

# Staff Council Newsletter



**IUPUI**  
**STAFF COUNCIL**  
**CELEBRATING 30 YEARS**  
1979-2009

**Staff Council**

... YOUR Voice!

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## **Welcome Back!**

Welcome to the new academic year! If you are as busy as me (which I'm sure you are!), you are probably wondering where the summer went! Next week signifies the end of the summer and the beginning of fall. The fall semester on this campus means a fresh start not only for our students, but for us as staff members as well.

2009 marks significant milestones for the campus and the Staff Council. The campus is celebrating its 40<sup>th</sup> Anniversary while the Council celebrates its 30<sup>th</sup>! The progress and accomplishments over the years is the result of hard work and strong focused leadership of administration and members of the Council. As we enter the new academic year, the Staff Council hopes to build on its success and focus on improving communication with all staff members. Each staff member has been assigned a representative to the Staff Council. The representative will contact you a few times a month with this Newsletter and other items of interest or concern to you as a staff member. I hope you take advantage of the resources your representative can provide and contact him or her with comments or suggestions. If you don't know who your representative is, please contact Karen Lee ([klee2@iupui.edu](mailto:klee2@iupui.edu) or 4-2215). Another way you can provide feedback is through our contact form (<http://www.iupui.edu/~scouncil/contact/feedback.html>).

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Welcome Back Message (Continued from Page 1)

While 2009 will be remembered for its success, we will surely see challenges in the coming year. As you know, the university has had to cut budgets and change policies related to both faculty and staff. The Staff Council is here to keep you informed and will be involved in matters of concern to staff. The Staff Council hopes that you will stay diligent in watching for news affecting your role as a staff member, take part in professional development activities, and take advantage of the new voluntary benefits recently offered to you. One of these benefits, short-term disability, is one that the Council has been working hard for many years to bring to you for your consideration. In order to become an optional benefit in the future, a percentage of participation needs to be met during this enrollment period. Please help us keep this benefit alive for those already here and for those yet to come.

Thank you for your support of the work of Staff Council. Let's all move forward and make our impact!

Sue Herrell  
President  
IUPUI Staff Council

[ VOLUNTARY BENEFITS  
INFORMATION

HTTP://WWW.INDIANA.EDU/~UHRS  
/BENEFITS/VOLUNTARY.HTML ]

**Congratulations to**

**Kim Lewis  
Peggy Trittipio  
Ann Wells  
Wendy Wheeler**

**IUPUI Gerald L. Bepko  
Staff Council Spirit  
Award Winners  
2009**

**Congratulations to**

**Gloria Quiroz**

**Nan Bohan  
Community  
Engagement Award  
2009**



## Ad Hoc TIME Committee

The Staff Council Executive Committee has created an Ad Hoc TIME Committee under the Staff Affairs Committee. The Ad Hoc TIME Committee will assist Staff in voicing their concerns with the TIME system and seek solutions which support accountability and best practices carrying out the vision, mission and goals of the university. (Bylaws: Article 1. Purpose and Section B and C) This committee shall provide a channel of communication for staff regarding the TIME system with IUPUI administration. This committee will collect data which may be instrumental in advocating effective TIME policies supporting fairness between staff, co-workers and supervisors. This committee will collect data which may assist TIME programmers/administrators provide better functionality within TIME.

[The Ad Hoc TIME Committee will assist Staff in voicing their concerns with the TIME system and seek solutions which support accountability and best practices carrying out the vision, mission and goals of the university.]

The Ad Hoc TIME Committee encourages all staff members with concerns regarding the TIME system to utilize the following communication methods:

1. The Staff Council website under "Contact Us – Submit Feedback" (<http://www.iupui.edu/~scouncil/contact/feedback.html>)
2. Via Campus Mail: Karen Lee, Coordinator, Office of the Staff Council, UN 403.
3. Ad Hoc TIME Committee Chair: Christine Padgett, 1<sup>st</sup> Vice President, [cepadget@iupui.edu](mailto:cepadget@iupui.edu)
4. Staff Affairs Chair: Lee Stone, Member-at-Large, [leestone@iupui.edu](mailto:leestone@iupui.edu)

Thanks,

**Christine Padgett**

STUDENT SERVICES REPRESENTATIVE

1ST VICE PRESIDENT - [IUPUI STAFF COUNCIL](http://www.iupui.edu/~scouncil)

IU School of Medicine

Medical Student Affairs

Health Professions Programs

Van Nuys Medical Science Bldg, Room 259D

635 Barnhill Drive, Indianapolis, IN 46202

<http://medicine.iu.edu/hpp>

317-278-4752 (T) | 317-278-4755 (F) | [cepadget@iupui.edu](mailto:cepadget@iupui.edu)

Congratulations to

Nathaniel Spaulding  
Sueann Young

Carol Nathan  
Staff Council  
Scholarship  
2009



## Staff Council Meeting Dates

September 16, 2009 · 3:00 p.m. · Ruth Lilly Learning Center (Riley Outpatient Clinic)  
October 21, 2009 · 3:00 p.m. · Ruth Lilly Learning Center (Riley Outpatient Clinic)  
November 18, 2009 · 3:00 p.m. · Campus Center, Room 409  
December 16, 2009 · 3:00 p.m. · Campus Center, Room 409  
January 20, 2010 · 3:00 p.m. · Campus Center, Room 405  
February 17, 2010 · 3:00 p.m. · Campus Center, Room 409  
March 17, 2010 · 3:00 p.m. · Campus Center, Room 409  
April 21, 2010 · 3:00 p.m. · Campus Center, Room 405  
May 19, 2010 · 3:00 p.m. · Campus Center, Room 409  
June 16, 2010 · 3:00 p.m. · Campus Center, Room 405

## Staff Council Events

Staff Council Meeting: September 16, 2009 · 3:00 p.m. · Ruth Lilly Learning Center (Riley Outpatient Clinic)

## Staff Council Awards and Scholarships

There are no awards or scholarships open at this time.



### Spotlight on Scotty's Brewhouse

<http://www.scottysbrewhouse.com/>

#### Don't miss this!

- \$6 lunch menu that includes your drink!
- \$10 all you can eat wings every Monday!
- \$2 mini dessert menu!
- Awesome patio area with live music every Thursday!
- Grab and Go – Fax in your order and pick it up!

Want more information about what you can get with your Jagtag? Follow Jagtag on Twitter and Facebook!

#### Scotty's Brewhouse

1 Virginia Avenue

(One block north of Consecro Fieldhouse.)



To: Full-time and Part-time Academic and Staff Employees  
Date: August 28, 2009  
Subject: **New IU Voluntary Benefits Program**

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Indiana University is pleased to offer the IU Voluntary Benefits Program, a new array of optional benefits available to all full-time Academic and Staff employees, and part-time (50% FTE or greater) appointed employees. (Some plans are also available to Graduate Assistants and Retirees.) Employees pay 100 percent of the cost for plans in the program; however, the group rates are more affordable than what one would pay as an individual, and premiums for most plans can be paid for by a single, after-tax payroll deduction.

The program is administered by Marsh Voluntary Benefits (not associated with Marsh Supermarkets), and offers the following products:

- Long-Term Care Insurance
- Short-Term Disability Insurance (full-time Staff employees only)
- Critical Illness Insurance
- Vision Wear Program
- Auto, Home, and Renters Insurance (enrollment available beginning October 1, 2009)
- Home Mortgage Program
- Identity Theft Program
- Pet Insurance

#### **Special Enrollment Period**

September 1, 2009 to September 30, 2009 is a special enrollment period allowing employees to enroll in certain plans without proof of good health.

#### **How to Enroll**

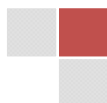
The first opportunity to select Voluntary Benefits will be September 1, 2009. During the Special Enrollment Period, and anytime thereafter, employees can enroll in plans either online through the Personal Plans Advisor web portal at [www.iuvoluntarybenefits.com](http://www.iuvoluntarybenefits.com) or by calling 1-866-795-6272. The Personal Plans Advisor web portal will provide information on the process of selecting plan coverages, finding rates, receiving quotes, and enrolling in plans. (Note that enrollment in the Vision Wear Program is only available during the Special Enrollment Period, September 1-30. The next opportunity will be October/November 2010.)

#### **Brochure and Information Sessions**

An informational packet detailing coverage, enrollment, and eligibility requirements has been mailed to employees' homes and should be received in the next few days. Information sessions and webinars, hosted by Marsh Voluntary Benefits, will be held throughout September. Visit [www.indiana.edu/~uhrs/benefits/voluntary.html](http://www.indiana.edu/~uhrs/benefits/voluntary.html) for specific dates and locations.

#### **Contact**

This program is administered by Marsh Voluntary Benefits (not associated with Marsh Supermarkets). Call 1-866-795-6272 to speak with a customer service representative, Monday through Friday, from 9 a.m. to 6 p.m. Eastern time.



# Join us to develop your skills at the IUPUI

## Administrative Support Professionals Series (ASPS)

Designed for IUPUI clerical and administrative support staff, this training uses interactive training methods such as case studies, role-plays, group exercises, and classroom instruction that have been strategically applied to reinforce the competencies identified by the IUPUI Human Resources Administration Training & Development Department as essential for Administrative Support Professionals!

### Courses include:

Self-Assessment  
Setting and Achieving Goals  
Assertiveness  
Communication Skills That Work!  
Managing Your Energy at Work  
Accelerated Improvement Process (AIP)



**ASPS**

Evaluating Your Work Life!  
Customer Service  
Decision-Making  
Diversity-Understanding Differences  
Dealing With Change on a Personal Level  
Strengthening Your Relationship with Management  
Managing Conflict in Interpersonal Relationships

### General Information:

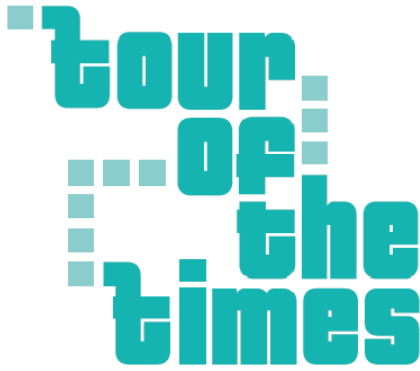
- All courses are held in University Library.
- The series begins on September 24, 2009, and runs through April 2010. All courses are from 9:00 a.m.-Noon.
- This series also includes two workshops provided by UITS at a reduced rate, and a writing improvement session.
- For more information and to register, access the "Training and Development" link on HRA's website at [www.hra.iupui.edu](http://www.hra.iupui.edu) or contact HRA Training & Organization Development at 274-4438. Registration deadline is September 17, 2009.

The Staff Council Newsletter is published every Friday. Articles or items for inclusion may be submitted to Karen Lee at [klee2@iupui.edu](mailto:klee2@iupui.edu). Deadline for submission is Thursday at 5:00 p.m. Let's spread the word about Staff Council! Permission is not needed to forward the Newsletter to others.

IUPUI Staff Council  
<http://www.iupui.edu/~scouncil>  
Indiana University-Purdue University Indianapolis  
620 Union Drive, UN 403 / Indianapolis, IN 46202  
Phone 317.274.2215  
[scouncil@iupui.edu](mailto:scouncil@iupui.edu)

Karen Lee

Editor



**The IUPUI Campus and Community  
Present**

## **Tour of the Times**

*Celebrating Forty Years*

You are invited to put on your walking shoes and join the Tour of the Times expedition of the IUPUI campus and its community.

Expand your knowledge of the past, present and future of Indiana's urban research campus during a guided walking tour of campus sites on Saturday, September 26, 2009. Tours are available every half hour from 10 a.m. to 5 p.m.

Tour of the Times is one of many campus activities being held as part of the yearlong celebration of IUPUI's 40<sup>th</sup> anniversary.

As Tour of the Times community partners, neighboring venues invite you to catch a shuttle or walk over for a visit. For starters, you can ride into the Wild West at the Eiteljorg Museum, experience local African American history at the Crispus Attucks Museum, or retrace the filming of "Hoosiers" at the old Wishard Hospital.

The guided campus tour is free. Some community venues may charge an entrance or special activities fee of \$1-\$45.

For details, including a complete list of Tour of the Times community partners, and registration, go to: <http://forty.iupui.edu/tour> .

**Date & Time:** Saturday, September 26, 10 a.m. - 5 p.m.


**Tour Start/Shuttle Departure:** IUPUI Campus Center, 420 University Blvd., Indianapolis

**Shuttle Destinations:** Eiteljorg Museum, IPS Crispus Attucks Museum, Madame Walker Theatre Center, Indiana Historical Society, Indiana State Museum and Historic Sites, National Art Museum of Sport at University Place, Herron School of Art and Design, Wishard Nursing Museum (the old Wishard Hospital), and White River State Park.

**Fee:** Guided campus tour is free. Some community venues may charge an entrance or special activities fee of \$1-\$45.

See the flyer on the next page for posting in your area!





# tour of the times

IUPUI Campus and Community  
Celebrating Forty Years  
Saturday, September 26, 2009  
10:00 am–5:00 pm  
IUPUI Campus Center

For more tour info visit  
[forty.iupui.edu/tour](http://forty.iupui.edu/tour)







**Chancellor Charles R. Bantz  
cordially invites you  
to attend**

**THE IUPUI 40th ANNIVERSARY  
FACULTY & STAFF APPRECIATION  
BREAKFAST**

**Featuring a special recognition of  
Chancellor Emeritus Gerald L. Bepko**

**Wednesday, September 23, 2009  
8:30 AM**

**Campus Center Room 450**

**Registration and breakfast buffet from 7:45 to 8:25 a.m.  
Program begins at 8:30 a.m. & concludes at 9:30 a.m.**

**Space is limited.  
RSVP at <http://forty.iupui.edu/rsvp.html>  
or call 274-7711 no later than  
Wednesday, September 16, 2009.**

*From Ellen Poffenberger, Assistant Vice Chancellor for Human Resources:*

We have received several inquiries about this announcement that was sent recently to staff inviting them to attend an appreciation breakfast. This is a campuswide event to celebrate the 40<sup>th</sup> anniversary of IUPUI and to acknowledge the contributions of employees who are the very foundation of the campus's success. Staff who are interested in attending may do so on work time. As with any event of this type, we advise staff to indicate their interest in attending to their direct supervisor and to receive approval for the time away from the job. We are not anticipating that every staff member will want to attend nor do we ask that campus units close to accommodate requests. The supervisor can determine the best way to allow participation of as many staff as possible while still maintaining minimum staffing to keep an operation open.

Additional questions can be directed to HRA Employee Relations at 4-8931.



# Yoga at Noon: Fall 2009

Looking for a way to beat stress and  
Get in better physical shape?

## Location:

Yoga classes will generally be held in the Campus Center, from 12:05-12:45 each Monday (Level I) and Thursday (Level II) from August 27<sup>th</sup>-December 21<sup>st</sup> (except September 7<sup>th</sup> and November 26<sup>th</sup>)

Classes in Union Building, Room 130 (1st floor, south wing) will be from 12:05-12:45 on Tuesdays (Level II) and Wednesdays (Level I), August 26<sup>th</sup>-December 16<sup>th</sup>

## Sponsors:

- IUPUI HRA Work/Life
- Intramural & Recreational Sports
- Student Wellness Coalition

## Consider Yoga



## Cost:

The IUPUI Semester Recreation Fee

\$30.00 for students\*  
\$83.00 for staff/faculty\*

Payment of the fee allows you to take yoga at **BOTH** of the locations and have access to many other Intramural and Recreational Sports facilities and classes.

\*Staff/Faculty can pay the fee starting August 24<sup>th</sup> and students can pay it starting August 26<sup>th</sup> at the service desk in Natatorium pro shop.

## Register Now!

For registration information, go to:

[www.hra.iupui.edu/hra/worklife](http://www.hra.iupui.edu/hra/worklife)

Yoga - under News & Upcoming Events

FMI, call 274-5466.

Check with your doctor to be sure that this is an appropriate activity for you before registering.



IUPUI HUMAN RESOURCES ADMINISTRATION

Note: Work/Life acquires speakers, Web site links and informational pieces from various sources. We do not necessarily endorse the persons/ companies/ organizations and related information we use or whose Web sites we list (though we have done some basic research to try to ferret out reputable organizations). The information we provide is not intended to be advice, simply information. Be a wise consumer and do the appropriate research before using the goods/services/information of any of these companies/organizations/sites to make sure it will work for you.



## IUPUI Black Faculty Staff Council

1<sup>st</sup> Annual

### Thanksgiving Food Basket Give-A-Way

## The following food items are needed:

#### **Can Items:**

Corn  
Green Beans  
Cranberry Sauce  
Sweet Potatoes  
Chicken Broth

#### **Fresh Items:**

Celery  
Onions  
Sweet Potatoes  
Green Peppers

#### **Meat:**

Whole Turkey  
Whole Turkey Breast  
Whole Chicken

#### **Box Items:**

Macaroni & Cheese  
Corn Bread Mix  
Stuffing Mix  
Mash Potatoes  
Gravy mix [package/can]

#### **Desserts:**

Cake Mix w/Icing  
Brownie Mix  
Cakes  
Pies

Contact Information: Co- Event Coordinator – Ruth Burns -317-274-2306

Drop off location: UN117

Donations accepted until November 19, 2009

**THANKS FOR YOUR SUPPORT!**



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**September 09** **Noir Logics of New Media**

Richard L. Edwards, New Media Informatics

**September 23** **Can we Rescue Civic Literacy?**

Sheila Kennedy, School of Public and Environmental Affairs

**October 07** **Field Nutrition Research in Kenya**

Judith Ernst, Nutrition and Dietetics

**October 21** **A Clean Mouth for a Healthy Body?**

Michael Kowolik, Dentistry

**October 28** **The Constructed Journey: Fine Art, Photography and Video**

LindaAdele Goodine, Herron School of Art and Design

**November 11** **CSI Run Amok: The Future of Forensic Science**

Jay Siegel, Forensic Science

IUPUI is pleased to present the Cutting Edge Lecture Series. Top university professors will engage the community in discussions about rapidly changing fields of inquiry. Lectures begin at 4:30 p.m. in the University Library Lilly Auditorium.

Lectures are free and open to all. Complimentary parking is available in the North Street Garage.

**For more information visit**

[www.iupui.edu/administration/acad\\_affairs/](http://www.iupui.edu/administration/acad_affairs/)

# CUTTING EDGE LECTURE SERIES FALL 2009