/P; M/; A/A; M/ ]
<b>Hatcher, Julie</b> (Center for Service Learning) [S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Haug, Steven</b> (Elected: At Large 6/03) (Dentistry: Restorative Dentistry)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Hehman, Jennifer</b> (Constitution and Bylaws Chair 6/03) (University Library) [S/P; O/; N/; D/P; J/N; F/P; M/P; A/A; M/ ]
<b>Hendershot, Mary Jane</b> (Student Reporter) (Sagamore) [S/; O/; N/; D/; J/P; F/P; M/P; A/P; M/ ]
<b>Herring, Paul</b> (Medicine) [S/; O/; N/; D/; J/; F/; M/P; A/A; M/ ]
<b>Hillier, Simon</b> (Elected: Medicine 6/04) (Medicine: Anesthesia)[S/A; O/A; N/P; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Hook, Sara</b> (Associate Dean of the Faculties) [S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Hovde, Marjorie</b> (Faculty Affairs Committee) (Liberal Arts: English) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]

<b>Howard, Thomas J.</b> (Elected: Medicine 6/03) (Medicine: Surgery) [S/A; O/P; N/P; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Hull, Meredith</b> (Medicine: Dean's Office)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Isikbay, Serkis</b> (Elected: Dentistry 6/03) (Dentistry: Restorative)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Jackson, Barbara</b> (Elected: At Large 6/04) (Liberal Arts: Anthropology)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Jackson, Susan</b> (Elected: Library and Information Science 6/03) (Library and Information Science Faculty Governance Leader 6/03) (Library and Information Science)[S/P; O/P; N/P; D/P; J/A; F/P; M/; A/A; M/ ]
<b>Jarjura, G. Roger</b> (Public and Environmental Affairs Faculty Governance Leader 6/04) (Public and Environmental Affairs)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Johnson, Eric</b> (Elected: Business 6/03) (Business Faculty Governance Leader 6/03) (Business: Accounting and Info Systems)[S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/A; M/ ]
<b>Johnson, Kathy</b> (Elected: At Large 6/04) (Science: Psychology) [S/P; O/P; N/P; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Kahn, Susan</b> (Planning and Institutional Improvement: Director of Institutional Effectiveness) [S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Kellum, P. Nicholas</b> (Ex Officio: Dean of Physical Education) (Physical Education)[S/P; O/A; N/P; D/A; J/P; F/P; M/P; A/N; M/ ]
<b>Kloesel Christian</b> (Elected: Liberal Arts 6/04) (Faculty Affairs Chair) (Liberal Arts: English)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Knotts, Faith A. Long</b> (Chair of Faculty Relations Committee of Staff Council) (Law) [S/P; O/; N/; D/; J/; F/; M/; A/ ; M/ ]
<b>Kokoska, Mimi</b> (Elected: At Large 6/04) (Medicine: Otolaryngology)[S/P; O/P; N/A; D/P; J/A; F/P; M/; A/N; M/ ]
<b>Kopecky, Ken</b> (IUPUI United Way Campaign Steering Committee)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Kroenke, Kurt</b> (Elected: At Large 6/04) (Medicine: General Internal Medicine)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Kryder-Reid, Elizabeth</b> (Elected: At Large 6/04) (Liberal Arts: Anthropology)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Kulsrud, William</b> (Athletics Chair 6/03) (Business: Accounting and Information Systems)[S/P; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Langsam, Miriam</b> (Elected: At Large 6/04) (Liberal Arts: History)[S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/P; M/ ]
<b>Lay, Kathy</b> (Elected: Social Work 6/04) (Social Work) (as of 021121)[S/; O/; N/; D/P; J/A; F/P; M/P; A/P; M/ ]
<b>Lee, Wei Hua</b> (Elected: Medicine 6/04) (Elected: At Large 6/03) (Medicine: Pediatric Neonatal)[S/A; O/P; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Lewis, David</b> (Ex Officio: Dean of University Library) (University Library: Senior Management)[S/P; O/P; N/P; D/; J/P; F/P; M/P; A/P; M/ ]
<b>Logsdon, Susan</b> (IU Foundation Director for Corporate and Foundation Relations)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Look, Katherine Y.</b> (Elected: Medicine 6/03) (Medicine: Obstetrics and Gynecology) [S/P; O/N; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>MacKinnon, Joyce</b> (Associate Dean) (Allied Health Sciences: Academic and Student Affairs) [S/; O/P; N/P; D/; J/A; F/P; M/; A/A; M/ ]
<b>Magjuka, Richard</b> (Distance Education Chair) (Kelley Business: Management) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Malik, David</b> (Budgetary Affairs Chair 6/03) (Science: Chemistry) [S/P; O/; N/P; D/; J/A; F/P; M/; A/A; M/ ]
<b>Mannheimer, Steven</b> (Informatics Faculty Governance Leader 6/03) (Informatics: New Media) [S/P; O/P; N/P; D/P; J/P; F/P; M/; A/P; M/ ]
<b>Martin, Molly</b> (Faculty Council Coordinator) (Academic Affairs: Office of the Faculty and Staff Councils) [S/; O/; N/; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Martin, Robert</b> (Vice-Chancellor for Administration and Finance) (IUPUI Administration: Administration and Finance) [S/P; O/P; N/N; D/; J/P; F/P; M/P; A/A; M/ ]
<b>Mathews, Judith</b> (Staff Council President-Elect 6/06) (Medicine: Allied Health Sciences: Fiscal Office)[S/P; O/P; N/; D/; J/A; F/P; M/; A/P; M/ ]
<b>Matis, Bruce</b> (Elected: Dentistry 6/04) (Dentistry: Operative Dentistry) [S/N; O/P; N/P; D/P; J/A; F/P; M/P; A/A; M/ ]
<b>McBride, Angela</b> (Ex Officio: Dean of Nursing) (Nursing)[S/P; O/P; N/P; D/L; J/P; F/P; M/P; A/P; M/ ]
<b>McCormick, John</b> (Liberal Arts Faculty Governance Leader 6/04) (Liberal Arts: Political Science)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>McDaniel, Anna</b> (Ex Officio: UFC Representative 6/04) (Nursing)[S/P; O/A; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>McRobbie, Michael</b> (IU Vice-President for Information Technology) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Mead, Susanah</b> (Law Faculty Governance Leader 6/03) (Law)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Means, Lynda</b> (School of Medicine Executive Associate Dean for Academic Affairs ) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Meiss, Richard</b> (Elected: At Large 6/04) (Medicine: Obstetrics and Gynecology)[S/P; O/P; N/N; D/P; J/A; F/P; M/; A/P; M/ ]
<b>Merrill, Henry</b> (Elected: Continuing Studies 6/04)[S/N; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Michael, Helen</b> (Elected: Medicine 6/03) (Elected: At Large 6/03) (Medicine: Pathology and Laboratory Medicine) [S/A; O/P; N/P; D/P; J/N; F/P; M/N; A/P; M/ ]
<b>Moore, B. Keith</b> (Elected: At Large 6/03) (Ex Officio: Executive Committee 6/03) (Dentistry: Restorative Dentistry) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Morgan, Jim</b> (Technology Chair 6/03) (Medicine: Medical Library) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Mulvey, John</b> (IUPUI Chief of Police) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Murrell, Jill R.</b> (Elected: Medicine 6/04) (Medicine: Surgery) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/N; M/ ]
<b>Murtadha, Khaula</b> (Ex Officio: Dean of Education) (Education) [S/P; O/A; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Neal-Beliveau, Bethany</b> (Elected: Science 6/03) (Science: Psychology) [S/P; O/A; N/P; D/A; J/A; F/P; M/; A/P; M/ ]
<b>Nehf, Laura C.</b> (Coordinator for Associate Faculty Affairs)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Ng, Bart</b> (Officer: Vice-President 6/04) (Science: Mathematical Sciences)[S/P; O/P; N/P; D/P; J/N; F/P; M/P; A/P; M/ ]

<b>Orme, Bill*</b> (Elected: University College 6/04) (University Library: Instruction) [S/P; O/A; N/P; D/A; J/P; F/P; M/; A/P; M/ ]
<b>Oukada, Larbi</b> (Elected: At Large 6/03) (Liberal Arts: Foreign Languages and Cultures: French) [S/N; O/A; N/A; D/A; J/A; F/P; M/P; A/A; M/ ]
<b>Owens, Yvonne*</b> (Ex Officio: Staff Council President 6/03) (External Affairs: Alumni Office) [S/L; O/L; N/A; D/P; J/N; F/N; M/; A/P; M/ ]
<b>Palmer, Judith</b> (IU Chief Financial Officer)[S/; O/; N/; D/; J/; F/; M/; A/A; M/ ]
<b>Patchner, Michael</b> (Ex Officio: Dean of Social Work) (Social Work) [S/P; O/N; N/A; D/P; J/P; F/P; M/; A/A; M/ ]
<b>Patrick, Brenda</b> (IUPUI Staff Council 1 <sup>st</sup> Vice-President) [S/; O/P; N/; D/; J/; F/; M/; A/A; M/ ]
<b>Perkins, Susan M.</b> (Elected: Medicine 6/03) (Medicine: Medicine: Biostatistics Division) [S/P; O/P; N/N; D/N; J/P; F/P; M/P; A/P; M/ ]
<b>Perry, Douglas*</b> (Elected: Informatics 6/03) (Informatics: Graduate Studies and Research) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/N; M/ ]
<b>Perry, James L.</b> (Ex Officio: Interim Associate Dean of Public and Environ Affairs—Indpls) (Public and Environ Affairs) [S/A; O/A; N/A; D/P; J/A; F/P; M/; A/A; M/ ]
<b>Pescovitz, Mark</b> (Ex Officio: UFC Representative 6/04) (Medicine: Surgery) [S/P; O/A; N/N; D/N; J/A; F/P; M/; A/N; M/ ]
<b>Peters, G. David</b> (Ex Officio: Director of Music) (Music Faculty Governance Leader) (Music) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/P; M/ ]
<b>Pferrer, Carol</b> (Parking Services Director)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Plater, William</b> (Ex Officio: Chancellor's Administrative Designee 6/03) (Liberal Arts: English) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Poffenberger, Ellen</b> (Assistant Vice-Chancellor for Human Resources) [S/; O/N; N/; D/; J/; F/; M/; A/A; M/ ]
<b>Porter, Rebecca</b> (Interim Executive Director of Enrollment Services & Interim Associate Vice-Chancellor for Student Services) (Medicine: Allied Health Sciences: Physical Therapy) [S/P; O/; N/; D/P; J/P; F/P; M/P; A/A; M/ ]
<b>Quaid, Kimberly</b> (Director of the Office of Women) (Medicine: Medical and Molecular Genetics)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Rees, Fred</b> (Elected: Music 6/04) [S/P; O/P; N/P; D/P; J/A; F/P; M/; A/P; M/ ]
<b>Rennels, Ken</b> (Academic Affairs Chair 6/03) (Engineering and Technology: Mechanical Engineering Technology) [S/P; O/P; N/P; D/L; J/P; F/P; M/P; A/P; M/ ]
<b>Richardson, Virginia (Beth)</b> (Elected: Nursing 6/03) (Nursing) [S/A; O/A; N/A; D/A; J/P; F/P; M/; A/A; M/ ]
<b>Rigdon, Robert</b> (Elected: Science 6/04) (Science: Mathematical Sciences)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Rives, Dan</b> (IU Benefits Director)[S/; O/; N/; D/; J/; F/; M/; A/A; M/ ]
<b>Ross, Frank</b> (Assistant Director of Student Life and Diversity Programs) [S/; O/; N/; D/?; J/A; F/P; M/; A/A; M/ ]
<b>Rothe, Carl</b> (Emeritus Professor: Medicine: Physiology and Biophysics) [S/; O/; N/; D/P; J/A; F/P; M/; A/A; M/ ]
<b>Roy, Cynthia</b> (Elected: At Large 6/03) (Ex Officio: UFC Representative 6/03) (Liberal Arts: English) [S/P; O/P; N/P; D/P; J/A; F/P; M/P; A/A; M/ ]
<b>Runyan, Josh*</b> (Ex Officio: Student Assembly President 6/03)[S/P; O/P; N/P; D/A; J/A; F/A; M/A; A/A; M/ ]
<b>Saatkamp, Herman</b> (Ex Officio: Dean of Liberal Arts) (Liberal Arts: Philosophy) [S/P; O/P; N/N; D/P; J/P; F/P; M/N; A/P; M/ ]
<b>Sandy, Robert</b> (Fringe Benefits Chair 6/03) (Liberal Arts: Economics)[S/; O/P; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Schmenner, Roger W.</b> (Ex Officio: Associate Dean of Business--Indianapolis) (Business: Operations and Decisions Technology: Operations Management) (Replaced for 18 months as of Jan 2002 by John Hassell) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Schneider, William</b> (Elected: At Large 6/04) (Liberal Arts: History)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Short, John</b> (Vice-Chancellor for Auxiliary Services) [S/; O/; N/P; D/; J/; F/P; M/; A/A; M/ ]
<b>Sloan, Rebecca</b> (Elected: Nursing 6/03) (Nursing) [S/P; O/A; N/P; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Sothmann, Mark S.</b> (Ex Officio: Dean of Allied Health Sciences) (Allied Health Sciences) [S/A; O/P; N/A; D/A; J/P; F/P; M/; A/A; M/ ]
<b>Spechler, Martin</b> (Liberal Arts: Economics)[S/; O/; N/; D/; J/A; F/P; M/P; A/A; M/ ]
<b>Stanton, Katie</b> (Physical Education Faculty Governance Leader 7/04) (Physical Education) [S/N; O/N; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Stocum, David</b> (Ex Officio: Dean of Science) (Science: Biology) [S/P; O/A; N/A; D/A; J/P; F/P; M/; A/A; M/ ]
<b>Sullivan, Cheryl</b> (Vice-Chancellor for External Affairs) (IUPUI Administration: External Affairs) [S/P; O/; N/; D/P; J/; F/; M/; A/A; M/ ]
<b>Sullivan, W. Patrick</b> (Social Work Faculty Governance Leader 6/03) (Social Work)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Tarr, Anthony</b> (Ex Officio: Dean of Law) (Law)[S/A; O/A; N/A; D/A; J/A; F/A; M/A; A/A; M/ ]
<b>Tarver, Robert</b> (Elected: At Large 6/04) (UFC Representative 6/04) (Medicine: Radiology)[S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Tenenbaum-Aguet, Jan</b> (Herron Art Faculty Governance Leader 4/04) (Herron Art)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Trotter, Mary</b> (Elected: Liberal Arts 6/03) (Liberal Arts: English) [S/P; O/P; N/A; D/P; J/P; F/P; M/; A/P; M/ ]
<b>Vermette, Rosalie</b> (Elected: At Large 6/04) (Ex Officio: Executive Committee 6/04) (Liberal Arts: Foreign Languages and Cultures: French)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Wagner, Marion</b> (Ex Officio: Executive Committee 6/04) (Staff Relations Chair & SC Liaison) (Social Work) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/N; M/ ]
<b>Walda, John</b> (Chair of Search for Screen for New IUPUI Chancellor) [S/P; O/; N/N; D/; J/A; F/P; M/; A/A; M/ ]
<b>Ward, Richard</b> (Ex Officio: UFC Representative 6/04) (Liberal Arts: Anthropology)[S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Watt, Jeffery</b> (Elected: At Large 6/03) (Ex Officio: Executive Committee 6/04) (Ex Officio: UFC Representative 6/03) (University College Faculty Governance Leader 11/02) (Science: Mathematical Sciences) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]

<b>Whitney, Karen</b> (Vice-Chancellor for Student Life and Diversity) (IUPUI Administration: Student Life and Diversity) [S/; O/; N/P; D/; J/; F/P; M/; A/A; M/ ]
<b>Williamson, David</b> (Elected: Engineering and Technology 6/03) (Engineering and Technology: Computer Technology) [S/P; O/P; N/P; D/A; J/A; F/P; M/P; A/A; M/ ]
<b>Wilkins, Harriet</b> (Officer: Parliamentarian 6/03) (Liberal Arts: English) [S/P; O/N; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Wittberg, Patricia</b> (Ex Officio: UFC Representative 6/04) (Liberal Arts: Sociology) [S/P; O/N; N/N; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Wokeck, Marianne</b> (Elected: At Large 6/04) (Liberal Arts: History)[S/P; O/N; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>Wren, Emily</b> (Campus Facilities)[S/; O/; N/; D/; J/; F/; M/; A/P; M/ ]
<b>Yokomoto, Charles</b> (Engineering and Technology: Electrical Engineering) [S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]
<b>Yost, Robert</b> (Student Affairs Chair 6/03) (Science: Biology) [S/N; O/; N/; D/; J/A; F/P; M/P; A/P; M/ ]
<b>Yurtseven, H. Oner</b> (Ex Officio: Dean of Engineering and Technology) (Eng and Tech: Electrical Engineering) [S/A; O/P; N/P; D/P; J/A; F/P; M/P; A/P; M/ ]
<b>Zero, Domenick</b> (Elected: At Large 6/03) (Dentistry: Preventive and Community Dentistry) [S/N; O/P; N/A; D/P; J/A; F/P; M/P; A/P; M/ ]
<b>Zitterbart, Paul</b> (Elected: At Large 6/03) (Dentistry: Preventive and Community Dentistry) [S/A; O/A; N/A; D/A; J/A; F/P; M/; A/A; M/ ]
<b>Zwirn, Enid</b> (Ex Officio: UFC Representative 6/03) (Nursing) [S/P; O/P; N/P; D/P; J/P; F/P; M/P; A/P; M/ ]
<b>ZZ-Vacant</b> (Elected: Journalism 6/04) (Journalism)[S/; O/; N/; D/; J/A; F/P; M/; A/A; M/ ]

[Attachment for FC030403 Minutes]

Indiana University Purdue University Indianapolis (IUPUI)  
**Faculty Council (FC)** Meeting  
Moot Court Room of the Law School (IH 100): Thursday, 3:30 - 5:00 p.m.

**A G E N D A (FC: April 3, 2003)**

- I. Call to Order: **Bart Ng** (IUPUI Faculty Vice-President, 4-8185, [bng@math.iupui.edu](mailto:bng@math.iupui.edu) )!
- II. Welcome to Special Guest, IUPUI Chancellor Designate Charles Bantz: **Bart Ng**.
- III. Adoption of the Order of Business for the Day.
- IV. **[ACTION ITEM]** RESOLUTION – “Faculty Access to Student Evaluations” (*see hand-out*): **Christian Kloesel** (Faculty Affairs Chair, 4-5995, [ckloesel@iupui.edu](mailto:ckloesel@iupui.edu) ).
- V. **[ACTION ITEM]** FC030206 and FC030306 Minutes (*see hand-outs*) – Up for Approval.
- VI. (5 Minutes) **FIRST READING** - Cash Bonus Policy (*see attachment*<sup>1</sup>): **Christian Kloesel** (Faculty Affairs Chair, 4-5995, [ckloesel@iupui.edu](mailto:ckloesel@iupui.edu) ).
- VII. (5 Minutes) **FIRST READING** – Administrative Withdrawal Policy (*see attachment*<sup>2</sup>): **Ken Rennels** (Academic Affairs Chair, 4-0829, [krennels@iupui.edu](mailto:krennels@iupui.edu) ).
- VIII. (5 Minutes) **FIRST READING** – “Faculty Sponsorship of Student for Admission as a Beginning Freshman” (*see attachment*<sup>3</sup>): **Ken Rennels** (Academic Affairs Chair, 4-0829, [krennels@iupui.edu](mailto:krennels@iupui.edu) ).
- IX. (5 Minutes) Election Update & Presentation of Slate (*see hand-out*) for Election (at May meeting) to Faculty Council Executive Committee & Nominating Committee – **Jim Baldwin** (Nominating Committee Chair, 4-0476, [jbaldwin@iupui.edu](mailto:jbaldwin@iupui.edu) ) **[INFORMATION ITEM]**.
- X. President's Report: **Mary Fisher** (IUPUI Faculty President & UFC Co-Secretary, 4-8027, [mlfisher@iupui.edu](mailto:mlfisher@iupui.edu)).
- XI. Chancellor's Report: **William Plater** (Interim IUPUI Chancellor & IU Vice-President, 4-4500, [wplater@iupui.edu](mailto:wplater@iupui.edu) ).
- XII. IUPUI Chancellor Designate **Charles Bantz** will briefly address the Council.
- XIII. Question / Answer Period.
- XIV. Unfinished Business?
- XV. New Business?
- XVI. Adjournment. [Thank You for Signing the Attendance Sheet!]

*William Plater, Mary Fisher, Bart Ng and Yvonne Owens invite you to please join them in the Inlow Hall Atrium immediately following the Council meeting for a reception welcoming Chancellor Designate Charles Bantz (5:00-6:00pm). Thank you.*

**Attachments:**

- <sup>1</sup> Cash Bonus Policy;

2 Administrative Withdrawal Policy;

3 “Faculty Sponsorship of Student for Admission as a Beginning Freshman.”

**Hand-outs (4):** RESOLUTION – “Faculty Access to Student Evaluations;” FC030206 Minutes - DRAFT; FC030306 Minutes – DRAFT; Slate for Election (at May meeting) to Faculty Council Executive Committee & Nominating Committee.

**Next Faculty Council Meeting:**

**May 1, 2003 / 3:30-5:30pm– In the Moot Court Room of the Law School (IH 100)**

**A special Diversity Forum will be held immediately preceding the May 1 Faculty Council meeting (from 2:00-3:15pm in Inlow Hall Room 100).  
Please attend and encourage your colleagues to do so as well.**

Agenda prepared by Faculty Council Coordinator Molly Martin

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