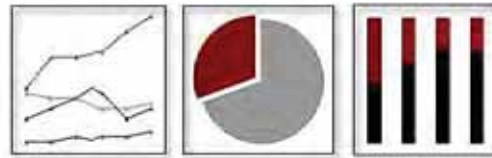


Office of Faculty Affairs and Professional Development

State of the Faculty Report



2009

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Notes

- Reports for the 2009 update were run by IUSM Academic Administration on 8/6/2009. Data are accurate as of that date.
- Prior to 2008-09, faculty in the Dean's office were grouped under "Dean-Med." Starting with 2008-09, faculty in the Dean's office are grouped with their department appointment.
- The designation "affiliate" is used to identify faculty who are not 100%FTE in IU's budget and are employed by other affiliated institutions such as the VA, Larue Carter, IU Medical Group, Indiana Clinic, and other institutions (including department practice plans). "Affiliate" is used only for identification of these individuals in internal databases and is not part of their published title.
- Departments are categorized as Basic Science, Clinical, and Other Department. Included in "Other Departments" are: Knowledge Informatics & Translation (formerly the Ruth Lilly Library), Laboratory Animal Resource Center, and the Department of Public Health.
- "URM" is an abbreviation for underrepresented minority. In medicine, this includes Black/African American, Hispanic/Latino(a), Native American, Pacific Islander
- When the N = 1618, this includes all faculty: academic appointees and affiliate faculty, both full and part-time.
- When the N = 1509, this includes only full time academic appointees and affiliate faculty (excludes part-time)
- When the N = 1284, this includes only the full time academic appointees (excludes affiliate faculty and part-time faculty).

IUSM State of the Faculty Report:

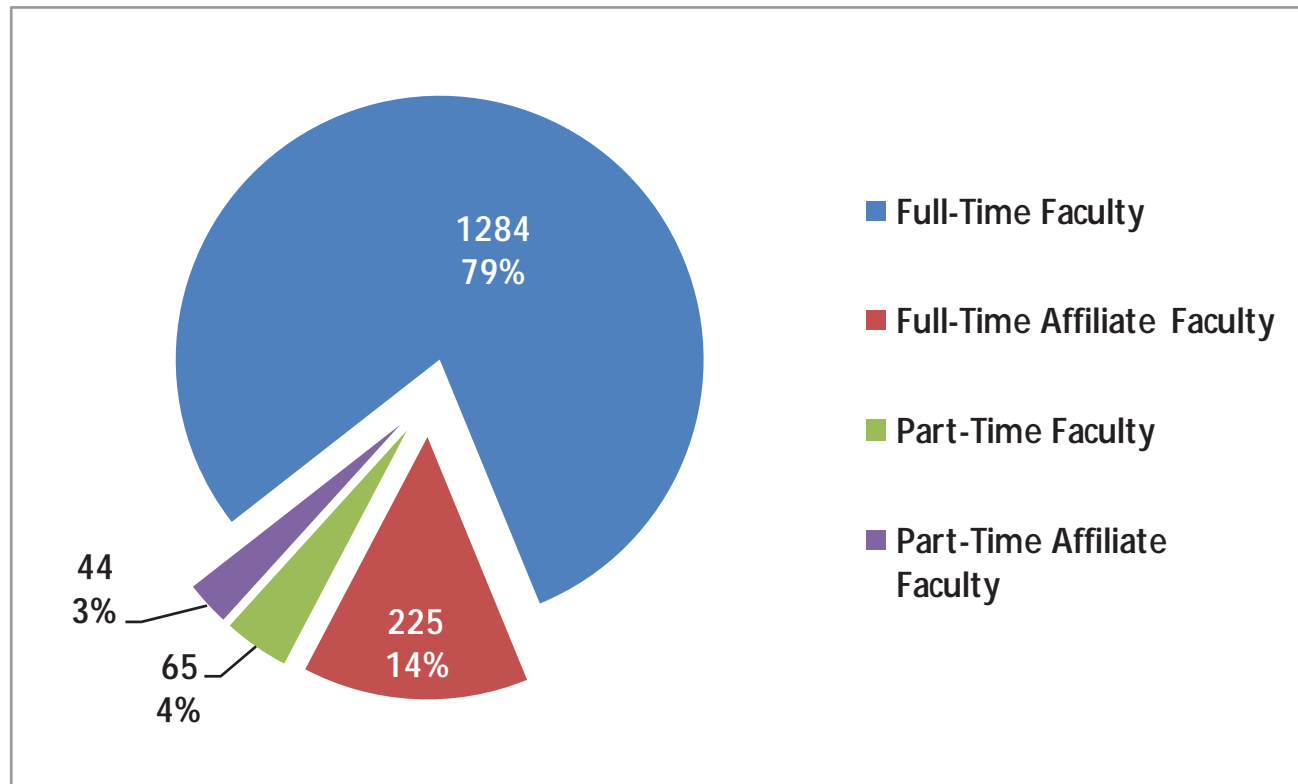
Snapshots

<http://faculty.medicine.iu.edu>

2/3/2010

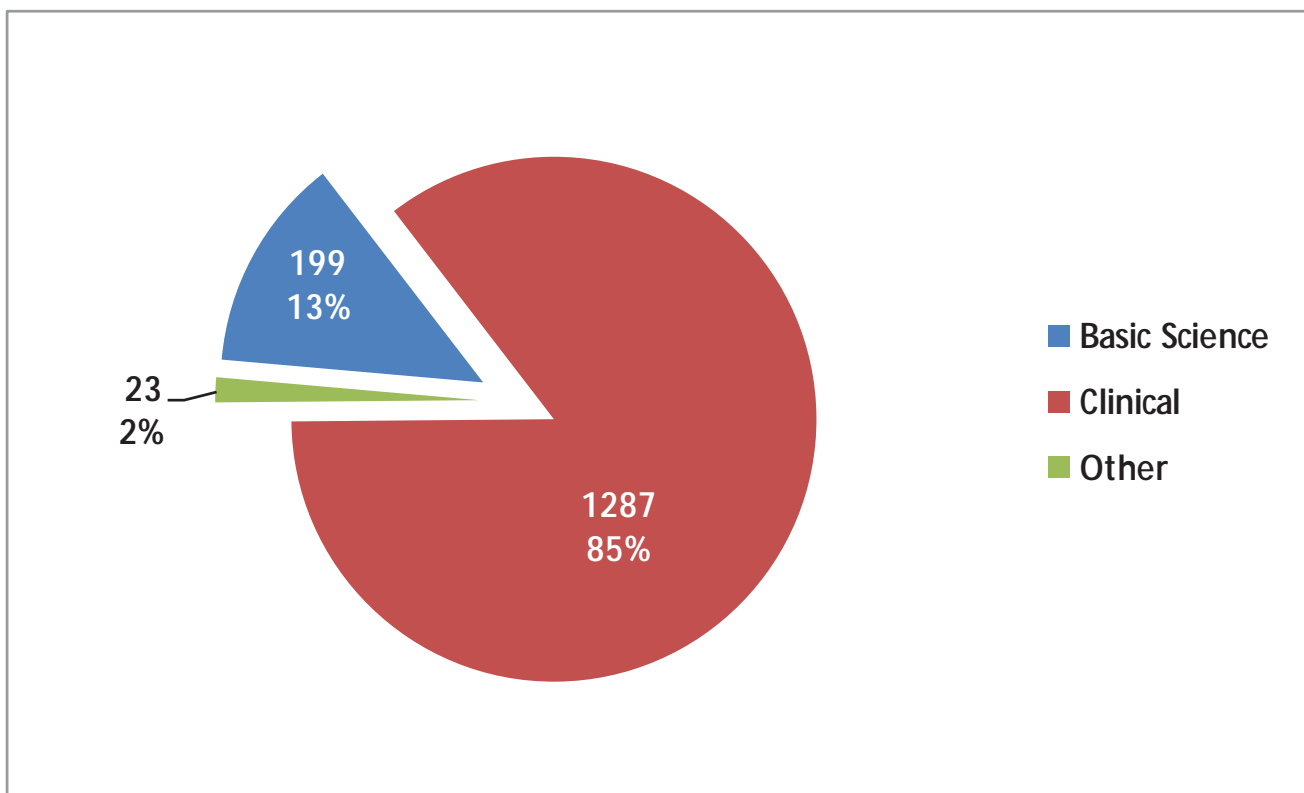
Total IUSM faculty

n=1618



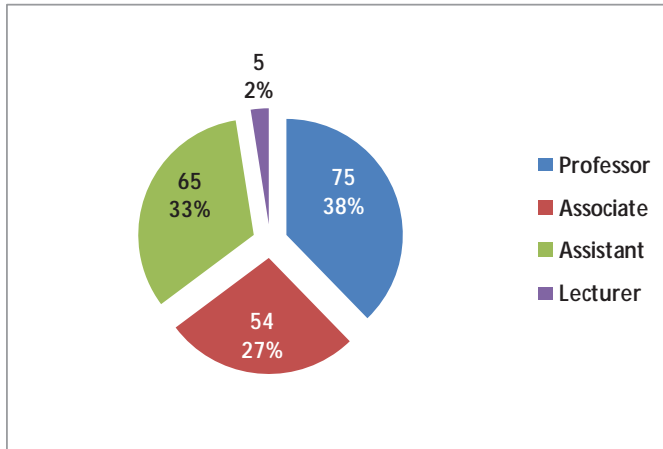
Total full time faculty by basic science, clinical, and other departments

n=1509 (includes affiliate faculty, excludes part-time)



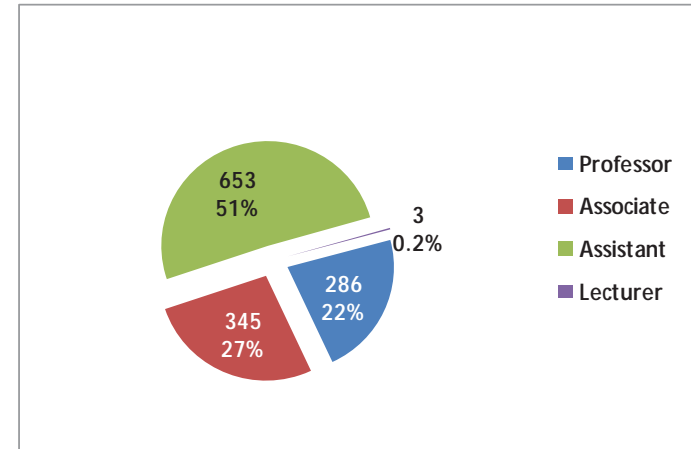
Total basic science department full time faculty by rank

n=199 (includes affiliate faculty, excludes part-time)



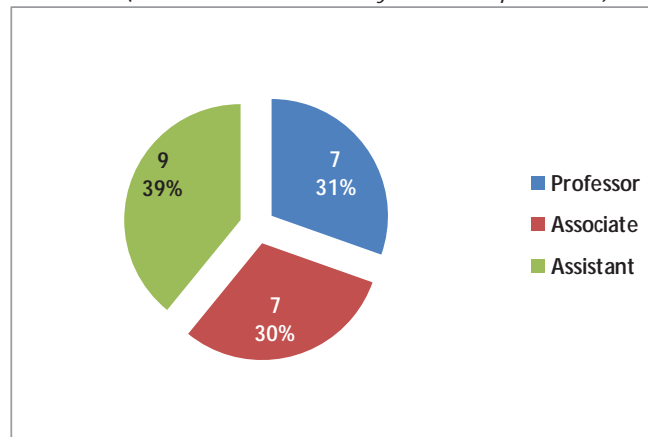
Total clinical department full time faculty by rank

n=1287 (includes affiliate faculty, excludes part-time)



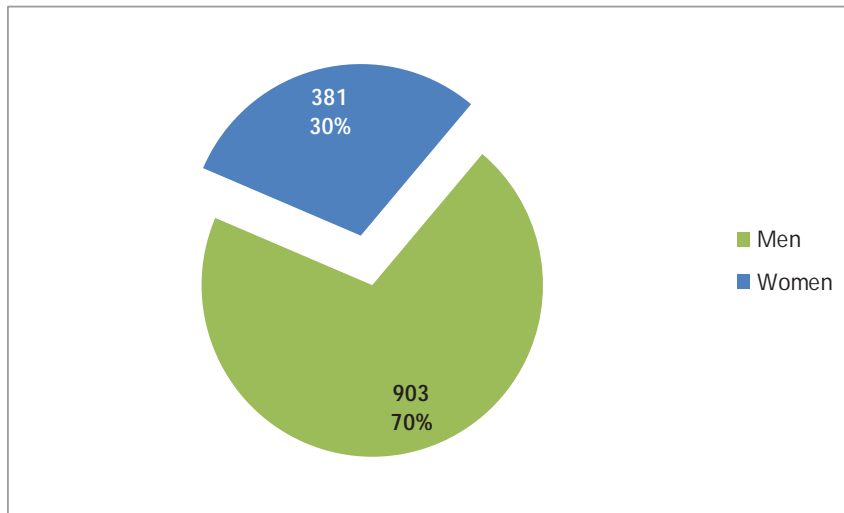
Total other department full time faculty by rank

n=23 (includes affiliate faculty, excludes part-time)



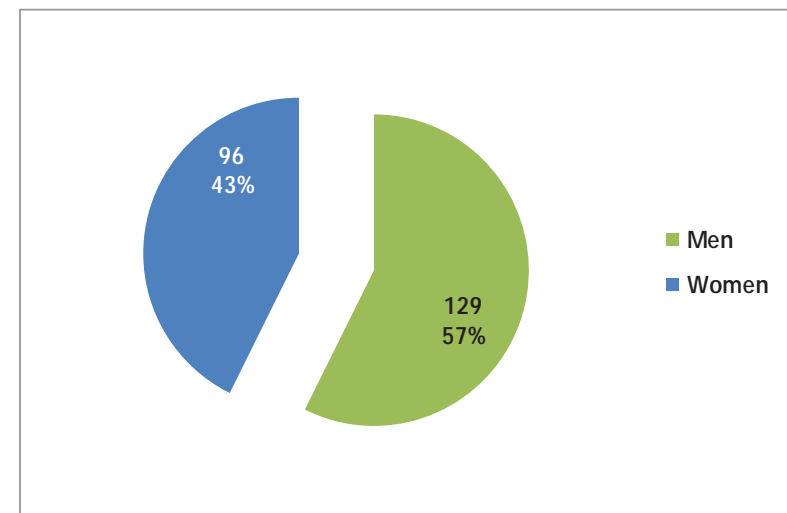
Full time faculty by gender

n=1284 (excludes affiliate and part-time faculty)



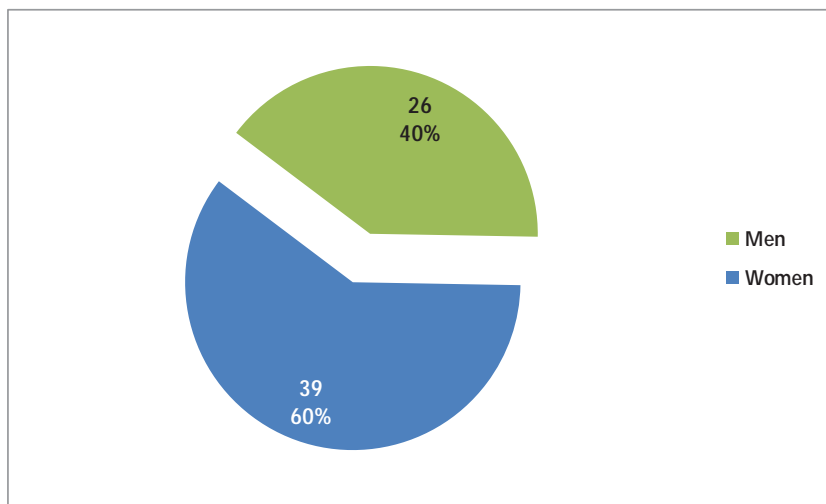
Full time affiliate faculty by gender

n=225



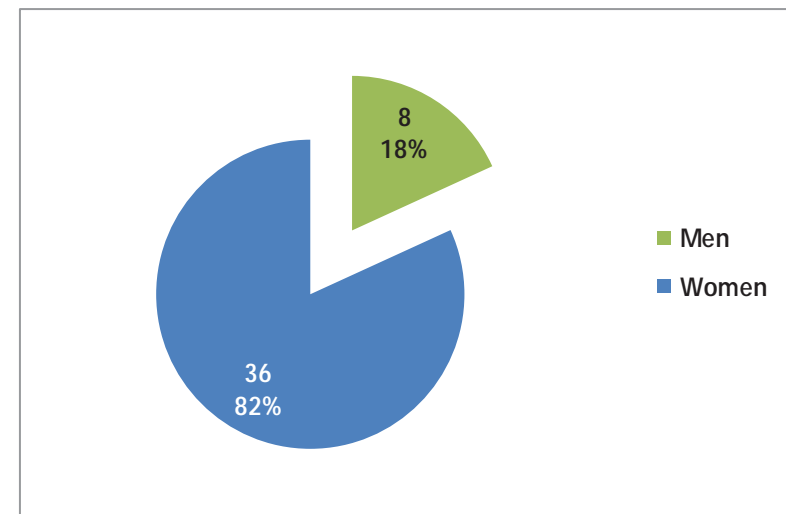
Part time faculty by gender

n=65 (excludes affiliates)



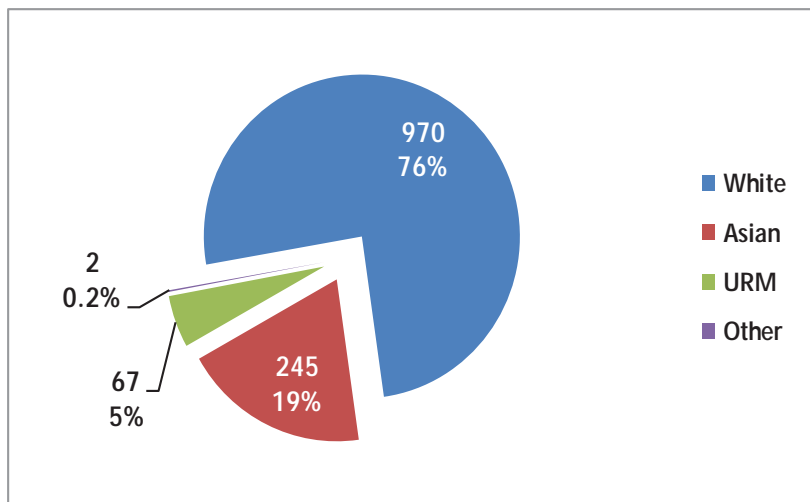
Part time affiliate faculty by gender

n=44



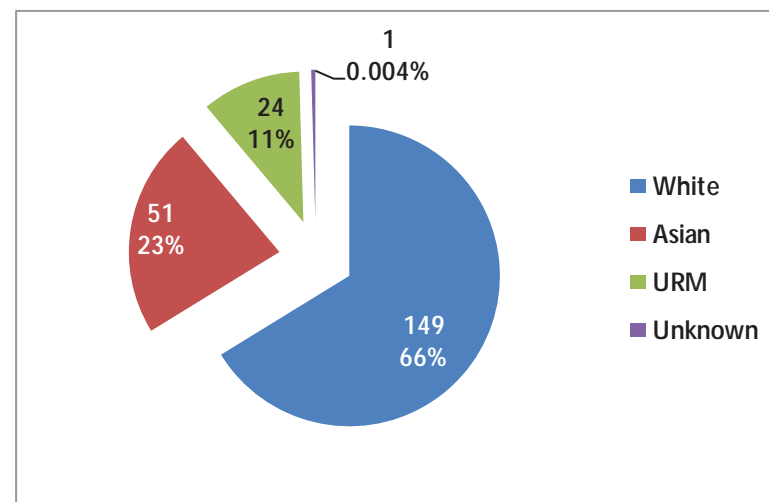
Full time faculty by race/ethnicity

n=1284 (excludes affiliate and part-time faculty)



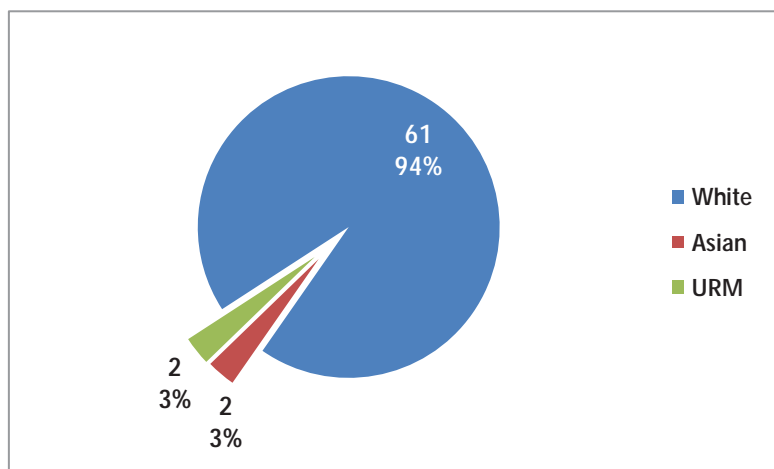
Full time affiliate faculty by race/ethnicity

n=225



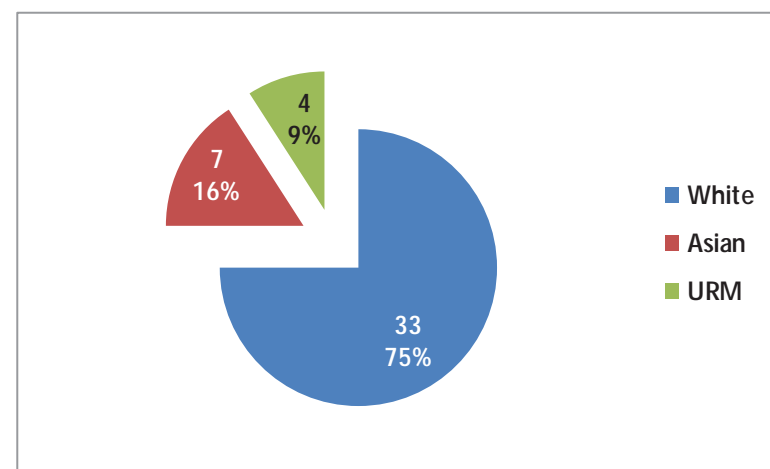
Part time faculty by race/ethnicity

n=65 (excludes affiliates)



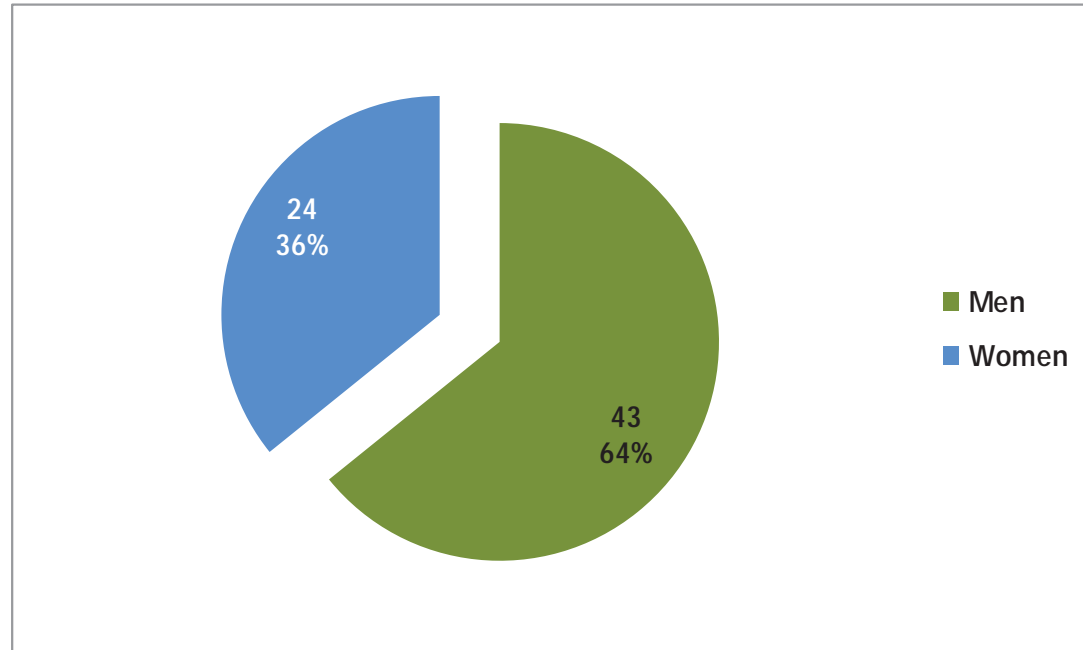
Part time affiliate faculty by race/ethnicity

n=44



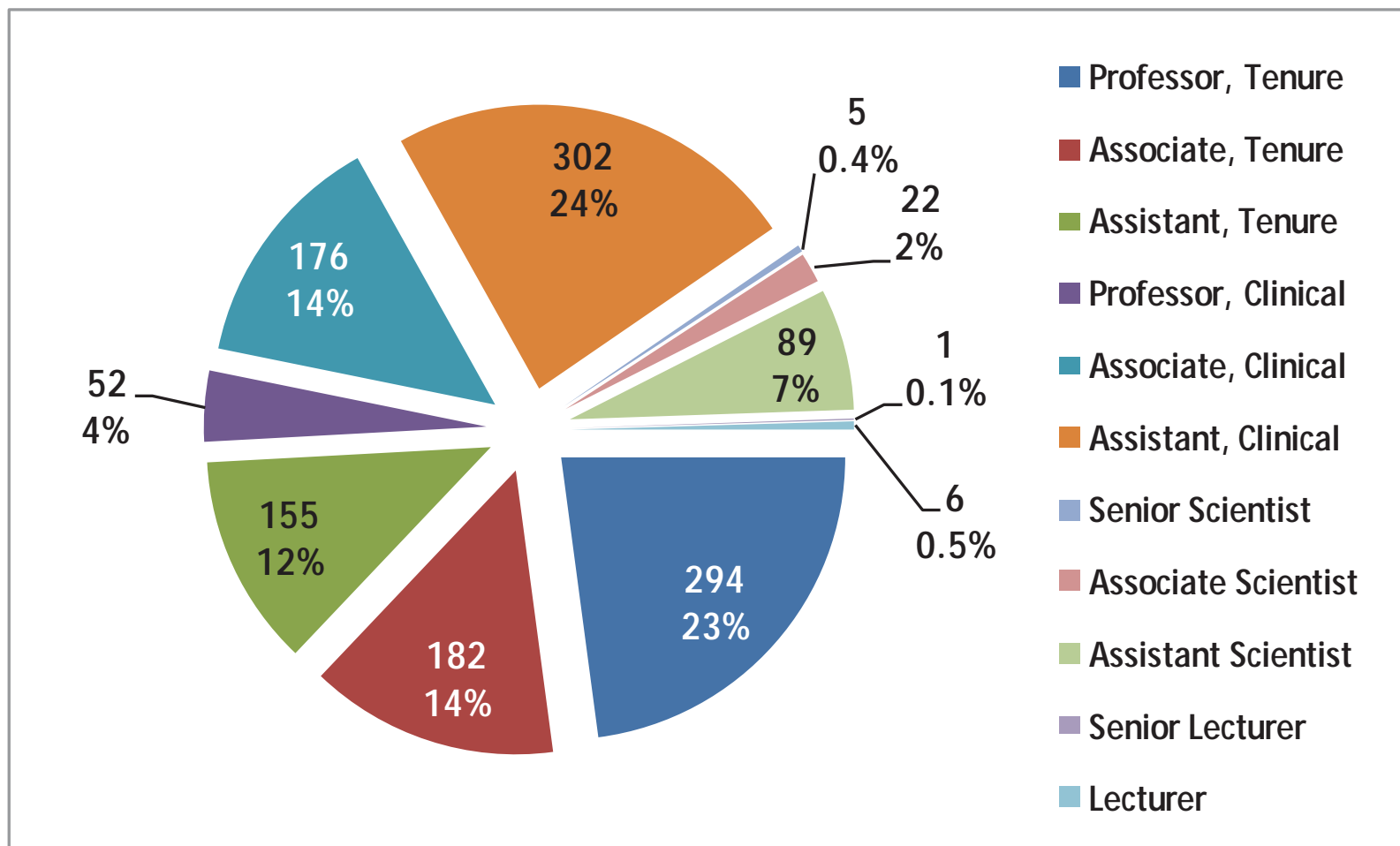
Full time URM faculty by gender

n=67 (excludes affiliates and part-time faculty)



Full time faculty by rank and track

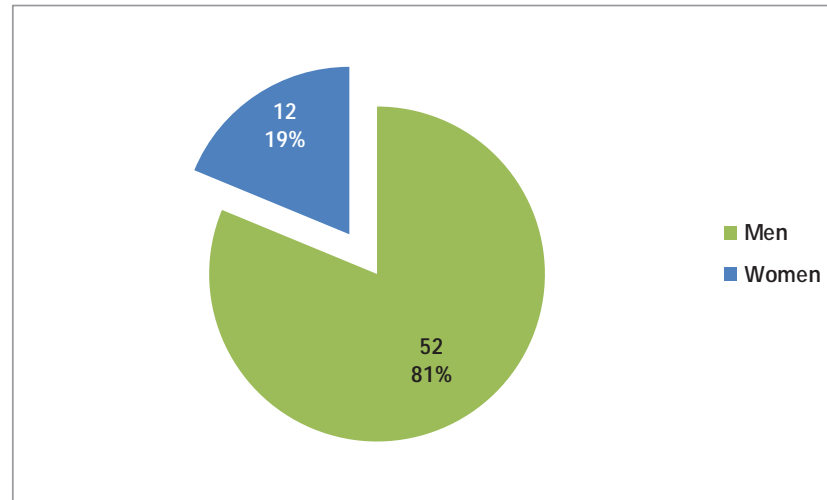
*n=1284 (excludes affiliates)**



*Each page from this point forward excludes affiliate and part-time faculty unless otherwise specified

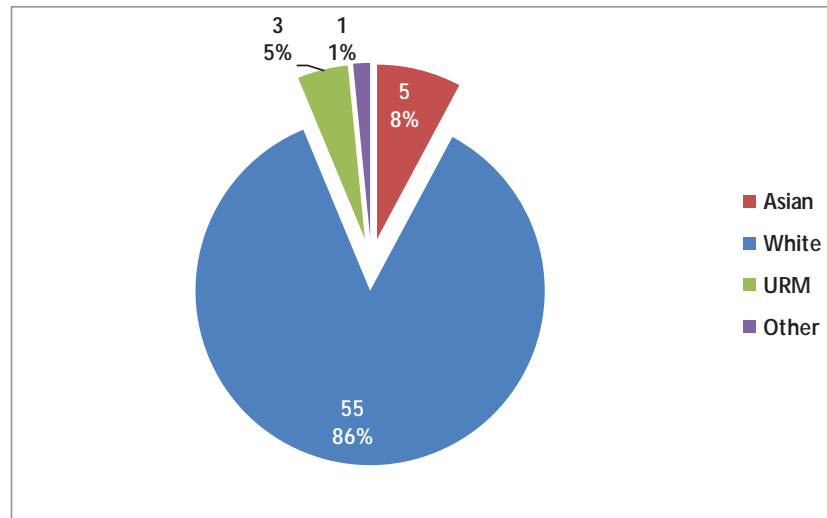
Deans, chairs, and regional campus directors by gender

n=64 (includes assistant, associate, and executive associate deans)



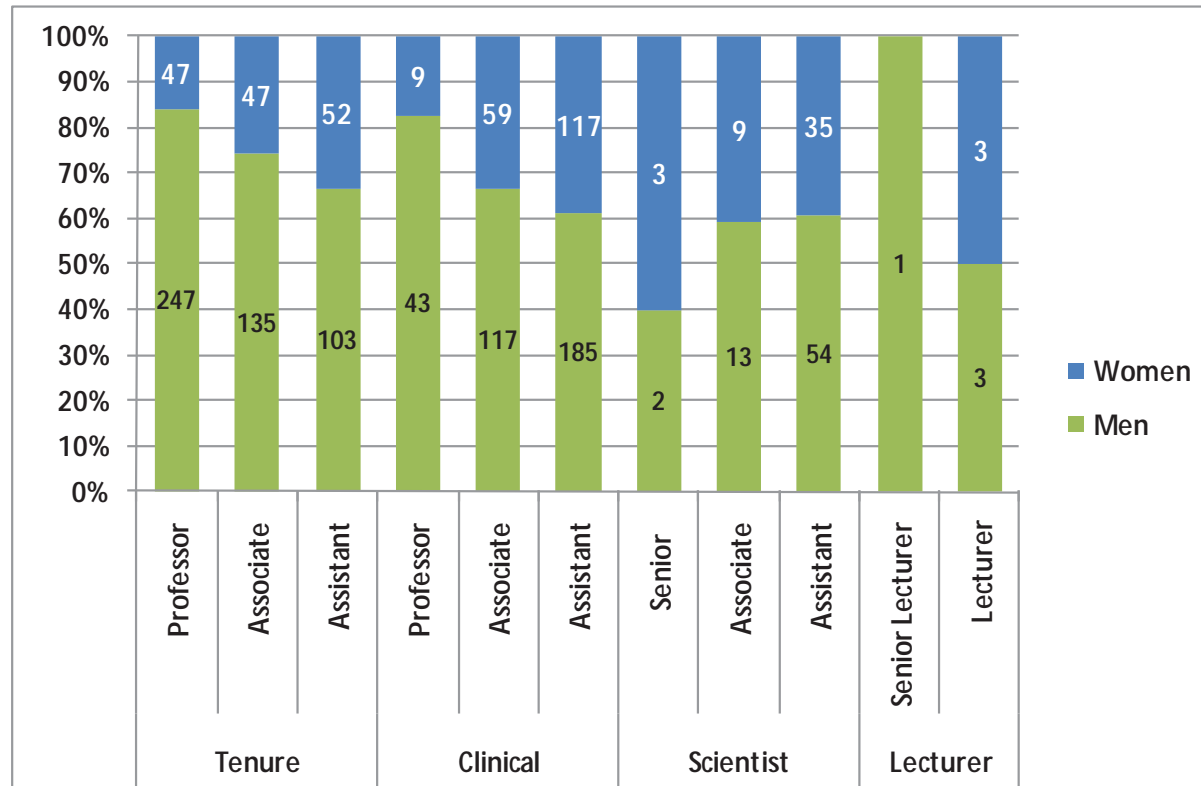
Deans, chairs, and regional campus directors by race/ethnicity

n=64 (includes assistant, associate, and executive associate deans)



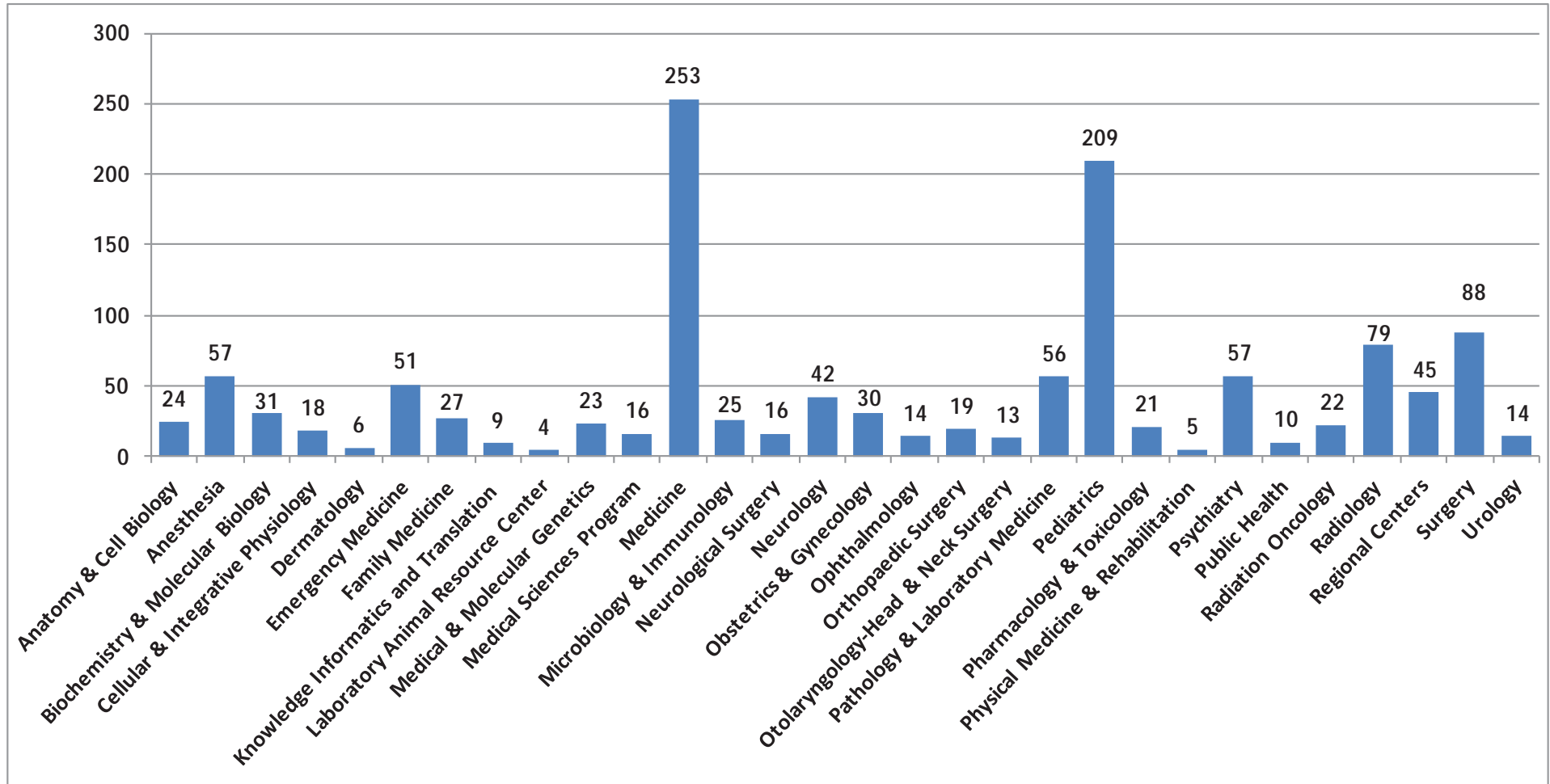
Full time faculty rank and track by gender

n=1284 (excludes affiliates)



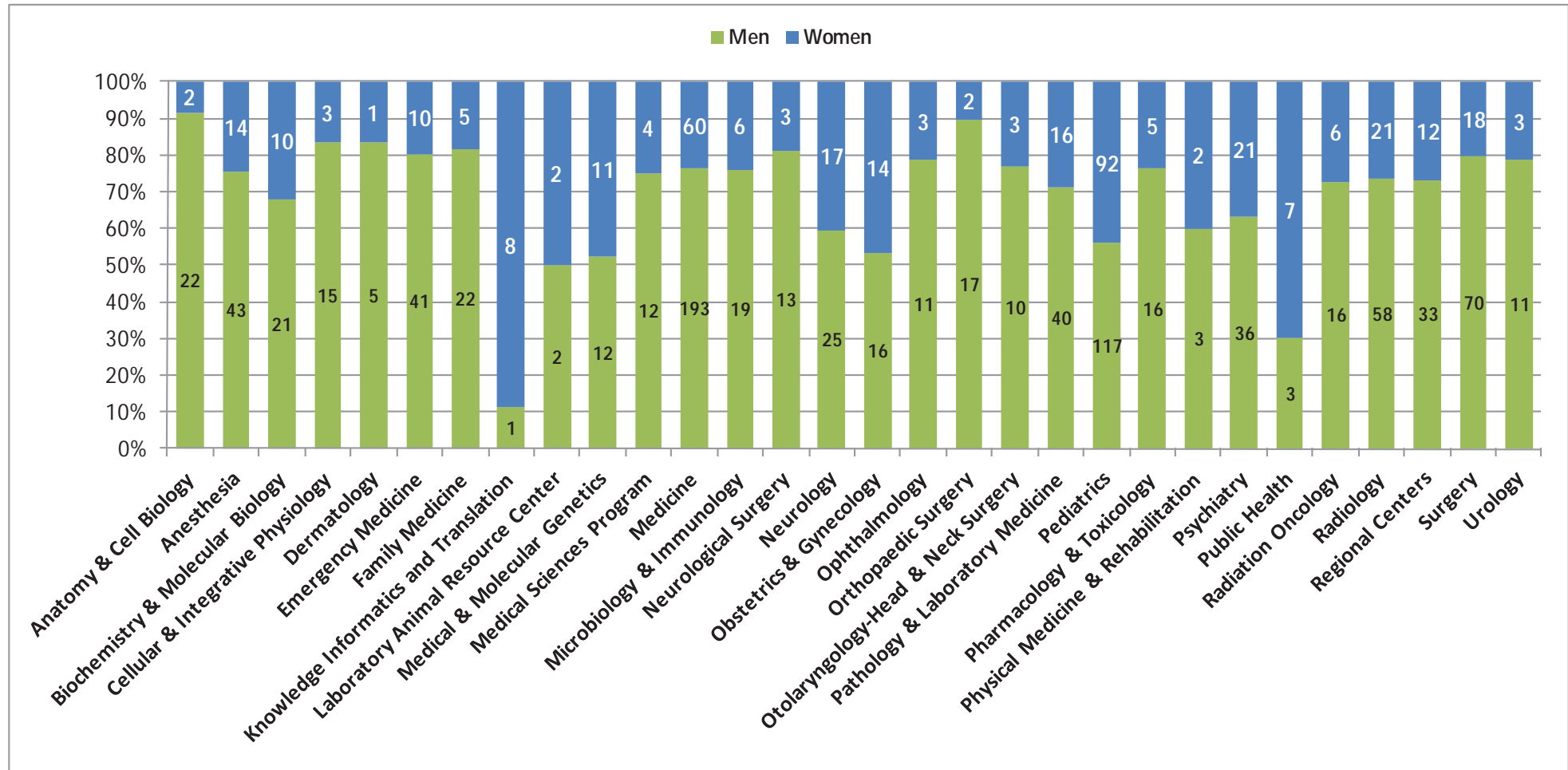
Full time faculty by department/regional center

n=1284 (excludes affiliates)



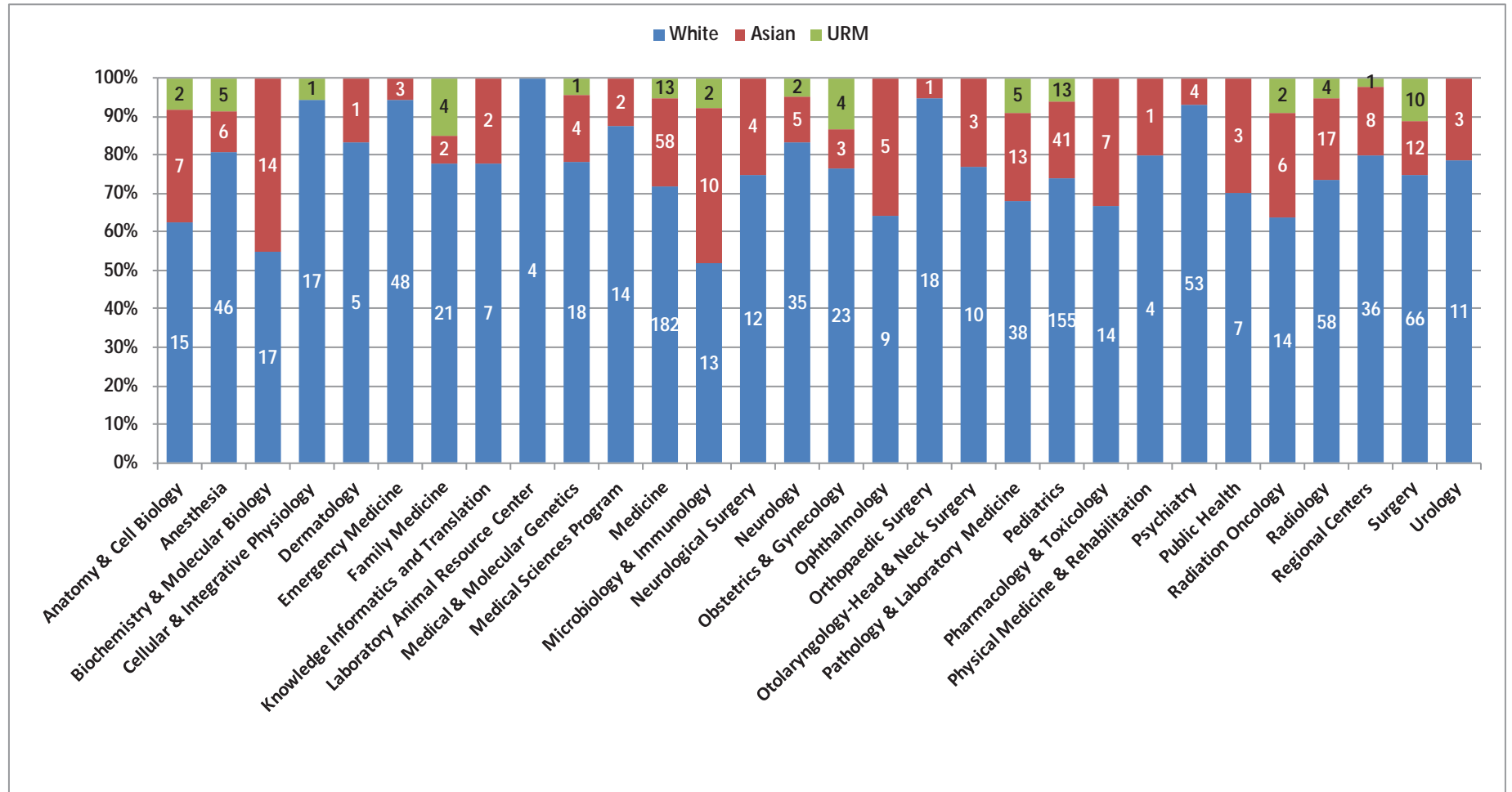
Full time faculty by gender and department/regional center

n=1284 (excludes affiliates)



Full time faculty race/ethnicity by department

n=1284 (excludes affiliates)

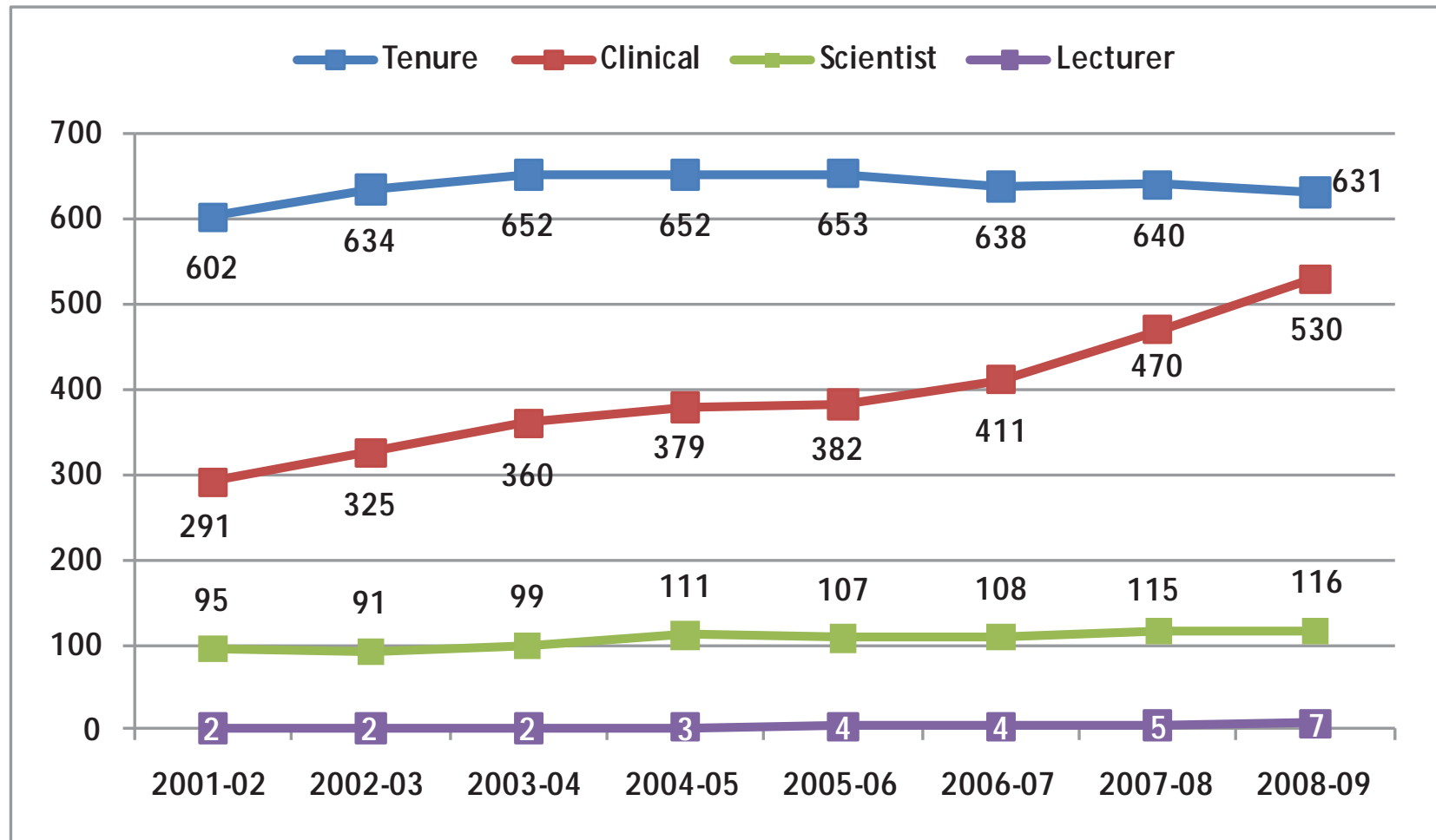


IUSM State of the Faculty Report:

Rank and Track

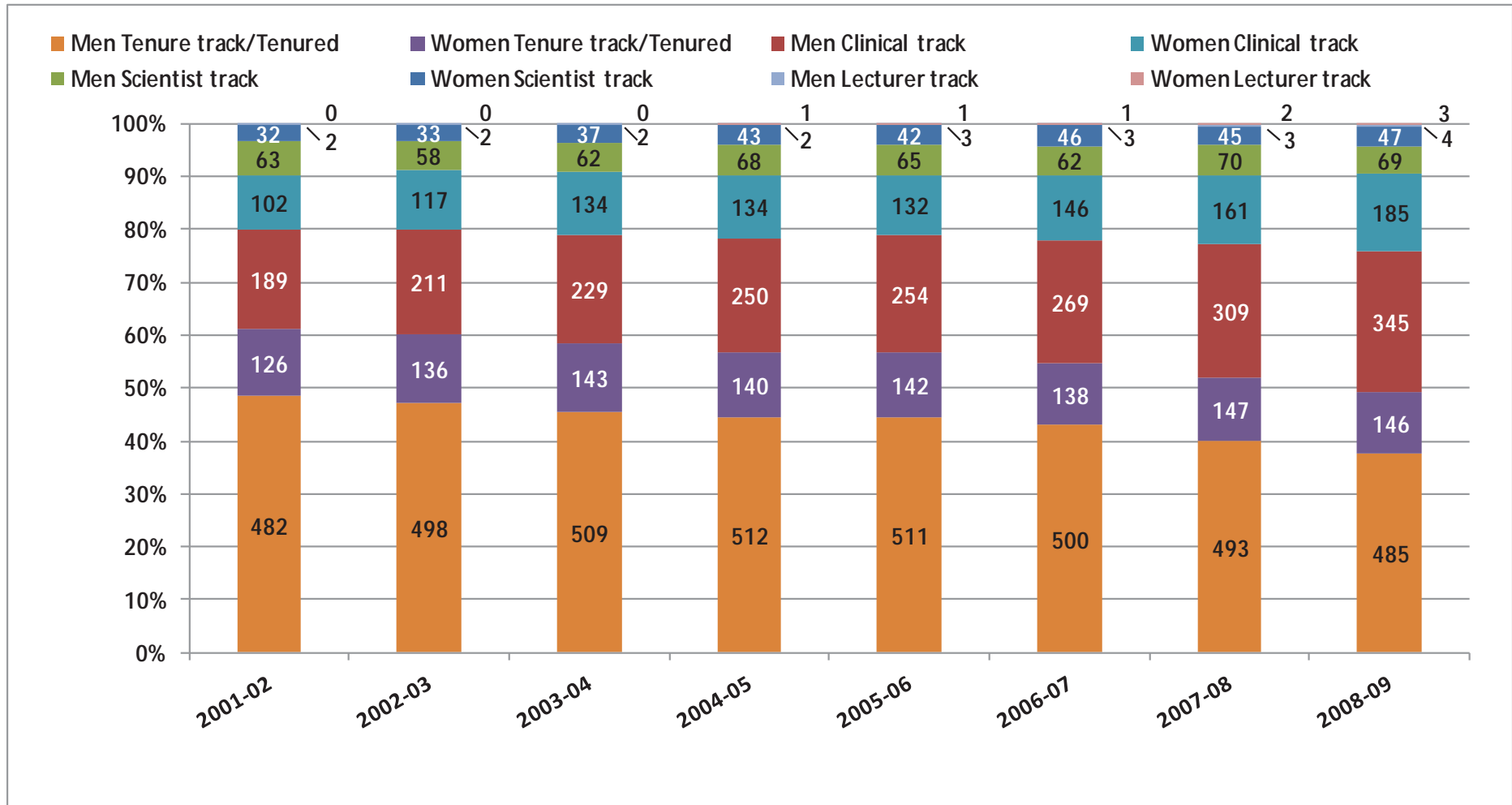
Growth of full time faculty by track over time

Excludes affiliates



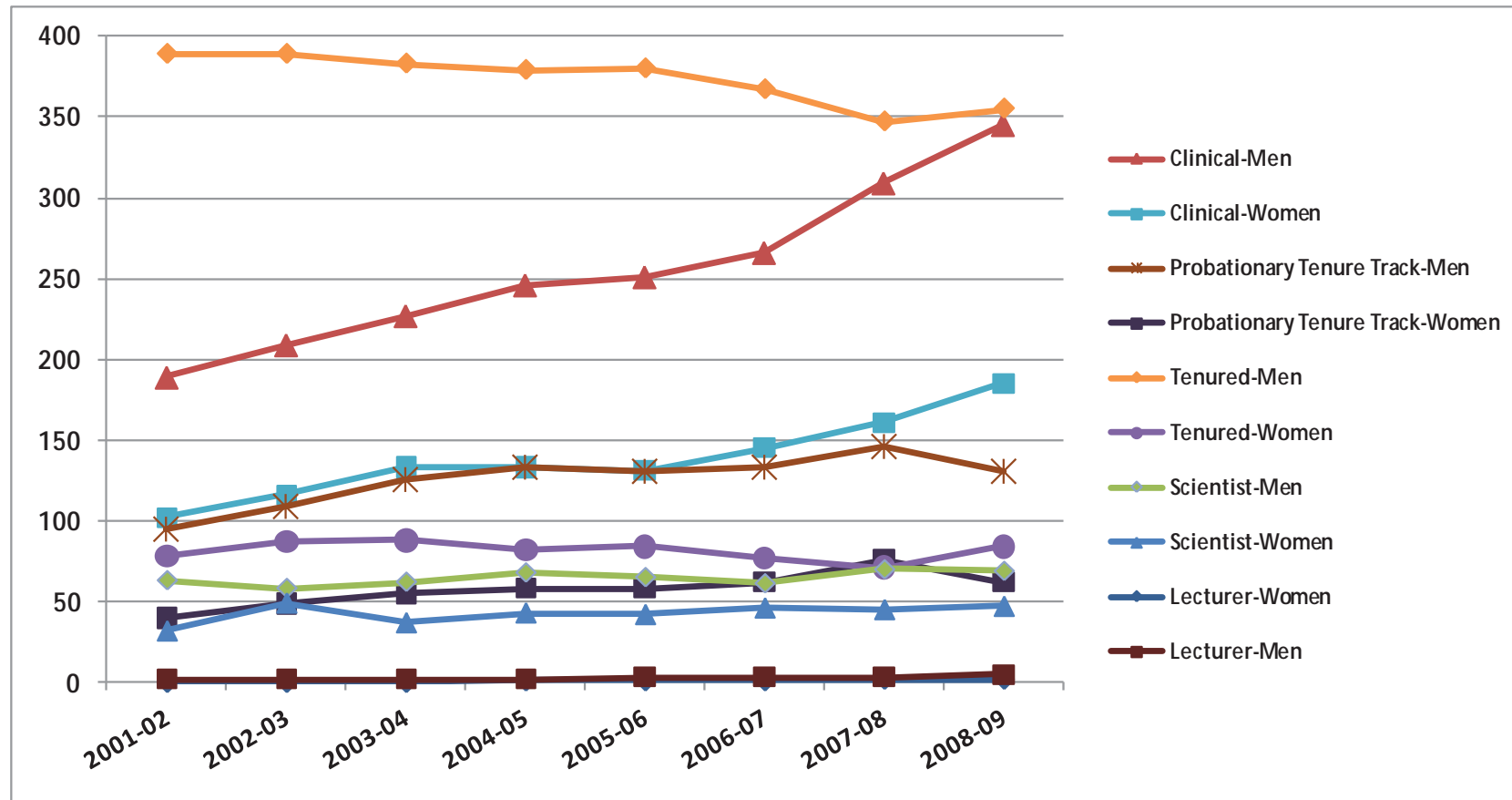
Full time faculty by track and gender over time

Excludes affiliates



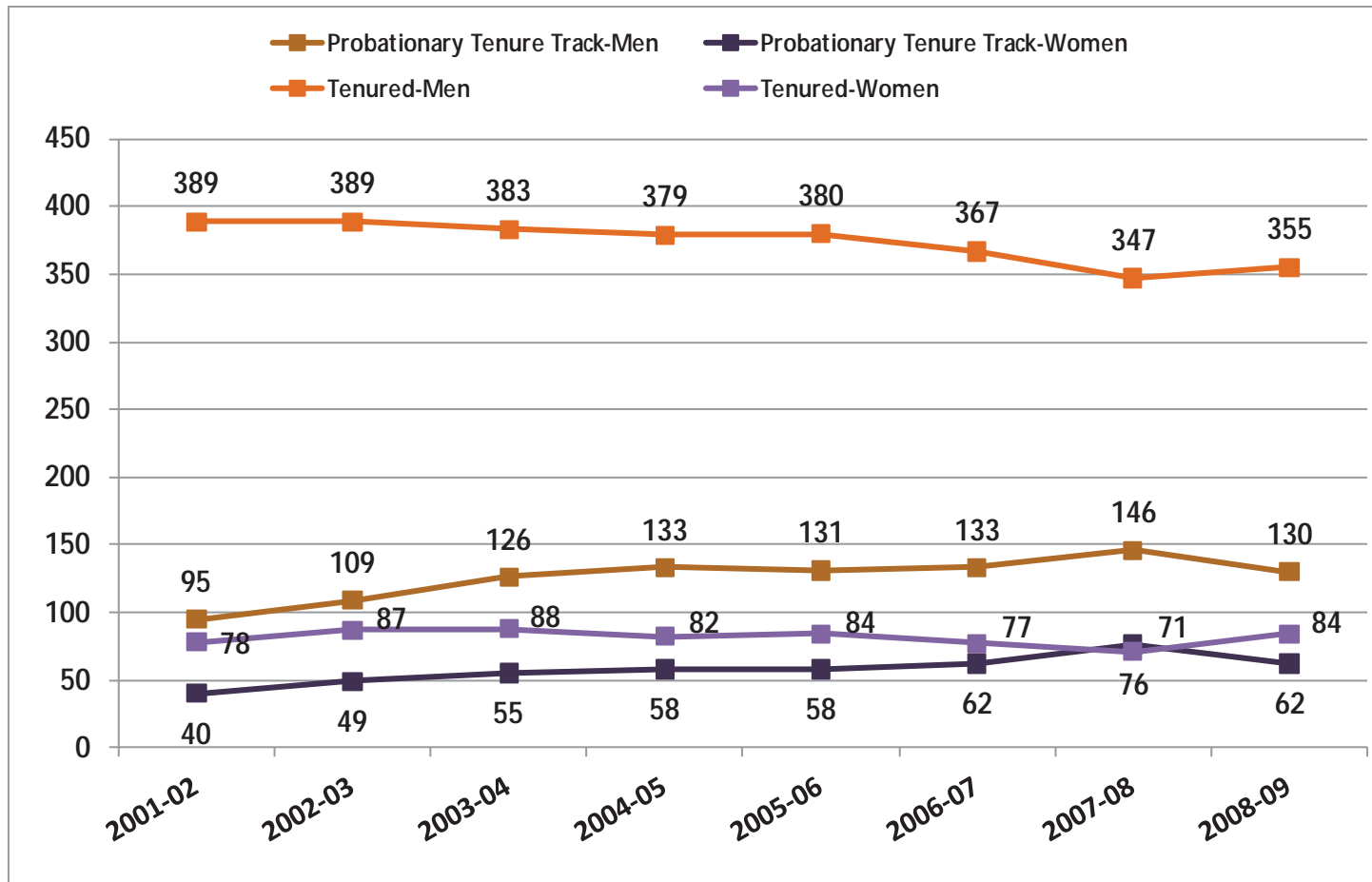
Growth of full time faculty in tracks by gender

Excludes affiliates



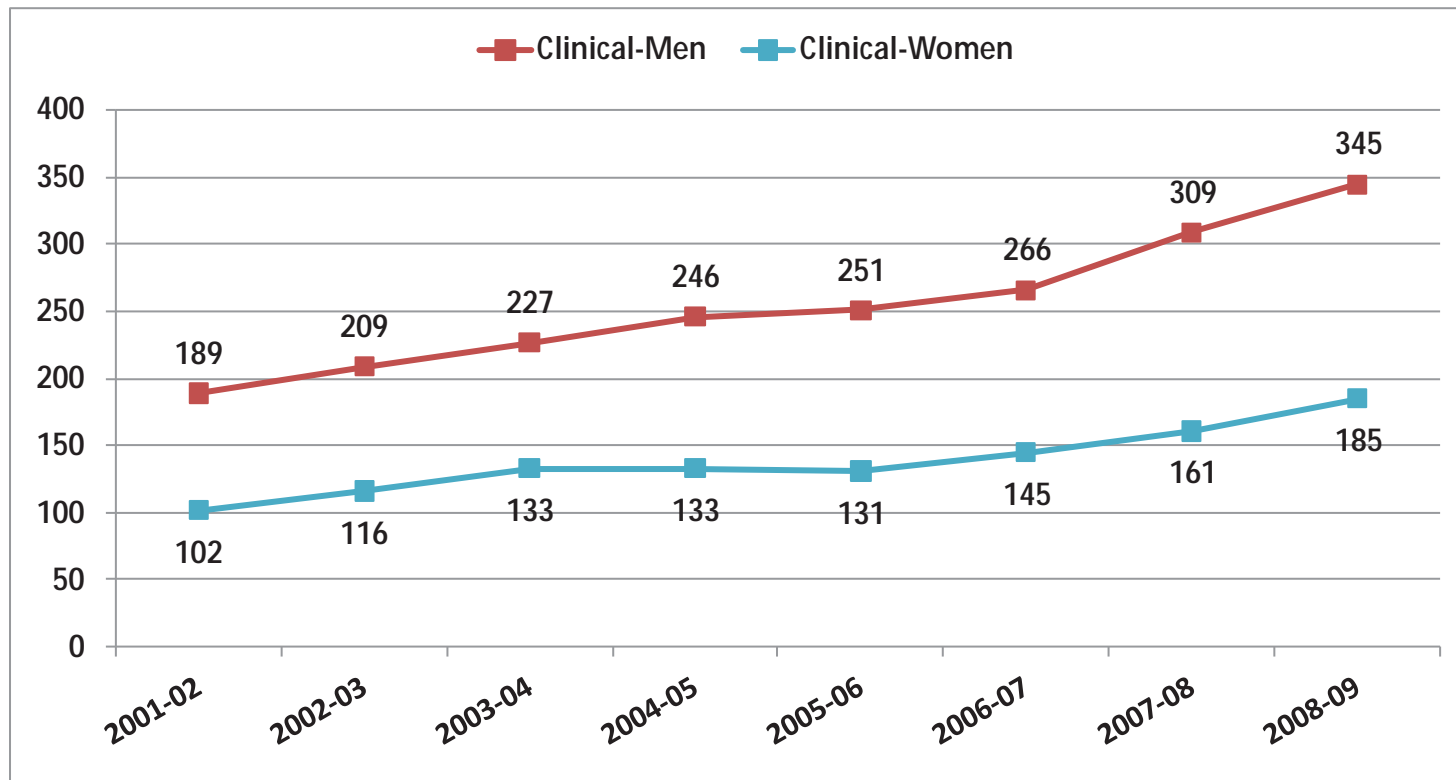
A closer look: Tenure track

Excludes affiliates



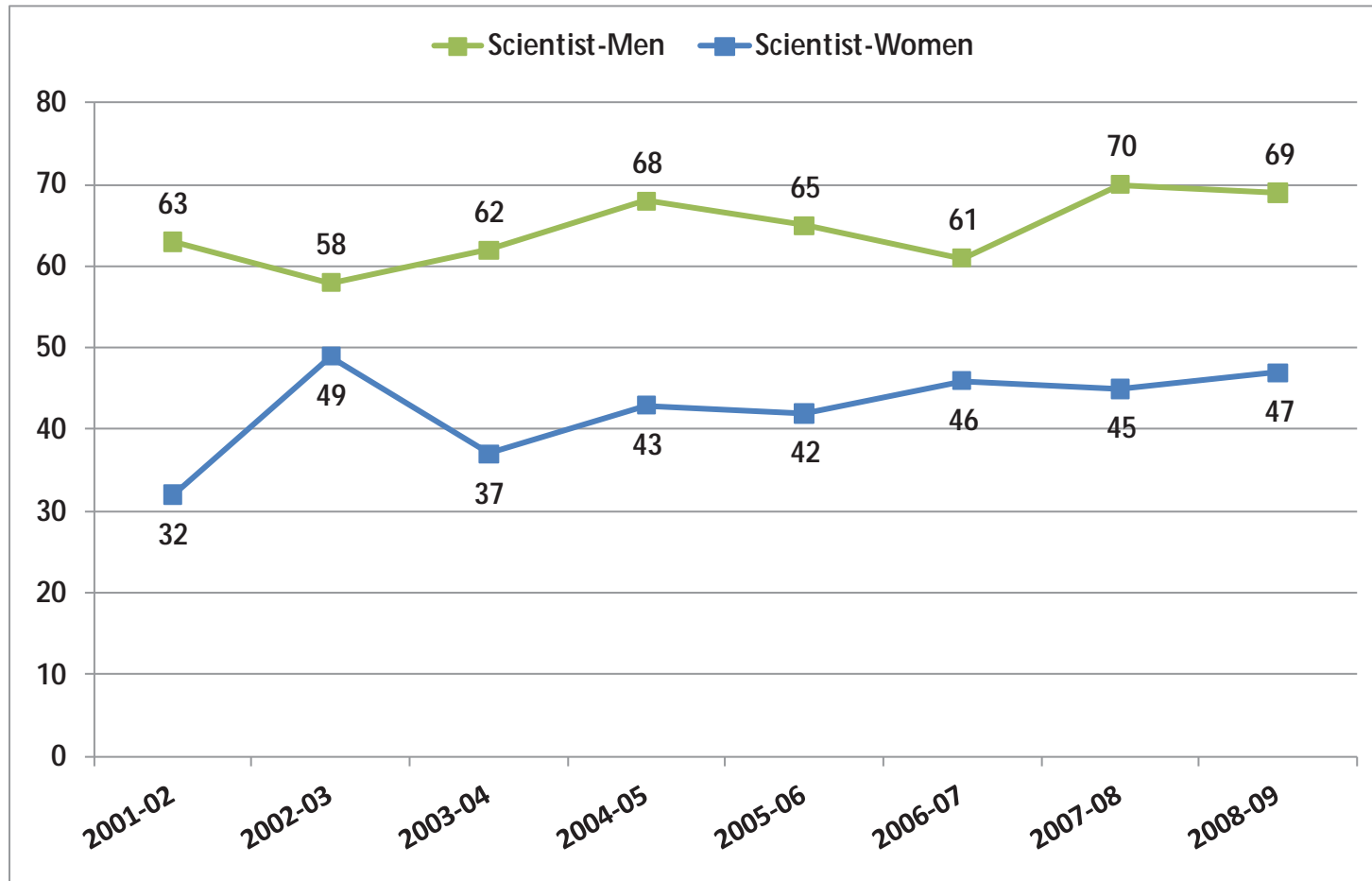
A closer look: Clinical track

Excludes affiliates



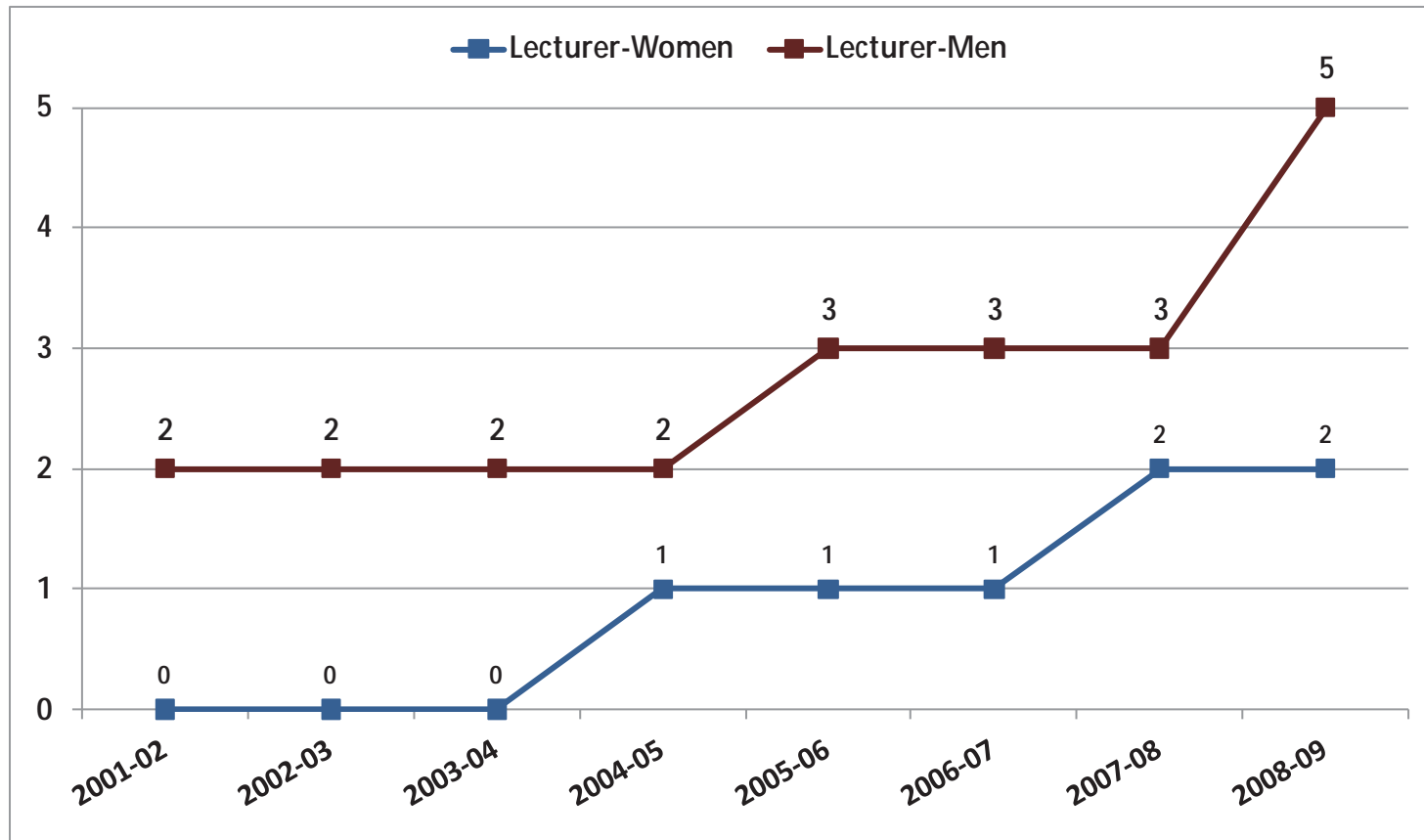
A closer look: Scientist track

Excludes affiliates



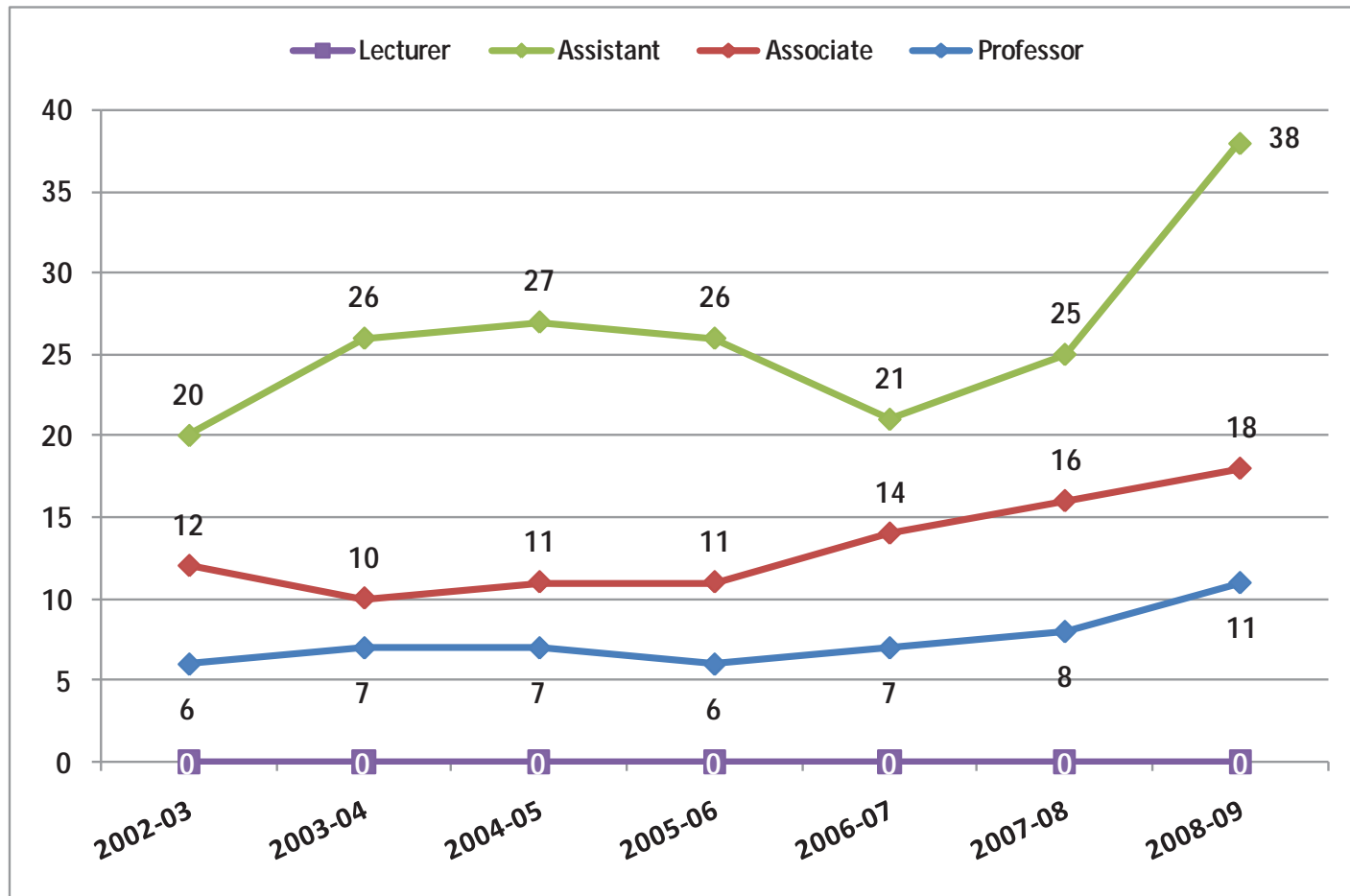
A closer look: Lecturer track

Excludes affiliates



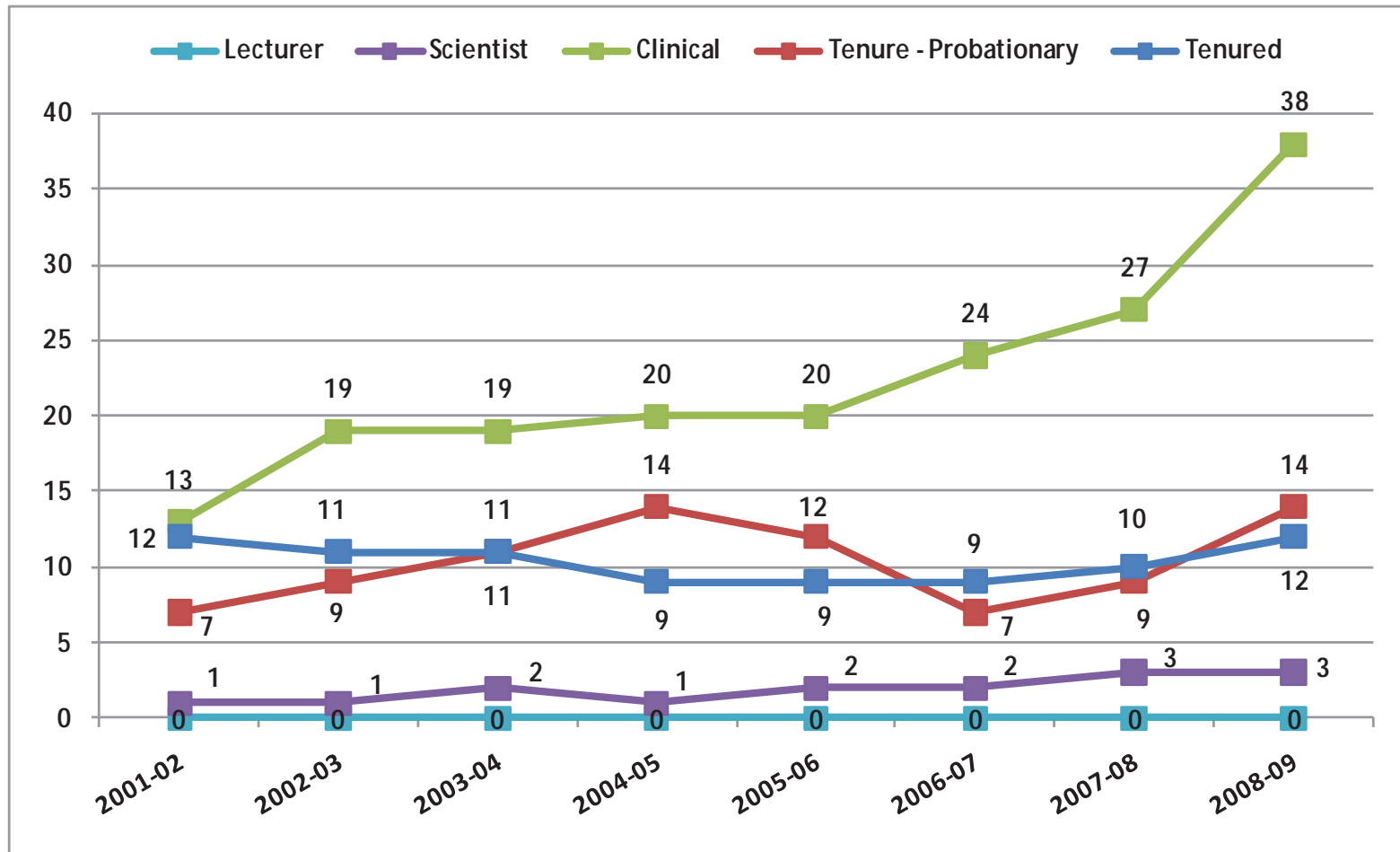
Full time URM faculty by rank over time

Excludes affiliates



Full time URM faculty by track over time

Excludes affiliates



IUSM State of the Faculty Report:

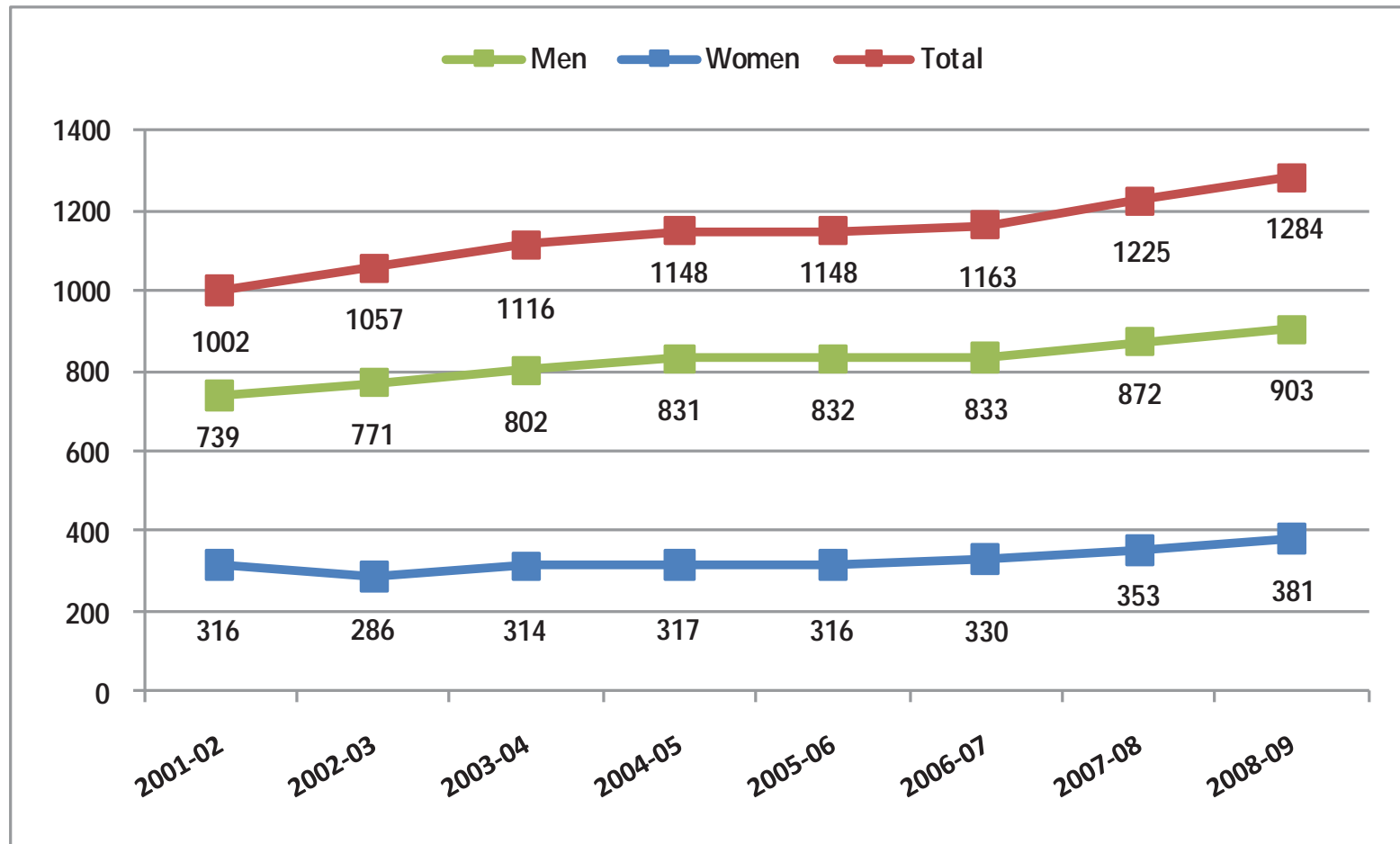
Recruitment and Retention

<http://faculty.medicine.iu.edu>

2/3/2010

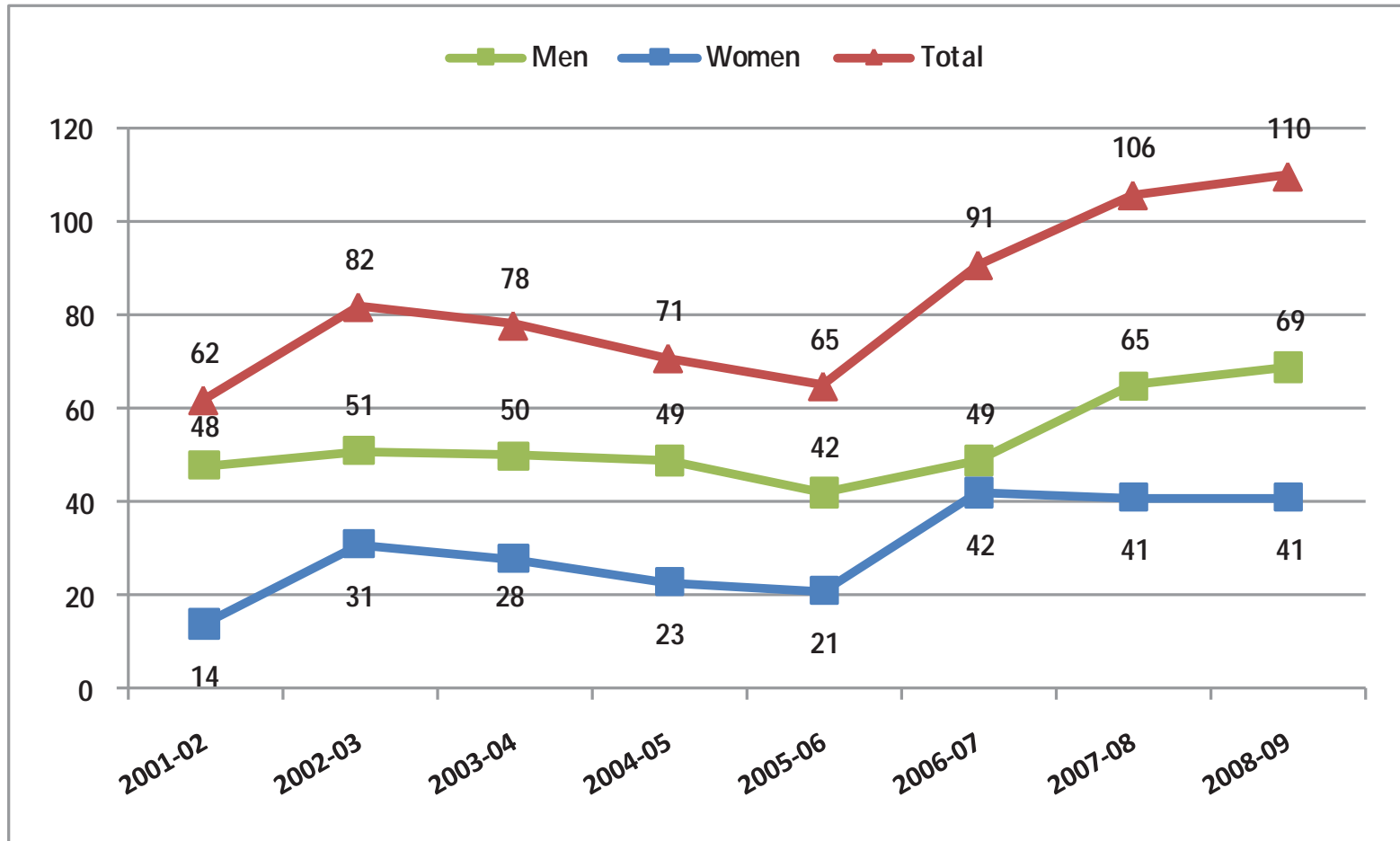
Total full time faculty growth by gender over time

Excludes affiliates



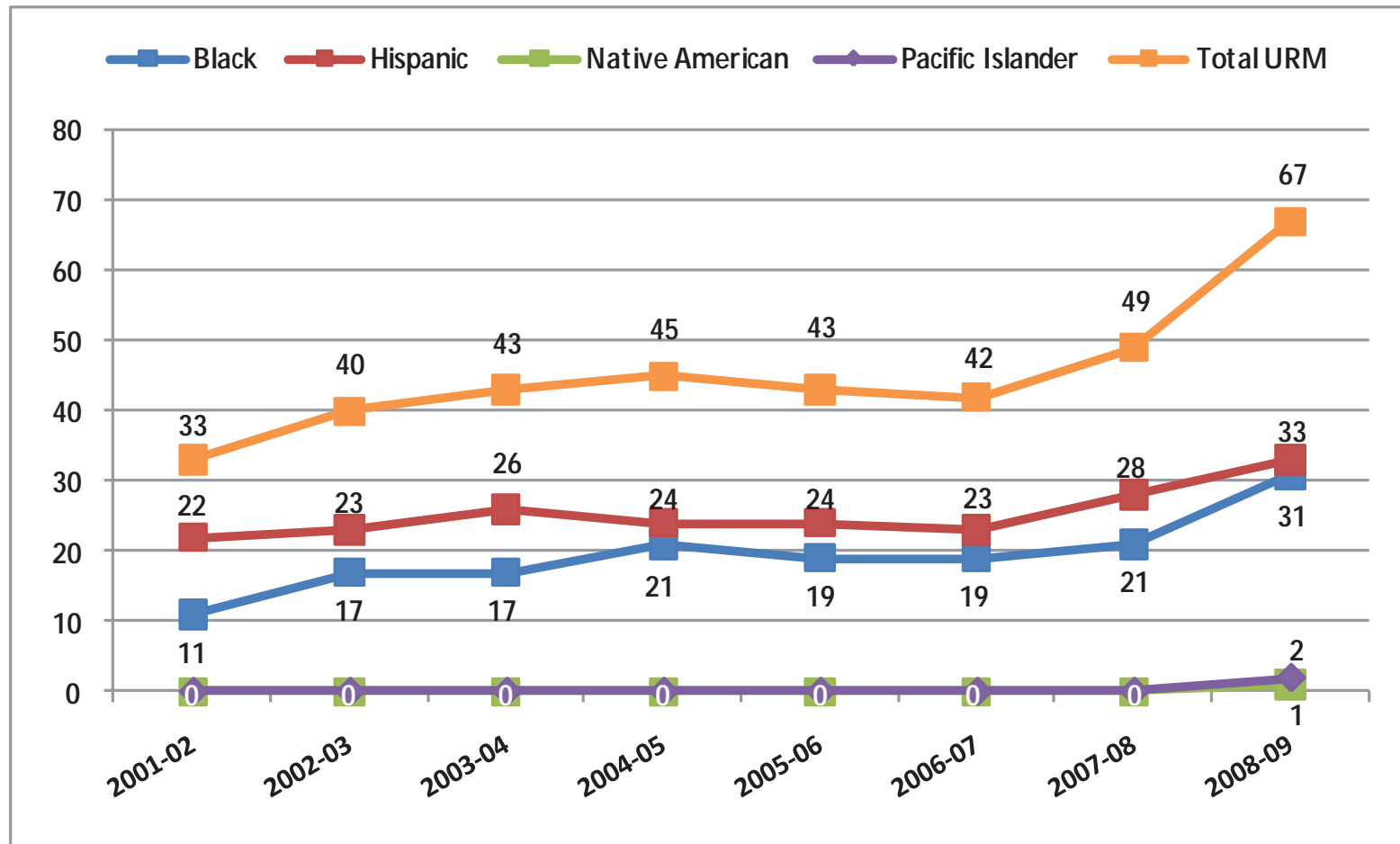
New full time faculty hired by gender over time

Excludes affiliates



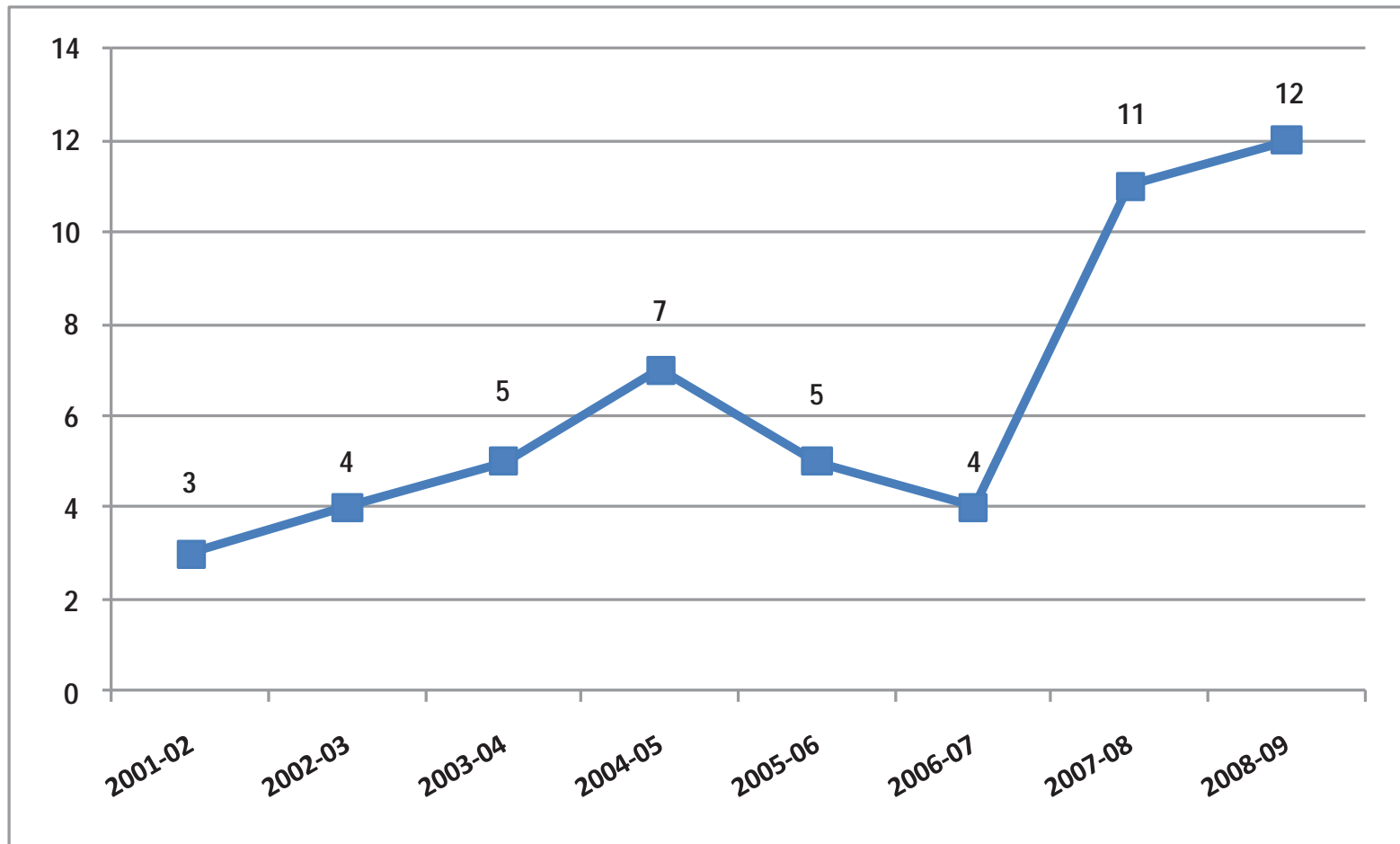
Total URM full time faculty members over time

Excludes affiliates



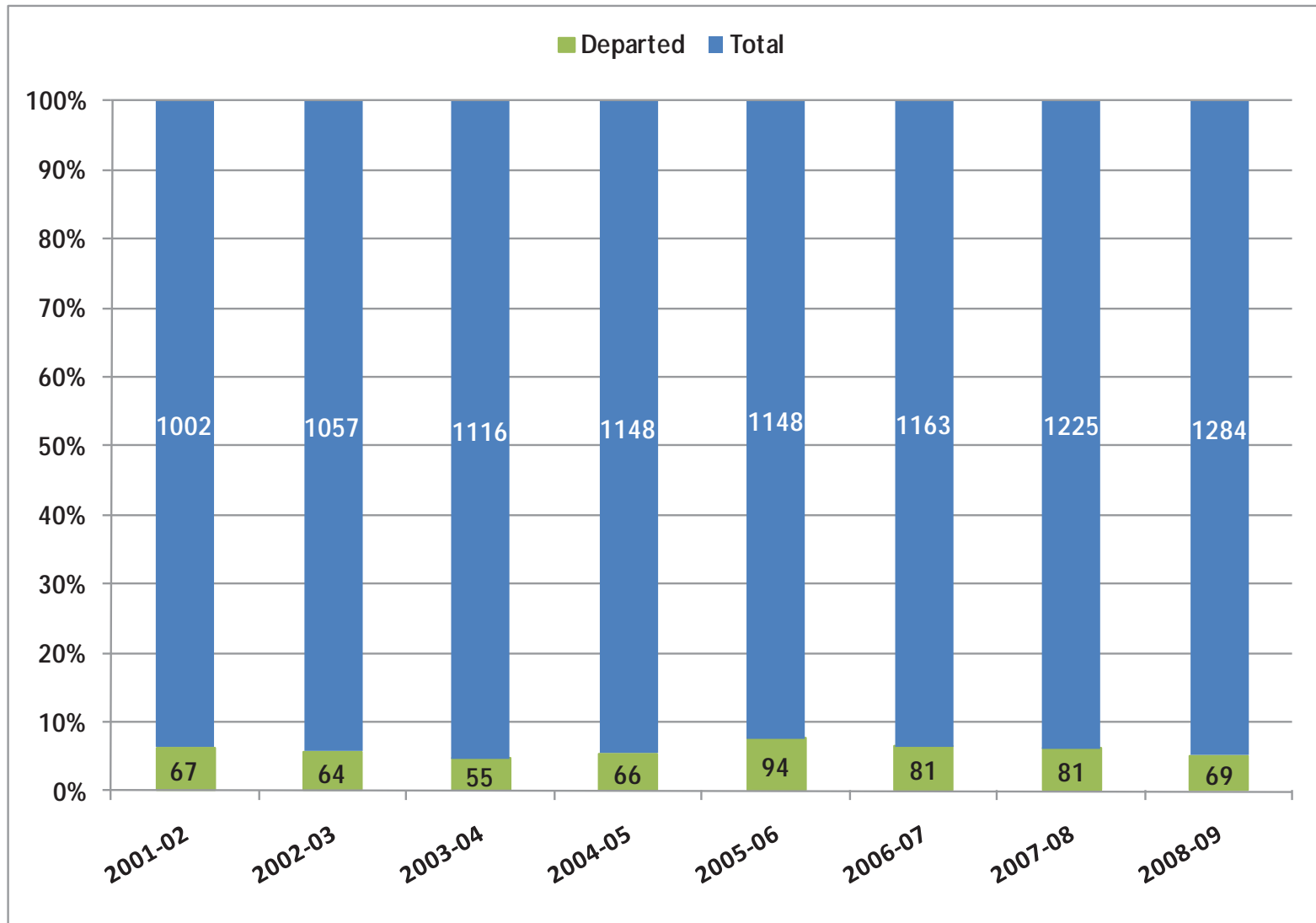
New URM full time faculty hired over time

Excludes affiliates



Attrition of full time faculty over time

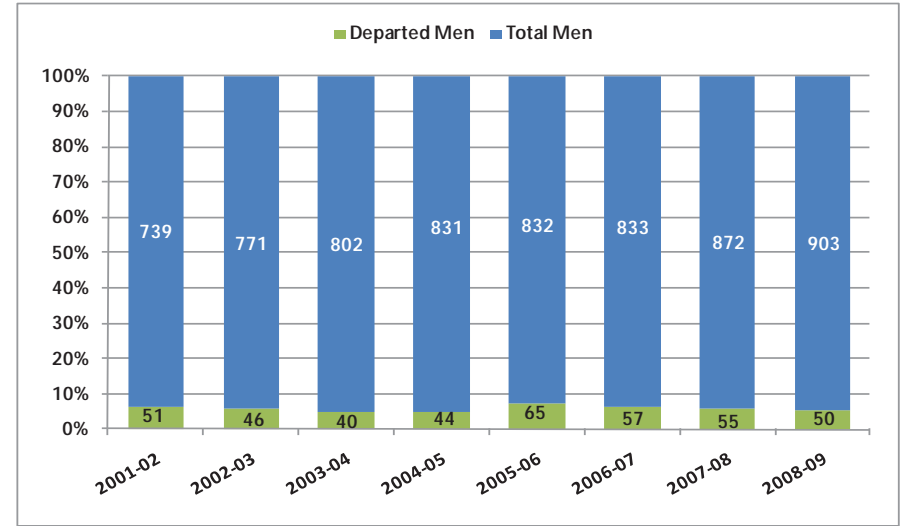
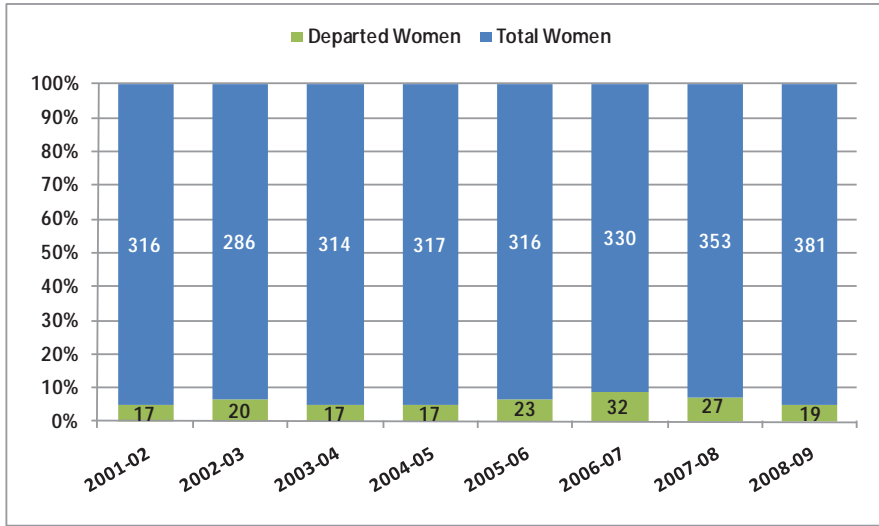
Excludes affiliates



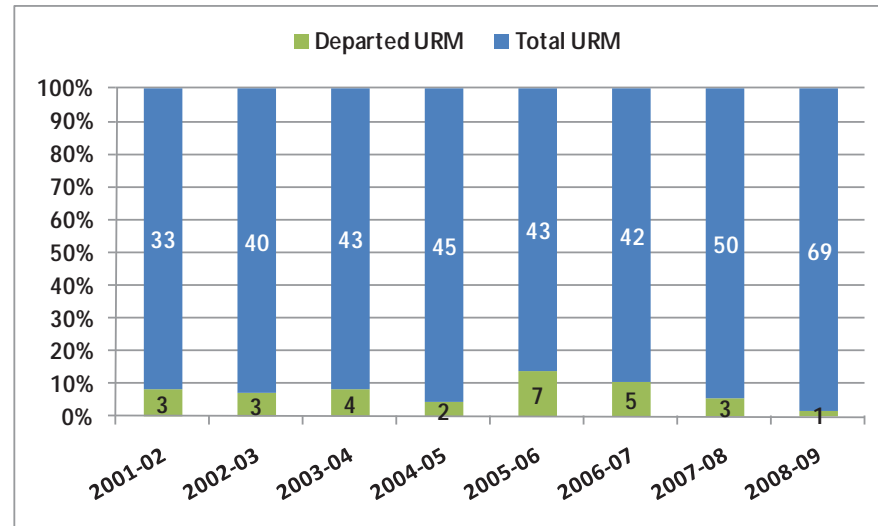
Attrition of full time women faculty over time

Attrition of full time men faculty over time

Excludes affiliates

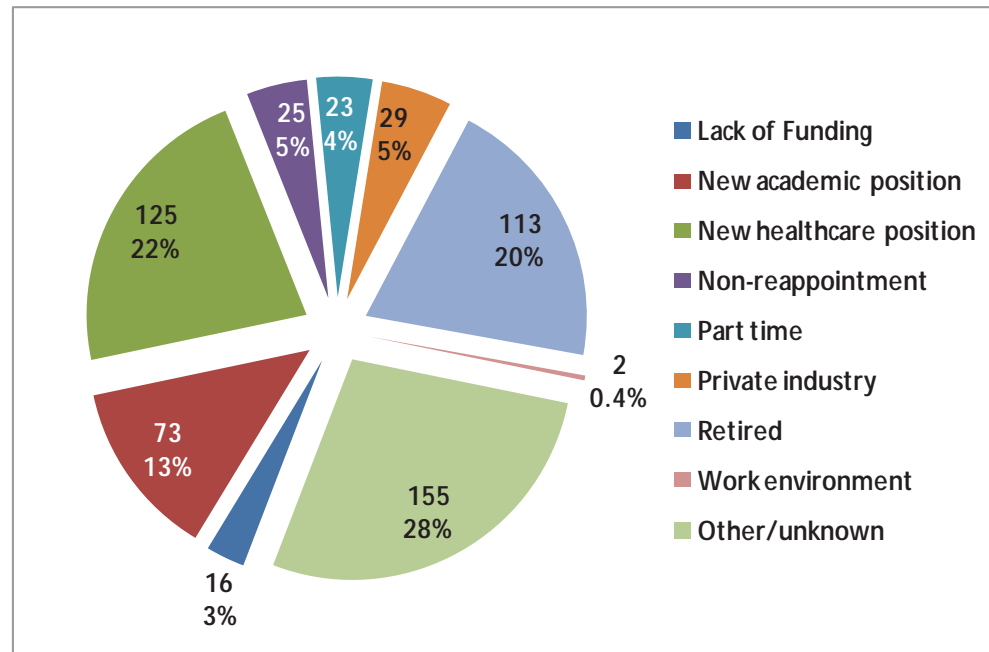


Attrition of full time URM faculty over time



Reasons for attrition of full time faculty 2001/02 – 2008/09

Excludes affiliates, n=577



Year	Lack of funding	New healthcare position	New academic position	Non-reappointment	Part-time	Private industry	Retired	Work environment	Other; Unknown	Total per year Across Categories
2001-02	0	19	12	0	1	1	20	0	14	67
2002-03	2	15	10	3	0	7	11	0	16	64
2003-04	1	9	17	1	0	0	8	0	19	55
2004-05	1	14	6	5	6	1	14	0	19	66
2005-06	2	17	14	1	8	3	18	1	30	94
2006-07	3	13	17	4	4	9	12	1	18	81
2007-08	4	20	6	9	3	4	18	0	17	81
2008-09	3	18	7	2	1	4	12	0	22	69
Total	16	125	89	25	23	29	113	2	155	577

<http://faculty.medicine.iu.edu>

2/3/2010

Attrition of full time faculty by department

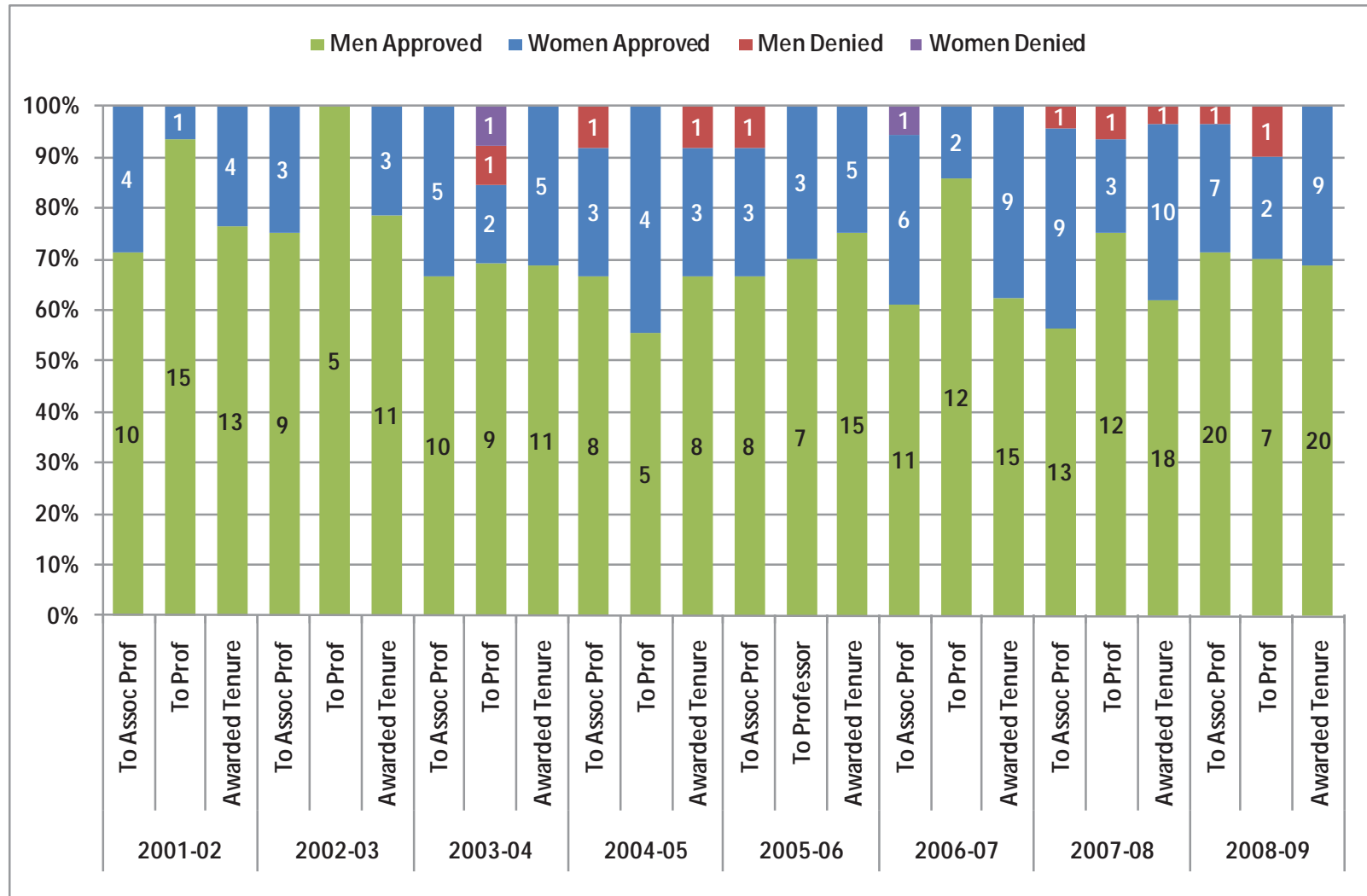
Excludes affiliates

Dept/Campus	2001-02	2002-03	2003-04	2004-05	2005-06	2006-07	2007-08	2008-09	Total for Dept Aggregated Over Time
Anatomy & cell biology	0	1	0	1	2	5	1	2	12
Anesthesia	2	5	1	5	3	5	4	0	25
Biochemistry & molecular biology	0	1	1	1	4	1	3	6	17
Cellular & integrative physiology	1	2	2	1	5	1	1	2	15
Dean - medicine	3	0	0	1	0	1	1	2	8
Dermatology	0	0	0	4	0	0	2	1	7
Emergency medicine	0	0	3	0	1	1	2	3	10
Experimental oncology	0	0	0	0	0	0	0	0	0
Family medicine	0	0	3	1	2	4	1	1	12
Health & rehabilitation sciences	4	3	2	0	0	0	0	0	9
IUSM Evansville	0	0	0	1	0	0	1	0	2
IUSM Fort Wayne	0	0	0	0	1	0	1	0	2
IUSM Lafayette	0	0	0	0	0	0	0	0	0
IUSM Muncie	0	0	0	1	0	0	0	0	1
IUSM Northwest	0	1	1	2	2	0	0	0	6
IUSM South Bend	1	1	0	0	0	2	1	0	5
IUSM Terre Haute	0	1	0	0	0	0	0	1	2
Knowledge informatics & translation (library)	1	0	0	0	0	0	1	2	4
Laboratory animal resource center	0	0	2	0	1	0	0	1	4
Medical & molecular genetics	0	0	1	1	1	1	1	3	8
Medical sciences program	0	1	0	0	2	1	4	1	9
Medicine	18	17	14	16	16	22	19	8	130
Microbiology & immunology	2	0	3	1	2	4	1	1	14
Neurological surgery	0	0	0	0	1	2	1	0	4
Neurology	1	3	2	2	1	4	2	4	19
Obstetrics & gynecology	3	1	0	1	7	1	2	3	18
Ophthalmology	0	0	0	1	0	1	1	4	7
Orthopaedic surgery	3	0	2	2	8	1	2	0	18
Otolaryngology-head & neck surgery		1	2	1	3	0	1	1	9
Pathology & lab medicine	5	1	5	5	2	5	5	4	32
Pediatrics	6	5	5	2	8	3	8	6	43
Pharmacology & toxicology	0	2	0	1	1	4	2	1	11
Physical medicine & rehabilitation	0	1	0	0	0	2	0	1	4
Psychiatry	3	4	1	2	2	0	5	2	19
Public health	0	0	0	0	2	1	0	1	4
Radiation oncology	1	0	0	2	2	3	2	2	12
Radiology	9	10	3	8	8	0	4	2	44
Surgery	3	2	2	2	4	5	2	4	24
Urology	1	1	0	1	3	1	0	0	7
<i>Total Departures Per Year</i>	67	64	55	66	94	81	81	69	577

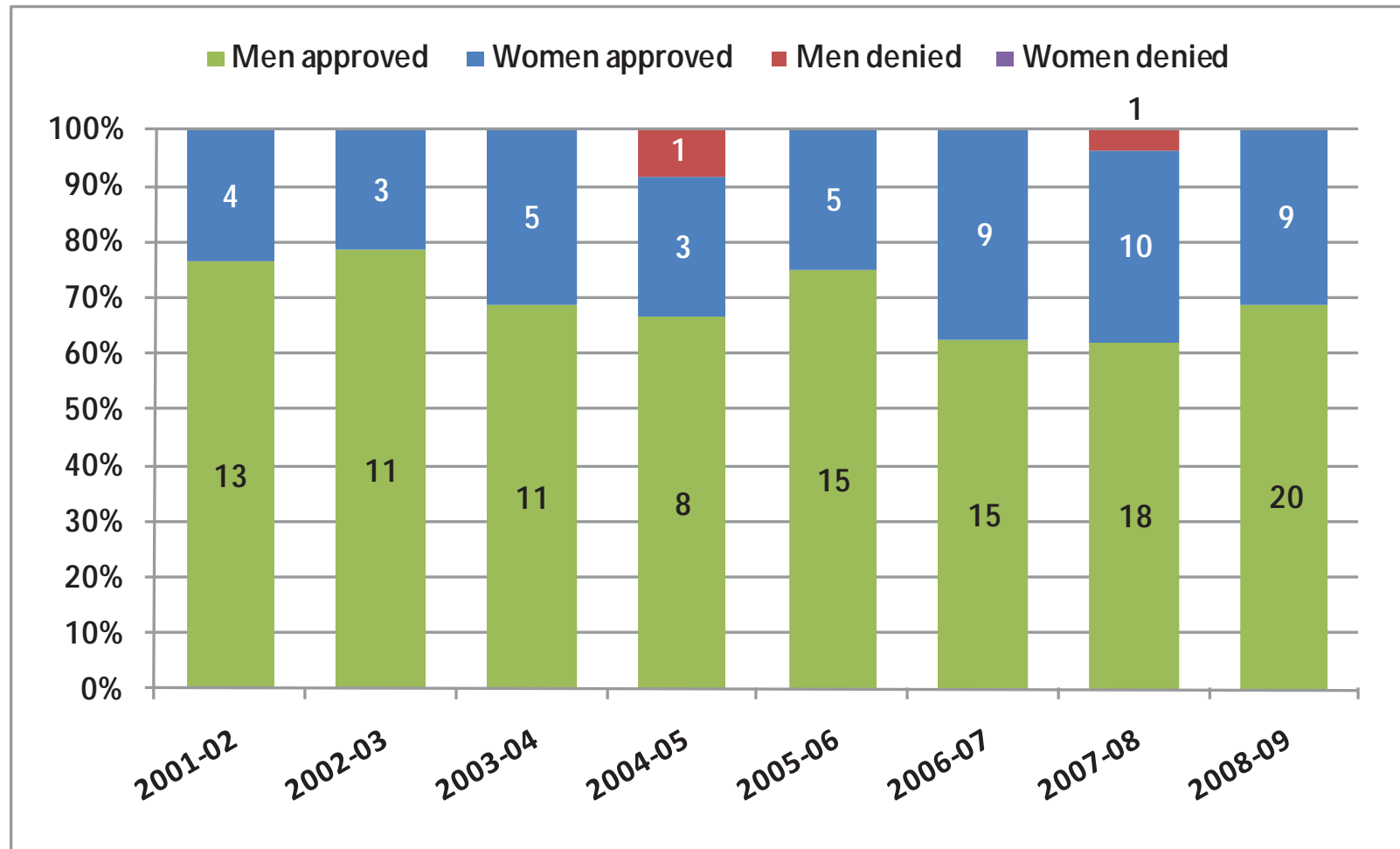
IUSM State of the Faculty Report:

Promotion and Tenure

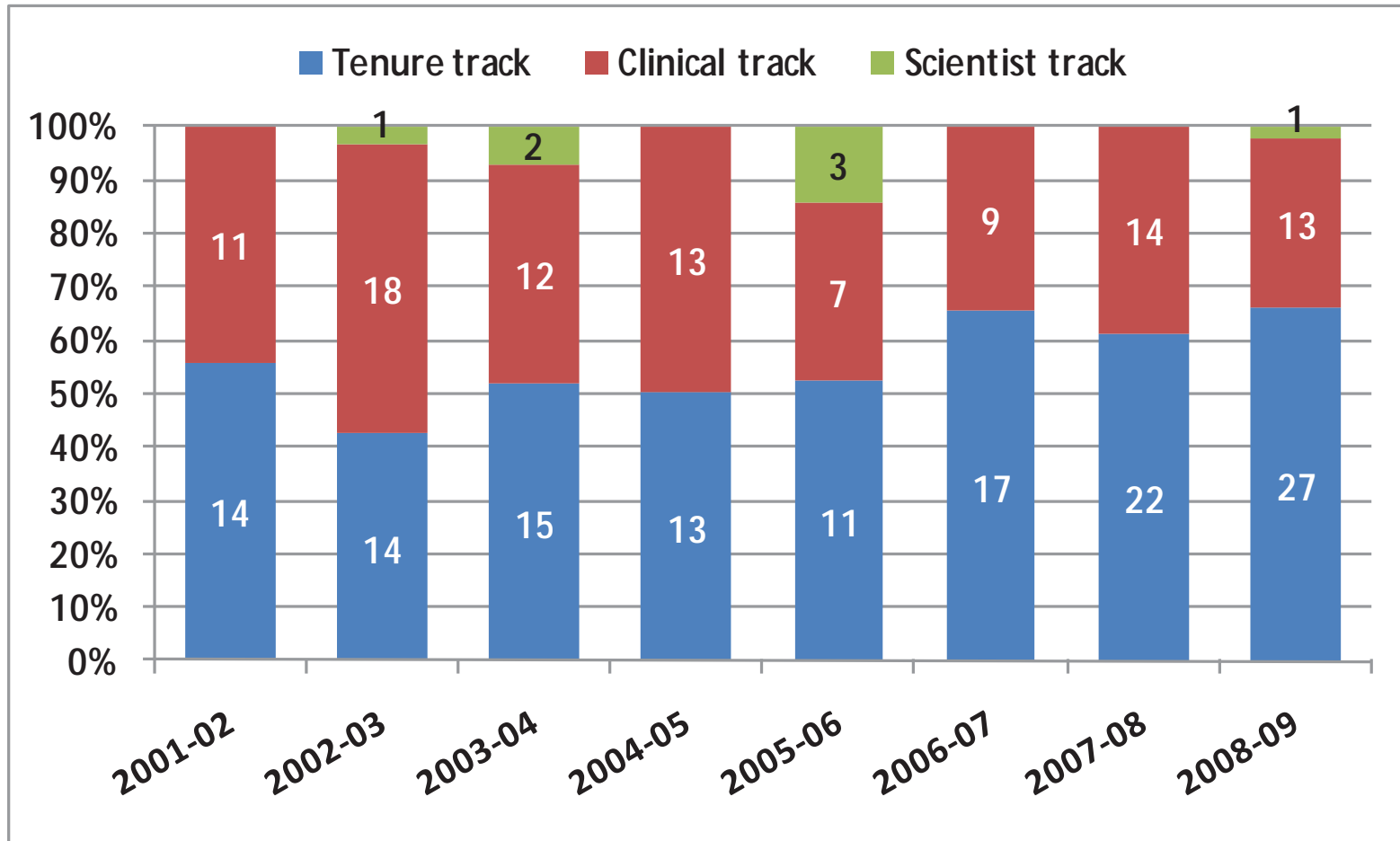
Promotion and tenure rate by gender over time: Tenure track



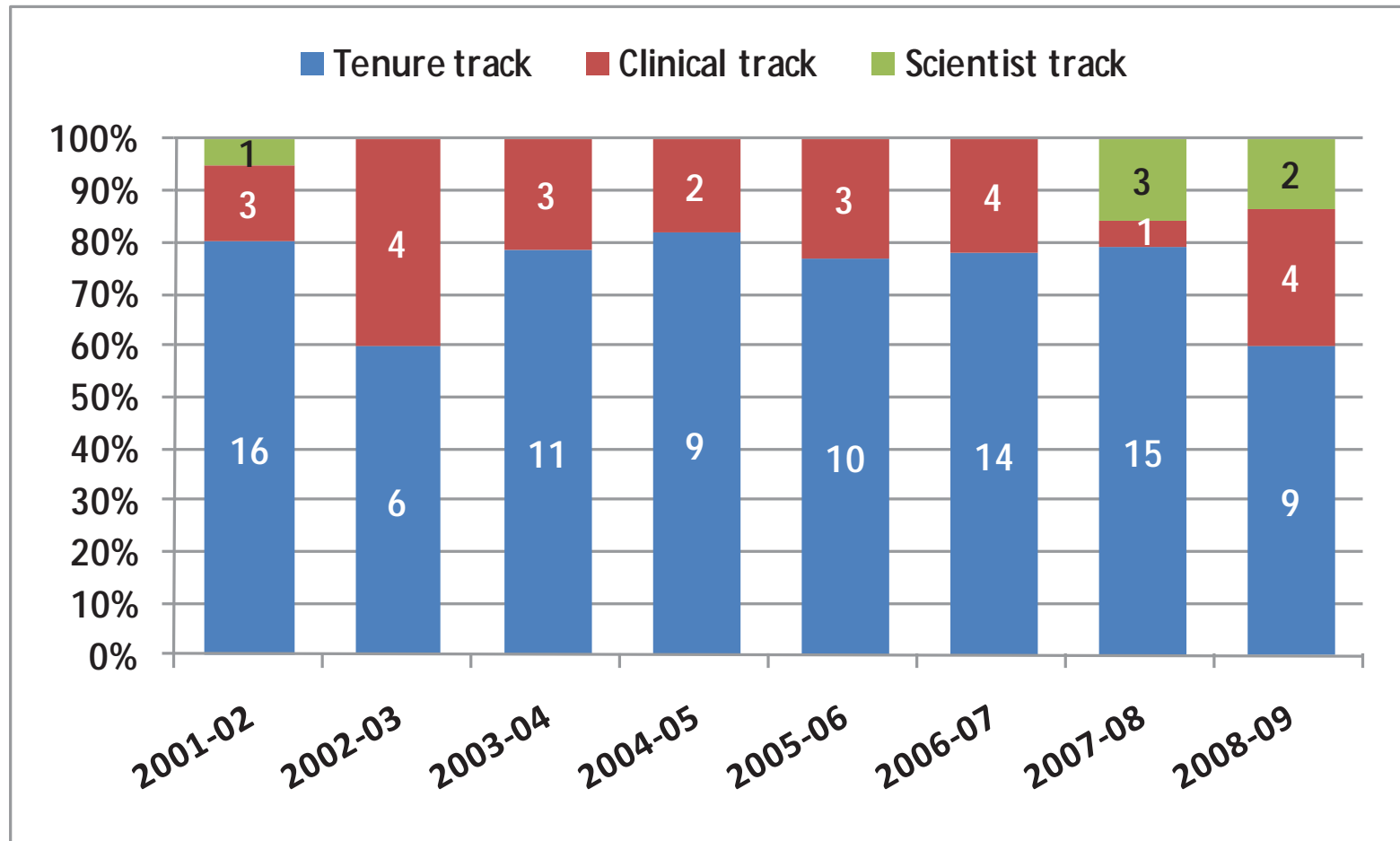
Tenure by gender over time



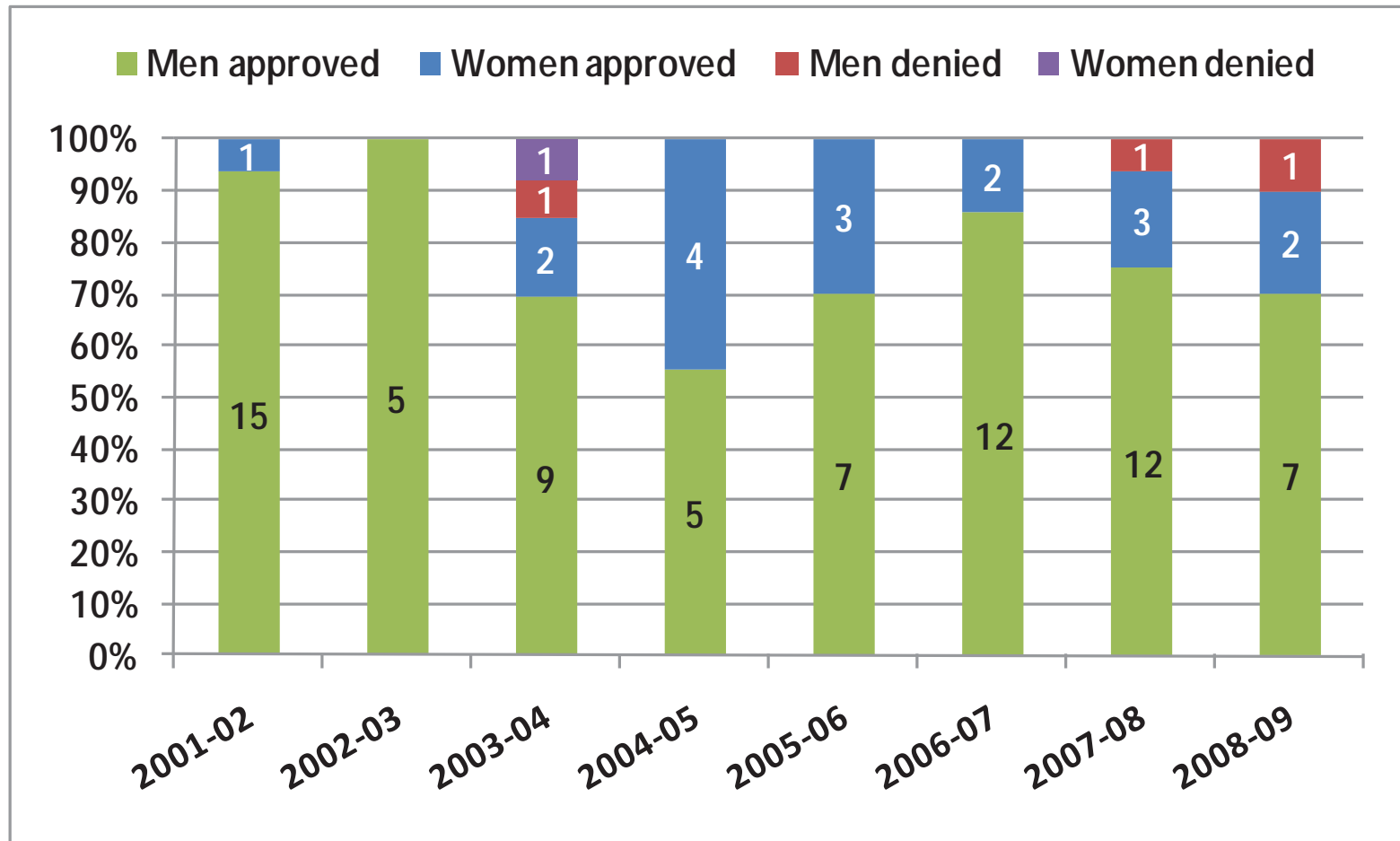
Promotions to associate rank over time



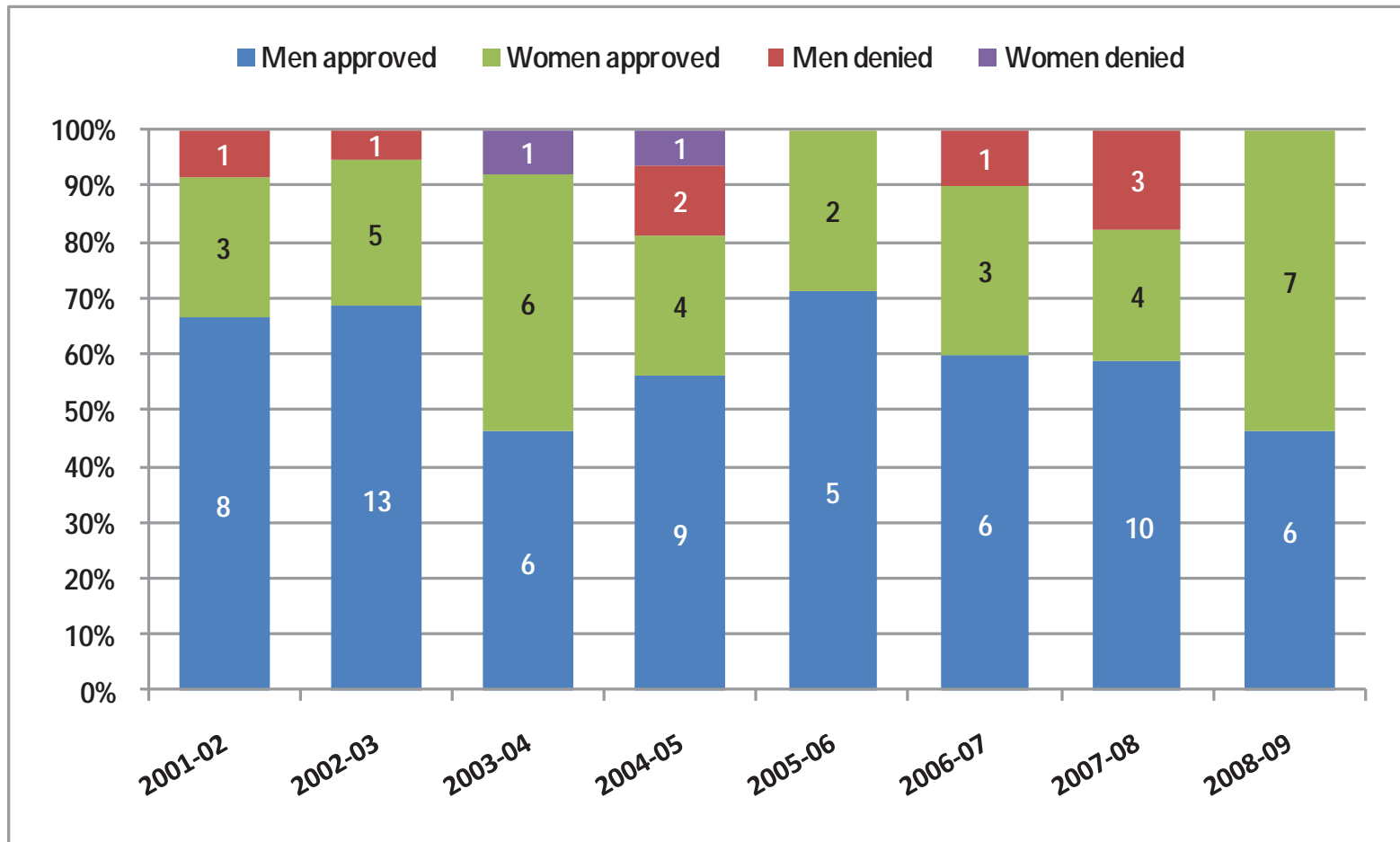
Promotions to professor over time



Promotion rates by gender over time: To professor, tenure track



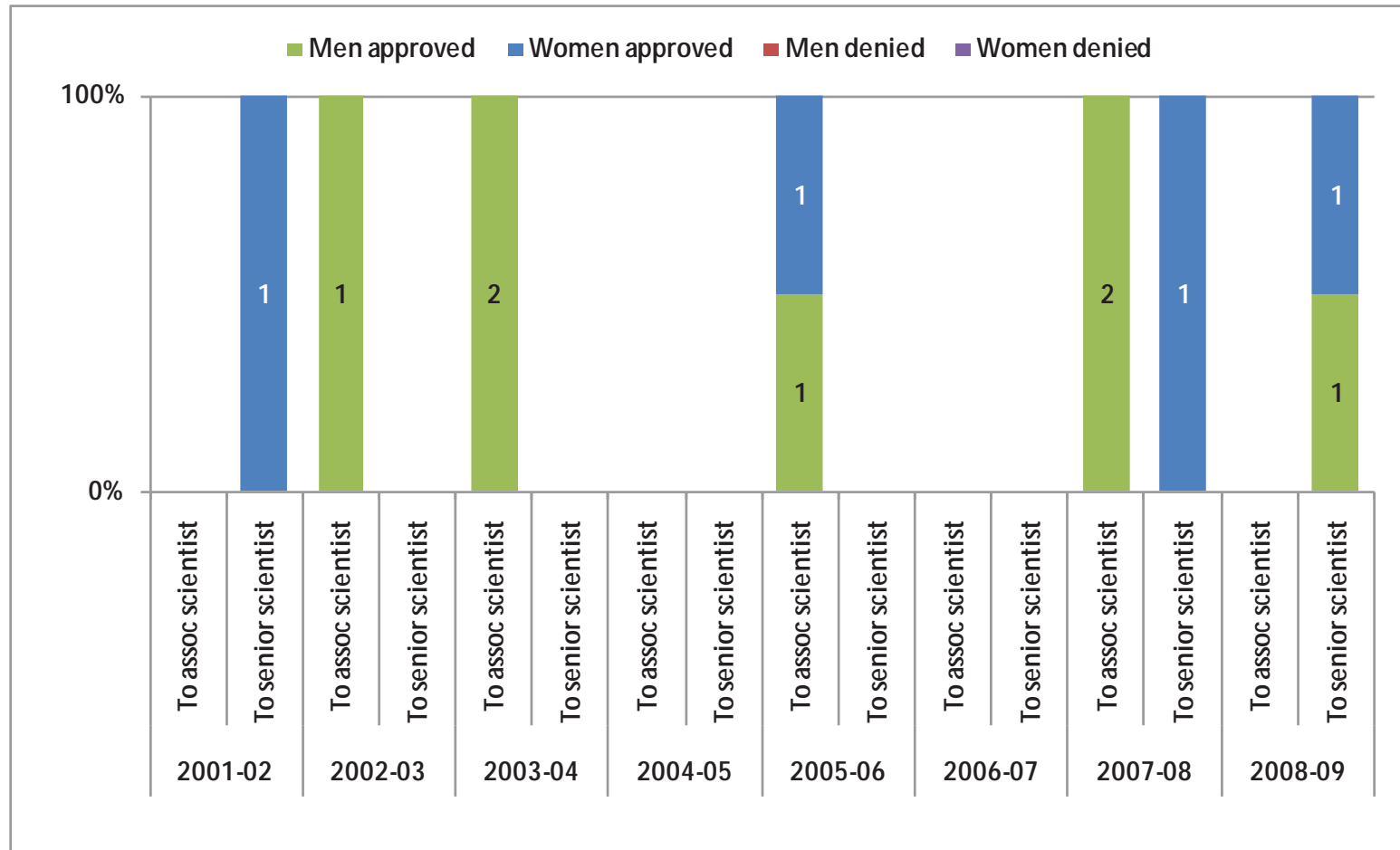
Promotion rates by gender over time: To associate, clinical track



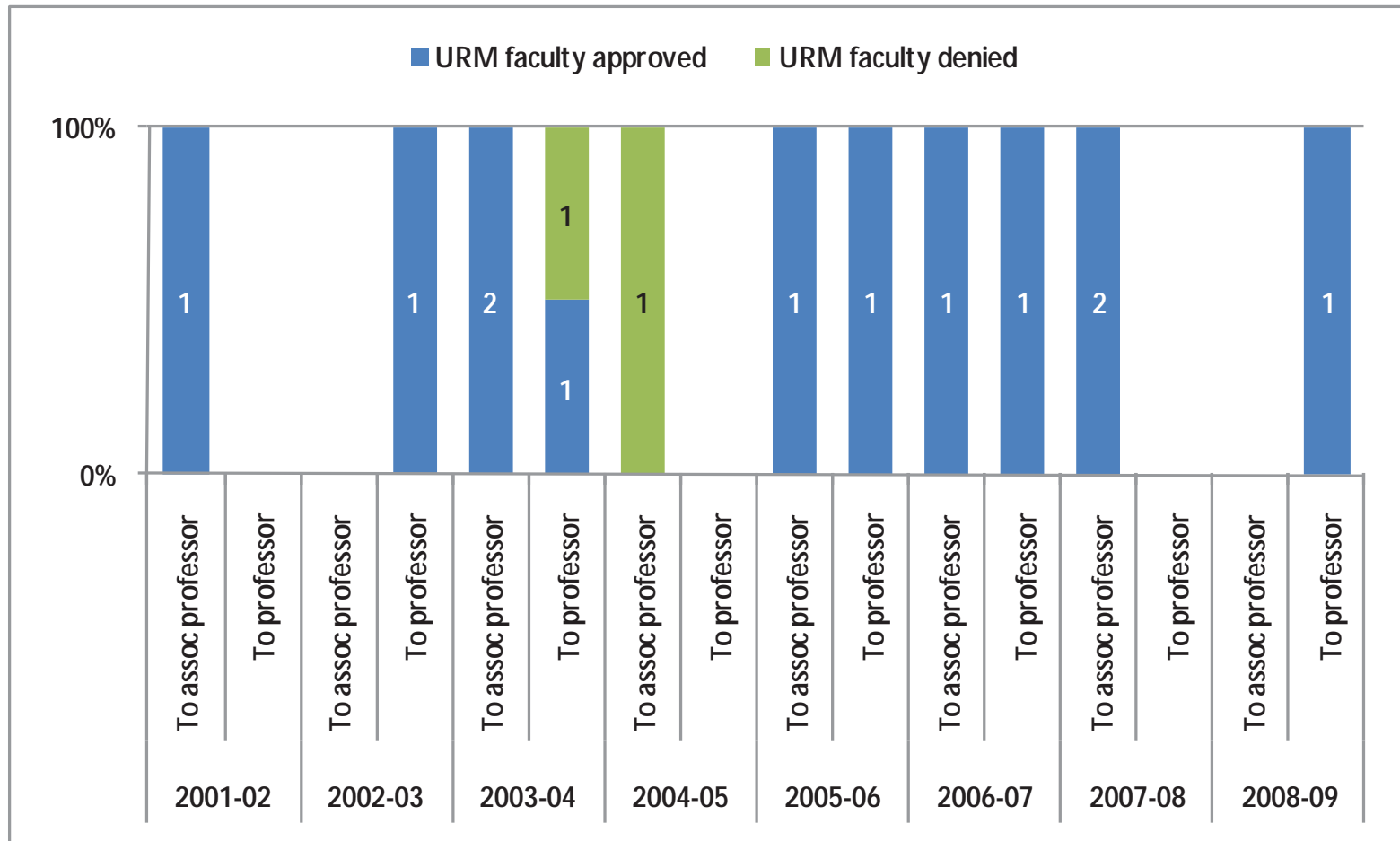
Promotion rates by gender over time: To professor, clinical track



Promotion Rates by gender over time: To research/scientist track



Promotion of URM faculty over time

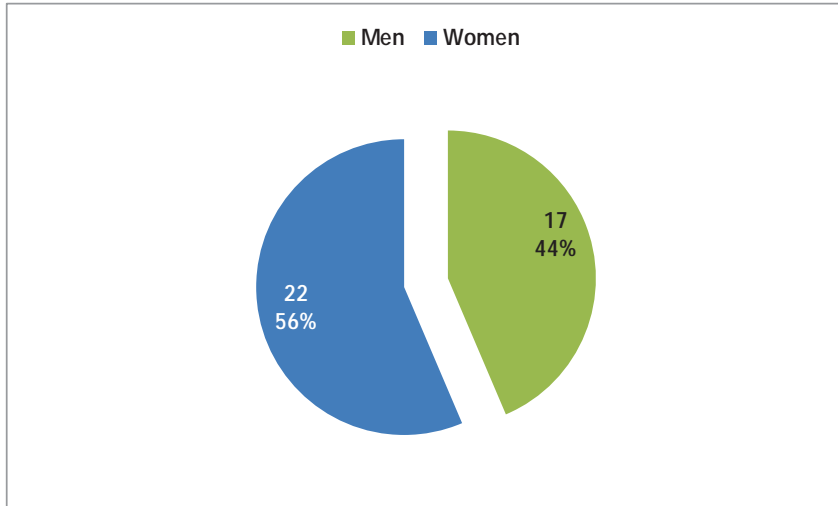


Tenure extension requests aggregated over time since 1992

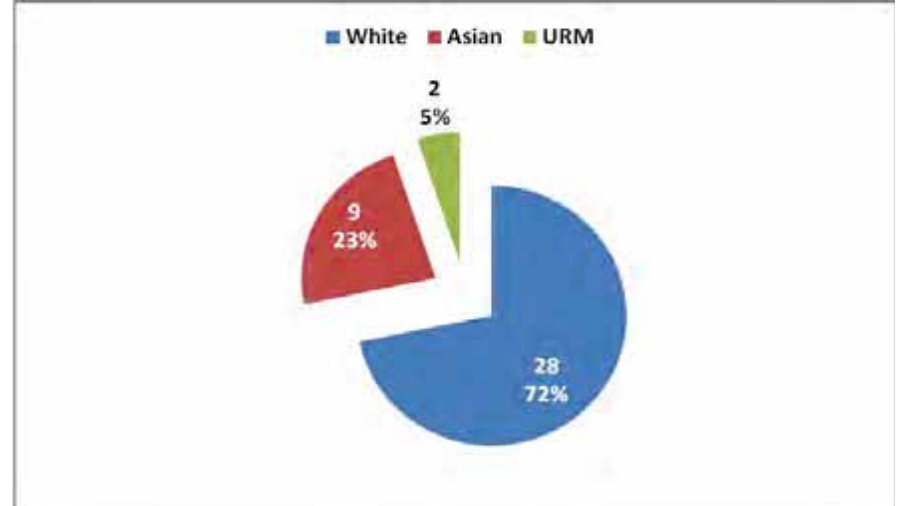
N of requests = 39

N of faculty who submitted requests = 33

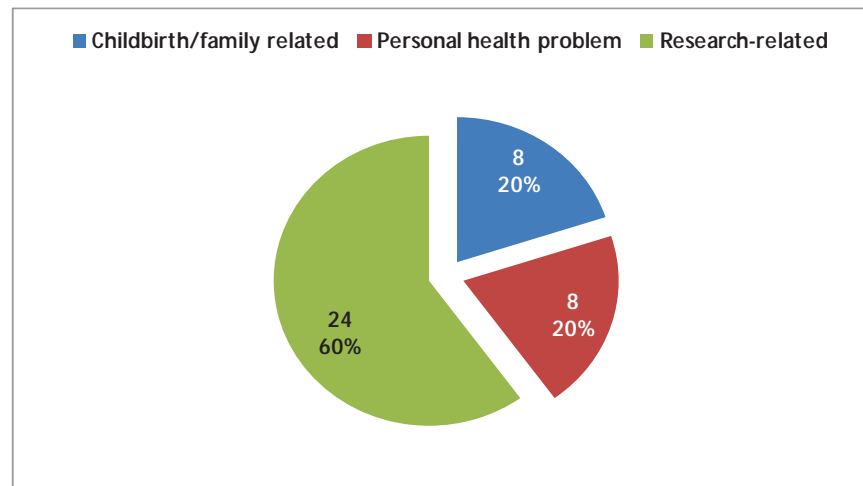
By Gender



By Race/ethnicity



Rationale

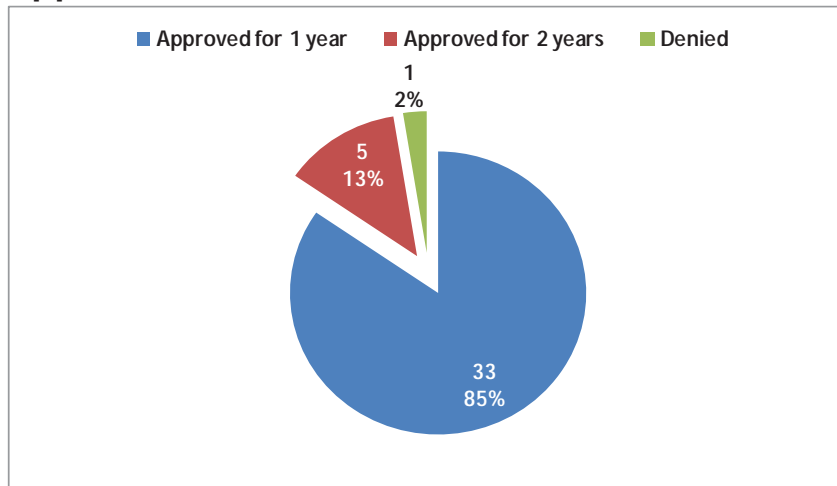


Tenure extension requests aggregated over time since 1992

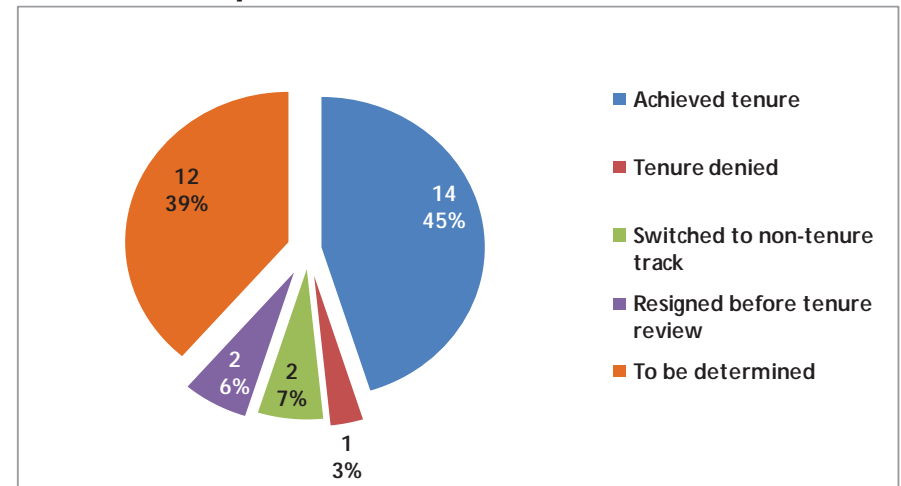
N of requests = 39

N of faculty who submitted requests = 33

Approval and Denials



Ultimate Disposition



Contributors

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